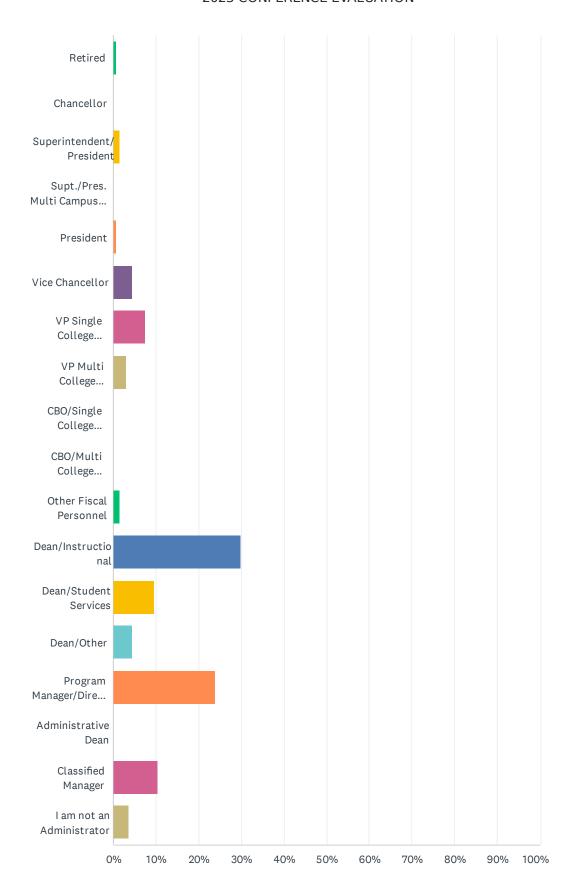
### Q1 This best describes my current job title/status:

Answered: 134 Skipped: 5

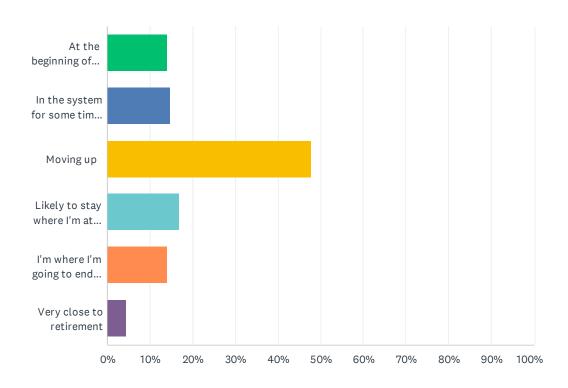


ANSWER CHOICES	RESPONSES	
Retired	0.75%	1
Chancellor	0.00%	0
Superintendent/President	1.49%	2
Supt./Pres. Multi Campus District	0.00%	0
President	0.75%	1
Vice Chancellor	4.48%	6
VP Single College District	7.46%	10
VP Multi College District	2.99%	4
CBO/Single College District	0.00%	0
CBO/Multi College District	0.00%	0
Other Fiscal Personnel	1.49%	2
Dean/Instructional	29.85%	40
Dean/Student Services	9.70%	13
Dean/Other	4.48%	6
Program Manager/Director	23.88%	32
Administrative Dean	0.00%	0
Classified Manager	10.45%	14
I am not an Administrator	3.73%	5
Total Respondents: 134		

#	OTHER (PLEASE SPECIFY)	DATE
1	Vendor	3/10/2023 10:59 AM
2	Dean with both SS and Academ	3/10/2023 10:47 AM
3	account execuitve	3/6/2023 11:22 AM
4	Sr. Research & Planning Analyst	3/6/2023 10:01 AM
5	Director of Finance	2/28/2023 12:19 PM
6	Faculty/Program Coordinator	2/28/2023 10:02 AM
7	PIO	2/28/2023 9:25 AM
8	Acting Center Dean-Instructional Dean	2/28/2023 8:45 AM
9	Educational Administrator	2/28/2023 8:12 AM
10	Executive Director	2/28/2023 8:00 AM
11	Director of Employee Relations and Diversity Programs	2/27/2023 7:36 PM

### Q2 Do you consider your self more...

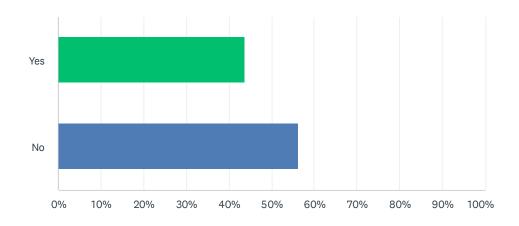
Answered: 136 Skipped: 3



ANSWER CHOICES	RESPONSES	
At the beginning of my career path	13.97%	19
In the system for some time but looking for a change	14.71%	20
Moving up	47.79%	65
Likely to stay where I'm at for a long time	16.91%	23
I'm where I'm going to end my career	13.97%	19
Very close to retirement	4.41%	6
Total Respondents: 136		

### Q3 Is this your first ACCCA Conference?

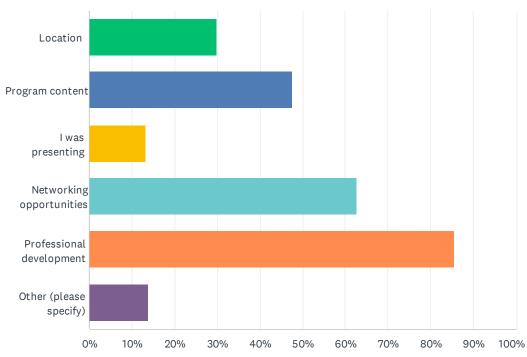
Answered: 137 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	43.80%	60
No	56.20%	77
TOTAL		137

### Q4 What compelled you to attend the 2023 ACCCA conference? (check all that apply)



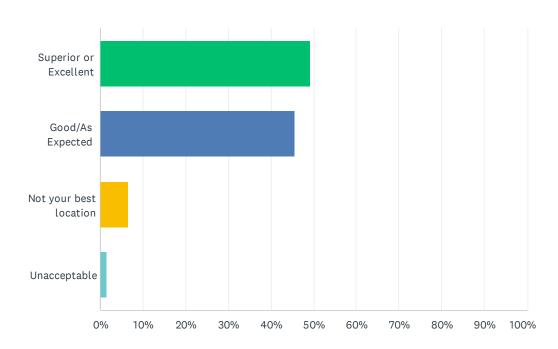


ANSWER CHOICES	RESPONSES	
Location	29.93%	41
Program content	47.45%	65
I was presenting	13.14%	18
Networking opportunities	62.77%	86
Professional development	85.40%	117
Other (please specify)	13.87%	19
Total Respondents: 137		

#	OTHER (PLEASE SPECIFY)	DATE
1	Mentor Program Graduation	3/10/2023 10:59 AM
2	I was part of the Great Deans Cohort for 2022	3/10/2023 10:51 AM
3	Mock Interviews	3/10/2023 10:47 AM
4	This location is difficult to get to for everyone. This is my least favorite location ACCCA has used.	3/6/2023 10:42 AM
5	Mentor Program	3/6/2023 9:53 AM
6	Encouraged by my campus rep!	3/1/2023 2:51 PM
7	I was told the conferences are great!	2/28/2023 6:50 PM
8	Volunteer	2/28/2023 3:14 PM
9	college accca contact	2/28/2023 12:54 PM
10	Participating in Great Deans	2/28/2023 12:46 PM
11	Recently became a Dean	2/28/2023 12:09 PM
12	Active member	2/28/2023 10:48 AM
13	ACCCA Mentor/Mentee Graduation	2/28/2023 10:02 AM
14	ACCCA ex officio Board member	2/28/2023 9:25 AM
15	Mentoring Program	2/27/2023 8:58 PM
16	Referral	2/27/2023 8:48 PM
17	Great deans program	2/27/2023 5:43 PM
18	Mentorship Program	2/27/2023 5:21 PM
19	To support my CHRO colleagues.	2/27/2023 5:18 PM

## Q5 This year's conference was held at the Omni Resort & Spa in Rancho Mirage. How would you generally rate this years venue?

Answered: 138 Skipped: 1



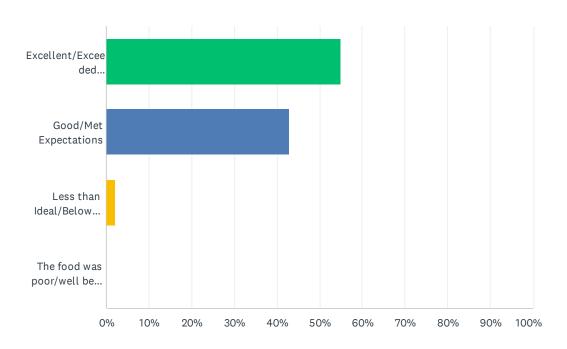
ANSWER CHOICES	RESPONSES	
Superior or Excellent	49.28%	68
Good/As Expected	45.65%	63
Not your best location	6.52%	9
Unacceptable	1.45%	2
Total Respondents: 138		

#	CARE TO ELABORATE?	DATE
1	I stayed at another hotel as there was no availability	3/10/2023 11:25 AM
2	It was fine. The distance from rooms to conference center was pretty hefty. I don't walk particularly well, so it was a haul.	3/10/2023 11:09 AM
3	I don't really recall the food much, which for me, must have meant it was fineneither bad nor great.	3/10/2023 10:52 AM
4	Unable to stay there; no gender inclusive restrooms available	3/6/2023 12:56 PM
5	I did not stay at the venue, but I liked the rooms.	3/6/2023 12:40 PM
6	I've been at this venue before	3/6/2023 10:29 AM
7	Some of the rooms where sessions were small and did not fit the number in audience.	3/6/2023 10:02 AM
8	decent range of topics, excellent choice of location, easy to navigate, fantastic food options	3/6/2023 9:38 AM
9	BEAUTIFUL!	3/1/2023 2:52 PM
10	Love the hotel, the room and ameneties and the location. The only issue is that it is very difficult to get there. No flights especially from central cal.	3/1/2023 12:55 PM
11	It was a nice location with great views and the grounds (pool) looked like fun. I did use the gym. It was nice. Hotel restaurant was expensive but tasty. Because of the weather, I wasn't able to do the fun things that the hotel had to offer.	3/1/2023 12:36 PM
12	A bit far from airports and the meeting rooms were confusing	3/1/2023 11:27 AM

13	It would be fabulous if y'all could only partner with locations who already have, or who are willing to designate, gender inclusive restrooms.	3/1/2023 10:08 AM
14	i did not like how far the rooms were, but the venue was beautiful and the food was great	2/28/2023 5:17 PM
15	Room was located far from the conference rooms	2/28/2023 1:59 PM
16	delicious food and nice amenities	2/28/2023 11:32 AM
17	Not many flights in and out for convenient travel.	2/28/2023 10:59 AM
18	Clean and good size room	2/28/2023 9:52 AM
19	great energy, great presentations, community	2/28/2023 9:26 AM
20	Great sessions and networking opportunities.	2/28/2023 8:52 AM
21	Rooms are way too far. Too long of a walk.	2/28/2023 8:45 AM
22	Is there any other location other than Palm Springs?	2/28/2023 8:01 AM
23	The distance between room and conference was considerable, and not beneficial in the weather	2/28/2023 7:40 AM
24	Loved the presenters & organization of event.	2/27/2023 10:26 PM
25	I've been here several times and love it!	2/27/2023 8:53 PM
26	Easy to get to, excellent food and lodgings.	2/27/2023 6:26 PM
27	The venue has amazing view and gives an opportunity to do a walk	2/27/2023 5:44 PM
28	The hotel and conference staff was OUTSTANDING! Kudos for choosing this place.	2/27/2023 5:25 PM
29	Beautiful, but being so huge and spread out made some things (like going back to my room for a zoom meeting) inconvenient/impossible	2/27/2023 5:21 PM
30	I'm sorry I brought the cold and rain with me. ;-)	2/27/2023 5:14 PM
31	The hotel ran out of rooms very quickly, the rooms were spread out,	2/27/2023 4:57 PM
32	Staff helpful, food good, room great.	2/27/2023 4:55 PM

## Q6 Rank your impressions of the meals you had at the conference (lunches, breakfast buffets & receptions).

Answered: 138 Skipped: 1



ANSWER CHOICES	RESPONSES	
Excellent/Exceeded Expectations	55.07%	76
Good/Met Expectations	42.75%	59
Less than Ideal/Below Expectations	2.17%	3
The food was poor/well below expectations	0.00%	0
Total Respondents: 138		

