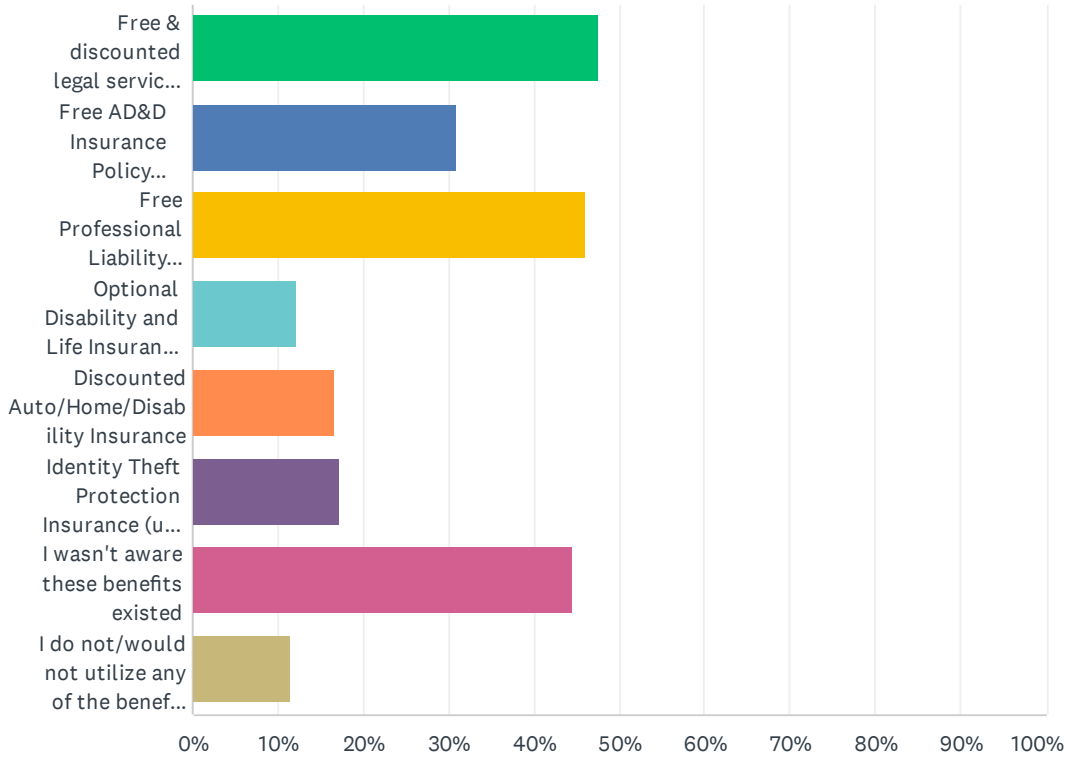


Q1 Which of these benefits do you value as part of your ACCCA membership? (Check all that apply.)

Answered: 139 Skipped: 0



ANSWER CHOICES	RESPONSES	
Free & discounted legal services and programs	47.48%	66
Free AD&D Insurance Policy (\$10,000)	30.94%	43
Free Professional Liability Supplemental Policy (up to \$1 million)	46.04%	64
Optional Disability and Life Insurance Programs	12.23%	17
Discounted Auto/Home/Disability Insurance	16.55%	23
Identity Theft Protection Insurance (up to \$10,000)	17.27%	24
I wasn't aware these benefits existed	44.60%	62
I do not/would not utilize any of the benefits listed	11.51%	16
Total Respondents: 139		

Q2 If you've had experience (good or bad) with using any of these benefits, please describe your experience.

Answered: 42 Skipped: 97

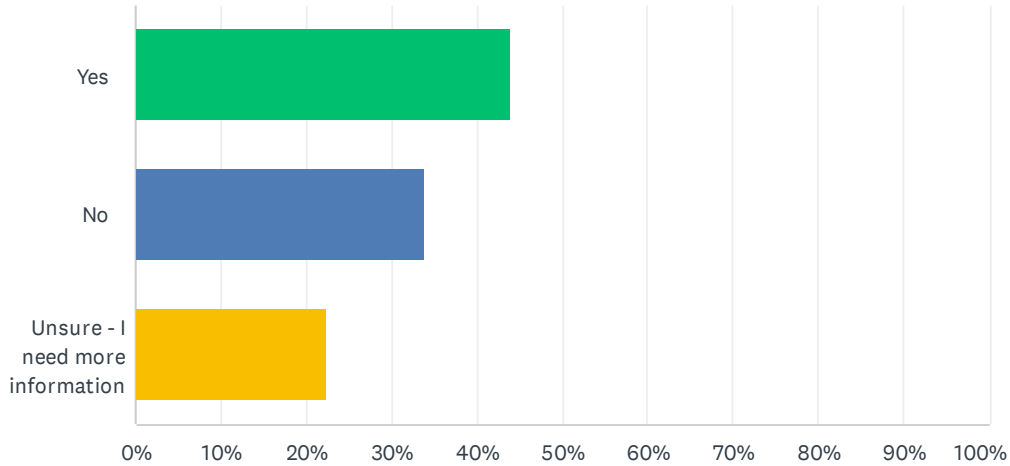
#	RESPONSES	DATE
1	Haven't used services but glad they are available!	5/24/2024 12:31 PM
2	Wasn't aware we had access to this list of resources.	5/24/2024 6:55 AM
3	I've never used them.	5/24/2024 6:19 AM
4	I tried to use legal services and never heard back when asking how to go about it. I submitted a request and never received a reply back.	5/23/2024 7:33 PM
5	Thank you so much -- I honestly didn't know about these, and I look forward to exploring them on the website	5/23/2024 4:30 PM
6	N/A	5/23/2024 4:03 PM
7	Haven't had to use these benefits	5/23/2024 3:27 PM
8	N/A	5/23/2024 3:24 PM
9	have not used	5/23/2024 3:16 PM
10	The ACCCA professional development programs such as the Admin 101 program are excellent!	5/23/2024 2:55 PM
11	N/A-- didn't know they existed	5/23/2024 2:38 PM
12	CLC's referrals have not been smooth or accurate every time I've used them.	5/23/2024 2:34 PM
13	n/a wasn't aware of all the benefits	5/22/2024 10:33 AM
14	I tried utilizing the legal services in the past and did not really get anyone that specialized in what I needed. There were very limited options in my area. I wasn't aware that ACCCA had discounted insurance programs.	5/21/2024 3:55 PM
15	I have not had to use any of the above benefits	5/17/2024 11:18 AM
16	I just recently joined ACCCA so have not had a chance to use the benefits.	5/16/2024 5:30 PM
17	I have tried to look at the legal services options but the links on the website don't work	5/16/2024 4:55 PM
18	I will look into these benefits, they all sound great!	5/16/2024 4:42 PM
19	I have not used them but I got a membership to ACCCA based on the legal services they provide.	5/16/2024 3:34 PM
20	na	5/16/2024 3:33 PM
21	None	5/15/2024 3:30 PM
22	I was only aware of the first benefit and have not used any.	5/13/2024 1:26 PM
23	The legal counsel is not great. I would love to share more feedback about this experience. It is not meeting the needs of the field	5/13/2024 10:14 AM
24	The initial phone call I made for legal consultation, the person was really great and super helpful in connecting me with lawyers. However, one lawyer was not available and the other never called me back.	5/10/2024 10:24 AM
25	The AD&D is significant. In this consensus environment, we here everyone is going to sue for some insane reason this provided added support.	5/8/2024 11:36 AM
26	N/A	5/8/2024 10:06 AM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

27	na	5/8/2024 9:37 AM
28	none	5/8/2024 9:34 AM
29	I used the free and discounted legal services a few years back. WASTE OF TIME and MONEY because I continued my membership OUT OF POCKET for ACCCA to utilize the service.	5/8/2024 8:49 AM
30	N/A	5/7/2024 9:22 PM
31	Not had a chance to use them yet	5/7/2024 6:41 PM
32	N/A	5/7/2024 5:24 PM
33	No experiance	5/7/2024 5:22 PM
34	I've used the legal services to find a lawyer for estate planning. Great referral, the program and lawyer were both very responsive and I got what I needed.	5/7/2024 4:45 PM
35	I haven't used any of the services, and honestly, I forget they're included as part of our membership.	5/7/2024 4:35 PM
36	I have not utilized the benefits	5/7/2024 4:27 PM
37	It feels good to have the benefits even if I don't need them.	5/7/2024 4:24 PM
38	NA	5/7/2024 4:18 PM
39	n/a	5/7/2024 4:18 PM
40	A colleague (and ACCCA member) was able to use the legal services to help her as she was facing legal challenges as part of her job. It provided some sense of comfort and relief as she worked through things.	5/7/2024 4:17 PM
41	I needed legal feedback and it was great to have somewhere to go.	5/7/2024 4:16 PM
42	n/a	4/25/2024 1:49 PM

Q3 Based on member feedback in prior years we are currently exploring the addition of a new member benefit. If it were offered, would you take advantage of a telehealth service for mental health wellness [i.e., virtual counseling/therapy] as an optional benefit?

Answered: 139 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	43.88%	61
No	33.81%	47
Unsure - I need more information	22.30%	31
TOTAL		139

Q4 If you answered "no" or "unsure" to the above question, please explain why you gave that answer

Answered: 67 Skipped: 72

#	RESPONSES	DATE
1	What does it cover exactly? How many visits? I would want to analyze how this compliments my district benefit.	5/24/2024 7:39 AM
2	For my family members this would be a great resource to have access to	5/24/2024 6:55 AM
3	I have it available through my college and have never used it	5/24/2024 6:19 AM
4	I would like to know more details.	5/23/2024 8:15 PM
5	I would consider this benefit if there was some choice of provider that you could see.	5/23/2024 4:31 PM
6	I already have it - Free of cost	5/23/2024 4:03 PM
7	Already have similar service through my employer.	5/23/2024 3:25 PM
8	I guess I might use it if things were really bad.	5/23/2024 3:16 PM
9	I have the option at the college I work at.	5/23/2024 3:12 PM
10	Are there other benefits that could be included?	5/23/2024 2:55 PM
11	We have that through our regular insurances already--and I have not even used it once. What about something else like, gym membership? Meal prep discounts?	5/23/2024 2:38 PM
12	I already have this option through my employer.	5/23/2024 2:37 PM
13	I would want to know more about the network and experience of the providers.	5/23/2024 2:34 PM
14	I feel like my current healthcare provider, Kaiser Permanente, offers this service effectively already.	5/22/2024 9:27 PM
15	I would like to contrast the program's benefits with what I have through my healthcare provider.	5/20/2024 12:52 PM
16	I already have it available with my medical insurance, but I think it is a great addition for those who need it!	5/17/2024 2:38 PM
17	I have a therapist that I am able to see in person and do not need this benefit.	5/17/2024 1:53 PM
18	I would want to make sure that they had diverse counselors.	5/17/2024 6:49 AM
19	Already have it through my insurance.	5/17/2024 6:00 AM
20	Don't like telehealth in general. Prefer to see in person.	5/16/2024 10:15 PM
21	I have not had good experiences with mental health telehealth services in the past	5/16/2024 4:55 PM
22	I already have this option through my healthcare provider Kaiser Permanente.	5/16/2024 4:42 PM
23	Depends on vendor, service structure, services offered, etc	5/16/2024 4:20 PM
24	Sounds cool, nice to have the option, don't know that I would actually use it.	5/16/2024 4:11 PM
25	I prefer in-person mental health services.	5/16/2024 3:43 PM
26	I have used counseling services a few times in my life. I would not be comfortable with a virtual session. I would choose to meet with a counselor in person.	5/16/2024 3:36 PM
27	We already have EAP, I would want to know if this would be any different from that.	5/16/2024 3:35 PM
28	I'm not sure what this would entail.	5/16/2024 3:34 PM
29	I have this through my employer if I needed it.	5/16/2024 3:32 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

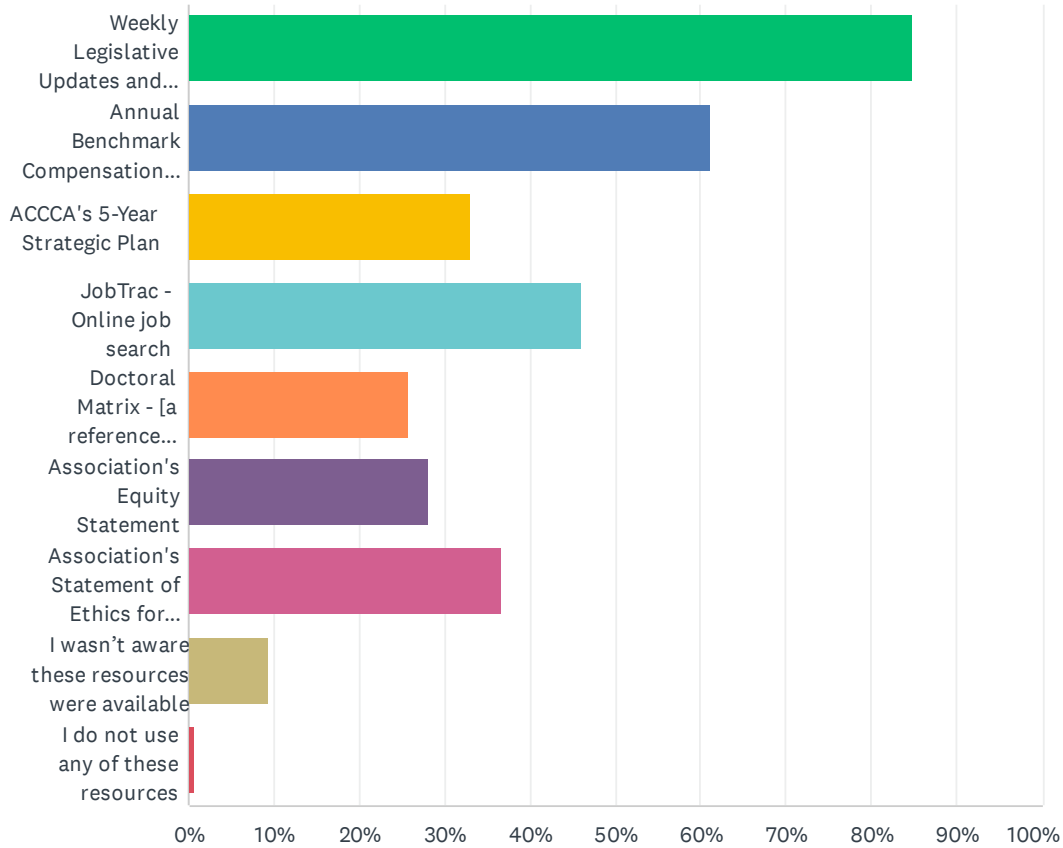
30	Don't need it. Hope not to in the future.	5/16/2024 3:32 PM
31	We have exceptional benefits at our District.	5/15/2024 3:30 PM
32	If I had mental health issues I would seek face-to-face help.	5/15/2024 1:54 PM
33	I like face to face interactions	5/14/2024 4:05 PM
34	I already have that benefit.	5/13/2024 1:26 PM
35	We provide EAP programs and they have not been well used.	5/10/2024 2:27 PM
36	It depends on the provider	5/10/2024 10:24 AM
37	I already have that coverage.	5/8/2024 5:04 PM
38	We have limited services now with my college. In addition, would it be a one-time service (or limited service), or have the ability to have long-term, ongoing services.	5/8/2024 4:54 PM
39	Local providers.	5/8/2024 1:22 PM
40	I have my own insurance and therapist.	5/8/2024 12:27 PM
41	The personal setting is much more preferable.	5/8/2024 11:36 AM
42	I already have Kaiser which offers counseling. Also, what would be the cost of telehealth? Would there be a way for my colleagues to know?	5/8/2024 9:37 AM
43	i already have this through my employment and my spouse's employment.	5/8/2024 9:34 AM
44	I find it more annoying to try to seek assistance on any of these "new member benefit" service providers. I also sit in meeting (F2F and online) ALL DAY LONG. Definitely not signing up for more.	5/8/2024 8:49 AM
45	Not a personal priority.	5/8/2024 8:31 AM
46	My current medical plan already provides this. Not sure how this would be different.	5/7/2024 9:22 PM
47	I already have this.	5/7/2024 8:51 PM
48	I am retiring on June 30, 2024.	5/7/2024 8:48 PM
49	Not interested unless the service contained some work-specific coaching, which I'm guessing it wouldn't or perhaps couldn't.	5/7/2024 7:35 PM
50	I'm too crazy to be helped by a shrink (LOL). I guess I would use one if needed but in the few times I have been required to see one I found no value to the process. I have had several people try and murder me (former police officer who has been shot, stabbed, run over, and bitten) so Lord knows I have seen my share of s#!+ that should have screwed me up- but I'm OK.	5/7/2024 5:57 PM
51	I have medical with Telehealth options	5/7/2024 5:22 PM
52	I already receive benefits for mental health	5/7/2024 5:22 PM
53	Number of sessions, cost, is it really benefit?	5/7/2024 5:09 PM
54	Depends on price and what would be covered. We are covered under Concern through our district, but it only pays for 3 visits with a counselor - a minimum of 5 would be more realistic.	5/7/2024 4:45 PM
55	My district already has this, and I also have health care insurance/access to these services.	5/7/2024 4:42 PM
56	This is already offered thru my district-provided health care plan.	5/7/2024 4:35 PM
57	We have a similar program in our District	5/7/2024 4:30 PM
58	I have this coverage through my employer.	5/7/2024 4:27 PM
59	I have medical through my employer	5/7/2024 4:26 PM
60	my current employer already offers similar benefits now	5/7/2024 4:24 PM
61	I have telehealth mental health benefits through my employer	5/7/2024 4:21 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

62	I have that benefit at work.	5/7/2024 4:20 PM
63	I don't know if I will need mental health services in the future.	5/7/2024 4:20 PM
64	I think it is a great idea; I just don't have need for these services at this time	5/7/2024 4:19 PM
65	I have these services through my insurance.	5/7/2024 4:18 PM
66	I have very good mental health coverage through my employer.	5/7/2024 4:18 PM
67	They are currently offered through the college	5/7/2024 4:17 PM

Q5 Below is a listing of online or on-request resources ACCCA currently provides to assist and inform members. Which of these do you, or would you, consider valuable? (Select all that apply.)

