2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 1: Chief Executive Officer		Without Doctorate			With Doctorate							Benefits for Employee & Family															
			W/ Longevity Pay			W/ Longevity Pay																					
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# of Paid Holidays	# of Vacation Days	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer	Foundation Funds	Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	Chancellor	$240,000	_	_	$240,000	_	$240,000	17	22	1	__	$24,150	3	X	X	X	X	_	$6,000	_	$14,940	_	_	_	_	_	$20,940
Coast CCD	Chancellor	$248,000	_	$248,000	$248,000	_	$248,000	10	35	3	__	$41,300	4	X	X	X	X	----------	$4,800	$12,000	$6,000	_	$1,000	_	_	Housing/moving allowance not to exceed $20,000.	$43,800
Contra Costa CCD	Chancellor	$285,948	_	$285,948	$287,160	_	$287,160	19	25	3	X	$32,100	_	X	X	X	X	EAP	$7,200	_	$9,600	$4,800	_	_	_	_	$21,600
Foothill-De Anza CCD	Chancellor	$273,000	_	_	$275,400	_	_	16	24	2	X	$23,902	_	X	X	X	X	Disability	$6,600	_	$9,600	_	$1,800	$1,000	_	401 retirement plan - Annual value: $12,000	$31,000
Grossmont-Cuyamaca CCD	Chancellor	$245,000	_	$245,000	$245,000	_	$245,000	_	24	3	__	$27,887	all	X	X	X	X	_	$10,200	_	$12,000	_	$2,400	_	_	Travel $5,000, Long Term Care $1,200, Memberships $2,000, Reimburse business expenses incurred	$32,800
Kern CCD	Chancellor	$282,450	_	_	$282,450	_	_	14	36	4	__	$14,178	all	X	X	X	X	_	_	_	_	$28,245	_	_	_	_	$28,245
Los Angeles CCD	Chancellor	$370,000	_	_	$370,000	_	_	16	24	3	__	$8,086	1	X	X	X	X	EAP	_	_	_	_	_	_	_	_	$0
Los Rios CCD	Chancellor	_	_	_	$267,500	_	$267,500	17	24	3	__	$19,827	all	X	__	X	X	_	$6,600	_	$9,000	_	$1,466	_	_	_	$17,066
North Orange County CCD	Chancellor	$240,000	_	$240,000	$240,000	_	$240,000	17	26	4	__	$17,812	_	__	__	__	__	_	_	_	_	_	_	_	_	_	$0
Peralta CCD	Chancellor	$240,000	_	$240,000	$240,000	_	$240,000	18	22	1	X	$27,636	all	X	X	X	X	_	_	_	_	_	_	_	_	Travel Allowance/Stipend	$6,000
Rancho Santiago CCD	Chancellor	$255,159	_	$255,159	$255,159	_	$255,159	18	27	3	X	$23,217	3	X	__	X	X	_	_	_	$6,060	$6,363	$1,212	$2,000	_	Housing $30,300	$45,935
Riverside CCD	Chancellor	$260,000	_	$260,000	$260,000	_	$260,000	14	22	4	X	$20,242	1	X	__	X	X	Vision included in medical	$9,600	_	$14,400	_	$1,000	_	_	Housing Allowance = $24,000/yr	$48,900
San Bernardino CCD	Chancellor	$235,000	_	$235,000	$235,000	_	$235,000	15	23	1	X	$13,503	all	X	X	X	X	_	_	_	$24,000	_	$2,400	_	_	_	$26,400
San Diego CCD	Chancellor	$267,976	_	$267,976	$267,976	_	$267,976	15	25	4	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_	_	_	$0
San Jose/Evergreen CCD	Chancellor	$254,800	_	$254,800	$254,800	_	$254,800	17	24	3	__	$28,044	all	X	X	X	X	EAP, Long Term Disability, Dep Life	_	_	_	_	_	_	_	cell phone stipend $80 per month	$960
San Mateo County CCD	Chancellor	$289,524	_	$289,524	$289,524	_	$289,524	16	30	4	X	$72,000	2	X	X	X	X	_	$21,787	_	$21,787	$18,468	_	_	_	Cell phone stipend $1,080	$41,335