### Q7 Anything else you'd like to add about the location, hotel, meals or any transportation issues?

Answered: 40 Skipped: 99

#	RESPONSES	DATE
1	Airport is to small and availability to rent a car was a big challenge.	3/10/2023 11:33 AM
2	The location was fairly remote, expensive to get anywhere in town. The Mall across the street seemed to be the only place to go that didn't cost 30 bucks in an uber.	3/10/2023 11:09 AM
3	The Omni is a nice venue, although the rooms a starting to have the distinct worn appearance. Odd carpet and mix-matched furniture in the room. The conference rooms are clean and bright. Those work well.	3/10/2023 10:52 AM
4	The venue was beautiful and rooms were a great size. If there's a way to schedule/ensure that there are enough rooms- that would be wonderful. Also, gender inclusive restrooms would ensure fuller inclusion/participation in the ACCCA conference	3/6/2023 12:56 PM
5	I would like to see industry experts talk about current legislation changes or how to tackle such changes. Currently, Chancellors Office, Campus Climate Reform.	3/6/2023 9:54 AM
6	ALWAYS bacon and protein at breakfast please!	3/6/2023 9:40 AM
7	First reception food was better than second reception food. Second breakfast was better than	3/1/2023 2:03 PM

first breakfast. Both lunches were outstanding! Appreciated having coffee/water available throughout the day.

	throughout the day.	
8	Please offer hot breakfast each day (not continental)	3/1/2023 12:36 PM
9	The full meals were first rate. The hotel was nice and close to shops and restaurants, but far from airports other than Palm Springs, which is not easy to fly into.	3/1/2023 11:27 AM
10	The hotel was lovely but quite spread out. It made moving from hotel room to conference a little challenging for some.	2/28/2023 9:16 PM
11	Loved the location!	2/28/2023 6:50 PM
12	It's a ways to walkI would use my car to get closer to the conference site.	2/28/2023 3:16 PM
13	I had to stay at a neighboring hotel as the block of rooms had all been sold. I learned at the conference there were cancellations and I might have been able to switch. Some coordination of these efforts would be nice. The walk to the other hotel was only a quarter mile so not tragic but the amenities wire drastically different.	2/28/2023 12:22 PM
14	The building I stayed in did not have an public elevator so had to carry everything up the stairs.	2/28/2023 10:51 AM
15	They ran out of room and so did the nearby hotels. I had to stay 15 minutes away. Maybe a location that is more central and has an airport	2/28/2023 10:31 AM
16	I appreciated the ability to call for a ride from my room to the event. All resort personnel and ACCCA were very pleasant, helpful, and professional.	2/28/2023 10:03 AM
17	Very nice presentations and server staff was attentive	2/28/2023 9:52 AM
18	I would prefer a Southern California location along the coast that would be accessible via the train. More substantial breakfast and snacks during breaks would have been nice.	2/28/2023 9:47 AM
19	Hotel room was pretty far from the conference rooms and I had a sore ankle. Wished I had taken advantage of the shuttle carts	2/28/2023 9:26 AM
20	Everything was wonderful, except for the weather towards the end of the week. But, that is out of our hands.	2/28/2023 8:52 AM
21	It will be nice if the conference is at an actual hotel.	2/28/2023 8:45 AM
22	The dishware was dirty at a number of meals, with lipstick stains and other concerning issues.	2/28/2023 8:39 AM
23	It seemed like significantly less food then previous conferences. We have grown accustomed to prepared breakfasts, and snacks between sessions, it is a long day without food, and there wasnt alot of access to getting our own food as breaks were short, maybe more clearly advertising food expectations, so we can bring stuff with us.	2/28/2023 8:26 AM
24	I'm not overly fond of Palm Springs/Rancho Mirage. Other than that, I do not have any real complaints or issues with the location. I like there is the little shopping mall across the street so there are a few options for food and something to do within walking distance.	2/28/2023 8:10 AM
25	Possibly considering a larger venue, I was not able to book a room at the Omni so having to drive in daily was a bit unpleasant especially with the weather, although I was not that far.	2/28/2023 8:10 AM
26	Getting into and out of a small community like Palm Springs for those not driving was significantly challenging	2/28/2023 7:40 AM
27	Disappointed to have to stay at a different hotel due to availability of rooms.	2/27/2023 8:58 PM
28	Cookies or popcorn during the mid afternoon break plese	2/27/2023 8:53 PM
29	Hotel room needed remodeling	2/27/2023 8:04 PM
30	We absolutely need a bigger conference block with more room availability	2/27/2023 8:02 PM
31	N/A	2/27/2023 7:43 PM
32	I liked that the resort was in walking distance of other restaurants.	2/27/2023 7:36 PM
33	More available rooms at the conference venue in the future. Also, a hot breakfast for all days	2/27/2023 6:51 PM

would be appreciated for future conferences.

	• •	
34	The rooms were fully booked, and I had to stay at a different hotel, which was inconvenient.	2/27/2023 5:55 PM
35	No issues	2/27/2023 5:44 PM
36	The speakers were great for the large group sessions. Also, thank you so much for the planning that went into the food selection! It made it possible for those of us with food allergies to attend and not worry if we'd find enough to eat. On top of that, it was healthy and delicious.	2/27/2023 5:37 PM
37	Other than the continental breakfast on Thursday, all of the meals were exceptional!	2/27/2023 5:25 PM
38	Thank you so much for planning such superb conference! I particularly enjoyed attending the pre-conference and an added benefit was that I identified colleagues with whom I wanted to network during the rest of the conference. Thanks for all the overall fine planning.	2/27/2023 5:18 PM
39	Can the Wi-Fi be checked? With 400 educational administrators constantly logging in, it was difficult to get a consistent signal throughout the venue. We missed the afternoon cookies! HA!	2/27/2023 5:14 PM
40	I	2/27/2023 5:13 PM

# Q8 Of the breakout sessions you attended, did any of them stand out for you as outstanding or something you'd recommend to others? Please describe.

Answered: 94 Skipped: 45

#	RESPONSES	DATE
1	I like the way they were organized, not to many but with enough options	3/10/2023 11:44 AM
2	I really benefited from the Embracing HSI, The Whirlwind strategies for success as some of the things said at these two I plan to apply in my work. The Got Privilege workshop is one that I truly enjoyed and think the presented would be amazing to bring to my college.	3/10/2023 11:40 AM
3	Understanding Millennials + GenZ	3/10/2023 11:21 AM
4	Emilie Mitchell should present yearly on the topic of the support of our LGBTQIA+ students. She's remarkable. As is Joshua Moon Johnson	3/10/2023 11:14 AM
5	Excellent sessions	3/10/2023 11:09 AM
6	ACCCAxthose were interesting	3/10/2023 10:59 AM
7	Yes, the 1st year in an Admin position workshop. They shared what they each did in the 1st year of leadership. This helped ease the stress for a new director.	3/10/2023 10:53 AM
8	Presentation from Irvine Valley College on outreach to near completers from the research office	3/10/2023 10:52 AM
9	Irvine Valley Research Team on Degree Completion	3/10/2023 10:51 AM
10	I had a surprisingly wonderful time at the salt defense workshop!	3/6/2023 9:17 PM
11	I appreciated the advice and guidance from "seasoned" admin and the sessions on leadership development / skill-building.	3/6/2023 5:21 PM
12	I enjoyed the presentations on how to recruit and support various generations of employees. The discussions on how to approach Center support and management was helpful, and I like the Keynote speakers.	3/6/2023 1:24 PM
13	The session on administrator burnout was fantastic and should be a keynote/something discussed during the general session. As we emerge from the pandemic, this should continue to be studied to see what factors/challenges are consistent beyond the pandemic.	3/6/2023 1:12 PM
14	Legislative Analysis. Good intel on the budget and what's coming down the pipeline	3/6/2023 12:12 PM

very needed. Also, I, heard there was a good one where lawyers were just answering people's questions, which I didn't attend but wish I had.  HSI session (4A) and 8B Tempered Radicals. Both sessions were interactive and not created space for conversation, not just presentations  5a - ACCCAx talks - great presentation by all three presenters.  3/1/2023 1:00 PM  Nan Ho's session on wellness was interesting, engaging, and based on research. I was also impressed by the panel session for new administrators. It was a good panel and I was impressed by their ability to adjust their plan with little notice.  Really enjoyed "Got Privilege". Take awaynot everyone will be on board with your ideas but just make sure you don't have someone blocking you or that you run over them.  So many. Quality was excellent. ZTC updates  3/1/2023 11:31 AM  LBCC's supporting student-parents. Felt highly actionable.  3/1/2023 12:24 PM  LBCC's supporting student-parents. Felt highly actionable.  3/1/2023 12:24 PM  Keynote speakers were outstanding  2/28/2023 9:19 PM  Keynote speakers were outstanding  2/28/2023 6:54 PM  Benrollment Management  2/28/2023 6:54 PM  Undocumented presentation by Alonzo from the state foundation office and the VP from her campus, I can't remember her name  On every breakout session I learn something new. I really enjoyed Randy Erickson session on self defense. Next time I feel he should teach us a technique how to defend ourselves.  Or. Joshua Johnson was OUTSTANDING! Also, I really enjoyed the ACCCA Talks sessions.  2/28/2023 2:03 PM  The ones on serving trans students/staff was AMAZING!!! such great information and a good  2/28/2023 12:56 PM  Conversation  The one about Futures was great, getting us to think ahead. More of that.  2/28/2023 12:56 PM  Legal Eagles - great opportunity to hear actual examples of current issues and the reasoning  2/28/2023 12:39 PM  Education Centers Round Table - great feedback and ideas from other college centers.  2/28/2023 12:04 PM	15	The ZTC session on Friday was excellent and provided concrete ideas for implementation.	3/6/2023 11:04 AM
Textbook cost talk was very helpful-good to include Senate-related topics to give administrators more context. Legal eagles was great, as always.  How can we innovate to remain relevant 10 years down the line? How to manage millennials. Administrators and mental health. We SO OFTEN get overlooked, but we burn out and have needs too.  Contract conflicts had good information.  20 Contract conflicts had good information.  3/6/2023 9.44 AM.  3/6/2023 9.44 AM.  3/6/2023 9.44 AM.  3/6/2023 9.41 AM.  The legal session, stress management session and ACCCA professional development information session.  3/6/2023 9.40 AM.  Information session.  3/6/2023 9.40 AM.  Iffe and higher education.  3/6/2023 9.40 AM.  Iffe and higher education.  3/6/2023 9.40 AM.  Keynote to start the conference was excellent.  Emily Mitchell's was fantastic. She is dynamic, funny, and engaging, and her focus on DEI is very needed. Also, I heard there was a good one where lawyers were just answering people's questions, which I didn't attend but wish I had.  3/1/2023 1.80 PM.  Season (Also, and 8B Tempered Radicals, Both sessions were interactive and not created space for conversation, not just presentations.  3/1/2023 1.00 PM.  Nan Ho's session on wellness was interesting, engaging, and based on research. I was also impressed by the panel session for new administrators. It was a good panel and I was impressed by the panel session for new administrators. It was a good panel and I was impressed by the panel session for new administrators. It was a good panel and I was impressed by the panel session for new administrators. It was a good panel and I was impressed by the panel session for new administrators. It was a good panel and I was impressed by the panel session for new administrators.  3/1/2023 1:24 PM.  3/1/2023 1:24 PM.	16	Managing and understanding millennials and gen-zers	3/6/2023 10:37 AM
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Administrators and mental health. We SO OFTEN get overlooked, but we burn out and have needs too.  Contract conflicts had good information.  2/6/2023 9.44 AM  The legal session, stress management session and ACCCA professional development information session  life and higher education  The TedX style talks and the general sessions  The TedX style talks and the general sessions  3/6/2023 9.34 AM  Xeynote to start the conference was excellent.  Emily Mitchell's was fantastic. She is dynamic, funny, and engaging, and her focus on DEI is very needed. Also, I heard there was a good one where lawyers were just answering people's questions, which I didn't attend but wish I had.  HSI session (4A) and 8B Tempered Radicals. Both sessions were interactive and not created 3/1/2023 2:08 PM space for conversation, not just presentations  The ACCCAx talks - great presentation by all three presenters.  3/1/2023 1:09 PM  Nan Ho's session on wellness was interesting, engaging, and based on research. I was also impressed by the panel session for new administrators. It was a good panel and I was impressed by the panel session for new administrators. It was a good panel and I was impressed by their ability to adjust their plan with little notice.  Really enjoyed "Got Privilege". Take awaynot everyone will be on board with your ideas but just make sure you don't have someone blocking you or that you run over them.  So many, Quality was excellent. ZTC updates  Keynote speakers were outstanding  LBCC's supporting student-parents. Felt highly actionable.  JUdocumented presentation by Alonzo from the state foundation office and the VP from her campus, I can't remember her name  Con every breakout session I learn something new. I really enjoyed Randy Erickson session on self defense. Next time I feel he should teach us a technique how to defend outselves.  The ones on serving trans students/staff was AMAZING!!! such great information and a good conversation  The one about Futures was great, getting us to think ahead. More of that.  2/	18		3/6/2023 9:54 AM
The legal session, stress management session and ACCCA professional development information session  hybrid learning and working: we need to make data informed decisions about the near future of life and higher education  The TedX style talks and the general sessions  J/6/2023 9:40 AM  Keynote to start the conference was excellent.  Zemily Mitchell's was fantastic. She is dynamic, funny, and engaging, and her focus on DEI is very needed. Also, I heard there was a good one where lawyers were just answering people's questions, which I didn't attend but wish I had.  HSI session (AA) and 8B Tempered Radicals. Both sessions were interactive and not created space for conversation, not just presentations  Nan Ho's session on wellness was interesting, engaging, and based on research. I was also impressed by the panel session for new administrators. It was a good panel and I was impressed by their ability to adjust their plan with little notice.  Really enjoyed "GoI Privilege". Take awaynot everyone will be on board with your ideas but just make sure you don't have someone blocking you or that you run over them.  So many, Quality was excellent. ZTC updates  Reynote speakers were outstanding  Keynote speakers were outstanding  Keynote speakers were outstanding  Keynote speakers were outstanding  Challenge and the VP from her campus, I can't remember her name  Con every breakout session I learn something new. I really enjoyed Randy Erickson session on 2/28/2023 3:29 PM  The ones on serving trans students/staff was AMAZING!!! such great information and a good 2/28/2023 12:57 PM  Conversation  The ones on serving trans students/staff was AMAZING!!! such great information and a good 2/28/2023 12:57 PM  Conversation  The ones on Serving trans students/staff was AMAZING!!! such great information and a good 2/28/2023 12:57 PM  Capacity and the conversation  The ones on Serving trans students/staff was AMAZING!!! such great information and a good 2/28/2023 12:59 PM  The ones on Serving trans students/staff was AMAZING!!! such	19	Administrators and mental health. We SO OFTEN get overlooked, but we burn out and have	3/6/2023 9:45 AM
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	41		2/28/2023 12:33 PM
43 Undocumented enrollment recovery 2/28/2023 11:32 AM	42	Education Centers Round Table - great feedback and ideas from other college centers.	2/28/2023 12:04 PM
	43	Undocumented enrollment recovery	2/28/2023 11:32 AM