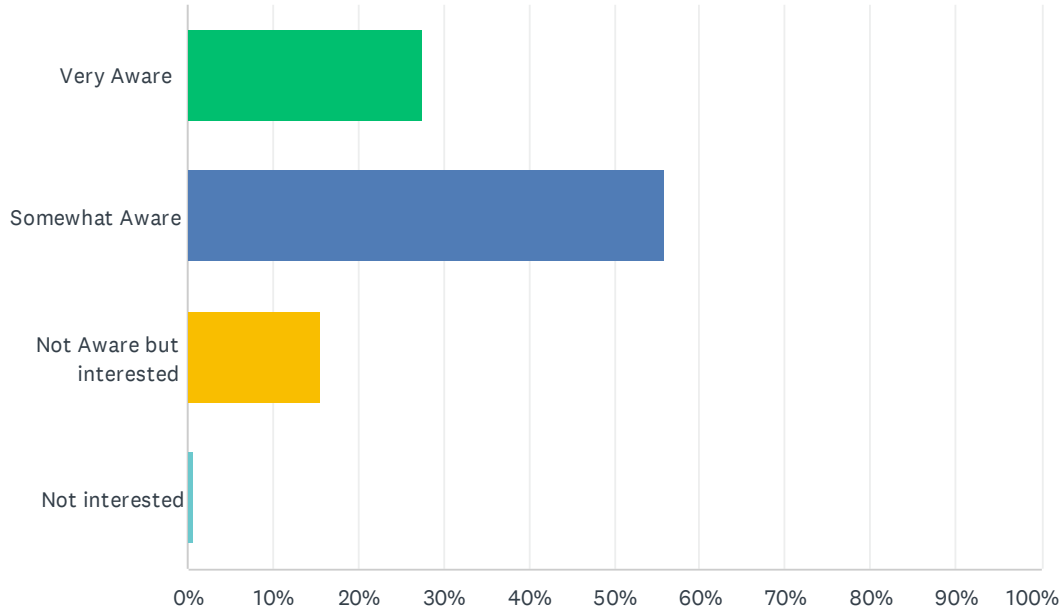
Answered: 139 Skipped: 0



ANSWER CHOICES	RESPONSES	
Weekly Legislative Updates and Alerts	84.89%	118
Annual Benchmark Compensation Report [Salary Survey]	61.15%	85
ACCCA's 5-Year Strategic Plan	33.09%	46
JobTrac - Online job search	46.04%	64
Doctoral Matrix - [a reference listing of doctoral programs for educational administrators]	25.90%	36
Association's Equity Statement	28.06%	39
Association's Statement of Ethics for Administrators	36.69%	51
I wasn't aware these resources were available	9.35%	13
I do not use any of these resources	0.72%	1
Total Respondents: 139		

Q6 How aware are you of ACCCA's public positions on legislation and policy?

Answered: 134 Skipped: 5

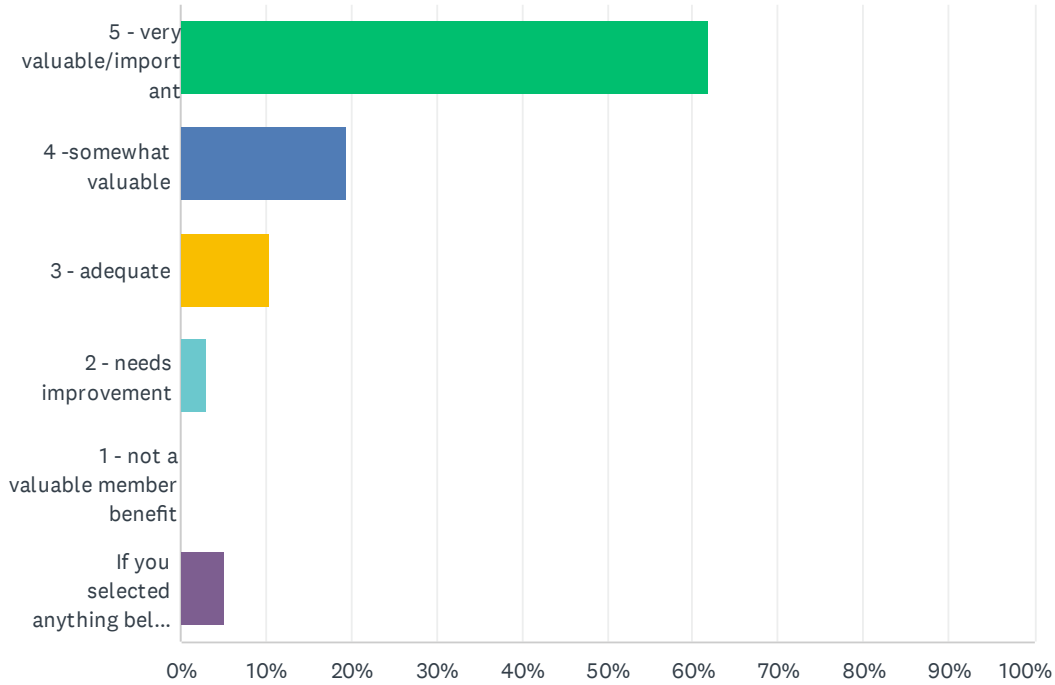


ANSWER CHOICES	RESPONSES	
Very Aware	27.61%	37
Somewhat Aware	55.97%	75
Not Aware but interested	15.67%	21
Not interested	0.75%	1
TOTAL		134

#	IF NOT AWARE, WHAT CAN WE DO BETTER TO KEEP YOU INFORMED?	DATE
1	More emails	5/17/2024 4:15 AM
2	Are updates part of a daily or weekly newsletter?	5/16/2024 3:38 PM
3	Change the frequency of the weekly updates to less frequent	5/10/2024 10:32 AM
4	Provide a welcome letter that highlights these benefits when administrators join or renew their membership	5/9/2024 2:55 PM
5	Weekly updates are a bit much to keep track of.	5/8/2024 8:53 AM
6	Don't assume all members know what leadership is supporting	5/7/2024 4:21 PM
7	n/a	4/25/2024 1:58 PM

Q7 How would you rate the value of ACCCA's advocacy for administrators and the community college system at the state level? (select one)

Answered: 134 Skipped: 5

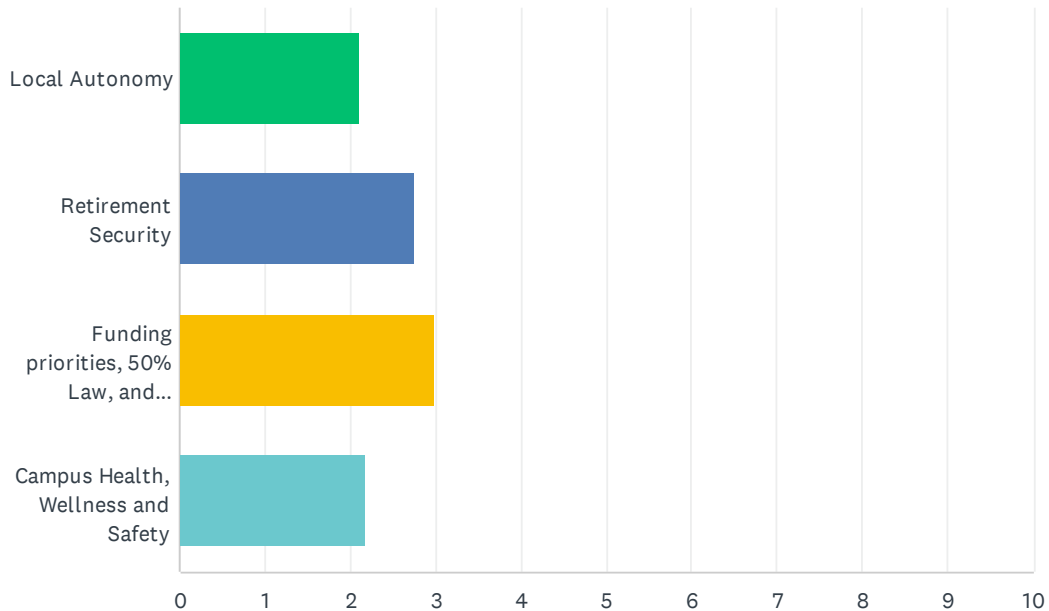


ANSWER CHOICES	RESPONSES	
5 - very valuable/important	61.94%	83
4 -somewhat valuable	19.40%	26
3 - adequate	10.45%	14
2 - needs improvement	2.99%	4
1 - not a valuable member benefit	0.00%	0
If you selected anything below "adequate" please elaborate:	5.22%	7
TOTAL		134

#	IF YOU SELECTED ANYTHING BELOW "ADEQUATE" PLEASE ELABORATE:	DATE
1	We need unions.	5/23/2024 2:40 PM
2	I do not see much info about ACCCA advocacy services	5/16/2024 10:58 AM
3	More focus on racial equity	5/10/2024 10:32 AM
4	Not sure what the advocacy platform is. I haven't seen or been the beneficiary of it.	5/8/2024 8:53 AM
5	I don't really know enough to have an informed opinion	5/7/2024 7:37 PM
6	Don't assume all members know what leadership is supporting	5/7/2024 4:21 PM
7	I am unaware of the advocacy work.	5/7/2024 4:17 PM

Q8 Please rank these current priorities contained within our 2024-25 advocacy platform in order of importance to you (1 being your top priority and 4 being lowest priority)

Answered: 133 Skipped: 6



	1	2	3	4	TOTAL	SCORE
Local Autonomy	11.54% 15	26.92% 35	23.85% 31	37.69% 49	130	2.12
Retirement Security	37.40% 49	21.37% 28	19.08% 25	22.14% 29	131	2.74
Funding priorities, 50% Law, and student access/funding	40.91% 54	25.76% 34	25.00% 33	8.33% 11	132	2.99
Campus Health, Wellness and Safety	11.45% 15	25.95% 34	31.30% 41	31.30% 41	131	2.18

Q9 From your perspective, is there a process, issue or regulation that is not currently being addressed at the state level that ACCCA should consider?

Answered: 51 Skipped: 88

#	RESPONSES	DATE
1	I really haven't heard or seen a lot of support for colleges implementing any of the mandates - AB 1705, 928, common course numbering. No outreach to help us implement them, even if we lobbied against them.	5/24/2024 2:59 PM
2	Lack of or low amount of Black students on campuses. Low student success of Black students.	5/23/2024 5:12 PM
3	I believe this is being addressed, but I would love to learn more about the 50% Law and its various implications. In the District that I serve in, we seem to have a number of critical vacancies in the Classified sector that have been difficult to advocate for due to the 50% Law. Additionally, I would really value additional information about who is considered "faculty" under that law. For example, I'm uncertain how Librarians, Instructional Designers, Tutoring Coordinators, and many other non-classroom Faculty positions are designated. In addition, I'd like to learn more about what initiatives are funded through grants and the process for institutionalizing initiatives. I've noticed that there are a lot of highly in-demand programs that are funded through one-time use funds, and I'd like to learn about the sustainability of these models.	5/23/2024 4:37 PM
4	The 50% low needs to be amended to include the changing landscape of community colleges since it was ratified. There are increasing student services and technology supports that need to be part of the calculation rather than exclusions	5/23/2024 4:34 PM
5	No	5/23/2024 3:28 PM
6	N/A	5/23/2024 3:25 PM
7	Fon and 50%	5/23/2024 3:19 PM
8	no	5/23/2024 3:17 PM
9	Guided Pathways Funding	5/23/2024 2:46 PM
10	Unions for Administrators--we are not protected (locally).	5/23/2024 2:40 PM
11	Probably already being addressed, but uplifting the need to address the 50% rule and the mountain of TIX legislation currently proposed.	5/23/2024 2:39 PM
12	n/a	5/23/2024 2:35 PM
13	32 hour work week	5/22/2024 10:36 AM
14	It probably would not be worth the effort, but I do not think that tenure is a good policy. At a minimum, the 50% law needs to change. I also feel that strengthening the power of union and union representation is detrimental to our colleges.	5/21/2024 4:04 PM
15	Promise programs not serving formally incarcerated students.	5/17/2024 9:53 AM
16	Hospitals that get public funding should be obligated to provide clinical sites for public institutions before for profit/non profit private schools. It's becoming harder to secure sites for our nursing and other allied health programs.	5/17/2024 6:04 AM
17	No	5/17/2024 4:15 AM
18	Focus on overall funding, not nitpicking about 50% law. We aren't adequately funded to decently serve our students even if we spent 50, 60, 70% of funded on instruction.	5/16/2024 10:17 PM
19	no.	5/16/2024 9:15 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

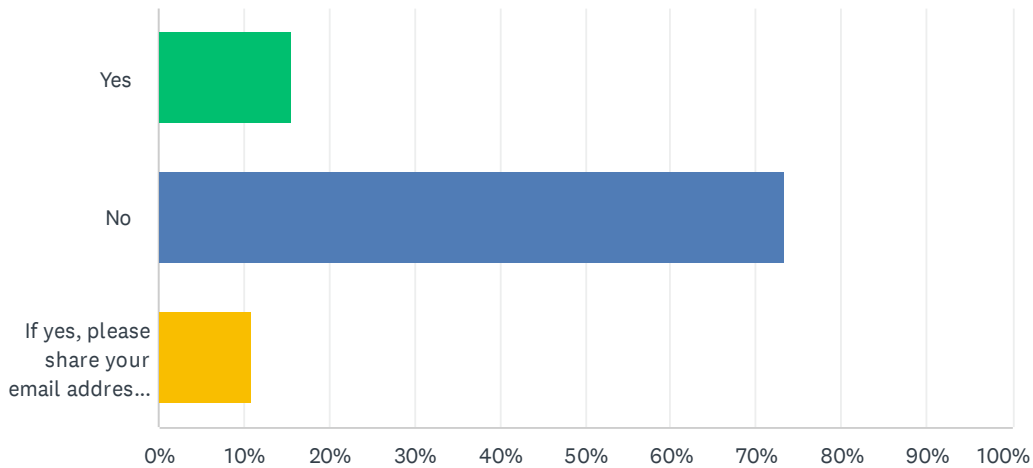
20	I don't know enough about the current efforts to make a comment. I'm a fairly new member and haven't looked into all the wonderful work that ACCA is engaged in.	5/16/2024 4:44 PM
21	rate of regulatory change at the state level doesn't seem sustainable, idea of a system wide ERP	5/16/2024 4:14 PM
22	Prioritization of professional development	5/16/2024 3:51 PM
23	N/A	5/16/2024 3:43 PM
24	Unfunded mandates from the state upon the CCs	5/16/2024 3:37 PM
25	None that I can think of	5/16/2024 11:32 AM
26	Remote work rights on campus. Seems to be up to the personality of the VP, President, or Chancellor	5/16/2024 10:58 AM
27	Ever changing PERS and STRS rules and their inability to ever give a definitive answer. They are pushing all responsibility onto Districts yet will not stand by opinion/decisions/guidance they provided.	5/15/2024 3:32 PM
28	Administrator turnover	5/15/2024 3:21 PM
29	Not all documented dreamer students are eligible to waive non-res tuition under AB 540. We need to expand who is eligible.	5/10/2024 2:29 PM
30	Not at this time.	5/8/2024 1:29 PM
31	~ California is the only state that is not part of SARA. CCCs that have many students living outside of California therefore have to have individual agreements with particular states -- which means expending a large quantity of time, and sometimes large expenditures -- in order to allow students in those states to enroll in online classes. It would much simpler for CCCs if California would opt into SARA. ~ Perhaps ACCCA has advocated for this before (?) -- we all know that Counselors and Librarians are classified as Faculty, yet don't count toward 50% Law; this penalizes CCCs financially, and, devalues counselors and librarians as faculty.	5/8/2024 10:13 AM
32	none	5/8/2024 9:35 AM
33	The State Chancellor's Office should do more direct collaboration with the K-12 System office so that we in community colleges do have to be responsible for all REMEDIATION related mandates that are legislated.	5/8/2024 8:53 AM
34	State Budget.	5/8/2024 8:33 AM
35	The Community Colleges hiring culture needs to be addressed. I have worked at multiple CC's now and my experience has been while colleges are adopting more DEIA policies and procedures there is an implicit bias that is preventing these efforts from having impact. As an African American male working int he system that we are creating DEAI practices on the surface but not internalizing what that really means.	5/8/2024 8:22 AM
36	Bills that mandate requirements but do not come with funding. Many bills sound great in theory but the implementation that is required from colleges can be difficult or sometimes unrealistic.	5/7/2024 9:25 PM
37	Pay equity issues.	5/7/2024 8:49 PM
38	Tame the Academic Senate. Give back some authority to administrators.	5/7/2024 6:00 PM
39	none known	5/7/2024 5:36 PM
40	N/A	5/7/2024 5:25 PM
41	No	5/7/2024 5:23 PM
42	None of which I am aware.	5/7/2024 4:47 PM
43	ACCCA should unionize! Kidding, not kidding.	5/7/2024 4:44 PM
44	Repeatability for the arts and trades or an expansion to allow non-credit for repeats	5/7/2024 4:31 PM
45	None	5/7/2024 4:27 PM
46	I don't know	5/7/2024 4:22 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

47	Hybrid work Opportunities for managers.	5/7/2024 4:20 PM
48	Advocating for undocumented students	5/7/2024 4:20 PM
49	N/A	5/7/2024 4:18 PM
50	Noncredit faculty parity with working hours. Noncredit single census	5/7/2024 4:18 PM
51	n/a	4/25/2024 1:58 PM

Q10 Currently, ACCCA sponsors a political action committee [ACCCA-PAC] that is optional for members to support in addition to their monthly dues. PAC funds are used to supplement the cost of our advocacy efforts and selected statewide initiatives and propositions. Are you interested in learning more about the PAC?