South Orange County CCD	Chancellor	$291,930	_	$291,930	$291,930	_	$291,930	18	29	5	__	$57,093	1	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$14,400	_	_	_	$1,560	$1,440	_	The District pays for professional memberships and travel outside Orange County aligned with District policy and procedures.	$17,400
State Center CCD	Chancellor	$225,000	_	$225,000	$225,000	_	$225,000	15	24	4	X	$13,799	all	X	X	X	X	_	$8,400	$8	$6,000	_	_	_	_	_	$14,408
Ventura County CCD	Chancellor	$225,000	_	$225,000	$225,000	_	$225,000	15	20	3	__	$15,441	_	X	X	X	X	_	_	_	_	_	_	_	_	_	$0
West Hills CCD	Chancellor	$291,486	_	_	$291,486	_	$291,486	15	22	3	X	$16,800	3	X	X	X	X	_	$9,000	_	_	_	_	_	_	_	$9,000
West Valley-Mission CCD	Chancellor	$235,000	_	_	$236,500	_	_	14	25	35	X	$18,000	_	X	X	X	X	_	_	_	$500	_	_	_	_	_	$500
Yosemite CCD	Chancellor	$254,000	40	$25,800	$256,100	40	$260,100	17	21	3	X	$16,658	all	X	X	X	X	_	$14,000	_	_	_	_	_	_	_	$14,000
Yuba CCD	Chancellor	$218,000	_	$218,000	$218,000	_	$218,000	20	22	2	X	$17,103	all	X	X	X	X	_	_	_	_	_	$900	_	_	$600/month travel stipend	$8,100
X = YES	Average	$260,331	40	$237,946	$260,956	40	$254,823	16	25	4	13	$24,651		0	22	19	22		$9,882	$6,004	$11,157	$14,469	$1,526	$1,480	$0		$14,469
_ = no answer; __ = no	Median	$254,400	40	$246,500	$255,159	40	$254,800	16	24	3	10	$19,827		0	1	4	1		$8,700	$6,004	$9,600	$12,416	$1,466	$1,440	$0		$12,416

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 2: College President		Without Doctorate			With Doctorate							Benefits for Employee & Family														
			W/ Longevity Pay			W/ Longevity Pay																				
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary			# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer		Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	College President	_	_	_	$206,162	_	$206,162			3	__	$20,322	2	X	X	X	X	_	_	_	$14,940	_	_	_		_	$14,940
Coast CCD	President	$190,000	_	$190,000	$190,000	_	$190,000			2	__	$41,300	2	X	X	X	X		$300	_	_	_	_	_		_	$300
Contra Costa CCD	College President	$220,500	_	$220,500	$221,712	_	$221,712			3	X	$32,100	_	X	X	X	X	EAP	$7,200	_	_	_	_	_		_	$7,200
Foothill-De Anza CCD	President	$219,449	_	_	$221,849	_	_			1	X	$23,902	_	X	X	X	X	Disability	$4,142	_	$9,887	_	_	_		401 retirement plan - Annual Value: $7,200	$21,229
Grossmont-Cuyamaca CCD	College President	$185,000	_	_	$185,000	_	_			3	__	$27,887	all	X	X	X	X	_	$7,200	_	$10,000	_	$2,400	_		Reimburse business expenses incurred	$19,600
Kern CCD	College President	$190,000	_	_	$190,000	_	_			3	__	$14,178	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Los Angeles CCD	President	$192,000	_	_	$192,000	_	_			2	__	$8,086	1	X	X	X	X	EAP	$18,360	_	_	_	_	_		_	$18,360
Los Rios CCD	President	$180,369	_	_	$180,369	_	_			3	__	$32,589	all	X	__	X	X	_	$6,600	_	_	_	_	_		_	$6,600