44	All dealing with legislation.	2/28/2023 11:02 AM
45	Bring community back into the community college - Innovative ideas were shared on ways to network within the community to bring and make available additional resources back to the college students.	2/28/2023 10:58 AM
46	Legal Updates	2/28/2023 10:41 AM
47	The equity speaker did great	2/28/2023 10:33 AM
48	Legal eagles	2/28/2023 10:16 AM
49	HSI Identify and Disability Intersectionality wereinformative	2/28/2023 9:50 AM
50	Enjoyed the strategic enrollment in turbulent times. As an enrollment manager, it provided practical tools and concepts to look into at my college.	2/28/2023 9:46 AM
51	2E: I have coordinated our District leadership development program and thought it was helpful to see how other colleges do similar work	2/28/2023 9:37 AM
52	Gen Z Workers	2/28/2023 9:29 AM
53	Yes, Outstanding sessions are: 2A, 2E, 4B, 4C, 4E, 5A1, 6B, 6C, 7A, 8B, 8C, 9C	2/28/2023 9:10 AM
54	The session on burnout was very good, and I was introduced to an intriguing idea on creating a manager's symposium, too. Both keynotes were excellent!	2/28/2023 9:09 AM
55	Serving undocumented students	2/28/2023 8:53 AM
56	Management Essentials - very informative	2/28/2023 8:51 AM
57	Working with Millennials. Interesting approach on how we manage and work with younger colleagues.	2/28/2023 8:47 AM
58	Dr. Moon-Johnson's presentation was phenomenal, and probably the best of the morning sessions.	2/28/2023 8:41 AM
59	All relating to enrollment management	2/28/2023 8:40 AM
60	The futures thinking one was great, I love ACCCA Talks, and the first Keynote	2/28/2023 8:32 AM
61	Yes, the session with Dr. Kiersten Elliott presenting on Black Make Student Success and the session with Dr. Zellet from AVC on Futures thinking were phenomenal!	2/28/2023 8:23 AM
62	The sessions on self defense and legal advice were great!	2/28/2023 8:20 AM
63	Enrollment management session with leader from Washington University and the data session from Irvine college.	2/28/2023 8:13 AM
64	The sessions about burnout and trauma were particularly germane	2/28/2023 8:01 AM
65	Futures Thinking and Put on Your Oxygen Mask were both outstanding.	2/28/2023 8:00 AM
66	Pathways presentation from Reedley Opening session on lenses	2/28/2023 7:41 AM
67	The one on Hispanic Serving Institutions. Provided lots of good information and where to find good examples of HSI websites.	2/27/2023 9:27 PM
68	Irvine Valley's presentation on reaching out to "near completers" was very helpful, practical, and organized. I also loved the mentee presentations in ACCA Talks - very moving and great to see people at their best! Also, Mira Costa's Future of Learning was excellent!	2/27/2023 9:12 PM
69	Radical Leaders workshop, Trauma workshop and Burnout sessions were all excellent	2/27/2023 9:03 PM
70	I found them all to be valuable. ACCCAx Talks were great, enrollment workshops were valuable.	2/27/2023 9:00 PM
71	The "TedEx" style presentations	2/27/2023 8:53 PM
72	Understanding millennials and genZ was very relevant to current development and changes in workplace and student pops	2/27/2023 8:17 PM
73	Yes, the Radical Leaders session was exceptional.	2/27/2023 8:06 PM

74	Session by AALLR regarding work life balance and how to lead by example.	2/27/2023 7:40 PM
75	Self Care with Nan Ho	2/27/2023 7:23 PM
76	The format of the ACCCA talks was engaging and it highlighted the work of the mentee program. Well done!	2/27/2023 7:11 PM
77	The new administrators session was helpful to hear from the panelist that were seasoned and new in their roles.	2/27/2023 7:01 PM
78	The last large panel of leadership from across the system was powerful- could have been much longer.	2/27/2023 6:46 PM
79	All of them	2/27/2023 6:03 PM
80	The Legal Eagles are always the best but they really need at least two sessions!	2/27/2023 6:00 PM
81	The session on new administrators was excellent, affirming many of my own perspectives as I took on this new role.	2/27/2023 5:57 PM
82	They were all good	2/27/2023 5:56 PM
83	Yes, all the sessions I attends were great and informative. I enjoyed the keynote speaker, "Embracing an HSI identity" really gave me ideas to take back to my campus.	2/27/2023 5:53 PM
84	The Management Essentials Pre-conference was amazing.	2/27/2023 5:45 PM
85	Not really	2/27/2023 5:24 PM
86	Gensler, Future Thinking and Dashboards were highlights	2/27/2023 5:23 PM
87	Future Thinking by Charlie Ng and Sunny Cooke was really great!	2/27/2023 5:23 PM
88	There were several, all the pre-conference and "Turning Equity Talk into Action", Put on Your oxygen Mask"When the Workplace is a Whirlwind" "Embracing an HSI Identity" are some that stood out.	2/27/2023 5:22 PM
89	Hybrid Learning & Working. This was such an insightful breakout and gave so much data as to how the nation is feeling as well as local CC districts. It made me ready to have the tough conversations at my college about how we move forward	2/27/2023 5:16 PM
90	NA	2/27/2023 5:15 PM
91	I enjoyed the breakout session that discussed dealing with millenials and gen-x. While I was aware of the stereo types, it was not something that I thought would be misperceived.	2/27/2023 5:15 PM
92	The Enrollment Growth By Dr. Peter was excellent. Also building partnerships with the foundation was good.	2/27/2023 5:05 PM
93	No	2/27/2023 5:03 PM
94	OER and Legislative updates were best for me.	2/27/2023 5:02 PM

## Q9 Alternatively, were there any breakout sessions (not general sessions) that you attended which were not up to your expectations?

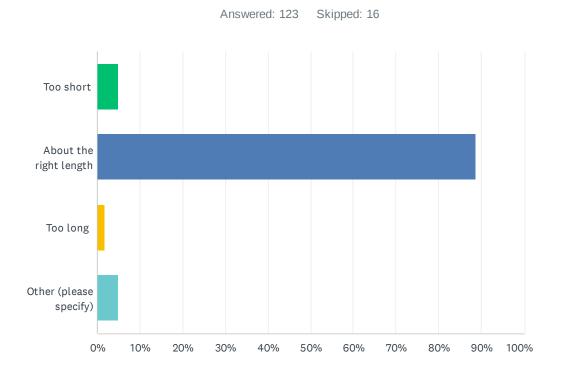
Answered: 60 Skipped: 79

#	RESPONSES	DATE
1	Na	3/10/2023 11:21 AM
2	No	3/10/2023 11:09 AM
3	It seems unfortunate that the Undocu presentation was in the last session. It was not all that well attended, and it seems like it would have been.	3/10/2023 10:59 AM
4	The presentation on futurist thinking	3/10/2023 10:52 AM

5	Marketing	3/10/2023 10:51 AM
6	I was confused not so much by the sessions but the descriptions of the sessions. Could use more summary details beyond the titles.	3/6/2023 5:21 PM
7	The session on grievances was very slow paced and while I understand the subject matter is a little dry, I felt the presenter's delivery needed to be more engaging. The present spoke the entire time and didn't give us the opportunity to enagage with each other.	3/6/2023 1:24 PM
8	self defenseneeded more demonstrations	3/6/2023 12:12 PM
9	N/A	3/6/2023 10:37 AM
10	Accessibility 508 ADA compliance did not include the liability for institutions and instructors.	3/6/2023 9:44 AM
11	not really	3/6/2023 9:41 AM
12	personal safety: was hoping for more campus specific or related security issues	3/6/2023 9:40 AM
13	I thought that one of the days that the awards were presented were disconnected from the people who are not as familiar with ACCCA or what is happening with the organization. The awards could be taken off the agenda or make it shorter. It was too long and most people seemed to not be paying attention anyway	3/6/2023 9:34 AM
14	The session on grievances rambled and was hard to follow. It seemed like you had to have an advanced knowledge to understand as it made lots of vague references to things that weren't explained. I think a lot of the presentations would have benefited by more concrete examples.	3/1/2023 2:58 PM
15	2A - workplace whirlwind - presenter style was a bit harsh not what I expected.	3/1/2023 1:00 PM
16	n/a	3/1/2023 12:24 PM
17	None were not worthwhile although some were better than others. Was not able to attend the first enrollment strategies breakout because the room was too small	3/1/2023 11:31 AM
18	The one on grievances was good, but was from the perspective of an attorney. I would have preferred to hear from a manager/practitioner. But, he did a god job.	2/28/2023 9:19 PM
19	some were full	2/28/2023 6:30 PM
20	the Ted X style talk. they were all too short to be impactful. I don't feel like i gained anything	2/28/2023 5:22 PM
21	The sessions related to vendors were not the best.	2/28/2023 2:03 PM
22	the one on GP and pathways, I was hoping for a bit more. It was generally where I would expect most people to be at in the timelines. I wanted more insight	2/28/2023 12:57 PM
23	Session on Professional Development for Managers	2/28/2023 12:49 PM
24	No	2/28/2023 12:33 PM
25	Contract Negotiations was more of a 101 as opposed to giving distinctive insights. We should have one to give managers information on their own CBAs or Management Handbooks.	2/28/2023 12:04 PM
26	N/A	2/28/2023 11:02 AM
27	3D Contractual Conflicts	2/28/2023 10:41 AM
28	Managing millenials	2/28/2023 9:50 AM
29	No.	2/28/2023 9:46 AM
30	3C: I think we need to include marketing professionals in the conversation/presentation when it comes to enrollment strategies. So much to learn from them, and omission of their contribution is not seeing the whole picture.	2/28/2023 9:37 AM
31	Yes, breakout session 1E did not meet my expectation, although the 'spotting' projection was something interesting.	2/28/2023 9:10 AM
32	N/A	2/28/2023 9:09 AM
33	Yes - most of the sessions are faculty focused.	2/28/2023 8:51 AM