Answered: 128 Skipped: 11



ANSWER CHOICES	RESPONSES
Yes	15.63% 20
No	73.44% 94
If yes, please share your email address and we will contact you:	10.94% 14
TOTAL	128

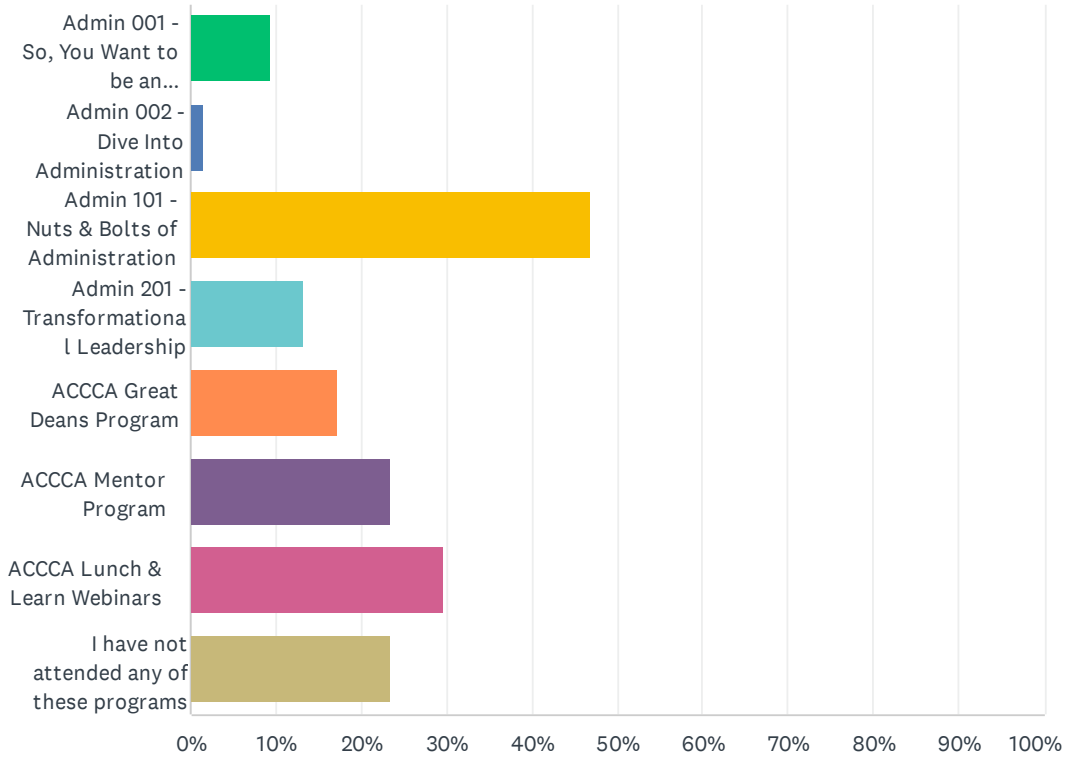
#	IF YES, PLEASE SHARE YOUR EMAIL ADDRESS AND WE WILL CONTACT YOU:	DATE
1	ppinza@chabotcollege.edu	5/24/2024 2:59 PM
2	shaiglercpa@gmail.com	5/23/2024 3:19 PM
3	varenasrey@mtsac.edu	5/17/2024 11:20 AM
4	demorst_wendi@smc.edu	5/17/2024 6:51 AM
5	cmeagher@palomar.edu	5/16/2024 10:17 PM
6	bheasley@pasadena.edu	5/16/2024 5:31 PM
7	silverman_scott@smc.edu	5/13/2024 10:15 AM
8	aschulz1@sierracollege.edu	5/13/2024 8:58 AM
9	kelly.fowler@mtsac.edu	5/8/2024 4:55 PM
10	mcfields8253@gmail.com	5/7/2024 6:00 PM
11	kramera@smccd.edu	5/7/2024 5:08 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

12	frank.ramirez1@portervillecollege.edu	5/7/2024 4:27 PM
13	jfeigert@saddleback.edu	5/7/2024 4:20 PM
14	cmaloney@collegeofthedesert.edu	5/7/2024 4:18 PM

Q11 Which professional development programs have you participated in? (Select all that apply)

Answered: 128 Skipped: 11



ANSWER CHOICES	RESPONSES	
Admin 001 - So, You Want to be an Administrator?	9.38%	12
Admin 002 - Dive Into Administration	1.56%	2
Admin 101 - Nuts & Bolts of Administration	46.88%	60
Admin 201 - Transformational Leadership	13.28%	17
ACCCA Great Deans Program	17.19%	22
ACCCA Mentor Program	23.44%	30
ACCCA Lunch & Learn Webinars	29.69%	38
I have not attended any of these programs	23.44%	30
Total Respondents: 128		

Q12 Considering the array of ACCCA programs overall, what do you feel the strengths and weaknesses are of the current professional development opportunities?

Answered: 60 Skipped: 79

#	RESPONSES	DATE
1	The big strength is the network - the ability to collaborate with like-minded colleagues. I don't think the actual events devote much space to that. The speakers, while well-chosen and engaging, seem to dominate the space. ACCCA PD should model the culturally responsive strategies that we all want to see in the classroom.	5/24/2024 3:03 PM
2	Understanding the pathway and whom should attend what	5/24/2024 7:43 AM
3	I think the programs are very strong!	5/24/2024 6:26 AM
4	Access to experienced administrators	5/23/2024 5:14 PM
5	The ACCCA programs that I have participated in have been very instrumental in supporting my development as an educational professional and as a leader. I'm so grateful for these opportunities!	5/23/2024 4:43 PM
6	strengths are they are led by practitioners in the field and are therefore relevant, practical, and meaningful. No weaknesses at this time.	5/23/2024 4:41 PM
7	N/A	5/23/2024 3:27 PM
8	I am new to ACCCA and don't know yet	5/23/2024 3:23 PM
9	The strengths are the sincere desire to help others that the presenters encompass. The weaknesses are the limited number of people accepted to highly desired training opportunities, such as the Mentor Program.	5/23/2024 3:18 PM
10	Strengths definitely include the networking. I am still in contact with several from Admin 101 and the Mentor Program. I would recommend some sort of "formal" way to connect participants together after they complete a program. We just set up a WhatsApp and we stay in touch that way	5/23/2024 3:05 PM
11	The current professional development opportunities provided are perfect. The team are doing a great job!	5/23/2024 3:00 PM
12	I would like more specialized administration training for student services	5/23/2024 2:36 PM
13	ACCA's professional development programs are top notch and unlike any other PD I have received. I would love to see an option for administrators who are hoping to transition into a Dean level position from a lower-level administrative position like Director or Manager.	5/22/2024 2:06 PM
14	yes	5/22/2024 10:41 AM
15	I wanted to do Great Deans and the Mentor Program but because you have to commit to traveling and attending multiple in-person meetings and/or conferences, I didn't feel I had the funding or ability to do that. I think they could be just as effective with one in-person meeting and the rest online.	5/21/2024 4:17 PM
16	I like the variety, and different scheduling throughout the year, as well as locations (NorCal, SoCal). I appreciate the new program on Social Justice, as well.	5/20/2024 12:56 PM
17	I have had great experience with the ACCCA programs, but I want more, please! I have already done Admin 101 and 201. What's next? :)	5/17/2024 2:41 PM
18	I have only attended one program at this time I would like to attend others. I believe the mentor program was great in networking with people and learning more about the system	5/17/2024 11:24 AM
19	I have applied for the mentor program three straight years in a row with no feedback to why I	5/17/2024 10:00 AM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

have not been selected. I'm doing great work to reduce barriers for students, I'm equity focused, and I'm all about supporting students. Do I wanna be a president? Absolutely not. Do I want to support presidents in a positive way? Absolutely. This is extremely discouraging and I'm on the fence if I'm going to apply for any professional development moving forward.

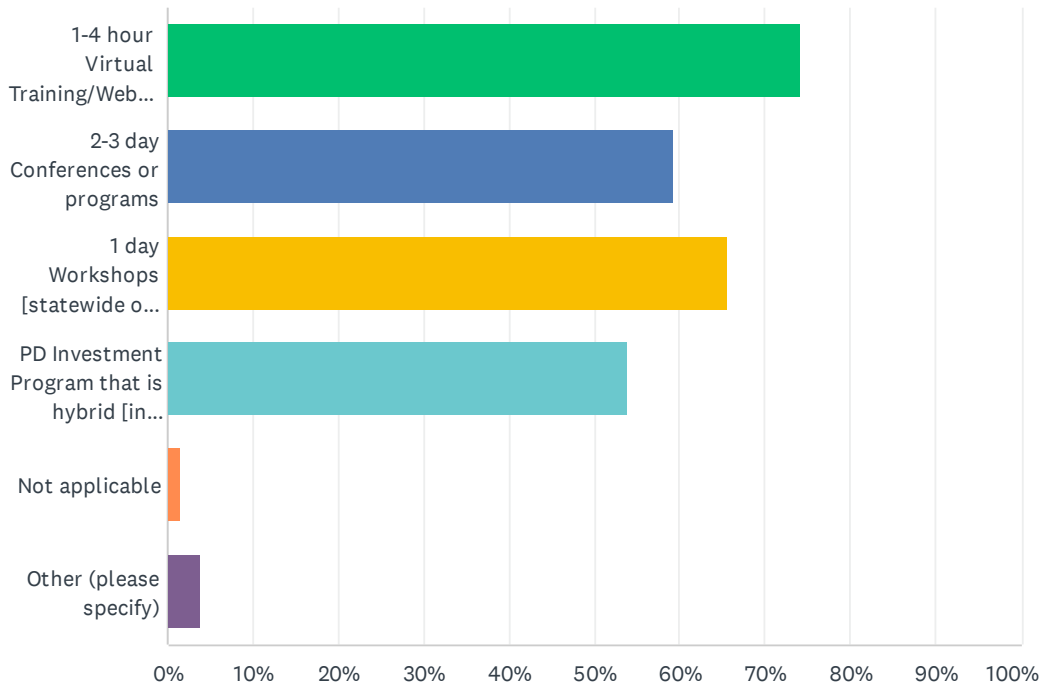
20	Weakness- creates an inequitable pipeline for those that can afford to participate in programs or get with the "in crowd" that can make or break career trajectories. People who are involved with these programs have said that these are keys to a successful career but that creates a sense of privilege and disparity for others.	5/17/2024 9:48 AM
21	Great that it's to support any administrative role. It would be good to partner w specific professional organizations (acbo, cccco, CSSO, etc) to do add on specifics for folks to focus on specific areas too.	5/17/2024 6:08 AM
22	I love ACCCA	5/17/2024 4:19 AM
23	Very good programs.	5/16/2024 10:21 PM
24	I don't know enough about it to comment.	5/16/2024 4:46 PM
25	they are AWESOME. not sure which one is a good one for someone who has been an administrator for a decade and doesn't want to lose sight of the game...but it not new or looking to move presently	5/16/2024 4:27 PM
26	adequately covers the career span Cost	5/16/2024 4:26 PM
27	I have not participated in any of the programs but I plan to in the future, specifically Admin s101, Admin 102, and I applied for the Social Justice and Career Advancement Institute. I appreciate the wide array of support and resources.	5/16/2024 3:58 PM
28	The variety is great but should include a variety of presenters/facilitators in leadership roles and diverse career backgrounds to provide innovative insight through plethora of experiences and perspectives.	5/16/2024 3:55 PM
29	The strengths are that the PD offerings are wonderful resources for individuals seeking to grow as a professional educator. Areas of growth and further development in the PD offerings is their accessibility. The application process is not always very clear, forms are not always working, and the selection process for being selected isn't always transparent.	5/16/2024 3:39 PM
30	I just started with the District a month and a half ago so I have not explored the ACCCA programs yet and cannot provide feedback on them.	5/16/2024 11:35 AM
31	Getting communication out to all	5/16/2024 11:01 AM
32	The programs seem unorganized and important dates or sharing of information is missed.	5/15/2024 3:34 PM
33	Excellent content. Sometimes need time to process what has been learned.	5/15/2024 3:24 PM
34	I think they are all fabulous!	5/13/2024 1:29 PM
35	Offering something to everyone depending on their needs	5/13/2024 10:16 AM
36	The networking through ACCCA has been invaluable.	5/13/2024 9:01 AM
37	It's focused on the technical skills with little connection to heart, relationship development, culturally relevant practices (being race conscious instead of being race neutral) and self reflection.	5/10/2024 10:39 AM
38	I LOVED Great Deans. The cohort model is a considerable strength--plus the year-long time span.	5/8/2024 1:32 PM
39	Weakness: Lack of professional development for vice presidents and presidents. Weakness: Lack of clarity on how to become a Mentor. Lack of clarity on who the Mentor Program is for (what levels/positions). Strength: professional development for new and mid-level managers.	5/8/2024 10:16 AM
40	The networking and opportunities to learn from colleagues across districts is most helpful. Also, not really a weakness, but my time is limited and participation can be difficult. Further, the applications for Admin 101, Mentoring, etc are long, which is also a time issue. I don't disagree with the information being requested on the applications, but the do squeeze other work. That said, I am still more likely to benefit from in-person opportunities...It's super hard to stay focused during online trainings due to other distractions.	5/8/2024 9:45 AM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

41	the breadth of options and depth of material	5/8/2024 9:36 AM
42	The PD opportunities are great when there is actually time and resources to attend or to encourage others to attend.	5/8/2024 8:55 AM
43	Strength are the connections made during both programs.	5/8/2024 8:26 AM
44	Strengths are that many of these trainings are facilitated from administrators in the field who know what they are talking about.	5/7/2024 9:27 PM
45	Limited relationship with research - would like to see more about how leaders can use equity data to help focus transformation	5/7/2024 7:41 PM
46	Outstanding!!	5/7/2024 6:04 PM
47	Strength are in the Conference and Management Essentials.These build relationships. I would like to see more information on the summer programs earlier to apply for Professional development from our institutions. Strictly a financial concern for me....not an administrator yet	5/7/2024 5:43 PM
48	There's no director level specific training - Dandy directors would be great	5/7/2024 5:35 PM
49	Equity and Inclusion	5/7/2024 5:28 PM
50	Networking	5/7/2024 5:11 PM
51	The networking opportunities are valuable. I have moved up through the system with colleagues I met many years ago through ACCCA.	5/7/2024 5:02 PM
52	I think they are excellent. I am not aware of any weakness.	5/7/2024 4:51 PM
53	Admin 101 is a mainstay - I send all my new managers	5/7/2024 4:50 PM
54	Difficult to find local funding to attend these.	5/7/2024 4:33 PM
55	I have been questioning my membership. I have applied to a few PD sessions but have not been offered a spot, so I am not sure what good my 300+ dollars a year is doing? I think NASPA or something else might be more beneficial at this point.	5/7/2024 4:33 PM
56	I agree that they are highly regarded. The content tends to skew toward instructional and student affairs deans, and IR is left to the side. It's okay, though, we have administrative PD with the Assoc. of Institutional Research, although it's not CA specific.	5/7/2024 4:28 PM
57	The expertise of those providing the training.	5/7/2024 4:23 PM
58	Connecting with other administrators across the state	5/7/2024 4:22 PM
59	A strength is the variety of options at the various levels of administration. The programming I have participated in have been excellent, well-run, and very impactful. I can't think of any weaknesses off the top of my head--I'd love to do ADMIN 201 this summer but the timing didn't work out. Hopefully, next summer!	5/7/2024 4:21 PM
60	n/a	4/25/2024 2:16 PM