North Orange County CCD	College President	$200,609	_	$200,609	$200,609	_	$200,609			3	X	$17,024	_	__	__	__	__	_	$11,760	_	_	_	_	_		_	$11,760
Peralta CCD	College President	$190,000	_	$190,000	$190,000	_	$190,000			13	X	$27,636	all	X	X	X	X	_	_	_	_	_	$600	_		Travel/Stipend $4,800/year	$5,400
Rancho Santiago CCD	President	$207,511	7	$207,511	$207,511	7	$207,511			3	X	$23,217	3	X	__	X	X		_	_	$3,975	$6,436	_	_		_	$10,411
Riverside CCD	President	$195,952	_	$195,952	$200,850	_	$200,850			3	X	$12,452	1	X	__	X	X	Vision included in Medical	_	_	$9,000	_	$1,000	_		RCCD has 3 Presidents. One of them does not receive a benifits package but receives a housing allowance of $24,000/yr.	$10,000
San Bernardino CCD	College President	$171,624	5	$171,624	$172,764	5	$172,764			2	__	$13,503	all	X	X	X	X	_	_	_	$12,000	_	$1,200	_		_	$13,200
San Diego CCD	College President	$221,244	_	$221,244	$221,244	_	$221,244			3	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Jose/Evergreen CCD	College President	$188,221	_	$188,221	$188,221	_	$188,221			3	__	$28,045	all	X	X	X	X	EAP, Long Term Disability	_	_	_	_	_	_		cell phone stipend $80 per month	$960
San Mateo County CCD	President	$209,736	_	$209,736	$209,736	_	$209,736			3	X	$61,000	3	X	X	X	X	_	$10,968	_	$9,268	$10,000	_	_		cell phone stipend - $1,080	$31,316
South Orange County CCD	President	$204,216	_	$204,216	$204,216	_	$204,216			3	__	$58,960	_	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$6,000	_	_	_	$1,560	$1,200		The District pays for professional memberships and travel outside Orange County aligned with District policy and procedures.	$8,760
State Center CCD	College President	$180,000	_	$180,000	$180,000	_	$180,000			3	X	$13,799	all	X	X	X	X	_	$8,400	$8	_	_	_	_		_	$8,408
Ventura County CCD	President	$183,383	_	$183,383	$183,383	_	$183,383			2	__	$15,441	_	X	X	X	X	_	_	_	_	_	_	_		cell phone allowance/stipend $75/mo., $900/yr	$900
West Hills CCD	President	$223,958	_	$223,958	$223,958	_	$223,958			3	X	$16,800	2	X	X	X	X	_	$7,800	_	_	_	_	_		_	$7,800
West Valley-Mission CCD	President	$186,591	_	_	$188,091	_	_			35	X	$18,000	_	X	X	X	X	_	_	_	$500	_	_	_		_	$500
Yosemite CCD	College President	$210,785	40	$214,785	$212,885	40	$216,885			3	X	$16,658	all	X	X	X	X	_	$9,600	_	_	_	_	_		_	$9,600
Yuba CCD	President	$166,817	11	$168,932	$169,992	11	$172,107			3	X	$17,103	all	X	X	X	X	_	$1,500	_	_	_	$900	_		_	$2,400
X = YES	Average	$196,271	16	$198,167	$197,415	16	$199,374			5	13	$24,269		22	19	22	22		$7,679	$8	$8,696	$8,218	$1,277	$1,200			$9,115
_ = no answer; __ = no	Median	$191,000	9	$198,281	$192,000	9	$200,850			3	10	$18,189		1	4	1	1		$7,200	$8	$9,578	$8,218	$1,100	$1,200			$8,408

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 3: Chief Instructional Officer/ District - Vice Chancellor		Without Doctorate			With Doctorate							Benefits for Employee & Family														