34	I was a little disappointed with the radical leader and inspiring an inclusive community of trust presentations. For the radical leaders workshop, I'm tired of the mindfulness and taking care of oneself discussions.	2/28/2023 8:41 AM
35	no	2/28/2023 8:40 AM
36	no	2/28/2023 8:32 AM
37	Yes the session with the two ladies from Mt. San Jacinto college, I don't fully remember the content but it was not as engaging and not relevant to many of the changes and issues taking place in higher education.	2/28/2023 8:23 AM
38	no	2/28/2023 8:00 AM
39	Most of the breakout sessions were rather sophomoric in content. I was a bit disappointed.	2/28/2023 12:09 AM
40	No they were all very informative.	2/27/2023 9:27 PM
41	No - all were good.	2/27/2023 9:03 PM
42	None	2/27/2023 9:00 PM
43	The sessions that were not actionable or the ones that presented misinformation	2/27/2023 8:53 PM
44	NA	2/27/2023 8:17 PM
45	Supporting Black Males	2/27/2023 7:23 PM
46	I can't recall the name of the session but I provided feedback on the session itself via the app. The presenter was simply inappropriate and rude in her communication. I believe she was not a college employee but rather a presented from an attorney firm. We should "vet" those better and make sure they understand CCC culture.	2/27/2023 7:11 PM
47	Not applicable	2/27/2023 7:01 PM
48	Nope	2/27/2023 6:03 PM
49	It was frustrating when there are 3-4 great sessions all held at the same time on the same day and then boring sessions on another day or time slot. Please consider having presentations repeated, at least for the topics of DEIA and enrollment management.	2/27/2023 6:00 PM
50	None	2/27/2023 5:56 PM
51	Not really	2/27/2023 5:53 PM
52	N/A	2/27/2023 5:45 PM
53	No, the ones I attended were all great.	2/27/2023 5:43 PM
54	There should be more examples of what dangerous can happen in a college campus (fridays conference) more campus college driven	2/27/2023 5:33 PM
55	Unfortunately, most	2/27/2023 5:24 PM
56	The Whirlwind one was a disasterthat is not meant to be a pun. Terrible presenter. Why would I see someone so clearly hostile to other people as a good authority on any of those topics? She as much as admitted that they had just gotten the material from Adam Grant and Brene Brown! I can read them for myself and enjoy them far more!	2/27/2023 5:23 PM
57	Strategies for building enrollment. It was not fruitful. I wanted more discussion and information as to how we do better. It was alot of being talked at.	2/27/2023 5:16 PM
58	NA	2/27/2023 5:15 PM
59	Understanding and Leveraging the Vision Resource Center. This session was very basic (almost too basic for most anyone attending) and didn't really cover leveraging. It also seemed a bit disorganized.	2/27/2023 5:03 PM
60	The 508 presentation was not well prepared and did not cover what I hoped and was more of a sales pitch for an app that promises to be compliant focusing just on web content for that app.	2/27/2023 5:02 PM

### Q10 How did you feel about the length of the breakout sessions (1 hour)



ANSWER CHOICES	RESPONSES	
Too short	4.88%	6
About the right length	88.62%	109
Too long	1.63%	2
Other (please specify)	4.88%	6
TOTAL	1	123

OTHER (PLEASE SPECIFY)	DATE
I would have liked to see some of the breakout sessions offered more than once during the conference. Additionally, some of the sessions would have been enriched with tabletop exercises and/or facilitated conversations- especially those related to wellness.	2/28/2023 10:20 AM
This is hard question. If I wasn't that impressed with the presentation, then it was the right length. But there are others that could have gone longer	2/28/2023 9:37 AM
There were some I would have liked more time.	2/28/2023 8:41 AM
For those that were engaging more time, but those that were mediocre less time.	2/28/2023 8:23 AM
Too long in some cases. 45 minutes might be perfect.	2/28/2023 8:13 AM
It might be nice to have a variety of time slots. Some 60 minutes and some 80 minutes with an expectation that all sessions will be a bit more interactive.	2/27/2023 5:03 PM
	I would have liked to see some of the breakout sessions offered more than once during the conference. Additionally, some of the sessions would have been enriched with tabletop exercises and/or facilitated conversations- especially those related to wellness.  This is hard question. If I wasn't that impressed with the presentation, then it was the right length. But there are others that could have gone longer  There were some I would have liked more time.  For those that were engaging more time, but those that were mediocre less time.  Too long in some cases. 45 minutes might be perfect.  It might be nice to have a variety of time slots. Some 60 minutes and some 80 minutes with

Q11 Finally, for the breakout sessions, was there anything missing from the line up that you think we SHOULD HAVE included? And, if you're

### suggesting something, do you have an idea of who might be a good presenter on the topic?

Answered: 62 Skipped: 77

#	RESPONSES	DATE
1	All workshops made me reflect on how I am managing at my college towards student success!	3/10/2023 11:40 AM
2	More about enrollment management and marketing as colleges.	3/10/2023 11:21 AM
3	There has never been any conversation about the arts in any ACCCA I've ever attended. It's a huge hole missing as we discuss things like community, equity and STEM programming. Success in ALL of these areas comes directly through the arts. I'd like to remedy that next year.	3/10/2023 11:14 AM
4	None come to mind	3/10/2023 11:09 AM
5	n/a	3/6/2023 5:21 PM
6	No	3/6/2023 1:24 PM
7	More on budgets and funding sources to implement to-do lists / wish lists / deferred maintenance etc	3/6/2023 12:12 PM
8	I think we should have more time dedicated to keeping up with legislative changes that we need to implement with time to discuss them.	3/6/2023 11:04 AM
9	Discussion around part time benefits health reimbursement program	3/6/2023 10:37 AM
10	More topics from the instructional side.	3/6/2023 10:04 AM
11	Nuts and bolts session (like a mini Admin 101): e.g 50% law, SCFF, etc.	3/6/2023 9:54 AM
12	New and younger presenters that represent the newly incoming administrators would be wonderful. I feel we see the same faces over and over again and times have changed. Represent those of us with young children and balancing work and life. Let's have some real talk.	3/6/2023 9:45 AM
13	none	3/6/2023 9:41 AM
14	More on enrollment management, managing difficult employees, grievances (if the presenter is clear).	3/1/2023 2:58 PM
15	Can we please have something on budgeting and forecasting? I realize this is very individualized but I know there are some basic principles. Perhaps there could be mentoring for budgets	3/1/2023 12:40 PM
16	Chat GPT, common course numbering, more enrollment strategies.	3/1/2023 11:31 AM
17	I always enjoy sessions from higher level managers with words of advice for mid-level managers.	2/28/2023 9:19 PM
18	A session on racelighting would be nice. Dr. Jeremiah Sims would be an excellent presenter.	2/28/2023 2:03 PM
19	Passing time. It was hard to get from one session to the other with any followup questions, bathroom breaks and such	2/28/2023 12:57 PM
20	We need to be talking about what job and education trends students want in the future. What needs to change with CC offerings. Also Lizzy Moore at Santa Monica on their Basic Needs program would be great. They are doing great work.	2/28/2023 12:56 PM
21	Advice on managements CBAs or Management Handbooks.	2/28/2023 12:04 PM
22	First timer conference orientation	2/28/2023 11:02 AM

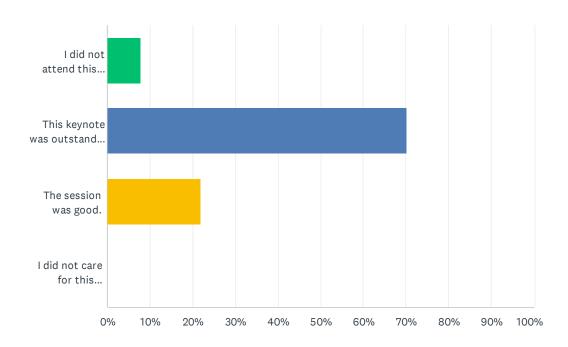
24	None.	2/28/2023 10:41 AM
25	Workshops made for extremely small rural communities	2/28/2023 10:33 AM
26	Best practices post-COVID for the changing educational environment (e.g., transitioning to hybrid /remote work and associated technologies; creating and sustaining collaboration with remote workers)	2/28/2023 10:20 AM
27	Workshops on dealing with difficult challenges offering tools for addressing challenges.	2/28/2023 10:16 AM
28	Some of the rooms were too small for the number of attendees. Smaller vendor exhibition space and larger breakout rooms	2/28/2023 9:50 AM
29	We need marketing/public relations discussion on how that impacts any ability to grow enrollment.	2/28/2023 9:37 AM
30	More sessions about management and relevant to other areas other than just instruction or student services.	2/28/2023 9:29 AM
31	Yes, there should be tables for writing/typing notes of the presentation.	2/28/2023 9:10 AM
32	Not at this time.	2/28/2023 9:09 AM
33	PD for new middle managers	2/28/2023 8:53 AM
34	More on leading from the middle as a Director/classified manager since many of us don't have much authority. Navigating the politics and structure of an institution, and also about managing up with Deans and VPs would be helpful.	2/28/2023 8:47 AM
35	no	2/28/2023 8:40 AM
36	More about black student success or black student engagement. Also more about digital technology use in community college.	2/28/2023 8:23 AM
37	More specific suggestions or examples of how colleges are addressing aid to diverse groups. Everything was very general.	2/28/2023 8:13 AM
38	Resilience It would be great if it were a panel of admins from various levels of service who have experience some form of professional 'letdown' who speak to the qualities needed and strategies used to bounce back.	2/28/2023 8:01 AM
39	<ol> <li>Somethings about the fiscal affairs of the California Community Colleges.</li> <li>Something about leaders leading under the new normal.</li> <li>Something about where CCs are heading post COVID.</li> <li>Will likely submit a proposal to present next year.</li> </ol>	2/28/2023 12:09 AM
40	More that focused on Administrative Services. Like facilities, emergency preparedness, and fiscal information.	2/27/2023 9:27 PM
41	unconscious bias is important in all aspects of our work - not just in hiring processes.	2/27/2023 9:03 PM
42	I did Public Records last year and had several folks approach me this year asking if I was doing it again as they had missed it last year. I'll submit a proposal again. I could also do something on correcting behavior and disciplining faculty as I have a good deal of experience with that.	2/27/2023 9:00 PM
43	Conduct a needs assessment to make this determination	2/27/2023 8:53 PM
44	Loved seeing Daisy Gonzales excellent speaker and great job w recognition	2/27/2023 8:17 PM
45	Even more focus on infusing equity in all aspects of our administrator positions	2/27/2023 8:06 PM
46	Centering Black voices more and supervising difficult employees.	2/27/2023 7:01 PM
47	Basic Needs- Dr. Lizzy Moore	2/27/2023 6:46 PM
48	No	2/27/2023 6:03 PM
49	I really enjoyed hearing from the keynote speakers, it would be great if they could give a follow up session. I would have loved to hear how Dr. Joshua Moon Johnson supports his staff, faculty and students at San Mateo CC.	2/27/2023 6:00 PM
50	Effective leadership and management a real professional development session with	2/27/2023 5:57 PM

opportunities for participants to engage

	opportantios for participante to origage	
51	NA	2/27/2023 5:45 PM
52	I wished there was a session for deans of instruction on AB 705 and AB 1705, and how to lead given these new laws. I would love to present on this next year one idea is to provide a panel session from multiple deans on what they are doing to motivate and lead faculty in the midst of these laws.	2/27/2023 5:43 PM
53	I would love to know more about what's working to move the needle on student success. I often feel like we're using general principles to change things but don't see much progress. It would be nice to know what's working for colleges that are primarily serving students of color.	2/27/2023 5:39 PM
54	Na	2/27/2023 5:33 PM
55	More topics aligned to administrator needs. Maybe more about state-wide changes	2/27/2023 5:24 PM
56	Gensler said they would post their slides. These would be invaluable. And yet, as of the end of the day on Monday, they are not to be found. PLEASE have them post them!	2/27/2023 5:23 PM
57	n/a	2/27/2023 5:22 PM
58	It would be awesome to do a group round table or birds of a feather group so we can really talk, grow and learn from each other.	2/27/2023 5:16 PM
59	NA	2/27/2023 5:15 PM
60	You should include presentations on financial aid.	2/27/2023 5:15 PM
61	I wish the sessions were more engaging and less of presenters talking at people. More case studies, more questions and answer, more discussionToo many of the sessions felt like people copied content with no connection to the actual experiences people go through in their daily service as administrators. they lacked depthand more variety in topicstoo much redundancy in topics and content	2/27/2023 5:05 PM
62	Negotiations and interest based bargaining concepts may be helpful as a topic to share best practices.	2/27/2023 5:02 PM

Q12 Now on to our GENERAL SESSION KEYNOTE SPEAKERS. These are the full conference audience sessions in the program. Our kick-off general session on Wednesday was a keynote presentation by Dr. Kyle Reyes, who spoke on becomming facilitators of belonging by employing the "lenses of humanity." What did you think of this keynote session?