Q13 As a busy administrator or manager, which of the following training formats - either individual or cohort based - are you most likely to access? (select all that apply)

Answered: 128 Skipped: 11

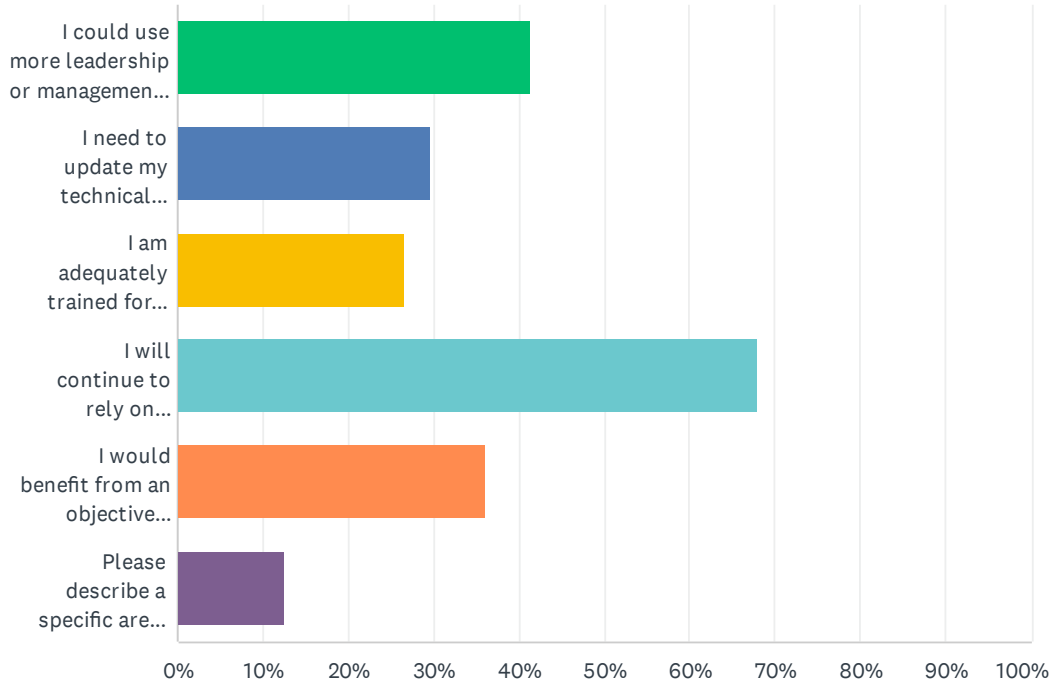


ANSWER CHOICES	RESPONSES
1-4 hour Virtual Training/Webinars	74.22% 95
2-3 day Conferences or programs	59.38% 76
1 day Workshops [statewide or regional]	65.63% 84
PD Investment Program that is hybrid [in person/virtual] delivered over several months	53.91% 69
Not applicable	1.56% 2
Other (please specify)	3.91% 5
Total Respondents: 128	

#	OTHER (PLEASE SPECIFY)	DATE
1	If I have to travel, it should be 2-3 days at least which allow for the most networking, but I prefer virtual trainings.	5/21/2024 4:17 PM
2	Local in-person meetups	5/16/2024 10:21 PM
3	Micro learning sessions-30 minutes max on self-care	5/16/2024 3:55 PM
4	I love all you offer	5/7/2024 5:43 PM
5	k	4/25/2024 2:16 PM

Q14 How would you describe your level of training and preparation for your current role at your college or district? (Check all that apply)

Answered: 128 Skipped: 11



ANSWER CHOICES	RESPONSES
I could use more leadership or management training.	41.41% 53
I need to update my technical skills to stay current.	29.69% 38
I am adequately trained for both the technical and leadership aspects of my current job.	26.56% 34
I will continue to rely on conferences and training programs to expand and connect with my professional network	67.97% 87
I would benefit from an objective assessment of my current leadership strengths and weaknesses	35.94% 46
Please describe a specific area or skill you feel additional training could provide.	12.50% 16
Total Respondents: 128	

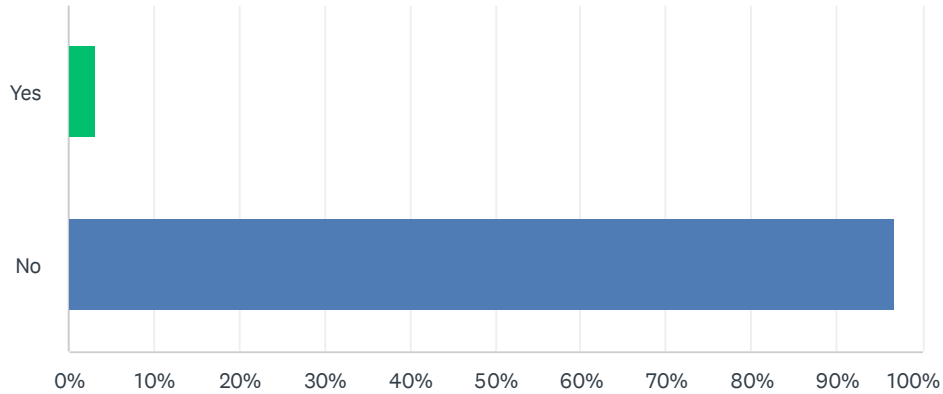
#	PLEASE DESCRIBE A SPECIFIC AREA OR SKILL YOU FEEL ADDITIONAL TRAINING COULD PROVIDE.	DATE
1	Navigating a college system's various policies and complexity of budeting	5/24/2024 7:54 AM
2	Budget interpretation, planning and support	5/23/2024 4:43 PM
3	HR labor relations, progressive discipline, equity evaluation of faculty, Cal-GETC, Credit for Pior Learning, Apprenticeship, and common course numbering.	5/23/2024 4:41 PM
4	Fon compliance	5/23/2024 3:23 PM
5	Interviewing especially when an internal candidate	5/23/2024 3:05 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

6	Grant budgets & Grant Writing	5/23/2024 2:42 PM
7	Legal and labor law issues as well as any post-retirement options	5/21/2024 4:17 PM
8	How to use data to build equity-minded, persuasive arguments for pedagogical, curricular, and institutional adjustments.	5/20/2024 12:56 PM
9	I've been working in my role for 10 years and I really need some mentorship to get to that next level.	5/17/2024 10:00 AM
10	a) Engaging in difficult conversations b) working with faculty	5/16/2024 4:02 PM
11	I would love a formal Ed Code/Title V training and certification program	5/13/2024 10:16 AM
12	As a dean of equity there are really no specific trainings that support us; this is definitely a gap in ACCCA	5/10/2024 8:33 PM
13	Crisis management.	5/7/2024 9:27 PM
14	Presentation	5/7/2024 5:43 PM
15	Budgets, budget allocation, funding, apportionment, data management	5/7/2024 4:51 PM
16	How AI is impacting higher ed, and what administrators need to know.	5/7/2024 4:38 PM

Q15 So we may better support you, please indicate if your participation in an ACCCA professional development program or event would necessitate some level of accommodation (i.e., interpreters, screen captioning, mobility assistance, etc.) in order to ensure your full participation.

Answered: 128 Skipped: 11

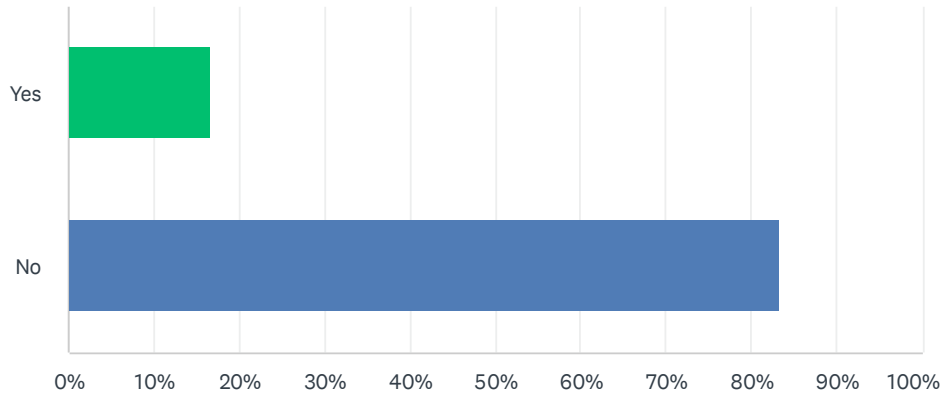


ANSWER CHOICES	RESPONSES
Yes	3.13% 4
No	96.88% 124
TOTAL	128

#	IF YES, PLEASE DESCRIBE THE NATURE OF THE ACCOMMODATION YOU WOULD NEED:	DATE
1	Thanks for asking!	5/16/2024 3:58 PM
2	Live captioning or closed captioning	5/16/2024 11:01 AM

Q16 Are you currently in a doctoral program, or do you have plans to start one in the next year?

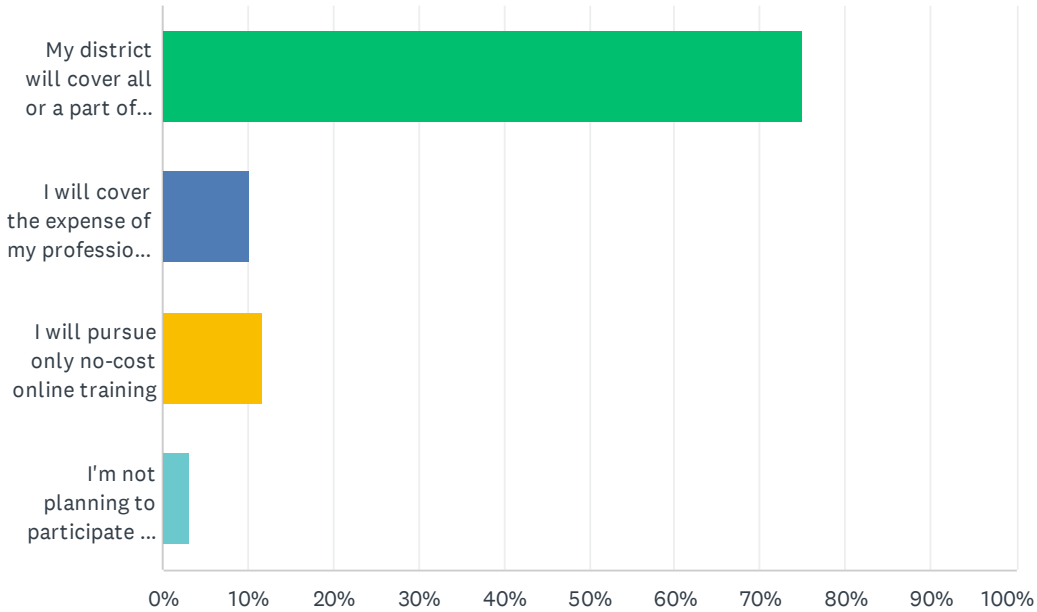
Answered: 126 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	16.67%	21
No	83.33%	105
TOTAL		126

Q17 Travel and professional development can be challenging, especially in tight fiscal years. To help us focus our support please describe the capacity of your institution to support your professional development needs in 2024-25:

Answered: 128 Skipped: 11



ANSWER CHOICES	RESPONSES	
My district will cover all or a part of the cost of my professional development and training needs	75.00%	96
I will cover the expense of my professional development	10.16%	13
I will pursue only no-cost online training	11.72%	15
I'm not planning to participate in any professional development activities in the coming year	3.13%	4
TOTAL		128

#	ANYTHING TO ADD?	DATE
	There are no responses.	

Q18 Is there one particular area of training you would like to pursue in 2024-25? Please describe:

Answered: 52 Skipped: 87

#	RESPONSES	DATE
1	Curriculum	5/24/2024 3:03 PM
2	Fiscal training	5/24/2024 7:54 AM
3	Self-care, office politics, collaboration among deans	5/23/2024 5:14 PM
4	As budgets get tighter and we're seeing an increased need for mental health support for students, I'd love more training in the art of transformational leadership & leading during challenging fiscal & political times	5/23/2024 4:43 PM
5	No	5/23/2024 3:30 PM
6	AI	5/23/2024 3:20 PM
7	Mentor program	5/23/2024 3:18 PM
8	administration	5/23/2024 2:48 PM
9	Grant Writing, Grant Budget Management	5/23/2024 2:42 PM
10	Title IX specific to CA.	5/23/2024 2:41 PM
11	DEI	5/23/2024 2:36 PM
12	FTES, technical training and mentorship	5/22/2024 10:41 AM
13	What the post-retirement options are for those who served as administrators, i.e. interim assignments, training, speaking, or consulting opportunities, etc.	5/21/2024 4:17 PM
14	How to use data to build equity-minded, persuasive arguments to advocate for pedagogical, curricular, and institutional adjustments.	5/20/2024 12:56 PM
15	I would like to see more trainings directed for women moving up within their profession. Mixers or conferences that bring more women together in one room to discuss experiences, share knowledge, etc.	5/17/2024 11:24 AM
16	Mentorship centered around CTE and supporting communities.	5/17/2024 10:00 AM
17	Understanding how to supervise faculty.	5/17/2024 4:19 AM
18	Admin 201 but it didn't work with my schedule this year.	5/16/2024 10:21 PM
19	I am hoping to apply for the ACCCA Mentorship Program	5/16/2024 5:33 PM
20	change management	5/16/2024 4:57 PM
21	Technical skills	5/16/2024 4:46 PM
22	a) Engaging in difficult conversations b) working with faculty	5/16/2024 4:02 PM
23	Communication and self care	5/16/2024 3:55 PM
24	Management rights	5/16/2024 3:36 PM
25	Cybersecurity tools and technologies	5/16/2024 11:35 AM
26	What to say and what not to say when dealing with difficult employees	5/16/2024 11:01 AM
27	Artificial intelligence; SCFF; Legislative mandates	5/15/2024 3:24 PM
28	Student ready campuses Opportunities for networking	5/13/2024 1:29 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

29	Aspiring CEO	5/13/2024 10:16 AM
30	I'm currently in the ACCCA Mentor Program, which has been comprehensive and intensive.	5/13/2024 9:01 AM
31	handling public and media relations	5/10/2024 2:32 PM
32	Performance improvement plans and how to best manage staff performance.	5/8/2024 1:32 PM
33	teaching and engaging students online	5/8/2024 12:30 PM
34	budget allocations, spending (technical)	5/8/2024 9:45 AM
35	none	5/8/2024 9:36 AM
36	Changing Culture	5/8/2024 8:26 AM
37	Equity and Justice	5/7/2024 8:51 PM
38	Meeting the 50% law.	5/7/2024 6:04 PM
39	Hopefully the district will cover but for summer there is no money left so I will pay for anything I attend	5/7/2024 5:43 PM
40	navigating politics	5/7/2024 5:35 PM
41	Social Justice Academy	5/7/2024 5:28 PM
42	Leadership, decision making, resume workshops	5/7/2024 5:24 PM
43	Training for the next level.	5/7/2024 5:11 PM
44	Admin 201	5/7/2024 4:40 PM
45	I would like additional training on how to develop strong Performance Improvement Plans and progressive discipline.	5/7/2024 4:32 PM
46	Workflow management, organizational skills	5/7/2024 4:28 PM
47	Title 5	5/7/2024 4:23 PM
48	what is good for seasoned VPs and how do we get involved?	5/7/2024 4:22 PM
49	The college has halted all professional development for leadership.	5/7/2024 4:21 PM
50	Admin 201 since I am at the point where I am considering the move from dean to VPI.	5/7/2024 4:21 PM
51	A combo of Admin 201 and Great Deans. I would benefit from both but dont need the entire 201.	5/7/2024 4:21 PM
52	I'm early-career as an administrator and hoping to get support for Great Deans or the like.	5/7/2024 4:20 PM

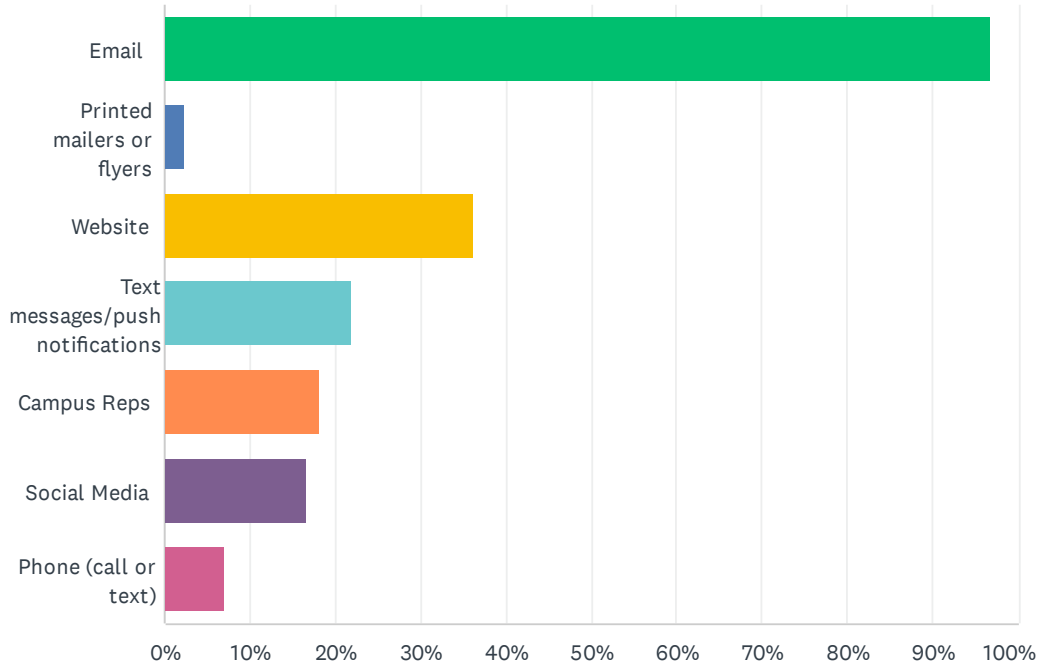
Q19 We are always looking for subject matter experts! If you have presented on a topic you believe would be of interest to ACCCA members, let us know what topic and how to reach you. Likewise, if you have a suggestion for a speaker, facilitator or keynoter you've seen and think we should know about, please let us know here!

