



March 16, 2021

The Honorable Jose Medina, Chair
Assembly Higher Education Committee
1020 N Street, Room 173
Sacramento, CA 95814

Re: AB 275 (Medina)

Position: Oppose

Dear Assemblymember Medina:

On behalf of the Association of California Community College Administrators (ACCCA), I am writing to respectfully express our opposition to Assembly Bill (AB) 275. This bill would shorten the maximum length of a prescribed period of probation for a classified employee from one year to six months or 130 days of paid service, whichever is longer.

ACCCA holds steadfast to the principle that local control is fundamental in establishing and operating sound programs for students and creating an infrastructure that supports all community college employees. As currently written, AB 275 would reduce, by half, the amount of time that a district has to evaluate a classified employee before having to decide whether to make that employee permanent.

Current law does not preclude districts and their employee groups from bargaining shorter probationary periods for classified employees. This bill would restrict the flexibility that community college districts need to ensure that all of their employees have adequate benefits and compensation for a variety of scenarios beyond the scope of what is in this legislation.

For these reasons, ACCCA respectfully opposes AB 275 and urge members of the Assembly Higher Education Committee to vote “no” on this measure.

Sincerely,

A handwritten signature in black ink, appearing to read 'Susan K. Bray', is written over a white background.

Susan K. Bray
Executive Director

cc: Members, Assembly Higher Education Committee
Michelle McKay Underwood, Legislative Advocate