Answered: 127 Skipped: 12



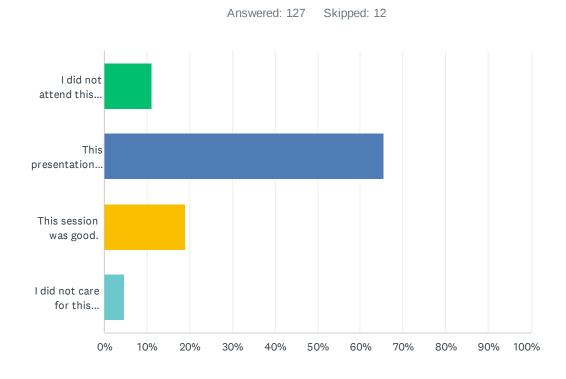
ANSWER CHOICES	RESPONSES	
I did not attend this session	7.87%	10
This keynote was outstanding and his message resonated with me!	70.08%	89
The session was good.	22.05%	28
I did not care for this session.	0.00%	0
TOTAL		127

#	COMMENTS:	DATE
1	One of the best keynote speakers!	3/10/2023 11:40 AM
2	Interim Chancellor's positivity rings hollow when she's telling people we create our own worth, while not having an arts advocate in her office and is chopping the arts out of the conversation wit CALGETC and other massive cuts to programming.	3/10/2023 11:14 AM
3	It was fantastic!	3/6/2023 1:12 PM
4	WONDERFUL and impactful session.	3/6/2023 9:45 AM
5	Great presentation. Appreciated his style and the content. I want to ask him to speak at my college.	3/1/2023 1:00 PM
6	Keep up the good work Dr Reyes	3/1/2023 11:31 AM
7	Wasn't there yet	2/28/2023 5:22 PM
8	Wonderfully engaging speaker!	2/28/2023 12:33 PM
9	Amazing! Perfect timing for this!	2/28/2023 11:02 AM
10	Phenomenal speaker!	2/28/2023 10:20 AM
11	Great speaker. Enjoyed him	2/28/2023 9:37 AM
12	Inspirational, organic, relatable, and moving.	2/28/2023 9:10 AM
13	He was REMARKABLE	2/28/2023 8:32 AM
14	I enjoyed this session so much so to where I would like to bring Dr. Reyes to my campus to	2/28/2023 8:23 AM

speak on the same topic. Truly exceptional! I hope he is apart of the next conference.

15	Excellent speaker! Very important message about seeing others through the lens of humanity and allowing ourselves to connect. Helps break down stereotypes, biases and ultimately work more collaboratively.	2/27/2023 9:03 PM
16	He was amazing and hoping to have him at our campus.	2/27/2023 5:16 PM

Q13 The next General Session was Thursday morning when we heard from Dr. Joshua Moon-Johnson who shared his personal story and encouraged us to institutionalize Trans and Queer Advocacy so that all our community, students, faculty and staff feel seen and included. What did you think of this keynote address?



ANSWER CHOICES	RESPONSES	
I did not attend this session	11.02%	14
This presentation was outstanding!	65.35%	83
This session was good.	18.90%	24
I did not care for this session.	4.72%	6
TOTAL	1	.27

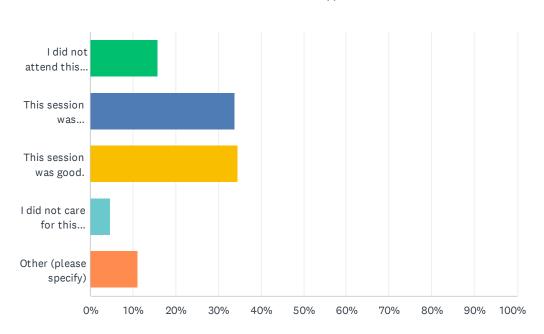
#	DO YOU CARE TO ELABORATE?	DATE
1	This was a refreshing and moving presentation. Its the first time I felt like someone "gets it" and had the mic.I've been in education for looooong time and he said what I have experienced almost daily.	3/10/2023 10:59 AM
2	Wow, what a speaker! My favorite!	3/6/2023 9:17 PM

3	This was also fantastic!	3/6/2023 1:12 PM
4	Dr Joshua Moon-Johnson is a truly brilliant and inspiring person who captivates an audience with their charm and then delivers powerful bites of applicable knowledge leaving me with a sense of honor and duty to perform life through a lens of educated fierce compassion. THANK YOU DR.	3/6/2023 12:12 PM
5	I could only attend 1 day.	3/6/2023 10:04 AM
6	I feel we are more focused on racial equity over other types of equity. I appreciate learning more about LGBTQ issues and concerns.	3/6/2023 9:45 AM
7	Gave a great perspective.	3/6/2023 9:44 AM
8	I have heard his presentation at other conferences and he was great.	3/1/2023 1:00 PM
9	Dr. Moon Johnson is always fantastic, full of information, bravely vulnerable, deeply emotionally impactful, and speaks directly about topics that many people are not used to discussing. Many people shared with me how much they valued his presentation. It was also the first time I've seen an LGBTQ -foucsed key note. It was wonderful	2/28/2023 5:22 PM
10	Best keynote I have listened to in a long time	2/28/2023 2:03 PM
11	HE IS AMAZING! So inspirational - great choice	2/28/2023 12:57 PM
12	Courageous. Has me questioning projects we have and how we can make them safe and welcoming for all.	2/28/2023 12:33 PM
13	Amazing! Perfect timing for this!	2/28/2023 11:02 AM
14	Would love to see this presentation offered as a recording to share with staff and faculty	2/28/2023 10:20 AM
15	I attended this session at the beginning and end due to work related to-dos. I support LGBTQ folks; however, I do not like nor appreciate the push for me to speak a certain way; and if I misspoke, I am put to the stakes.	2/28/2023 9:10 AM
16	I was truly disappointed by the session with Dr. Monn-Johnson in particular how he used language to overgeneralize evangelical Christians as promoting bigotry, and using aspect of that groups religious beliefs and making a mockery out of them. I think that he could have still advocated for Trans and Queer Advocacy without ostracizing this group, which is ironic being that he spoke to the hurtful things that he experienced as a result of LGBTQIA+ folks being ostracized and excluded.	2/28/2023 8:23 AM
17	I was called into a meeting and am very sad I missed it as I heard nothing but rave reviews from all of my peers! I am hoping we had it recorded so I can engage with the message!	2/28/2023 8:14 AM
18	Really enjoyed Dr. Moon-Johnson's energy and message. He made me laugh, cry, and contemplate! Very inspiring. Also, I appreciated including another aspect of DEIAA in addition to race/ethnicity.	2/27/2023 9:12 PM
19	Wonderful presentation and reminder that sometimes we miss the mark on inclusivity.	2/27/2023 9:03 PM
20	I always enjoy JMJs sessions.	2/27/2023 9:00 PM
21	So important to have LGBTQIA+ representation	2/27/2023 8:06 PM
22	As mentioned above, I would like to have attended a follow up session on how he helps his college with his expertise.	2/27/2023 6:00 PM
23	I am so bummed I missed this presentation, but I had to attend to a work priority. I heard it was excellent!	2/27/2023 5:23 PM
24	I was very impressed and told the speaker I appreciated the honesty and. Impassion shown.	2/27/2023 5:02 PM
24		2/27/2023 5:02 PM

Q14 The Thursday afternoon General Session focused on celebrating our Class of 2023 Mentees, honoring our own, and featured a presentation by Dr. Abdimalik Buul, who shed some light on how to maintain DEIA

### momentum in an era of transformational change. What did you think of his session?



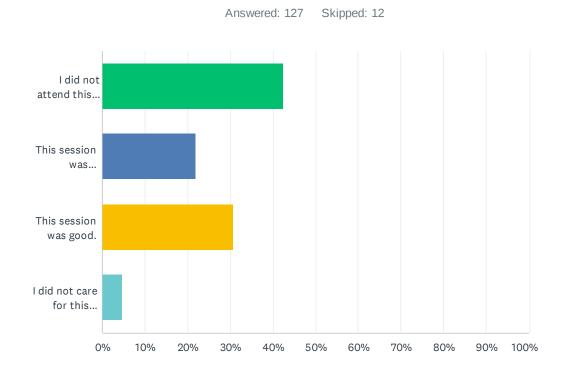


ANSWER CHOICES	RESPONSES	
I did not attend this session	15.75%	20
This session was outstanding!	33.86%	43
This session was good.	34.65%	44
I did not care for this session.	4.72%	6
Other (please specify)	11.02%	14
TOTAL		127

#	OTHER (PLEASE SPECIFY)	DATE
1	I had to leave early back to my campus	3/1/2023 5:51 PM
2	I had to leave the conference early due to work obligations on campus.	3/1/2023 1:00 PM
3	What a great video!	2/28/2023 9:19 PM
4	Well spoken and presented but it did not resonate with me.	2/28/2023 12:33 PM
5	I think it would have been great to provide an overview of the mentee program and to also introduce the new mentees	2/28/2023 10:20 AM
6	First time I heard Dr. Buul speak and was impressed	2/28/2023 9:37 AM
7	The mentee slideshow was a bit long, but generally the session was okay.	2/28/2023 8:47 AM
8	Dr. Buul's presentation was very good but I wish there were a few more tangible or action items presented to continue to further transformational change.	2/28/2023 8:23 AM
9	Dr. Buul could have had his own session	2/28/2023 7:41 AM
10	I've heard this session multiple times but the message is good	2/27/2023 8:53 PM

11	The recognition was good. Dr. Buul's session was not as strong as the other two.	2/27/2023 7:11 PM
12	Dr Buul seemed to sort of phone it in	2/27/2023 6:46 PM
13	This session was good but it felt disconnected and again, if he would have had a session or maybe I missed a session that connected to his talk.	2/27/2023 6:00 PM
14	Too abstract.	2/27/2023 5:23 PM

Q15 Friday's general session was devoted to the statewide Affiliate Summit where the leaders of ACBO, ACHRO-EEO, the CIOs and CSSOs and the CEOs organizations discussed issues of common concern in the year ahead. Please share your perception of this presentation use the "Comment" box if you have suggestions on improvement.



ANSWER CHOICES	RESPONSES	
I did not attend this session	42.52%	54
This session was outstanding!	22.05%	28
This session was good.	30.71%	39
I did not care for this session.	4.72%	6
TOTAL	1	127

#	HOW CAN WE IMPROVE THIS FORMAT?	DATE
1	It was great to hear the various perspectives in the same room.	3/10/2023 10:59 AM
2	make it longer	3/6/2023 12:12 PM
3	I appreciated seeing the ACHRO-EEO rep at the table. So much has changed with how we	3/6/2023 9:45 AM

employ and having a clear partnership is critical

	employ and having a clear partiership is chilear	
4	It was good but do a dry run, pick the most important questions and ask that. It left me wanting to know more and more aligned questions	3/6/2023 9:34 AM
5	could have been a little longer	3/1/2023 2:08 PM
6	More time dedicatedamazing but too short.	3/1/2023 11:31 AM
7	This needed more time. Looking forward to how these groups can come together in the future.	2/28/2023 12:33 PM
8	Great opportunity to see the bigger picture.	2/28/2023 11:02 AM
9	Q & A from audience	2/28/2023 10:16 AM
10	Due to weather advisory about Friday, I left Thursday and was unable to attend; although, I would like to have been able to attend.	2/28/2023 9:10 AM
11	More concise format so we can hear/learn more.	2/28/2023 8:20 AM
12	The session could have used some more debt.	2/28/2023 12:09 AM
13	Great start. Hearing about the work they are doing and the practical examples was helpful.	2/27/2023 9:12 PM
14	Loved what I saw. I had to step out for a phone call but what I heard was great stuff.	2/27/2023 9:00 PM
15	Prepare more to make it more on time and on target. The presenters went off topic a bit.	2/27/2023 8:53 PM
16	Could be longer!	2/27/2023 6:46 PM
17	Include CISOA participation. IT is critical to the new normal	2/27/2023 6:28 PM
18	Can a brief bio of each group be provided and maybe questions could be collected from attendees ahead of time?	2/27/2023 6:00 PM
19	Hard to follow who was who after the intros.	2/27/2023 5:24 PM
20	More interactive instead of being talked at	2/27/2023 5:16 PM
21	Just rightexcellent insight.	2/27/2023 5:05 PM
22	I appreciated Aaron's comments and think it is a valuable session.	2/27/2023 5:02 PM

# Q16 As you consider joining us in Orange County for the 48th Annual Conference, [February 23-25, 2024] do you have any additional comments or suggestions of content you'd like to see?