			W/ Longevity Pay			W/ Longevity Pay																				
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary			# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer		Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	VC, Educational Srvcs & Planning	$210,000	_	$210,000	$210,000	_	$210,000			3	__	$24,198	3	X	X	X	X	_	_	_	$2,400	_	_	_		_	$2,400
Coast CCD	VC - Educational Srvcs & Technology	$190,000	_	$190,000	$190,000	_	$190,000			2	__	$41,300	2	X	X	__	X	[illegible]	$300	_	_	_	_	_		_	$300
Contra Costa CCD	VC, Education and Technology	$184,332	_	$184,332	$185,544	_	$185,544			3	X	$32,100	_	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Foothill-De Anza CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
Kern CCD	VC, Educational Srvcs	$176,117	_	_	$176,117	_	_			1	X	$14,178	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Los Angeles CCD	VC	$192,000	_	_	$192,000	_	_			2	__	$8,086	1	X	X	X	X	EAP	$18,360	_	_	_	_	_		_	$18,360
Los Rios CCD	VC of Education and Technology	_	_	_	$180,369	_	$180,369			3	__	$13,871	all	X	__	X	X	_	$6,600	_	_	_	_	_		_	$6,600
North Orange County CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
Peralta CCD	VC for Educational Srvcs	$190,000	_	$190,000	$190,000	_	$190,000			13	X	$27,636	all	X	X	X	X	_	_	_	_	_	$600	_		_	$600
Rancho Santiago CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
Riverside CCD	VC, Educational Srvcs	$177,966	_	$177,966	$182,415	_	$182,415			3	X	$1,761	0	__	__	X	X	Employee opted out of health benefits.	_	_	$9,000	_	$1,000	_		_	$10,000
San Bernardino CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
San Diego CCD	VC Instructional Srvcs	$198,156	_	$198,156	$198,156	_	$198,156			3	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Jose/Evergreen CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
San Mateo County CCD	Vice President of Instruction	$167,000	6	$167,000	$167,000	6	$167,000			2	X	$50,000	2	X	X	X	X	_	$10,968	_	$9,268	_	_	_		_	$20,236
South Orange County CCD	VC, Technical & Learning Srvcs	$204,216	_	$204,216	$204,216	_	$204,216			3	__	$47,106	1	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$6,000	_	_	_	$1,560	$1,200		The District pays for professional memberships and travel outside Orange County aligned with District policy and procedures.	$8,760
State Center CCD	VC, Educational Srvcs & Inst	$162,898	_	$162,898	$162,898	_	$162,898			3	X	$13,799	all	X	X	X	X	_	$8,400	$8	_	_	_	_		_	$8,408
Ventura County CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
West Hills CCD	VP of Educational Srvcs	$183,682	15	$183,682	$183,682	15	$183,682			1	X	$16,800	2	X	X	X	X	_	_	_	_	_	_	_		_	$0
West Valley-Mission CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
Yosemite CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