Answered: 16 Skipped: 123

#	RESPONSES	DATE
1	No	5/23/2024 3:30 PM
2	Program Development, Legislative Affairs, Equity Solutions, Community Development, Leadership	5/23/2024 3:27 PM
3	Conflict Mediation and Transformative Leadership. Promoting within your same institution	5/23/2024 3:05 PM
4	Would like to see more on topics such as areas of employee equity gaps in higher education, i.e. for women, people of color, women of color, networking for and research on these groups, as well as how we can combat bias/discrimination in the workplace.	5/21/2024 4:17 PM
5	Currently informally incarcerated students. screynolds@ltcc.edu 530.545.0960	5/17/2024 10:00 AM
6	I have an MBA and experience in Finance, Marketing and Strategic Planning. Let me know!	5/16/2024 10:21 PM
7	My expertise is in Enterprise Applications, Ellucian Banner and data governance.	5/16/2024 5:33 PM
8	Perhaps a conference session on foster youth. I would need to connect with other administrators to co-facilitate (perhaps in panel format)	5/8/2024 9:45 AM
9	n/a	5/8/2024 9:36 AM
10	Using Office 365 to Automate Operations Developing Virtual Reality Simulations for Free Crash Course to Understanding AI	5/8/2024 8:26 AM
11	I presented on the California Public Records Act at the Conference in Monterey a few years ago. Might be time to do that again. Mark Fields 916-275-8253.	5/7/2024 6:04 PM
12	I appreciate all you do	5/7/2024 5:43 PM
13	The Black or African American Administrator Experience	5/7/2024 5:28 PM
14	Student Record Exchange	5/7/2024 4:23 PM
15	Conflict Resolution and Management Design Thinking as an approach to solving problems and bringing about transformational change	5/7/2024 4:22 PM
16	student health services is my subject expertise	5/7/2024 4:20 PM

Q20 Please indicate your preferred means of communication from ACCCA. (Select all that apply)

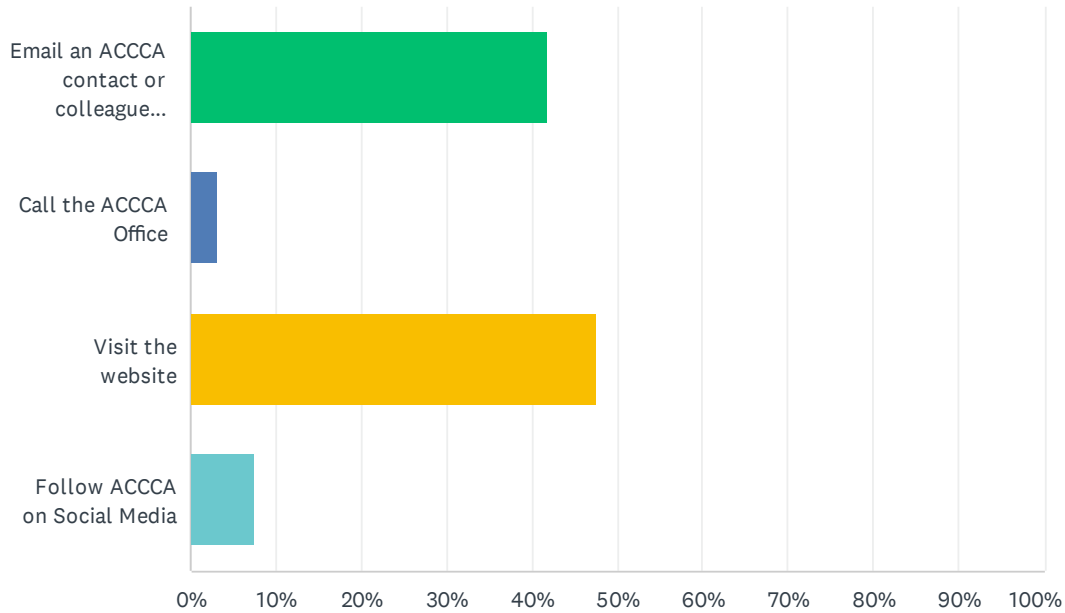
Answered: 127 Skipped: 12



ANSWER CHOICES	RESPONSES	
Email	96.85%	123
Printed mailers or flyers	2.36%	3
Website	36.22%	46
Text messages/push notifications	22.05%	28
Campus Reps	18.11%	23
Social Media	16.54%	21
Phone (call or text)	7.09%	9
Total Respondents: 127		

Q21 Please indicate your preferred means of contacting or learning about ACCCA:

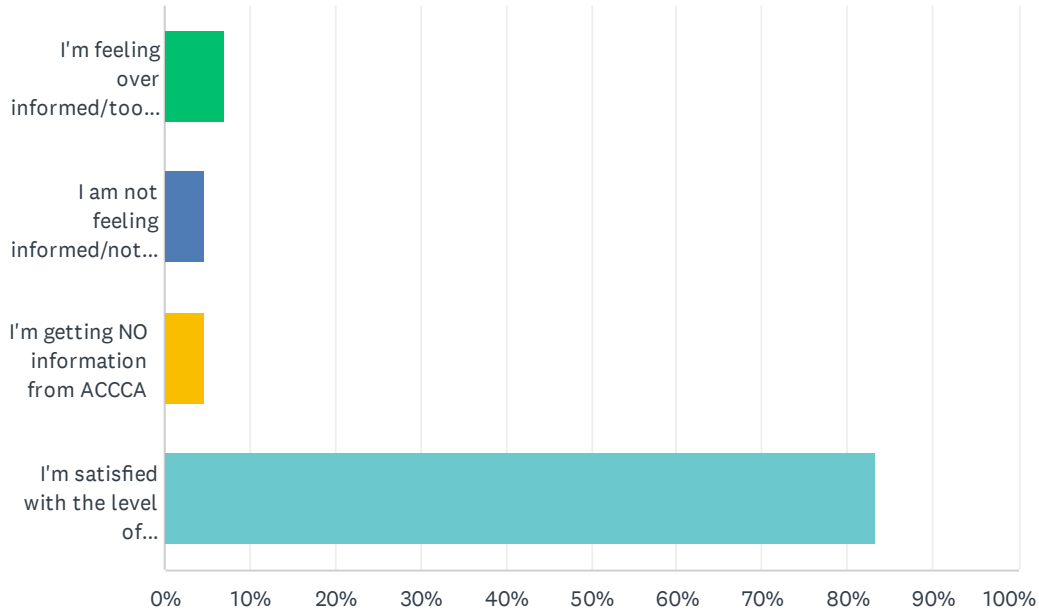
Answered: 122 Skipped: 17



ANSWER CHOICES	RESPONSES	
Email an ACCCA contact or colleague directly	41.80%	51
Call the ACCCA Office	3.28%	4
Visit the website	47.54%	58
Follow ACCCA on Social Media	7.38%	9
TOTAL		122

Q22 Currently, members receive weekly legislative updates, notifications and reminders as programs open and close, and alerts when warranted. How is the frequency of our messaging working for you? (select one option below and you can elaborate in the comment box if you choose to.)

Answered: 127 Skipped: 12



ANSWER CHOICES	RESPONSES
I'm feeling over informed/too many or unnecessary emails	7.09% 9
I am not feeling informed/not enough or too late notifications	4.72% 6
I'm getting NO information from ACCCA	4.72% 6
I'm satisfied with the level of communication from ACCCA	83.46% 106
TOTAL	127

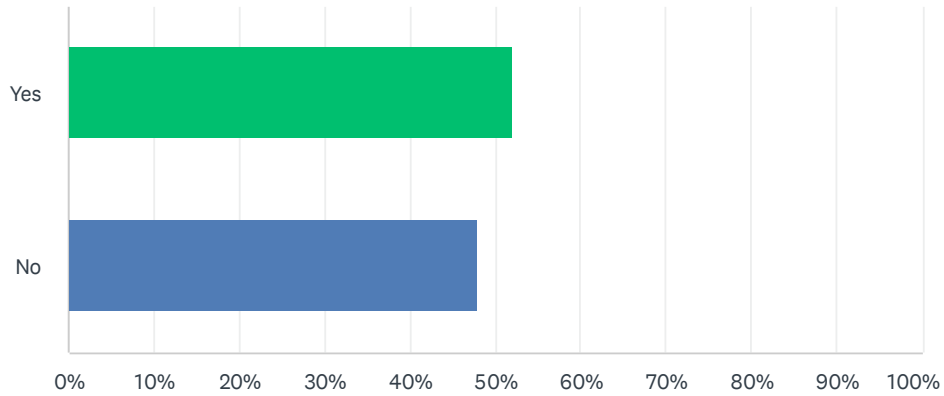
#	IF YOU'RE NOT RECEIVING INFORMATION ON A REGULAR BASIS OR YOU WOULD LIKE TO BE CONTACTED REGARDING YOUR EMAIL PREFERENCES PLEASE INDICATE YOUR EMAIL HERE:	DATE
1	... although I would appreciate links to more in depth discussions of how and why ACCCA reached the policy positions it has.	5/23/2024 3:32 PM
2	steven.domingo@gcccd.edu	5/16/2024 11:36 AM
3	denise.robertson@gcccd.edu	5/16/2024 11:02 AM
4	I get the updates but is there a "dogest" of legislation oalready on the books that every administrator should know? Like a cheat sheet? I know some, but always feel like there is something else I should know.	5/7/2024 4:54 PM
5	podonnell@cerritos.edu	5/7/2024 4:26 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

6	Weekly is adequate but no more than that	5/7/2024 4:24 PM
7	na	4/25/2024 2:51 PM

Q23 Do you know who the ACCCA Campus Rep is for your institution?

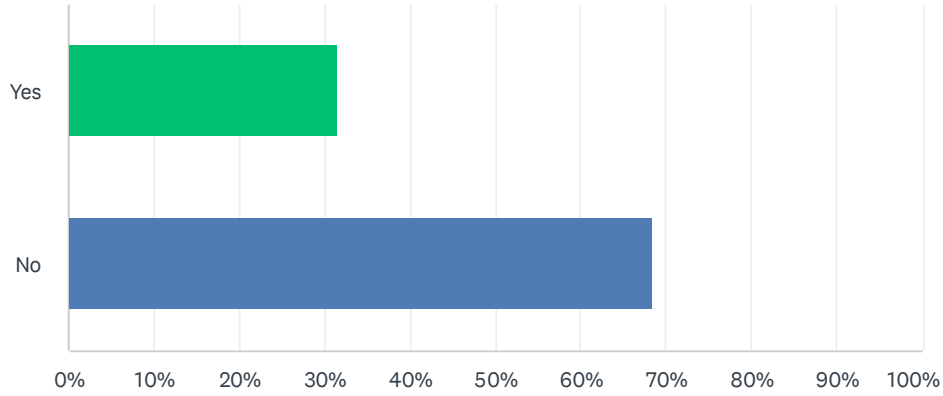
Answered: 127 Skipped: 12



ANSWER CHOICES	RESPONSES	
Yes	51.97%	66
No	48.03%	61
TOTAL		127

Q24 Are you currently an active member of ACCCA [Campus Rep, member of a Commission, Committee, team or the Board]?

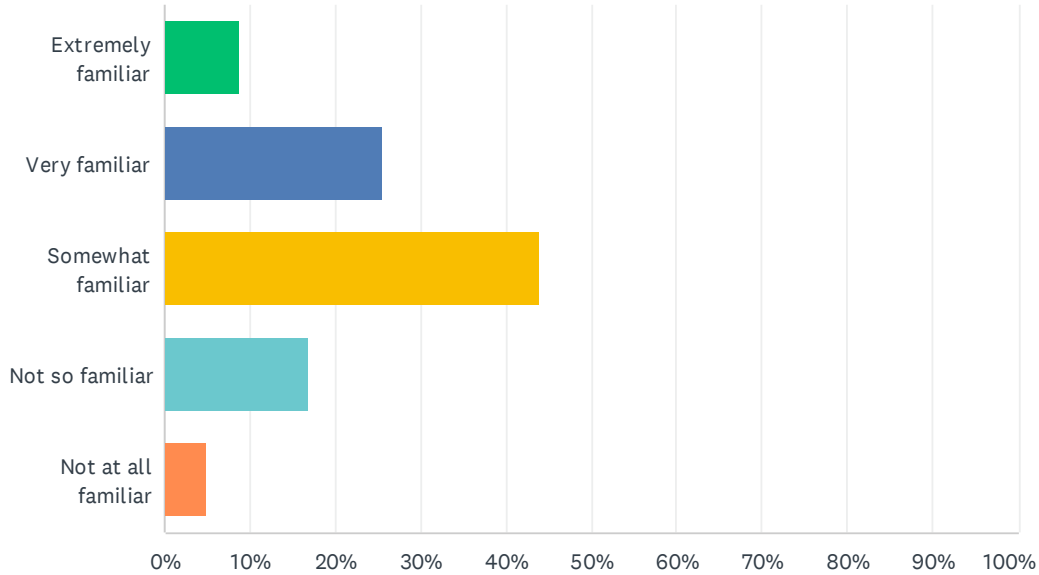
Answered: 124 Skipped: 15



ANSWER CHOICES	RESPONSES	
Yes	31.45%	39
No	68.55%	85
TOTAL		124

Q25 How familiar are you with the services and offerings included with ACCCA membership?

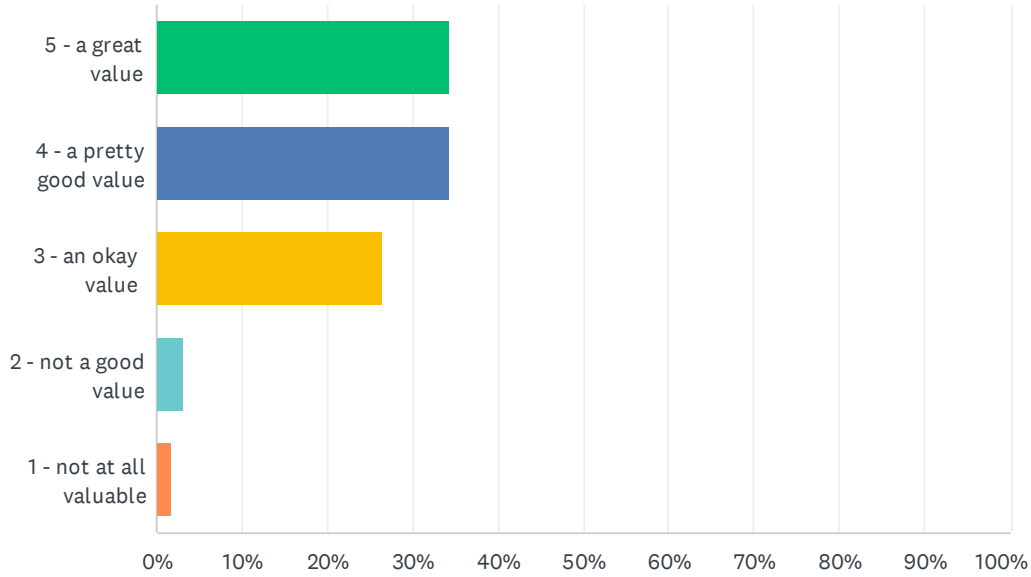
Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
Extremely familiar	8.80%	11
Very familiar	25.60%	32
Somewhat familiar	44.00%	55
Not so familiar	16.80%	21
Not at all familiar	4.80%	6
TOTAL		125

Q26 In general, do you consider the services, benefits, training programs and advocacy you receive as an ACCCA member in exchange for the dues you pay to be a good value?

Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
5 - a great value	34.40%	43
4 - a pretty good value	34.40%	43
3 - an okay value	26.40%	33
2 - not a good value	3.20%	4
1 - not at all valuable	1.60%	2
TOTAL		125

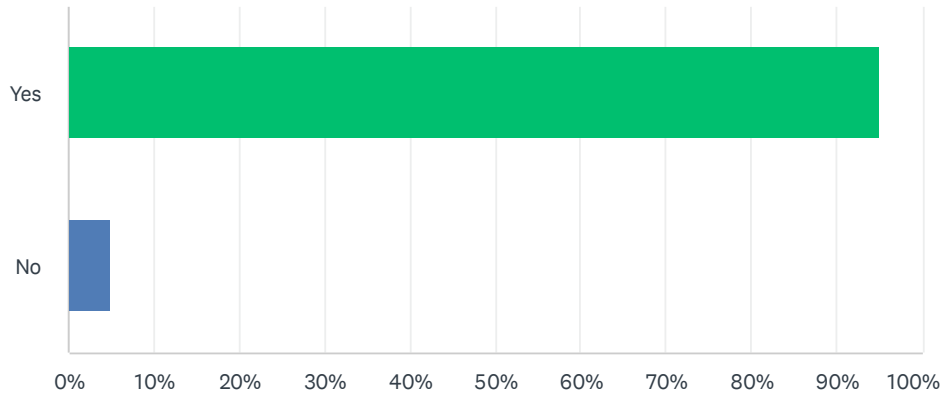
Q27 If you answered below a 3 on the previous question, what specific changes would you like to see that would improve the overall value of your membership?

Answered: 17 Skipped: 122

#	RESPONSES	DATE
1	Help increase access and awareness of services we get with membership	5/24/2024 7:03 AM
2	Expensive membership	5/23/2024 3:21 PM
3	I didn't even know we had benefits	5/23/2024 2:43 PM
4	It would be helpful to have local reps provide overview of services ACCCA provides	5/22/2024 10:44 AM
5	Regular updates or reminders of the benefits of the membership, such as the insurance discounts, legal help, etc.	5/21/2024 4:19 PM
6	I do not see any value of ACCCA to me as a mid-level manager. I have been with the district for 16 years and have no opportunities for advancement nor ability to be a dean or VP. ACCCA is only designed for academic administrators.	5/17/2024 1:57 PM
7	Haven't participated in any PD	5/16/2024 11:03 AM
8	I think the annual cost is a bit high - especially for higher salaries compared to how much we are able to take advantage of offerings.	5/13/2024 1:32 PM
9	legal services are insufficient. i got no answers from them whatsoever other than "review your employment contract"	5/13/2024 10:17 AM
10	I see the website being updated, but a communication portal for members would be great.	5/10/2024 10:50 AM
11	There should be an "unsure of value-was not familiar of services" option to question #26 because if we answer "not at all familiar" to #25, then we can't adequately answer questions #26 with the current provided answer choices.	5/9/2024 3:00 PM
12	My dues are pretty high (>\$650/yr) but I don't look at the services as a personal return on investment: rather I'm contributing to the organization that serves all administrators.	5/7/2024 4:54 PM
13	I have applied to a number of trainings but have not been invited, so my 300+ dollars a year is useless.	5/7/2024 4:35 PM
14	I need to engage more. When I became a VP COVID hit and I did not have time to do PD or events. Now I am 5 years in and I do not need the 101 or early versions of PD - so how do I get involved. I would like to be a mentor and serve on committees but am not sure I am desirable since I did not get engaged initially. I would like a paythway to get engaged nw that I have a great deal to offer.	5/7/2024 4:25 PM
15	To get more of an overview of all the benefits, via email or during the conference.	5/7/2024 4:22 PM
16	I think each college needs someone to deeply understands ACCCA and can best share those resources with everyone.	5/7/2024 4:19 PM
17	XYZ	4/25/2024 2:54 PM

Q28 Would you recommend ACCCA to your colleagues? (select one)

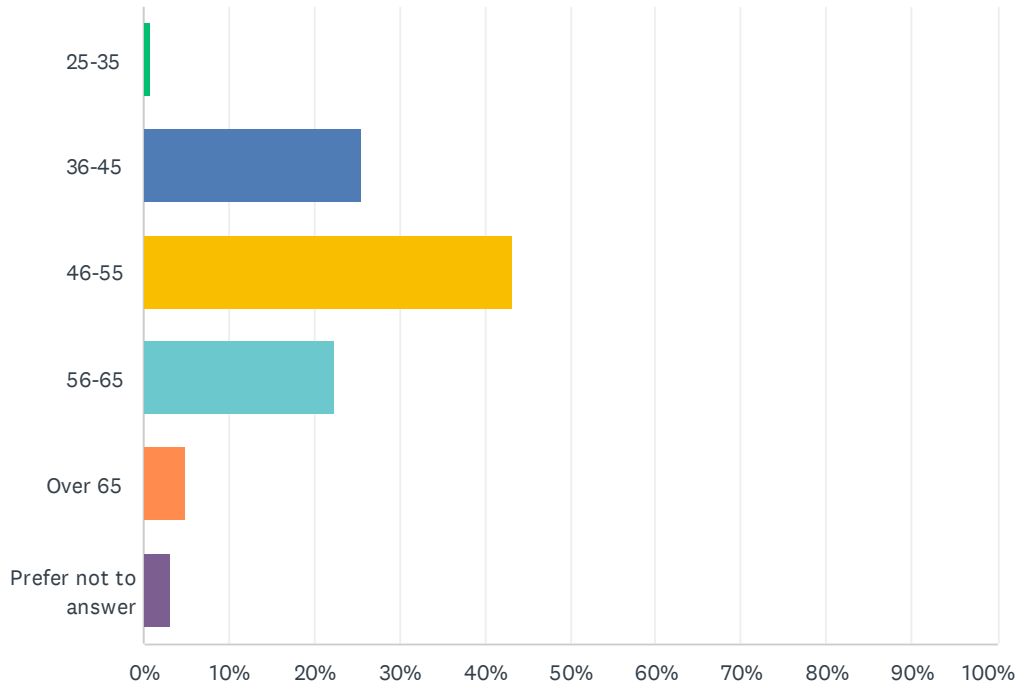
Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
Yes	95.20%	119
No	4.80%	6
TOTAL		125

Q29 What is your age range?

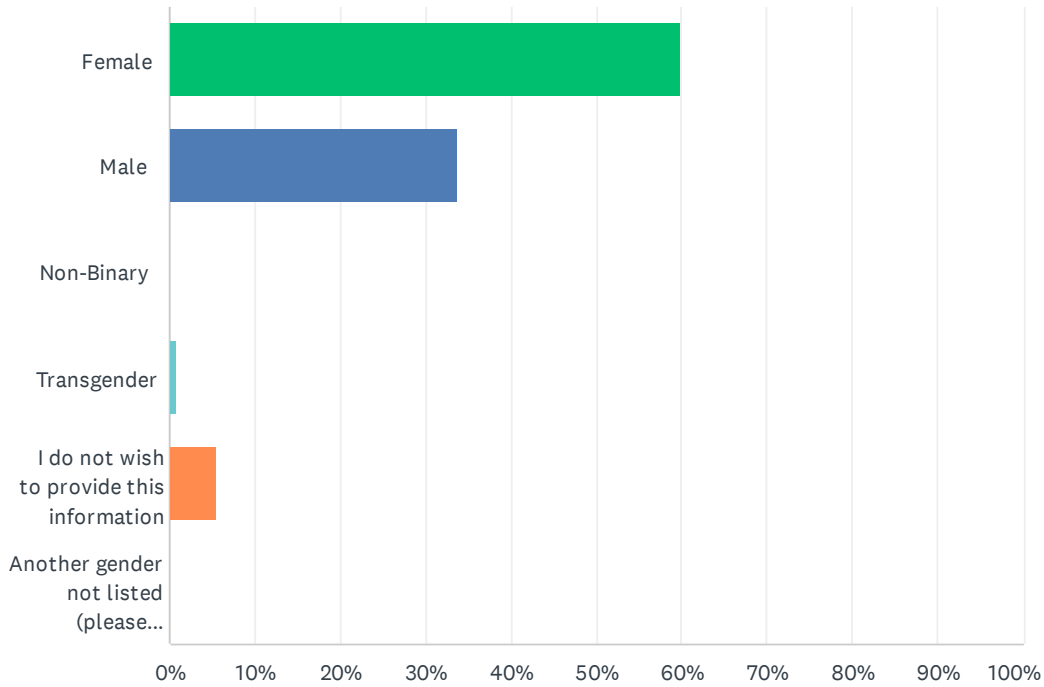
Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
25-35	0.80%	1
36-45	25.60%	32
46-55	43.20%	54
56-65	22.40%	28
Over 65	4.80%	6
Prefer not to answer	3.20%	4
TOTAL		125

Q30 Gender

Answered: 125 Skipped: 14

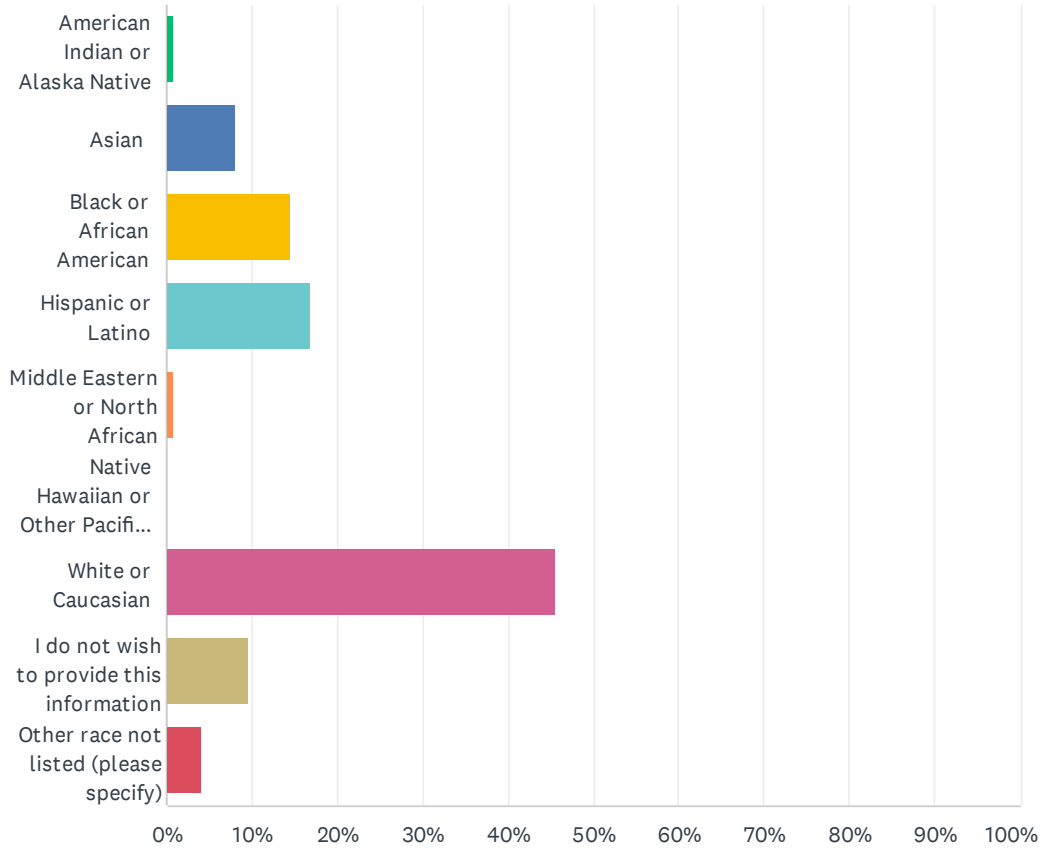


ANSWER CHOICES	RESPONSES	
Female	60.00%	75
Male	33.60%	42
Non-Binary	0.00%	0
Transgender	0.80%	1
I do not wish to provide this information	5.60%	7
Another gender not listed (please specify)	0.00%	0
TOTAL		125

#	ANOTHER GENDER NOT LISTED (PLEASE SPECIFY)	DATE
	There are no responses.	

Q31 Race/Ethnicity (Check all that apply.)

Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
American Indian or Alaska Native	0.80%	1
Asian	8.00%	10
Black or African American	14.40%	18
Hispanic or Latino	16.80%	21
Middle Eastern or North African	0.80%	1
Native Hawaiian or Other Pacific Islander	0.00%	0
White or Caucasian	45.60%	57
I do not wish to provide this information	9.60%	12
Other race not listed (please specify)	4.00%	5
TOTAL		125

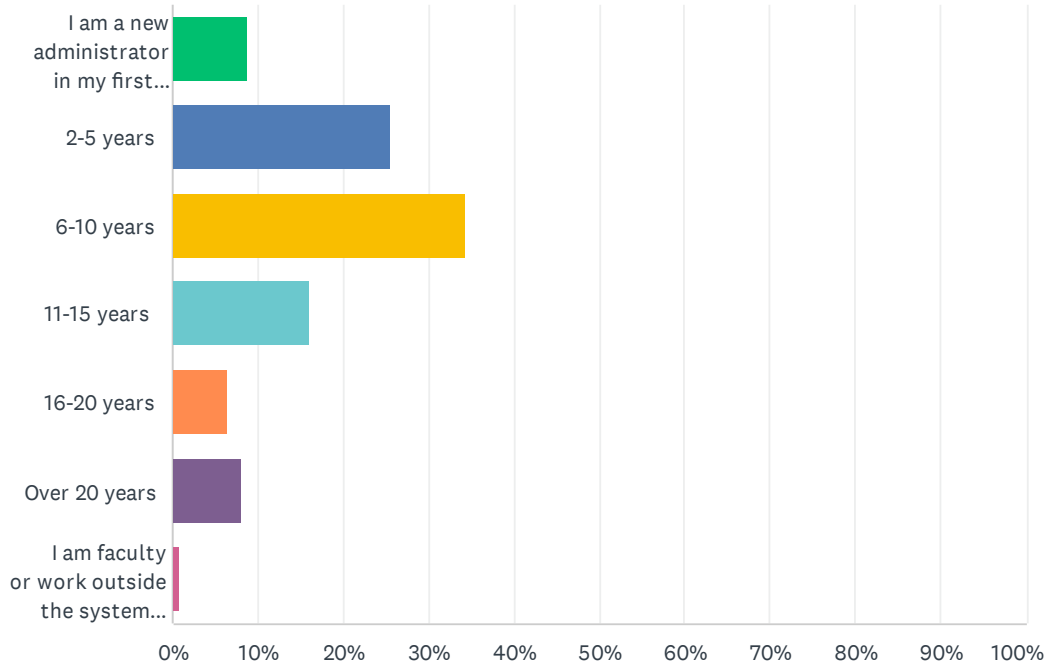
#	OTHER RACE NOT LISTED (PLEASE SPECIFY)	DATE
1	multi-racial - does not allow me to "check all that apply"	5/23/2024 2:45 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

2	I could not select more than one - I'm Asian & white	5/22/2024 9:32 PM
3	Mixed Race	5/8/2024 12:32 PM
4	Jewish	5/7/2024 8:53 PM
5	Multi racial	5/7/2024 4:37 PM

Q32 How long have you been an administrator in the California community college system?

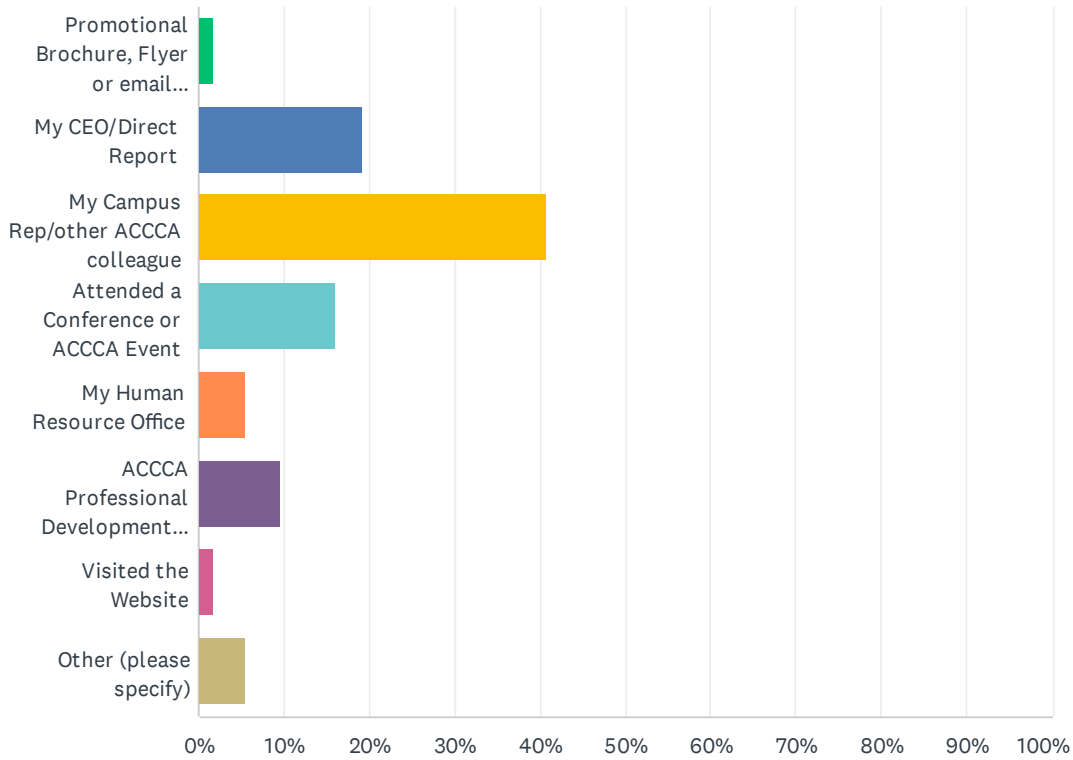
Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
I am a new administrator in my first year	8.80%	11
2-5 years	25.60%	32
6-10 years	34.40%	43
11-15 years	16.00%	20
16-20 years	6.40%	8
Over 20 years	8.00%	10
I am faculty or work outside the system (Associate Member status.)	0.80%	1
TOTAL		125

Q33 How were you introduced to ACCCA?

Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
Promotional Brochure, Flyer or email invitation	1.60%	2
My CEO/Direct Report	19.20%	24
My Campus Rep/other ACCCA colleague	40.80%	51
Attended a Conference or ACCCA Event	16.00%	20
My Human Resource Office	5.60%	7
ACCCA Professional Development Training Program	9.60%	12
Visited the Website	1.60%	2
Other (please specify)	5.60%	7
TOTAL		125

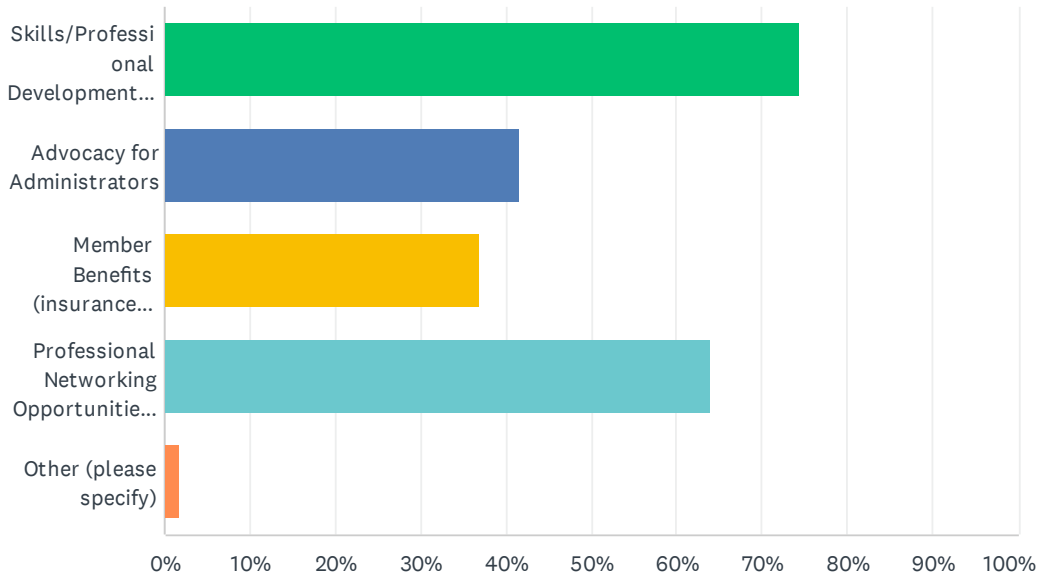
#	OTHER (PLEASE SPECIFY)	DATE
1	I met Susan Bray at a conference. :)	5/24/2024 6:42 AM
2	Have known of ACCCA since starting in the CCCs over 20 years ago.	5/16/2024 5:35 PM
3	My many years previous CEO, our current rep acts like we've never heard of ACCCA before, when our district has been active for a long time. Lol.	5/16/2024 4:30 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

4	Recommendation by fellow administrator who is a member	5/16/2024 3:52 PM
5	Received invitation to AA Meeting	5/16/2024 11:39 AM
6	Colleague	5/13/2024 8:44 AM
7	VP for Finance & Admin Services at my campus	5/7/2024 4:22 PM

Q34 What motivated you to join ACCCA? (Check all that apply.)

Answered: 125 Skipped: 14

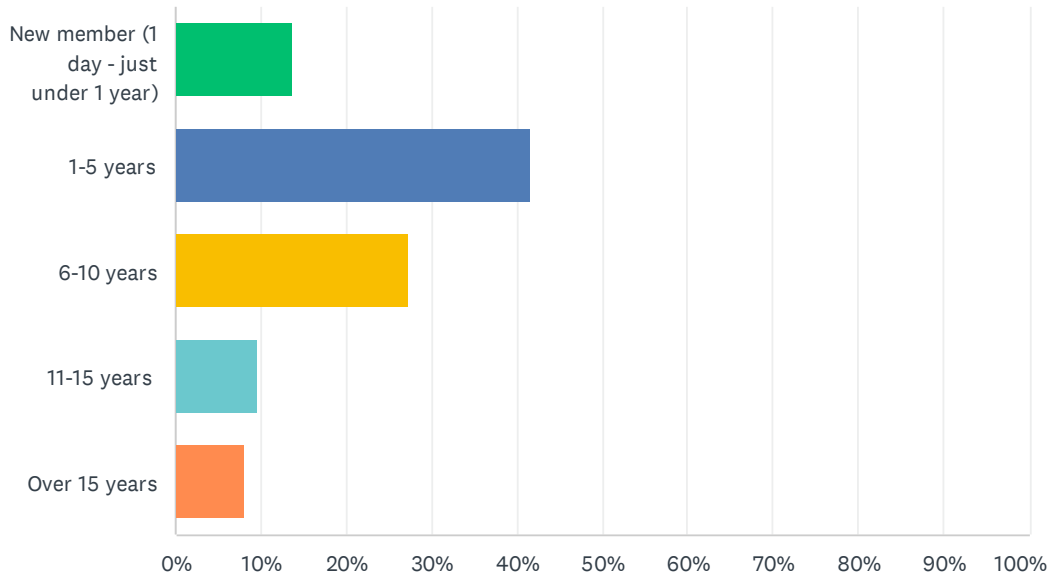


ANSWER CHOICES	RESPONSES
Skills/Professional Development (training programs and mentoring)	74.40% 93
Advocacy for Administrators	41.60% 52
Member Benefits (insurance programs and legal benefits)	36.80% 46
Professional Networking Opportunities (Conferences & Events, and participation on Committees/the Board)	64.00% 80
Other (please specify)	1.60% 2
Total Respondents: 125	

#	OTHER (PLEASE SPECIFY)	DATE
1	My Dean was actively involved & spoke frequently of the value he found in ACCCA, which was also motivational	5/23/2024 4:46 PM
2	The million dollar professional policy	5/21/2024 4:22 PM

Q35 How long have you been an ACCCA member?

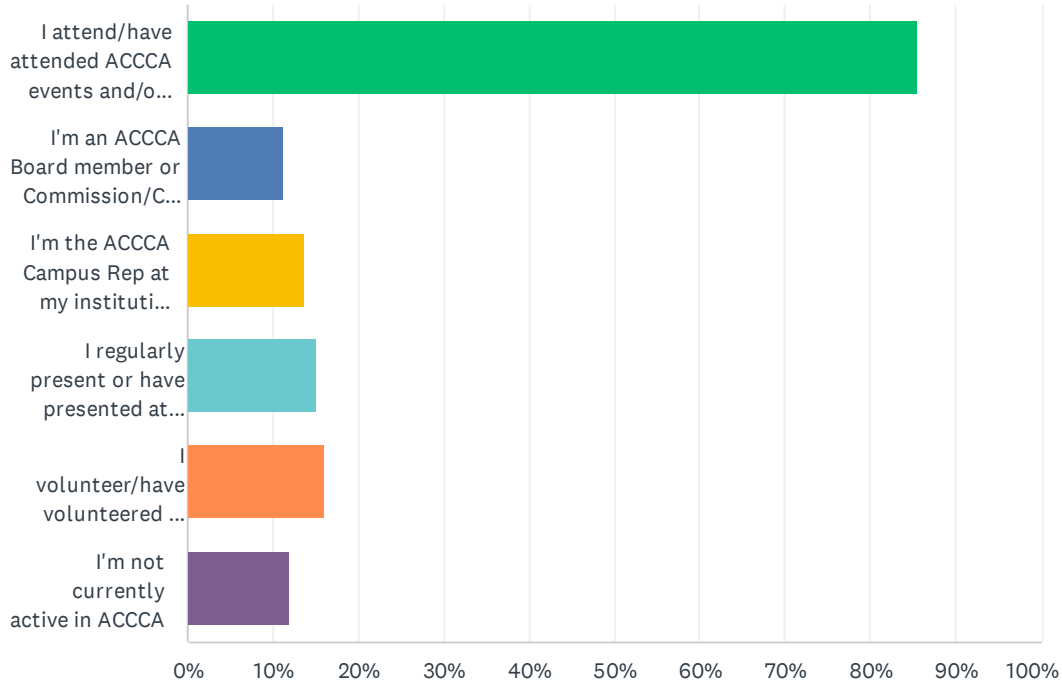
Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
New member (1 day - just under 1 year)	13.60%	17
1-5 years	41.60%	52
6-10 years	27.20%	34
11-15 years	9.60%	12
Over 15 years	8.00%	10
TOTAL		125

Q36 Please indicate which of the following statements below are true with regard to your current ACCCA involvement: (Check all that apply.)

Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES
I attend/have attended ACCCA events and/or training programs	85.60% 107
I'm an ACCCA Board member or Commission/Committee member	11.20% 14
I'm the ACCCA Campus Rep at my institution or a Region Rep on the Member Council	13.60% 17
I regularly present or have presented at ACCCA events	15.20% 19
I volunteer/have volunteered in some capacity	16.00% 20
I'm not currently active in ACCCA	12.00% 15
Total Respondents: 125	

#	IF YOU ARE INTERESTED IN WAYS TO CONTRIBUTE YOUR TIME WITH ACCCA, PLEASE PROVIDE YOUR EMAIL ADDRESS AND WE WILL CONTACT YOU ABOUT POTENTIAL OPPORTUNITIES!	DATE
1	bheasley@pasadena.edu	5/16/2024 5:35 PM
2	jdruley@clpccd.org	5/8/2024 2:11 PM
3	kmueller@coastline.edu	5/8/2024 10:19 AM
4	amathews@riohondo.edu	5/8/2024 8:28 AM
5	mpena@craftonhills.edu	5/7/2024 9:30 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

6	mfields1@siskiyous.edu	5/7/2024 6:08 PM
7	not at this time	5/7/2024 5:49 PM
8	Guest Speaker	5/7/2024 5:30 PM
9	I self-nominated for the board and am also interested in facilitating professional development sessions.	5/7/2024 4:59 PM
10	I would like to check all of the boxes above - I would like guidance on how I can do that.	5/7/2024 4:26 PM
11	Yes, but working on dissertation	5/7/2024 4:24 PM

Q37 Describe the community, organization or interest group you are most engaged with besides ACCCA:

Answered: 48 Skipped: 91

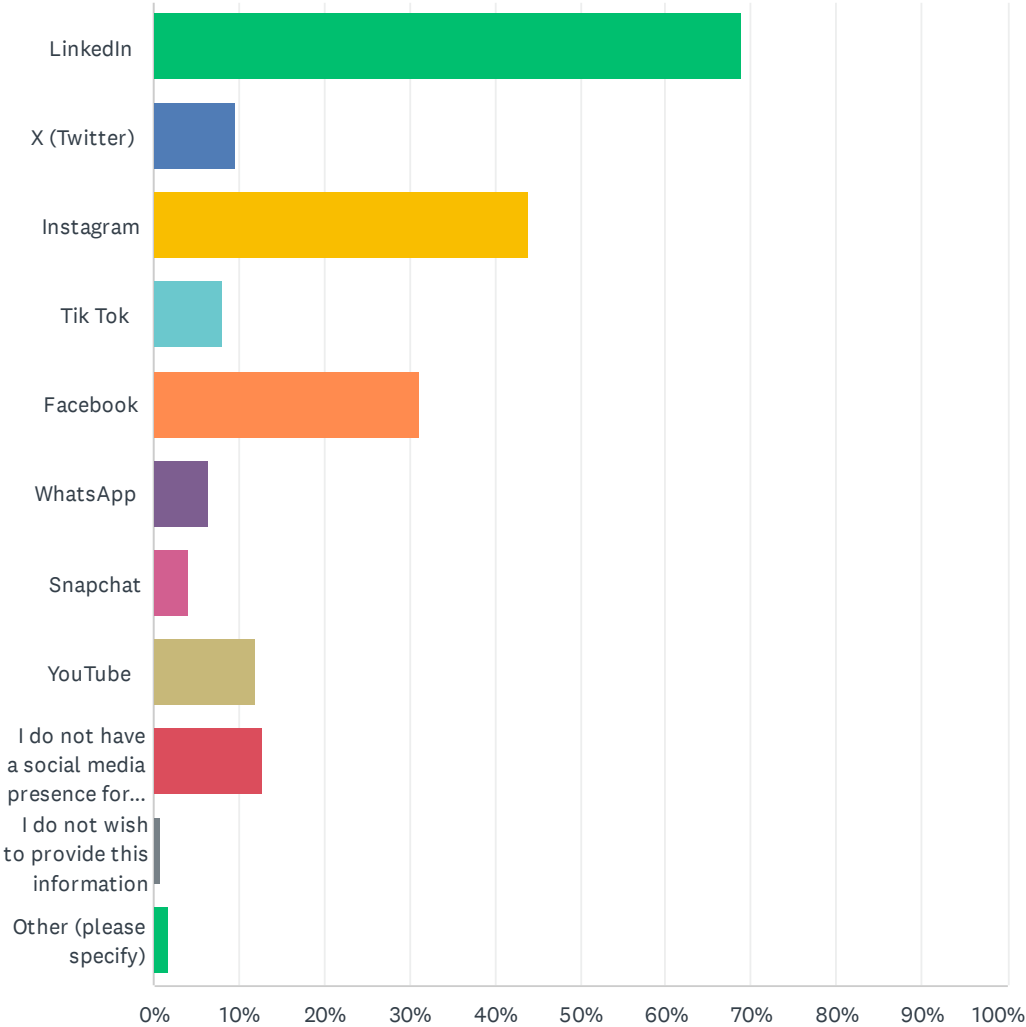
#	RESPONSES	DATE
1	Hayward Unified School District	5/24/2024 3:06 PM
2	SanFACC Mentor Program	5/24/2024 12:36 PM
3	Equity and anti-racist/anti-bias systems change and Leadership including early childhood education	5/24/2024 7:57 AM
4	League and CEO Board	5/24/2024 6:42 AM
5	CCLC,	5/23/2024 7:41 PM
6	None	5/23/2024 3:34 PM
7	NASPA, NAACP, Alpha Phi Alpha	5/23/2024 3:29 PM
8	ACBO	5/23/2024 3:27 PM
9	non-profits in my community	5/23/2024 3:23 PM
10	My Sorority, Affinity Groups on my campus, university alumni	5/23/2024 3:09 PM
11	ACHRO	5/23/2024 3:03 PM
12	DEIA	5/23/2024 2:50 PM
13	COLEGAS, HACU, ASHIE	5/23/2024 2:44 PM
14	MHWA	5/23/2024 2:38 PM
15	MANA	5/22/2024 10:46 AM
16	NASPA	5/21/2024 4:22 PM
17	RP Group	5/17/2024 2:46 PM
18	Chief Information Systems Officers Association (CISOA), Statewide Architecture Committee, Ellucian Banner Client Advisory Board	5/16/2024 5:35 PM
19	League of Women Voters	5/16/2024 4:59 PM
20	Aspen and Wheelhouse	5/16/2024 4:30 PM
21	CCCSFAAA.org & NASFAA.org advocating for the financial aid community.	5/16/2024 3:52 PM
22	Administrator's Association (union)	5/16/2024 11:04 AM
23	A2MEND, Alpha Phi Alpha Fraternity, Inc.	5/14/2024 4:17 PM
24	CCCCIO	5/13/2024 1:34 PM
25	I am on several editorial boards in Student Affairs. I am highly active and a Board Member with ACCE.	5/13/2024 10:19 AM
26	RP Group	5/13/2024 8:44 AM
27	NASPA	5/9/2024 3:01 PM
28	Chamber Boards (locally)	5/8/2024 5:09 PM
29	ACHRO	5/8/2024 2:11 PM
30	Colegas	5/8/2024 12:32 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

31	NASPA Association of Threat Assessment Professionals	5/8/2024 10:19 AM
32	my local school district	5/8/2024 9:48 AM
33	My peer association within CCCs and ACCJC and CCLC	5/8/2024 9:38 AM
34	ACHRO	5/7/2024 8:53 PM
35	Research and Planning	5/7/2024 7:44 PM
36	Knights of Columbus- a Catholic men's service organization	5/7/2024 6:08 PM
37	nothing at this time	5/7/2024 5:49 PM
38	Legislative/Budget	5/7/2024 5:30 PM
39	CCCCIO	5/7/2024 5:04 PM
40	I attend most of the CCCCCIO conferences although I am not a VP. I am involved with my district's management & Leadership Association.	5/7/2024 4:59 PM
41	CCCAOE	5/7/2024 4:35 PM
42	RP Group, CAIR/AIR	5/7/2024 4:31 PM
43	CCCAOE, COLEGAS, CAEP	5/7/2024 4:26 PM
44	CACCRAO	5/7/2024 4:25 PM
45	None	5/7/2024 4:24 PM
46	N/A	5/7/2024 4:23 PM
47	HSACCC, CANP	5/7/2024 4:22 PM
48	APAHE	5/7/2024 4:20 PM

Q38 Which social media platforms do you frequent for professional use? (Check all that apply)

Answered: 125 Skipped: 14



2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

ANSWER CHOICES	RESPONSES	
LinkedIn	68.80%	86
X (Twitter)	9.60%	12
Instagram	44.00%	55
Tik Tok	8.00%	10
Facebook	31.20%	39
WhatsApp	6.40%	8
Snapchat	4.00%	5
YouTube	12.00%	15
I do not have a social media presence for my career.	12.80%	16
I do not wish to provide this information	0.80%	1
Other (please specify)	1.60%	2
Total Respondents: 125		

#	OTHER (PLEASE SPECIFY)	DATE
1	Threads	5/7/2024 4:35 PM
2	Thread	5/7/2024 4:20 PM

Q39 Yes! Please enter me into the drawing for the \$500 professional development scholarship!