Answered: 59 Skipped: 80

#	RESPONSES	DATE
1	Yes	3/10/2023 11:44 AM
2	1. We cannot "one size fits all" everyone any more. It's not possible and creates inequity between programs. 2. The Arts and how they support every single ounce of work the state is trying to do, but ignoring us in the conversation. 3. Bring back true management training along with discussions about DEI, etc. None of us have ever been trained to do our jobs and we seem to talk an awful lot without doing much.	3/10/2023 11:14 AM
3	No. Hope you offer the same or different relevant topics	3/10/2023 11:09 AM
4	This was a best, most productive ACCCA conference I have attended. Well done.	3/10/2023 10:59 AM
5		3/6/2023 5:21 PM
6	The conference app was difficult to use. Colleagues have said the same. Please consider using a different, more user-friendly one. There are some presentations that should have been	3/6/2023 1:12 PM

offered twice (like the administrator burnout one). Also, those with similar themes (ex: disability) should not be offered at the same time to ensure similar themed workshops are not in competition with each other.

	in competition with each other.	
7	Yes	3/6/2023 12:32 PM
8	thank you so much for all the work it took to create this event, as a first timer i received many warm welcomes and really felt a deep sense of solidarity and support.	3/6/2023 12:12 PM
9	Not at this time. I do think the Affiliate summit was good and I would like to see it again, perhaps with even more focused structure.	3/6/2023 11:04 AM
10	Sessions that allow for a place where job a likes can meet and discuss common issues	3/6/2023 10:37 AM
11	More sessions on the newest age group to serve in these roles - how are millennials doing the work?	3/6/2023 9:45 AM
12	I really appreciate the conference Buddy idea. It was informative and helpful to me.	3/6/2023 9:41 AM
13	Possibly. Not sure yet.	3/2/2023 9:55 AM
14	It would be easy to track the sessionsit's easy to tell the challenges campuses are facing since without consultation there was commonality amongst several breakouts. That's not a bad thing, but putting together tracks might focus folks' attention.	3/1/2023 5:51 PM
15	Maybe specific tracks for different types of administrators (new administrators vs seasoned, classified administrators vs academic, etc.)	3/1/2023 2:08 PM
16	I think it was a great conference; great materials and good opportunity to collaborate.	3/1/2023 1:00 PM
17	Budgeting, braided funding	3/1/2023 12:40 PM
18	Absolutely considering. This would be my third time.	3/1/2023 11:31 AM
19	Please, please, please consider queer and disabled folx in your location and schedule. I had to walk 15 minutes each direction to use the restroom in my hotel room, since there was no gender neutral or single stalls. I live with disabilities that affect my restroom needs, and it is imperative that I have access to nearby and safe restrooms. I was late to nearly every session just meeting my restroom needs, and that bummed me out because everything y'all do is amazing and I hate to miss a thing.	3/1/2023 10:12 AM
20	Hope to join! I'm a convert.	2/28/2023 6:54 PM
21	If one of the session can cover the pros & cons about Classified employees serving as faculty members and the blended rates!! I know is a touchy situation and most districts does not allow classified folks to teach. I would like the new incumbers to learn about this topic.	2/28/2023 3:29 PM
22	Perhaps a better understanding of 'the fiscal cliff'. There's a lot of conflicting information.	2/28/2023 2:03 PM
23	Highlight more CC colleges that are making improvements in Equity gaps. Showcase how they've done it. Where they are with Guided Pathways.	2/28/2023 12:56 PM
24	Gender neutral bathrooms	2/28/2023 11:24 AM
25	Litigation trends.	2/28/2023 11:02 AM
26	None.	2/28/2023 10:41 AM
27	When considering the topics most relevant to the CCC's and ACCCA, consider offering some sessions more than once during the conference, especially sessions related to legal/liability/HR issues, employee wellness, campus/safety best practices, developing employees and enhancing performance outcomes.	2/28/2023 10:20 AM
28	Hearing from Chancellors, Presidents, VP's about leading challenges and tools to gain and prepare for upper level leadership. The role of the cc board of trustees and do they know?	2/28/2023 10:16 AM
29	Excellent general session speakers and topics were relevant to issues we're currently facing. I would like to see a workshop on LAEP implementation best practices and some on implementation or impacts of new legislation on our colleges.	2/28/2023 9:50 AM
30	I enjoy the practical knowledge, networking opportunities, and candid conversations allowed in this conference for managers. It's a refreshing opportunity to be in community and grow	2/28/2023 9:46 AM

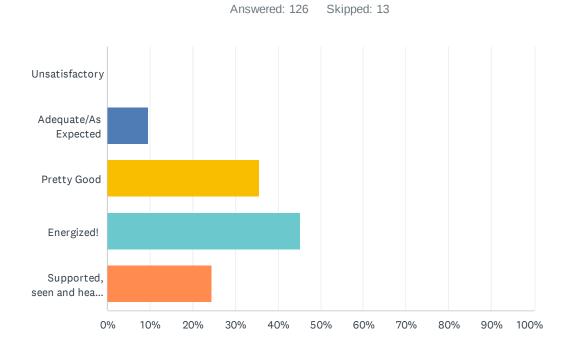
together. Great job to the conference planners! 31 Well organized conference, great attendance, positive experience. If we experience over 100 2/28/2023 9:37 AM first-timers in 2024, we need to do more to make them feel welcomed and belong. 32 None I can think of that I did not already mentioned in previous questions in this survey. 2/28/2023 9:10 AM 33 Yes. It would be great to see some sessions focusing on dean roles. 2/28/2023 9:09 AM 34 I'd like to see more sessions dedicated to how things were explicitly implemented, challenges 2/28/2023 8:41 AM faced, outcomes, and any changes from those outcomes. There were some workshops that showed changes or great things done, but not HOW. I love getting the ideas, but want to know the steps needed. 35 nο 2/28/2023 8:40 AM 36 More tackling of the tough issues in higher education, and also strengthening the pipelines to 2/28/2023 8:23 AM upward mobility for administrators of color. Yes! 2/28/2023 8:20 AM 37 38 It would be great to have some less formal networking/discussion sessions -- perhaps in the 2/28/2023 8:01 AM main ballroom during the concurrent sessions for various levels of leaders and/or leaders from various units. Perhaps a few tables set up with a discussion leader who can have some guiding questions. I see a huge benefit in getting people to connect with others who are at the same point in their career and/or who have similar roles in their institutions. 39 1. A session done by a new CEO about the experiences and challenges of the job. 2. A data-2/28/2023 12:09 AM specific session about CCC enrollment. 3. A budget 101 Session 40 Absolutely! Looking forward to it. 2/27/2023 9:00 PM 41 Overall great conference. Allow for more networking during the conference time and not only in 2/27/2023 8:53 PM the evenings. Poll the members for workshops topics this summer post a fuller return to in-person colleges. 42 2/27/2023 8:17 PM We may have areas of development or need:) Yes, please continue the focus on justice, equity, diversity, and inclusion! 2/27/2023 8:06 PM 43 44 Dedicate one breakout sessions time to bring like-groups together to network and discuss 2/27/2023 7:11 PM topics of interest for. For example, during the same breakout session offer the following: Academic Deans and Directors Roundtable; Student Services Administrators Roundtable; Facilities Administrators Roundtable; Finance and Business Affairs Administrators Roundtable; and Human Resources Administrators Roundtable. Managing multi-modalities for students and employees, supporting team when many feel 2/27/2023 7:01 PM 45 burnout, and navigating campus politics. 46 Basic Needs campus initiatives Guided Pathways initiatives 2/27/2023 6:46 PM 47 How do we adapt bond spending and staffing to the new normal of 50% online? When will we 2/27/2023 6:28 PM address the outdatedness of the 50% law? 48 Yes! So, unfortunately I had to leave the conference early due to the weather on the 2/27/2023 6:03 PM Grapevine. I was so bummed!!! What a great conference this was:) I couldn't put my finger on it at the time, but when I got home it hit me that there wasn't a lot of 2/27/2023 6:00 PM 49 ACCCA in the conference. There used to be many more sessions on professionalism in administration, interviewing and knowing when it's time to move on or move up, dealing with issues at a college (how to navigate district politics and either save your job, save your reputation, or save your sanity until you can find a new job). I'd like to hear how negotiation teams work, what it's like to be on an ACCJC accreditation team, how the League comes up with additions to the suggested BPs & APs, the most common Title 5 sections a dean or VP of instruction or student services should know, how your district does (fill in the blank) really well (e.g., such as strategic planning, getting a diverse Board of Trustees, Unit Planning, Program Review, Curriculum Review, enrollment management, student recruitment & retention, district marketing, budget and financial processes, IT support and cybersecurity measures;

fundraising, working with faculty, staff & other groups' unions, performance evaluations, how to

handle student complaints, how to handle employee issues, etc.) There are so many things but you get the picture.

50	Make sure the hotel doesn't get fully booked and if does there will transportation provided	2/27/2023 5:56 PM
51	Everything was amazing!	2/27/2023 5:53 PM
52	No	2/27/2023 5:39 PM
53	management development	2/27/2023 5:33 PM
54	Maybe more practical sessionsconduct issues, scheduling, enrollment, CalGETC, dual enrollment	2/27/2023 5:24 PM
55	Yes, I hope to attend next year.	2/27/2023 5:23 PM
56	Superb job to each of you!!!	2/27/2023 5:22 PM
57	It would be great to receive the call for presentations to non-members who attended because there maybe opportunities for great presentations.	2/27/2023 5:05 PM
58	I would like to see more interactive breakout sessions.	2/27/2023 5:03 PM
59	Hope to see you there.	2/27/2023 5:02 PM

Q17 How did this event make you feel? Share your feedback on the general feeling you got from being at the event, from the online preregistration process, advance communications, check-in & attendee support to how we handled networking opportunities, award presentations & evening receptions.



ANSWER CHOICES	RESPONSES	
Unsatisfactory	0.00%	0
Adequate/As Expected	9.52%	12
Pretty Good	35.71%	45
Energized!	45.24%	57
Supported, seen and heard throughout!	24.60%	31
Total Respondents: 126		

#	CARE TO ELABORATE ON THAT FEELING?	DATE
1	I really got excited for what I do I needed this.	3/10/2023 11:21 AM
2	The whole thing feels a bit corporate, to be honest. Please stop listing a dress code. Let people show up as their authentic selves. Don't define that for us.	3/10/2023 11:16 AM
3	I felt "seen" and included from start to finish.	3/10/2023 11:04 AM
4	It made me excited to be an administrator and to participate in future events with ACCCA.	3/6/2023 3:55 PM
5	pre registration lagged on the technical side and wouldn't load the app but it worked out with some help, attendee support was excellent, i felt taken care of and like everyone was part of the community, excellent transitions and all around support	3/6/2023 12:32 PM
6	The annual conference always inspires!	3/6/2023 9:59 AM
7	It felt a little stuffy, so more "fun" and some music would have been nice. Everyone seems so busy and engrossed in their work.	3/6/2023 9:47 AM
8	It was wonderful AND exhausting, so I can't say "energized"	3/1/2023 3:02 PM
9	I was truly inspired! Mainly by the larger morning talks and keynotes	3/1/2023 11:34 AM
10	I was not to thrill about the check-in. I have been a long term participant and I was not in the systme.	2/28/2023 3:32 PM
11	Sharing ideas and networking with other administrators is always energizing!	2/28/2023 11:20 AM
12	well balanced program	2/28/2023 9:38 AM
13	Reignited my excitement for advocacy for underrepresented community members	2/27/2023 9:05 PM
14	I really felt great leaving the conference and having connected with those that know and understand my everyday:)	2/27/2023 8:19 PM
15	The planning team is amazing! Susan, Alex and the team are rockstars!	2/27/2023 6:48 PM
16	I just really like the practical nuts & bolts of being a better administrator. I totally understand the need to learn more about DEIA but how can that be tied to administrator daily tasks and responsibilities?	2/27/2023 6:36 PM
17	Honestly, some of the dialogue, fawning, and banter between and among the "Bro Club" at the front/center of the main stage was off-putting, alienating, and a little bizarre.	2/27/2023 5:26 PM
18	It was great to see colleagues I've worked with over the years at different colleges.	2/27/2023 5:06 PM

## Q18 Please share your general impressions of ACCCA and our professional development or advocacy services to members here.