Yuba CCD	VC of Educational Planning & Services	$166,817	11	$168,932	$169,992	11	$172,107			3	X	$17,103	all	X	X	X	X	_	$1,500	_	_	_	$900	_		_	$2,400
X = YES	Average	$184,860	11	$185,198	$185,171	11	$185,532			3	9	$23,295		13	12	13	14		$7,447	$8	$6,889	_	$1,015	$1,200			$5,576
_ = no answer; __ = no	Median	$184,332	11	$184,332	$184,613	11	$184,613			3	5	$17,646		1	2	1	0		$6,600	$8	$9,000	_	$950	$1,200			$2,400

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 4: Chief Business Officer/ District - Vice Chancellor		Without Doctorate			With Doctorate							Benefits for Employee & Family														
			W/ Longevity Pay			W/ Longevity Pay																				
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary		Academic or Classified?	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer		Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	VC, Business Srvcs	$218,702	_	$218,702	$218,702	_	$218,702		C	3	__	$6,446	3	X	X	X	X	_	_	_	$2,400	_	_	_		_	$2,400
Coast CCD	VC - Finance & Administrative Srvcs	$175,000	_	$175,000	$175,000	_	$175,000		A	2	__	$41,300	1	X	X	X	X		$3,600	_	_	_	_	_		Car allowance - $300 average monthly allowance	$3,600
Contra Costa CCD	VC, Administrative Srvcs	$175,548	_	$175,548	$175,760	_	$175,760		C	3	X	$32,100	_	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Foothill-De Anza CCD	VC, Business Srvcs	$205,218	_	_	$207,618	_	_		C	1	X	$23,902	_	X	X	X	X	Disability	_	_	_	_	_	_		401 retirement plan - Annual Value: $7,200	$7,200
Grossmont-Cuyamaca CCD	VC Business Srvcs	$162,073	_	_	$163,248	_	_		A	3	__	$27,887	all	X	X	X	X	_	$7,200	_	$5,000	_	$2,400	_		_	$14,600
Kern CCD	Chief Financial Officer	$176,117	_	_	$176,117	_	_		C	1	X	$14,178	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Los Angeles CCD	Deputy Chancellor	$222,000	_	_	$222,000	_	_		_	2	__	$8,086	1	X	X	X	X	EAP	$18,360	_	_	_	_	_		_	$18,360
Los Rios CCD	Deputy Chancellor	_	_	_	$229,460	_	$229,460		C	4	__	$19,734	all	X	__	X	X	PERS Reimbursement	$6,600	_	$9,000	_	_	_		Eligible for performance compensation.	$15,600
North Orange County CCD	VC, Finance & Facilities	$200,609	_	$200,609	$200,609	_	$200,609		C	3	X	$17,024	_	__	__	__	__	_	$11,760	_	_	_	_	_		_	$11,760
Peralta CCD	VC for Finance & Administration	$190,000	_	$190,000	$190,000	_	$190,000		_	13	X	$27,636	all	X	X	X	X	_	_	_	_	_	$600	_		_	$600
Rancho Santiago CCD	VC Business Operations and Fiscal Srvcs	$207,511	7	$207,511	$207,511	7	$207,511		C	3	X	$23,217	3	X	_	X	X	_	_	_	$3,975	$6,435	_	_		_	$10,410
Riverside CCD	VC, Administration & Finance	$177,966	_	$177,966	$182,415	_	$182,415		A	2	X	$20,242	all	X	_	X	X	Vision included in medical	_	_	$9,000	_	$1,000	_		_	$10,000
San Bernardino CCD	VC Fiscal Srvcs	$171,624	5	$171,624	$171,624	5	$172,764		A	2	__	$10,300	all	X	X	X	X	_	_	_	$12,000	_	$1,200	_		_	$13,200