Answered: 78 Skipped: 61

ANSWER CHOICES	RESPONSES	
Name	100.00%	78
Company	0.00%	0
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	100.00%	78
Phone Number	97.44%	76

#	NAME	DATE
1	Paul Pinza	5/24/2024 3:06 PM
2	Nicole M Blean	5/24/2024 12:37 PM
3	Neva Bandelow	5/24/2024 8:39 AM
4	Willy Duncan	5/24/2024 6:42 AM
5	Shawna Cortner	5/24/2024 5:56 AM
6	Balaji Sethu Raja	5/23/2024 7:29 PM
7	Sharon C. Dalmage	5/23/2024 5:16 PM
8	Ron Paquette	5/23/2024 4:02 PM
9	Bonita Steele	5/23/2024 3:34 PM
10	William Syms	5/23/2024 3:29 PM
11	Steve Haigler	5/23/2024 3:28 PM
12	Diane Fiero	5/23/2024 3:23 PM
13	Kathryn Mitchell	5/23/2024 3:21 PM
14	Jackie Sims	5/23/2024 3:10 PM
15	Sussanah Sydney	5/23/2024 3:03 PM
16	Dr. Brenda Edgerton-Webster	5/23/2024 2:51 PM
17	Christine Phillips	5/23/2024 2:45 PM
18	Mario Flores	5/23/2024 2:45 PM
19	Guadalupe Rodriguez Corona	5/23/2024 2:42 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

20	Angela Williams	5/23/2024 2:38 PM
21	Vanessa Luna Shannon	5/23/2024 2:37 PM
22	David Vakil	5/22/2024 9:32 PM
23	Malia Carpenter	5/22/2024 2:17 PM
24	Jamie Thomas	5/20/2024 12:59 PM
25	Gabrielle Stanco	5/17/2024 2:46 PM
26	Jill L Dolan	5/17/2024 1:58 PM
27	shane	5/17/2024 10:02 AM
28	Wendi DeMorst	5/17/2024 7:01 AM
29	Sade	5/17/2024 4:21 AM
30	Carole Meagher	5/16/2024 10:23 PM
31	Paul-Jahi Price	5/16/2024 9:25 PM
32	Beverly Heasley	5/16/2024 5:35 PM
33	Jacinto M. Salazar III	5/16/2024 4:27 PM
34	Cecilia Arriaza	5/16/2024 4:05 PM
35	David Loverin	5/16/2024 3:53 PM
36	Michelle Hernandez	5/16/2024 3:48 PM
37	Michele Hagggar	5/16/2024 3:42 PM
38	Steven Domingo	5/16/2024 11:39 AM
39	Denise Robertson	5/16/2024 11:05 AM
40	Betty Robles-Leal	5/15/2024 3:37 PM
41	Nan Ho	5/15/2024 3:26 PM
42	Dr. Kevin Baker	5/14/2024 4:17 PM
43	Scott Silverman	5/13/2024 10:19 AM
44	Alex Adams	5/13/2024 8:47 AM
45	Raymond J. Gamba	5/10/2024 11:55 AM
46	Tannia Robles	5/9/2024 3:01 PM
47	Kelly Fowler	5/8/2024 4:59 PM
48	Jennifer Druley	5/8/2024 2:11 PM
49	Christina Llerena	5/8/2024 1:34 PM
50	Hilleary Zarate	5/8/2024 12:32 PM
51	Kate Mueller	5/8/2024 10:19 AM
52	Michael Chiang	5/8/2024 10:16 AM
53	Lael Adediji	5/8/2024 9:49 AM
54	Joshua Adams	5/8/2024 9:03 AM
55	Airek Mathews	5/8/2024 8:29 AM
56	Ivan Pena	5/7/2024 9:30 PM
57	Sarah Hopkins	5/7/2024 8:53 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

58	Mark Fields	5/7/2024 6:09 PM
59	Beth LaRoche	5/7/2024 5:50 PM
60	Alex Kramer	5/7/2024 5:14 PM
61	Michelle Miller-Galaz	5/7/2024 5:13 PM
62	Julia Dozier	5/7/2024 4:56 PM
63	Kurt Sterling	5/7/2024 4:43 PM
64	Ashley Etchison	5/7/2024 4:42 PM
65	Ryan	5/7/2024 4:37 PM
66	Frank Ramirez	5/7/2024 4:36 PM
67	Monique Nakagawa	5/7/2024 4:32 PM
68	Patrick M ODonnell	5/7/2024 4:29 PM
69	Jennifer Kalfsbeek-Goetz	5/7/2024 4:27 PM
70	Annabelle Rodriguez	5/7/2024 4:26 PM
71	JIM FEIGERT	5/7/2024 4:25 PM
72	Caroline Maloney	5/7/2024 4:25 PM
73	cyndi bendezu	5/7/2024 4:24 PM
74	Chris Gibson	5/7/2024 4:24 PM
75	Joanne Armstrong	5/7/2024 4:24 PM
76	Rebecca Norwick	5/7/2024 4:23 PM
77	Joanna Messer Kimmitt	5/7/2024 4:22 PM
78	Joyce Lui	5/7/2024 4:21 PM

#	COMPANY	DATE
---	---------	------

There are no responses.

#	ADDRESS	DATE
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There are no responses.

#	ADDRESS 2	DATE
---	-----------	------

There are no responses.

#	CITY/TOWN	DATE
---	-----------	------

There are no responses.

#	STATE/PROVINCE	DATE
---	----------------	------

There are no responses.

#	ZIP/POSTAL CODE	DATE
---	-----------------	------

There are no responses.

#	COUNTRY	DATE
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There are no responses.

#	EMAIL ADDRESS	DATE
---	---------------	------

1	ppinza@chabotcollege.edu	5/24/2024 3:06 PM
2	nblean@mtsac.edu	5/24/2024 12:37 PM
3	nmbandelow@chabotcollege.edu	5/24/2024 8:39 AM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

4	wduncan@sierracollege.edu	5/24/2024 6:42 AM
5	shawnacortner@gmail.com	5/24/2024 5:56 AM
6	bsethurasamyraja@citruscollege.edu	5/23/2024 7:29 PM
7	dalmagasc@lasc.edu	5/23/2024 5:16 PM
8	paquetrd@pierceland.edu	5/23/2024 4:02 PM
9	bsteale@kccd.edu	5/23/2024 3:34 PM
10	williamsyms@gmail.com	5/23/2024 3:29 PM
11	shaigler@mpc.edu	5/23/2024 3:28 PM
12	diane.fiero@canyons.edu	5/23/2024 3:23 PM
13	kathryn.mitchell@avc.edu	5/23/2024 3:21 PM
14	jsims@elcamino.edu	5/23/2024 3:10 PM
15	ssydney@santarosa.edu	5/23/2024 3:03 PM
16	brenda.edgertonwebster@gcccd.edu	5/23/2024 2:51 PM
17	christine.phillips@scccd.edu	5/23/2024 2:45 PM
18	mario.flores@hartnell.edu	5/23/2024 2:45 PM
19	gcorona@swccd.edu	5/23/2024 2:42 PM
20	angwilliams@cerritos.edu	5/23/2024 2:38 PM
21	vshannon@santarosa.edu	5/23/2024 2:37 PM
22	david.j.vakil@gmail.com	5/22/2024 9:32 PM
23	malia.carpenter@vvc.edu	5/22/2024 2:17 PM
24	jathomas@cypresscollege.edu	5/20/2024 12:59 PM
25	gstanco@nocccd.edu	5/17/2024 2:46 PM
26	jdolan@mtsac.edu	5/17/2024 1:58 PM
27	screynolds@ltcc.edu	5/17/2024 10:02 AM
28	demorst_wendi@smc.edu	5/17/2024 7:01 AM
29	burrell.sade@gmail.com	5/17/2024 4:21 AM
30	cmeagher@palomar.edu	5/16/2024 10:23 PM
31	pcprice@pasadena.edu	5/16/2024 9:25 PM
32	bheasley@pasadena.edu	5/16/2024 5:35 PM
33	jsalazar@mpc.edu	5/16/2024 4:27 PM
34	carriaza@fullcoll.edu	5/16/2024 4:05 PM
35	davidl@cos.edu	5/16/2024 3:53 PM
36	HernandezMichelle@fhda.edu	5/16/2024 3:48 PM
37	mhaggar@swccd.edu	5/16/2024 3:42 PM
38	steven.domingo@gcccd.edu	5/16/2024 11:39 AM
39	denise.robertson@gcccd.edu	5/16/2024 11:05 AM
40	broblesl@sdcdd.edu	5/15/2024 3:37 PM
41	nho@laspositascollege.edu	5/15/2024 3:26 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

42	kebaker@msjc.edu	5/14/2024 4:17 PM
43	silverman_scott@smc.edu	5/13/2024 10:19 AM
44	alex.adams@fresnocitycollege.edu	5/13/2024 8:47 AM
45	raymondgamba05@gmail.com	5/10/2024 11:55 AM
46	trobles@mtsac.edu	5/9/2024 3:01 PM
47	fowler.kelly@gmail.com	5/8/2024 4:59 PM
48	jdruley@clpccd.org	5/8/2024 2:11 PM
49	cllerena@pipeline.sbcc.edu	5/8/2024 1:34 PM
50	hzarate@santarosa.edu	5/8/2024 12:32 PM
51	kmueller@coastline.edu	5/8/2024 10:19 AM
52	michael.chiang@cerrocoso.edu	5/8/2024 10:16 AM
53	ladediji@chabotcollege.edu	5/8/2024 9:49 AM
54	jadams2@santarosa.edu	5/8/2024 9:03 AM
55	amathews@riohondo.edu	5/8/2024 8:29 AM
56	mpena@craftonhills.edu	5/7/2024 9:30 PM
57	shopkins@santarosa.edu	5/7/2024 8:53 PM
58	mfields1@siskiyous.edu	5/7/2024 6:09 PM
59	larochelleb@smccd.edu	5/7/2024 5:50 PM
60	kramera@smccd.edu	5/7/2024 5:14 PM
61	michelle.miller@portervillecollege.edu	5/7/2024 5:13 PM
62	jdozier@clpccd.org	5/7/2024 4:56 PM
63	kurtsterling@whccd.edu	5/7/2024 4:43 PM
64	ashley.etchison@norcocollege.edu	5/7/2024 4:42 PM
65	rshook@gavilan.edu	5/7/2024 4:37 PM
66	frank.ramirez1@portervillecollege.edu	5/7/2024 4:36 PM
67	nakagawam@smccd.edu	5/7/2024 4:32 PM
68	podonnell@cerritos.edu	5/7/2024 4:29 PM
69	jkgoetz@vccd.edu	5/7/2024 4:27 PM
70	abrodrig@cabrillo.edu	5/7/2024 4:26 PM
71	jfeigert@saddleback.edu	5/7/2024 4:25 PM
72	cmaloney@collegeofthedesert.edu	5/7/2024 4:25 PM
73	cbendezu@riohondo.edu	5/7/2024 4:24 PM
74	gibsonc@smccd.edu	5/7/2024 4:24 PM
75	armstrong_joanne@sccollege.edu	5/7/2024 4:24 PM
76	rnorwick@santarosa.edu	5/7/2024 4:23 PM
77	jokimmit@cabrillo.edu	5/7/2024 4:22 PM
78	Joyce.Lui@sjcc.edu	5/7/2024 4:21 PM
#	PHONE NUMBER	DATE

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

1	4082158194	5/24/2024 3:06 PM
2	7147420917	5/24/2024 12:37 PM
3	510.723.6625	5/24/2024 8:39 AM
4	6613196157	5/24/2024 6:42 AM
5	7756712692	5/24/2024 5:56 AM
6	5593216826	5/23/2024 7:29 PM
7	3109865815	5/23/2024 5:16 PM
8	818-610-6543	5/23/2024 4:02 PM
9	6613193055	5/23/2024 3:34 PM
10	6267861638	5/23/2024 3:29 PM
11	9092132400	5/23/2024 3:28 PM
12	6613734574	5/23/2024 3:23 PM
13	3104132779	5/23/2024 3:10 PM
14	7075274821	5/23/2024 3:03 PM
15	6196604007	5/23/2024 2:51 PM
16	5592437100	5/23/2024 2:45 PM
17	8317706179	5/23/2024 2:45 PM
18	6194826544	5/23/2024 2:42 PM
19	5628602451 x2322	5/23/2024 2:38 PM
20	(707) 778-3631	5/23/2024 2:37 PM
21	7143282076	5/22/2024 9:32 PM
22	7605590749	5/22/2024 2:17 PM
23	714.752.3372	5/20/2024 12:59 PM
24	714-808-9277	5/17/2024 2:46 PM
25	5305450960	5/17/2024 10:02 AM
26	3236307938	5/17/2024 7:01 AM
27	6192487231	5/17/2024 4:21 AM
28	4155312415	5/16/2024 10:23 PM
29	6268235004	5/16/2024 9:25 PM
30	626-585-7548	5/16/2024 5:35 PM
31	831-277-6050	5/16/2024 4:27 PM
32	7149927087	5/16/2024 4:05 PM
33	559-730-3722	5/16/2024 3:53 PM
34	6619924764	5/16/2024 3:48 PM
35	6197336626	5/16/2024 3:42 PM
36	6196447849	5/16/2024 11:39 AM
37	619.933.8191	5/16/2024 11:05 AM
38	619-252-1071	5/15/2024 3:37 PM

2024 ACCCA MEMBER DATA AND PREFERENCES SURVEY

39	925-424-1103	5/15/2024 3:26 PM
40	951-487-3273	5/14/2024 4:17 PM
41	3104344370	5/13/2024 10:19 AM
42	559-489-2249	5/13/2024 8:47 AM
43	6503037462	5/10/2024 11:55 AM
44	9092745988	5/9/2024 3:01 PM
45	5599990998	5/8/2024 4:59 PM
46	9254855240	5/8/2024 2:11 PM
47	4085065225	5/8/2024 1:34 PM
48	707-527-4239	5/8/2024 12:32 PM
49	714.241.6160	5/8/2024 10:19 AM
50	7603846104	5/8/2024 10:16 AM
51	5108283158	5/8/2024 9:49 AM
52	707-524-1731	5/8/2024 9:03 AM
53	323-351-7262	5/8/2024 8:29 AM
54	909-389-3327	5/7/2024 9:30 PM
55	707.481.9005	5/7/2024 8:53 PM
56	9162758253	5/7/2024 6:09 PM
57	707-494-1499	5/7/2024 5:50 PM
58	415-685-3710	5/7/2024 5:14 PM
59	2533594319	5/7/2024 5:13 PM
60	925-416-5139	5/7/2024 4:56 PM
61	559-250-1431	5/7/2024 4:43 PM
62	9512332490	5/7/2024 4:42 PM
63	4088484898	5/7/2024 4:37 PM
64	5597912278	5/7/2024 4:36 PM
65	650-574-6214	5/7/2024 4:32 PM
66	5626537860	5/7/2024 4:29 PM
67	8183379466	5/7/2024 4:27 PM
68	8312108926	5/7/2024 4:26 PM
69	3103512719	5/7/2024 4:25 PM
70	7608513979	5/7/2024 4:25 PM
71	562-463-7261	5/7/2024 4:24 PM
72	9152537450	5/7/2024 4:24 PM
73	7143936319	5/7/2024 4:24 PM
74	7072807168	5/7/2024 4:23 PM
75	831-479-5771	5/7/2024 4:22 PM
76	4082883177	5/7/2024 4:21 PM