Answered: 58 Skipped: 81

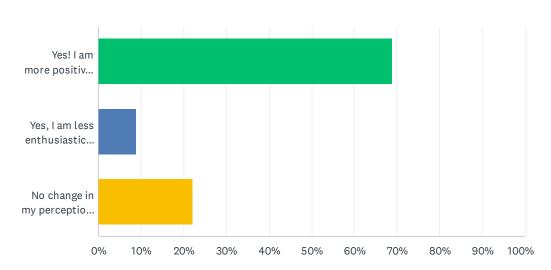
	RESPONSES	DATE
1	Its very much needed	3/10/2023 11:47 AM
2	As a new Dean, I felt that supported and know that there is support group through my networks. All the sessions were empowering, which builds my confidence to lead.	3/10/2023 11:43 AM
3	Excellent	3/10/2023 11:20 AM
4	I feel like the professional developmet opportunities AND the extent to which they are communicated out to us has strenthened the ACCCA brand as being truly dedicated to supporting us.	3/10/2023 11:04 AM
5	Committed to students and excellence. I appreciate it.	3/6/2023 5:22 PM
6	I plan to become a member!	3/6/2023 3:55 PM
7	I would like to get more involved in ACCCA, yet despite attending the conference for the second year in a row, I still am unsure how. I don't have a lot of time, but enough time to join a standing committee. I'm not even sure if there are committees for me to join though My question to those reading: is the website/conference as clear as possible on how folks can get involved according to how much time/how much investment is needed?	3/6/2023 1:16 PM
8	motivating, inspiring, inclusive, progressive, educational, supportive, encouraging, honest, transparent, informative	3/6/2023 12:32 PM
9	ACCCA is great. I would like to get more involved at some point.	3/6/2023 11:05 AM
10	I appreciate the networking opportunity	3/6/2023 10:38 AM
11	ACCCA's professional development programs are outstanding and are there for you when you are ready, at every stage of your career! Advocacy and the legislative platform benefit the system and students.	3/6/2023 9:59 AM
12	Well Organized.	3/6/2023 9:57 AM
13	Connecting newer and/or younger members would be nice.	3/6/2023 9:47 AM
14	ACCCA has great professional development programs and I can't wait to get involved in those programs to learn.	3/6/2023 9:45 AM
15	ACCCA IS THE BOMB!	3/1/2023 5:52 PM
16	PD is excellent. I want to do more.	3/1/2023 3:02 PM
17	I knew very little about ACCCA previously (new administrator, first conference or ACCCA interaction), but now am actively looking forward to future participation in ACCCA programing	3/1/2023 2:11 PM
18	Doing a great job.	3/1/2023 1:02 PM
19	Excellent. Felt welcoming.	3/1/2023 12:25 PM
20	So far, ACCCA is awesome. I will continue to be a member. Unfortunately, I did Great Deans last year and it was online. I saw the in-person cohorts and mentors this year unified and "Unstoppable" and it made me realize how important in-person meetings are. I don't have that connection with my Great Deans cohort	3/1/2023 11:34 AM
21	It is a wonderful organization, and I value it immeasurably.	2/28/2023 9:19 PM
22	Awesome resource for those of us in the trenches	2/28/2023 6:55 PM
23	ACCCA events are always wonderful and very worth my time	2/28/2023 5:23 PM
24	ACCCA is a valuable organization and I am proud to be an ACCCA member.	2/28/2023 2:07 PM
25	I appreciate ACCCA and the opportunities offered to us.	2/28/2023 12:50 PM
	Valuable training available. Strong and passionate leadership.	2/28/2023 12:37 PM
26		
26 27	ACCCA Mentor program is outstanding! Recommending others to do it	2/28/2023 11:34 AM

29	Very much felt organizers were engaging and made my first time enjoyable.	2/28/2023 10:43 AM
30	ACCCA is Great!	2/28/2023 10:18 AM
31	ACCCA professional development services are among the best. High quality and relevant.	2/28/2023 9:52 AM
32	Great job and value for the organization. Kudos to Susan and her team!	2/28/2023 9:38 AM
33	I am not a member, but am considering becoming a member.	2/28/2023 9:19 AM
34	ACCCA has been an excellent support and learning experience for me as I've completed Admin 101 and the Mentor program. I've also attended a number of lunch and learn webinars. Proud to be a part of the organization and look forward to presenting again next year.	2/28/2023 9:10 AM
35	good	2/28/2023 8:43 AM
36	I love the PD materials ACCCA has. As a past mentee, I've taken some opportunities ACCCA provides to improve my skills, abilities, and network.	2/28/2023 8:43 AM
37	WOW! I am so grateful to be apart of this organization and I want to engage even further with all the things that ACCCA offers.	2/28/2023 8:25 AM
38	I joined ACCCA mostly for the advocacy and PD. It's extremely helpful to have a statewide professionally-run organization to support administrators in the system.	2/28/2023 8:03 AM
39	I have been a member of ACCCA for some time. I don't believe I will continue in training or conferences. I feel like this is an "insider" network, with little interest in bringing others along.	2/28/2023 7:43 AM
40	There should have been a general session for folks attending the conference for the very first time.	2/28/2023 12:13 AM
41	I am new to ACCCA. But from what I learned at this conference there are many opportunities for professional development.	2/27/2023 9:29 PM
42	You are all doing an excellent job	2/27/2023 9:05 PM
43	I have completed Great Deans, the Mentorship, and am currently attending the Aspiring CEOs. These have provided me excellent opportunities for professional growth and networking.	2/27/2023 9:04 PM
44	Na	2/27/2023 8:19 PM
45	I really appreciate the (recent) focus on equity	2/27/2023 8:09 PM
46	Impressive organization, especially as it has a small staff and depends on volunteers.	2/27/2023 7:13 PM
47	Would love to learn more about the mentoring program.	2/27/2023 7:05 PM
48	Great professional development and advocacy	2/27/2023 6:53 PM
49	Accca is a true gem- we need to develop the campus rep roles more to keep getting the word out there.	2/27/2023 6:48 PM
50	I love ACCCA, have loved Admin 101 and Great Deans, and everything it provides for its members.	2/27/2023 6:36 PM
51	I have a love-hate relationship with the ACCCA Conference. It's hard to really get to know people. It comes off as a big popularity group meeting where it's who you know in order to really network.	2/27/2023 6:33 PM
52	An outstanding organization	2/27/2023 6:03 PM
53	A great conference experience where there was true collaboration and networking.	2/27/2023 5:59 PM
54	I was very happy to see ACCCA is so in tune with DEIA issues. It's an organization that reflects my values.	2/27/2023 5:41 PM
55	Was extremely impressed and I enjoyed the trainings that were available and the volunteers and presenters who received us	2/27/2023 5:39 PM
	ACCCA provides aveallest programing legislative analysis and support	0/07/0000 F-00 DM
56	ACCCA provides excellent programing, legislative analysis, and support.	2/27/2023 5:26 PM

Always improving. I'm a fan.

### Q19 Did this conference have an impact one way or another about your perceptions of ACCCA?





ANSWER CHOICES		
Yes! I am more positive about ACCCA and my involvement in ACCCA.	68.85%	84
Yes, I am less enthusiastic about ACCCA after attending this conference.	9.02%	11
No change in my perceptions as a result in my attendance.	22.13%	27
TOTAL		122

# Q20 Is there a speaker or session you think would fit with our next conference in 2024? We'll definately pass your suggestions along to the planning team.

Answered: 25 Skipped: 114

#	RESPONSES	DATE
1	Maybe have a session that has real and direct and practical implications for the work	3/10/2023 11:47 AM
2	How do we pivot our planning post pandemic, e.g., bond spending on buildings vs. more cyber infrastructure to support new sustained higher level of remote learning. What does this imply for building community?	3/10/2023 11:20 AM
3	ARTS. ARTS. Brian Rickel Dean of Arts, Media & Entertainment at Cosumnes River College (that's me)	3/10/2023 11:16 AM
4	Christopher Emdin - Black students & success	3/6/2023 5:22 PM
5	I'd love to hear from an administrator who was a classified staff. I think they can bring valuable experiences for other admin who never served as classified. The topic could simply be "The	3/6/2023 3:55 PM

importance of understanding how Classified support the goals you are setting for the institution". 6 funding sources 3/6/2023 12:32 PM 7 Women of color in leadership 3/6/2023 10:38 AM 8 If possible, Legal session takes place on the first two days not the last day due to travel. 3/6/2023 9:45 AM Thanks! 9 3/1/2023 3:02 PM More DEI! I'd like to hear more about how I, as an administrator, can continue to influence DEI efforts positively. Sometimes it feels as if admin are not "in the trenches" of the DEI work because we often don't work directly with students and don't create curriculum. I want ideas on how to do more. 10 Have the new Chancellor join to talk about her vision. 3/1/2023 1:02 PM Bettina Love on Abolition Related: Michelle Pacansky Brock on Ungrading--we have to stop 11 3/1/2023 10:15 AM saying, "we've increased access, but equity gaps persist" without interrogating the racist/harmful structure of grading and our otherwise punitive pedagogical practices. 12 Dr. Jeremiah Sims - Racelighting Session on 'growing a thick skin' as an administrator -2/28/2023 2:07 PM Perhaps a panel sharing their experiences Session on best practices in celebrating small 'wins' 13 I would love to be inspired by Dr. Victor Rios! 2/28/2023 11:20 AM 14 Not at this time. 2/28/2023 10:23 AM Would like to learn about Board of Trustees, their role and boundaries and do they understand 15 2/28/2023 10:18 AM them? 16 Can't think of any at the top of my mind, but definitely find more Asian American Pacific 2/28/2023 9:19 AM Islander speakers. CCC leaders and the world tend to forget about this marginalized group and there are many many excellent AAPI educators/professionals that should be included in ACCCA. Just because AAPI professionals do not make a ruckus, does not mean that they should be silence, are okay with it, or are passed up. Strategic Enrollment Management 17 2/28/2023 8:43 AM 18 Me as discussed in a previous section 2/27/2023 9:04 PM 19 Have sessions aimed at brand new administrators- this system is hard. Many colleagues are 2/27/2023 8:55 PM thinking about quitting. Convince my colleagues to stay please via your sessions. 20 2/27/2023 8:09 PM The speaker from the Radical Leaders breakout could easily be a keynote! He was exceptional. 21 Not at this time 2/27/2023 7:05 PM 22 Bring in a speaker from the competition, e.g., WGU or ASU 2/27/2023 6:53 PM 23 Basic Needs 2/27/2023 6:48 PM 24 All general sessions speakers 2/27/2023 5:54 PM

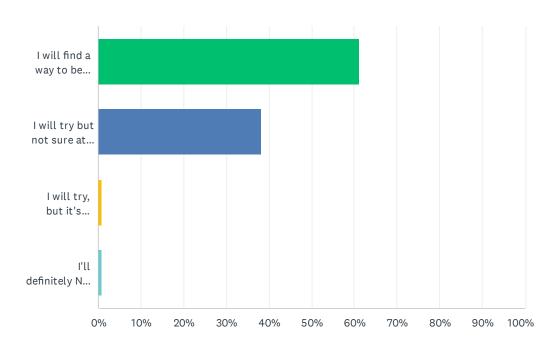
# Q21 For our planning purposes, do you think you'll be able to attend our 48th annual conference next year [February 23-25, 2024] in Orange County?

2/27/2023 5:08 PM

25

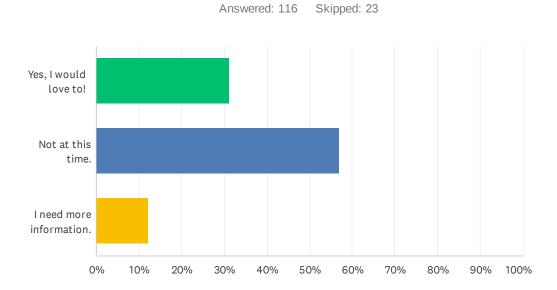
Managing up, down and sideways.

Answered: 126 Skipped: 13



ANSWER CHOICES	RESPONSES	
I will find a way to be there!	61.11%	77
I will try but not sure at this point	38.10%	48
I will try, but it's doubtfuldon't count on me	0.79%	1
I'll definitely NOT be able to come next year, sorry!	0.79%	1
Total Respondents: 126		

### Q22 We are always looking for panelists to help with the mock interviews. Would you be interested in sitting in on mock interviews as an interviewer?



ANSWER CHOICES	RESPONSES	
Yes, I would love to!	31.03%	36
Not at this time.	56.90%	66
I need more information.	12.07%	14
TOTAL	1:	16

Q23 As indicated in the release on the registration form, we often use photography from the event, and verbatim responses in our marketing and publicity. If you would like to be credited or quoted on any of your feedback in this survey, please provide your name, title and email so we can keep you apprised of when/how your comments are used.