San Diego CCD	Executive VC, Business & Technology	$221,244	_	$221,244	$221,244	_	$221,244		C	3	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Jose/Evergreen CCD	VC of Administrative Srvcs	$188,221	_	$188,221	$188,221	_	$188,221		C	2	__	$28,045	all	X	X	X	X	EAP, Long Term Disability, Dep Life	_	_	$4,800	_	_	_		cell phone stipend $80 per month	$5,760
San Mateo County CCD	Executive VC	$220,008	_	$220,008	$220,008	_	$220,008		C	3	X	$64,000	2	X	X	X	X	_	$10,968	_	$9,268	$10,000	_	_		_	$30,236
South Orange County CCD	VC, Business Srvcs	$214,428	_	$214,428	$214,428	_	$214,428		A	2	__	$48,418	2	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$6,000	_	_	_	$1,560	$1,200		The District pays for professional memberships and travel outside Orange County aligned with District policy and procedures.	$8,760
State Center CCD	VC, Fiance & Administration	$162,898	_	$162,898	$162,898	_	$162,898		A	3	X	$13,799	all	X	X	X	X	_	$8,400	$8	_	_	_	_		_	$8,408
Ventura County CCD	VC, Business & Administrative Srvcs	$183,383	_	$183,383	$183,383	_	$183,383		C	2	__	$15,441	_	X	X	X	X	_	_	_	_	_	_	_		_	$0
West Hills CCD	VC Business Srvcs	$213,929	_	$213,929	$213,929	_	$213,929		A	3	X	$16,800	2	X	X	X	X	_	$7,800	_	_	_	_	_		_	$7,800
West Valley-Mission CCD	VC, Administration	$193,124	_	_	$194,624	_	_		_	35	X	$18,000	_	X	X	X	X	_	_	_	$500	_	_	_		_	$500
Yosemite CCD	Executive VC, Fiscal Srvcs	$206,831	40	$210,831	$208,931	40	$212,931		C	3	X	$16,658	all	X	__	X	X	_	$8,000	_	_	_	_	_		_	$8,000
Yuba CCD	VC of Administrative Srvcs	$166,817	11	$168,932	$169,992	11	$172,107		_	3	X	$16,047	all	X	X	X	X	_	$1,500	_	_	$3,168	$900	_		_	$5,568
X = YES	Average	$193,330	16	$194,167	$195,553	16	$196,743	A	7	4	14	$22,933		22	18	22	22		$8,199	$8	$6,216	$6,534	$1,277	$1,200			$7,946
_ = no answer; __ = no	Median	$191,562	9	$190,000	$194,624	9	$195,305	C	12	3	9	$18,189		1	3	1	1		$7,800	$8	$5,000	$6,435	$1,100	$1,200			$7,800

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 5: Chief Human Resources Officer/ District - Vice Chancellor		Without Doctorate			With Doctorate							Benefits for Employee & Family														
			W/ Longevity Pay			W/ Longevity Pay																				
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary			# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer		Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	VC, HR	$154,911	_	$154,911	$154,911	_	$154,911			3	__	$8,390	_	X	X	X	X	_	_	_	_	_	_	_		_	$0
Coast CCD	VC - HR	$190,000	_	$190,000	$190,000	_	$190,000			2	__	$41,300	2	X	X	X	X		_	_	_	_	_	_		One time moving allowance of $5000.	$5,000
Contra Costa CCD	VC, HR	$184,432	_	$184,432	$185,644	_	$185,644			3	X	$32,100	_	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Foothill-De Anza CCD	VC, HR and Equal Opportunity	$205,218	_	_	$207,618	_	_			1	X	$23,902	_	X	X	X	X	Disability	_	_	_	_	_	_		401 retirement plan - Annual Value: $7,200	$7,200
Grossmont-Cuyamaca CCD	VC HR	$162,073	_	_	$163,248	_	_			2	__	$27,887	all	X	X	X	X	_	$7,200	_	$5,000	_	$2,400	_		_	$14,600