Answered: 58 Skipped: 81

ANSWER CHOICES	RESPONSES	
Name/Title	98.28%	57
College	98.28%	57
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	100.00%	58
Phone Number	0.00%	0

#	NAME/TITLE	DATE
1	Dr Peter Gitau/ Vice Chancellor for Student Affairs	3/10/2023 11:47 AM
2	Anabel Toche, Dean Student Success	3/10/2023 11:43 AM
3	Tzoler Oukayan, Dean Student Affairs	3/10/2023 11:21 AM
4	Scott Conrad, Ed.D., Assoc. Vice Chancellor IT	3/10/2023 11:20 AM
5	Brian Rickel	3/10/2023 11:16 AM
6	Bonita Steele	3/10/2023 11:10 AM
7	Riley Dwyer, Dean, Student Equity, Language & Communication Arts	3/10/2023 11:04 AM
8	Amy Grant, Dean of Natural Sciences	3/6/2023 9:18 PM
9	Nicole Glick / Dean	3/6/2023 5:22 PM
10	Michele Haggar, Director of Career and Transfer Connections	3/6/2023 3:55 PM
11	Katelyn LeBlanc/Account Executive	3/6/2023 12:32 PM

12	Melynie Schiel	3/6/2023 11:05 AM
13	Beatriz S. Chaidez	3/6/2023 10:38 AM
14	David Betts/VP, HR	3/6/2023 10:31 AM
15	Nan Ho, Dean	3/6/2023 9:59 AM
16	Alex Kramer, Director, Workforce Development	3/6/2023 9:56 AM
17	Greg Bormann, Dean of Career Technical Educaiton	3/6/2023 9:45 AM
18	Jing Folsom/Acting Dean of STEM Division	3/6/2023 9:45 AM
19	Maisha Jones/Dean of Academic Affairs (Acting)	3/6/2023 9:41 AM
20	Antonio Banks/ Director, Black and Males of Color Success Initiative	3/6/2023 9:38 AM
21	Jennifer Zellet, Sup/President	3/1/2023 5:52 PM
22	Ben Grainger, Director of College Readiness	3/1/2023 2:11 PM
23	Jeffery Sundquist, Dean of Instruction	3/1/2023 11:34 AM
24	Dani Wilson	2/28/2023 9:19 PM
25	Cecilia "Cecy" Garcia	2/28/2023 3:32 PM
26	Char Perlas/Superintendent-President	2/28/2023 2:07 PM
27	Scott Adkins, Ed. Centers Director	2/28/2023 12:06 PM
28	Allison Tom-Miura, Dean of Academic Affairs	2/28/2023 11:34 AM
29	Russell Serr/Dean	2/28/2023 11:31 AM
30	Shelley Yohnka/Director of HR	2/28/2023 11:26 AM
31	Bradley Salters - VP HR & Risk Management	2/28/2023 11:04 AM
32	Tim Leong, Director Communications and Community Relations	2/28/2023 9:38 AM
33	Chris Gibson, Dean of Language Arts	2/28/2023 9:10 AM
34	Paulette Lino, Director of Admissions & Records	2/28/2023 8:52 AM
35	Matthew Barboza - Dean of Business and Enrollment Management	2/28/2023 8:43 AM
36	Chris Frymire - Delta Connect Center Manager	2/28/2023 8:43 AM
37	Marciano Perez, Jr VPSS	2/28/2023 8:38 AM
38	Ashley Etchison	2/28/2023 8:20 AM
39	Jessica Enders	2/28/2023 8:15 AM
40	Jose-Noel Cadiz	2/28/2023 8:04 AM
41	Gabrielle Stanco, District Director, Research, Planning and Data Management	2/27/2023 9:14 PM
42	Dr. Mark C. Fields, VP Academic Affairs	2/27/2023 9:04 PM
43	Tzoler Oukayan, Dean student Affairs	2/27/2023 8:19 PM
44	Dr. Connie Moreno Yamashiro	2/27/2023 7:05 PM
45	Dr. Scott Conrad, AVC ITSS	2/27/2023 6:53 PM
46	Kiersten Elliott	2/27/2023 6:48 PM
47	Marlow Lemons	2/27/2023 6:33 PM
48	Patricia Mendoza - Interim Director of Financial aid	2/27/2023 5:57 PM
49	Andrea Rodriguez-Blanco	2/27/2023 5:54 PM

50	Jesus Vega/Dean	2/27/2023 5:46 PM
51	María roa	2/27/2023 5:39 PM
52	Olga Castaneda/Director of the Library & Learning Center	2/27/2023 5:23 PM
53	Stephanie Slagan, Assistant Superintendent/VP of Administrative Services	2/27/2023 5:17 PM
54	Desiree Dolores/Manager	2/27/2023 5:17 PM
55	Steve Crow	2/27/2023 5:06 PM
56	Donna Cooper, Dean Student Success & Learning	2/27/2023 5:05 PM
57	Peggy Campo, Interim Dean of Instruction	2/27/2023 5:05 PM
#	COLLEGE	DATE
1	Washington State University	3/10/2023 11:47 AM
2	Yuba College	3/10/2023 11:43 AM
3	Glendale Community College	3/10/2023 11:21 AM
4	San Jose/Evergreen Community College District	3/10/2023 11:20 AM
5	Cosumnes River College	3/10/2023 11:16 AM
6	Kern CCD	3/10/2023 11:10 AM
7	Antelope Valley College	3/10/2023 11:04 AM
8	El Camino College	3/6/2023 9:18 PM
9	Long Beach City College	3/6/2023 5:22 PM
10	Southwestern College	3/6/2023 3:55 PM
11	Climatec	3/6/2023 12:32 PM
12	Copper Mountain College	3/6/2023 11:05 AM
13	San José-Evergreen Community College District	3/6/2023 10:38 AM
14	Monterey Peninsula College	3/6/2023 10:31 AM
15	Las Positas College	3/6/2023 9:59 AM
16	College of San Mateo	3/6/2023 9:56 AM
17	Antelope Valley College	3/6/2023 9:45 AM
18	Skyline College	3/6/2023 9:45 AM
19	Los Angeles Southwest College	3/6/2023 9:41 AM
20	Compton College	3/6/2023 9:38 AM
21	Antelope Valley College	3/1/2023 5:52 PM
22	Hartnell College	3/1/2023 2:11 PM
23	Monterey Peninsula College	3/1/2023 11:34 AM
24	Fullerton College	2/28/2023 9:19 PM
25	Palo Verde College	2/28/2023 3:32 PM
26	College of the Siskiyous	2/28/2023 2:07 PM
27	College of the Desert	2/28/2023 12:06 PM
28	West LA College	2/28/2023 11:34 AM
29	El Camino College	2/28/2023 11:31 AM

30	Lake Tahoe Community College	2/28/2023 11:26 AM
31	San Joaquin Delta College	2/28/2023 11:04 AM
32	Contra Costa Community College District	2/28/2023 9:38 AM
33	Skyline College	2/28/2023 9:10 AM
34	Chabot College	2/28/2023 8:52 AM
35	Pasadena City College	2/28/2023 8:43 AM
36	San Joaquin Delta College	2/28/2023 8:43 AM
37	San Diego City College	2/28/2023 8:38 AM
38	Norco College	2/28/2023 8:30 AM
39	College of the Desert	2/28/2023 8:15 AM
40	Foothill De Anza	2/28/2023 8:04 AM
41	North Orange County Community College District	2/27/2023 9:14 PM
42	College of the Siskiyous	2/27/2023 9:04 PM
43	glendale community college	2/27/2023 8:19 PM
44	Fullerton College	2/27/2023 7:05 PM
45	San Jose Evergreen CCD	2/27/2023 6:53 PM
46	Santa Monica College	2/27/2023 6:48 PM
47	El Camino College	2/27/2023 6:33 PM
48	Foothil College	2/27/2023 5:57 PM
49	Wlac	2/27/2023 5:54 PM
50	Ventura College	2/27/2023 5:46 PM
51	Monterey península college	2/27/2023 5:39 PM
52	Modesto Junior College	2/27/2023 5:23 PM
53	Palo Verde College	2/27/2023 5:17 PM
54	Southwestern Community College	2/27/2023 5:17 PM
55	Retired	2/27/2023 5:06 PM
56	Fresno City College	2/27/2023 5:05 PM
57	Norco College	2/27/2023 5:05 PM
#	ADDRESS	DATE
	There are no responses.	
#	ADDRESS 2	DATE
	There are no responses.	
#	CITY/TOWN	DATE
	There are no responses.	
#	STATE/PROVINCE	DATE
	There are no responses.	
#	ZIP/POSTAL CODE	DATE
	There are no responses.	
#	COUNTRY	DATE

There are no responses.

	There are no responses.	
#	EMAIL ADDRESS	DATE
1	pgngatia@gmail.com	3/10/2023 11:47 AM
2	atoche@yccd.edu	3/10/2023 11:43 AM
3	toukayan@glendale.edu	3/10/2023 11:21 AM
4	Scott.Conrad@sjeccd.edu	3/10/2023 11:20 AM
5	rickelb@crc.losrios.edu	3/10/2023 11:16 AM
6	bsteele@kccd.edu	3/10/2023 11:10 AM
7	rdwyer@avc.edu	3/10/2023 11:04 AM
8	agrant@elcamino.edu	3/6/2023 9:18 PM
9	nglick@lbcc.edu	3/6/2023 5:22 PM
10	mhaggar@swccd.edu	3/6/2023 3:55 PM
11	kleblanc@climatec.com	3/6/2023 12:32 PM
12	mschiel@cmccd.edu	3/6/2023 11:05 AM
13	beatriz.chaidez@sjeccd.edu	3/6/2023 10:38 AM
14	dbetts@mpc.edu	3/6/2023 10:31 AM
15	vnguyen216@ivc.edu	3/6/2023 10:28 AM
16	nho@laspositascollege.edu	3/6/2023 9:59 AM
17	kramera@smccd.edu	3/6/2023 9:56 AM
18	gbormann@avc.edu	3/6/2023 9:45 AM
19	folsomj@smccd.edu	3/6/2023 9:45 AM
20	jonesmn@lasc.edu	3/6/2023 9:41 AM
21	abanks1@compton.edu	3/6/2023 9:38 AM
22	jzellet@avc.edu	3/1/2023 5:52 PM
23	bgrainger@hartnell.edu	3/1/2023 2:11 PM
24	jsundquist@mpc.edu	3/1/2023 11:34 AM
25	dwilson@fullcoll.edu	2/28/2023 9:19 PM
26	cgarcia@paloverde.edu	2/28/2023 3:32 PM
27	cperlas@siskiyous.edu	2/28/2023 2:07 PM
28	rsadkins@collegeofthedesert.edu	2/28/2023 12:06 PM
29	tommiua@laccd.edu	2/28/2023 11:34 AM
30	rserr@elcamino.edu	2/28/2023 11:31 AM
31	yohnka@ltcc.edu	2/28/2023 11:26 AM
32	bradley.salters@Deltacollege.edu	2/28/2023 11:04 AM
33	tleong@4cd.edu	2/28/2023 9:38 AM
34	gibsonc@smccd.edu	2/28/2023 9:10 AM
35	plino@chabotcollege.edu	2/28/2023 8:52 AM
36	mbarboza3@pasadena.edu	2/28/2023 8:43 AM

37	chris.frymire@deltacollege.edu	2/28/2023 8:43 AM
38	mperez@sdccd.edu	2/28/2023 8:38 AM
39	ashley.etchison@norcocollege.edu	2/28/2023 8:20 AM
40	jenders@collegeofthedesert.edu	2/28/2023 8:15 AM
41	cadizjoel@fhda.edu	2/28/2023 8:04 AM
42	gstanco@nocccd.edu	2/27/2023 9:14 PM
43	mfields1@siskiyous.edu	2/27/2023 9:04 PM
44	toukayan@glendale.edu	2/27/2023 8:19 PM
45	cmorenoyamashiro@fullcoll.edu	2/27/2023 7:05 PM
46	scott.conrad@sjeccd.edu	2/27/2023 6:53 PM
47	elliott_kiersten@smc.edu	2/27/2023 6:48 PM
48	mlemons@elcamino.edu	2/27/2023 6:33 PM
49	mendozapatricia@fhda.edu	2/27/2023 5:57 PM
50	rodrigaa3@laccd.edu	2/27/2023 5:54 PM
51	jesusvega@vcccd.edu	2/27/2023 5:46 PM
52	mroa@mpc.edu	2/27/2023 5:39 PM
53	castanedao@yosemite.edu	2/27/2023 5:23 PM
54	stephanie.slagan@paloverde.edu	2/27/2023 5:17 PM
55	ddolores@swccd.edu	2/27/2023 5:17 PM
56	steven2crow@yahoo.com	2/27/2023 5:06 PM
57	donna.cooper@fresnocitycollege.edu	2/27/2023 5:05 PM
58	peggy.campo@norcocollege.edu	2/27/2023 5:05 PM
#	PHONE NUMBER	DATE
	There are no responses.	