Kern CCD	VC, HR	$176,117	_	_	$176,117	_	_			1	X	$14,178	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Los Angeles CCD	Sr. Associate VC	$160,400	_	_	$164,280	_	_			_	__	$8,086	1	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Los Rios CCD	Associate VC, HR	_	_	_	$161,548	_	$161,548			3	__	$13,871	all	X	__	X	X	_	$6,600	_	_	_	_	_		_	$6,600
North Orange County CCD	VC, HR	$200,609	_	$200,609	$200,609	_	$200,609			3	X	$17,024	_	__	__	__	__	_	$11,760	_	_	_	_	_		_	$11,760
Peralta CCD	VC for HR	$190,000	_	$190,000	$190,000	_	$190,000			1-3	X	$27,636	all	X	X	X	X	_	_	_	_	_	$600	_		_	$600
Rancho Santiago CCD	VC, HR and Educational Srvcs	$207,511	7	$207,511	$207,511	7	$207,511			3	X	$23,217	3	X	__	X	X	_	_	_	$3,975	$6,435	_	_		_	$10,410
Riverside CCD	VC, Diversity & HR	$169,120	_	$169,120	_	_	_			3	X	$10,739	0	X	__	X	X	Vision included in medical	_	_	$9,000	_	$1,000	_		_	$10,000
San Bernardino CCD	VC, HR	$171,624	5	$171,624	$172,764	5	$172,764			2	__	$13,503	all	X	X	X	X	_	_	_	$12,000	_	$1,200	_		_	$13,200
San Diego CCD	VC, HR	$198,156	_	$198,156	$198,156	_	$198,156			3	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Jose/Evergreen CCD	VC of HR	$188,221	_	$188,221	$188,221	_	$188,221			2	__	$28,045	all	X	X	X	X	EAP, Long Term Disability, dep life	_	_	$4,800	_	_	_		cell phone stipend $80 per month	$5,760
San Mateo County CCD	VC - HR & Empoyee Relations	$179,916	6	$179,916	$179,916	6	$179,916			3	X	$52,000	1	X	X	X	X	_	$10,968	_	$9,268	_	_	_		_	$20,236
South Orange County CCD	VC, HR	$204,216	_	$204,216	$204,216	_	$204,216			3	__	$47,106	2	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$6,000	_	_	_	$1,560	$1,200		The District pays for professional memberships and travel outside Orange County aligned with District policy and procedures.	$8,760
State Center CCD	Associate VC, HR	$146,140	25	$157,831	$148,085	25	$159,776			1	X	$13,799	all	X	X	X	X	_	$8,400	$8	_	_	_	_		_	$8,408
Ventura County CCD	VC, HR	$183,383	_	$183,383	$183,383	_	$183,383			2	__	$15,441	_	X	X	X	X	_	_	_	_	_	_	_		_	$0
West Hills CCD	Director of HR	$158,388	15	$158,388	$158,388	_	$158,388			1	X	$16,800	3	X	X	X	X	_	_	_	_	_	_	_		_	$0
West Valley-Mission CCD	Associate VC, HR	$165,000	_	_	$166,500	_	_			3-5	X	$18,000	_	X	X	X	X	_	_	_	$500	_	_	_		_	$500
Yosemite CCD	VC of HR	$191,623	40	$195,623	$193,723	40	$197,723			3	X	$16,658	all	X	X	X	X	_	$6,000	_	_	_	_	_		_	$6,000
Yuba CCD	Director, HR Development and Personnel	$130,464	11	$132,579	$133,639	11	$135,754			2	X	$17,103	all	X	X	X	X	_	_	_	_	_	$900	_		_	$900
X = YES	Average	$178,069	16	$180,384	$178,567	16	$180,501			2	14	$21,955		22	19	22	22		$8,133	$8	$6,363	$6,435	$1,277	$1,200			#REF!
_ = no answer; __ = no	Median	$181,650	11	$184,432	$181,650	9	$185,644			3	9	$17,103		1	4	1	1		$7,200	$8	$5,000	$6,435	$1,100	$1,200			#REF!

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 6: Chief Instructional Officer/ District - Vice Chancellor		Without Doctorate			With Doctorate							Benefits for Employee & Family															
			W/ Longevity Pay			W/ Longevity Pay																					
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary		Also CSSO?	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer		Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	College VP-Academic Srvcs	$154,911	_	_	$154,911	_	$154,911		__	2	__	$11,268	1	X	X	X	X	_	_	_	_	_	_	_		_	$0
Coast CCD	VP	$147,455	_	$147,455	$150,236	_	$150,236		__	2	__	$41,300	_	X	X	X	X		_	_	_	_	_	_		_	$0
Contra Costa CCD	VP	$144,300	20	$167,328	$145,512	20	$168,540		__	0	__	$32,100	_	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Foothill-De Anza CCD	VP, Instruction	$162,038	_	_	$164,438	_	_		__	1	X	$23,902	_	X	X	X	X	Disability	_	_	_	_	_	_		_	$0
Grossmont-Cuyamaca CCD	VP Academic Affairs	$134,315	_	_	$135,490	_	_		__	2	__	$27,887	all	X	X	X	X	_	$3,600	_	_	_	_	_		Reimburse business expenses incurred	$3,600
Kern CCD	VP, Academic Affairs	$156,370	_	_	$156,370	_	_		__	1	X	$14,178	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Los Angeles CCD	VP, Academic Affairs	$160,400	_	_	$164,280	_	_		__	0	__	$8,086	1	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Los Rios CCD	VP of Instruction	$142,057	20	$153,649	$145,250	20	$156,842		__	0	__	$13,871	all	X	__	X	X	_	_	_	_	_	_	_		_	$0
North Orange County CCD	Executive VP or VP	$160,910	7	$160,910	$163,510	7	$163,510		X	1	X	$13,012	_	__	__	__	__	_	_	_	_	_	_	_		_	$0
Peralta CCD	VP of Instructrion	$150,000	_	$150,000	$150,000	_	$150,000		__	13	X	$27,636	all	X	X	X	X	_	_	_	_	_	_	_		Travel Stipend $3,600/yearmCell Phone Stipent $600/year	$4,200
Rancho Santiago CCD	VP, Academic Affairs	$163,040	7	$163,040	$163,040	7	$163,040		__	2	X	$23,217	3	X	__	X	X	_	_	_	_	_	_	_		_	$0
Riverside CCD	VP of Academic Affairs	$146,439	_	$146,439	$150,100	_	$150,100		__	2	X	$20,122	all	X	__	X	X	Vision included in medical	_	_	_	_	$1,000	_		_	$1,000
San Bernardino CCD	College: VP Instruction	$148,248	5	$148,248	$149,388	5	$149,388		__	2	__	$10,300	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Diego CCD	VP, Instruction	$167,136	_	$167,136	$167,136	_	$167,136		__	2	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Jose/Evergreen CCD	VP of Academic Affairs	$135,164	25	$138,543	$138,543	25	$138,543		__	2	X	$28,045	all	X	X	X	X	EAP, Long Term Disability, dep life	_	_	_	_	_	_		cell phone stipend $80 per month	$960
San Mateo County CCD	VP of Instruction	$171,696	_	$171,696	$171,696	_	$171,696		__	2	X	$50,000	1	X	X	X	X	_	_	_	_	_	_	_		_	$0
South Orange County CCD	VP of Instruction	$194,484	_	$194,484	$194,448	_	$194,484		__	3	__	$47,453	1	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$5,700	_	_	_	$1,560	_		Professional Institutional memberships and conferences.	$7,260
State Center CCD	VP of Instruction	$146,140	25	$157,831	$148,085	25	$159,776		__	1	X	$13,799	all	X	X	X	X		_	_	_	_	_	_		_	$0
Ventura County CCD	Executive VP	$160,996	30	$165,558	$165,794	30	$170,356		__	1	__	$14,833	all	X	X	X	X		_	_	_	_	_	_		cell-phone allowance/stipend $75/mo, $900/yr	$900
West Hills CCD	VP Educational Srvcs	$183,682	15	$183,682	$183,682	_	$183,682		__	1	X	$16,800	2	X	X	X	X		_	_	_	_	_	_		_	$0
West Valley-Mission CCD	VP Instruction	$116,969	_	$138,146	$118,469	_	$139,646		__	2	X	$18,000	_	X	X	X	X		_	_	_	_	_	_		_	$0
Yosemite CCD	VP of Instruction	$171,183	40	$175,183	$173,283	40	$177,283		__	3	X	$16,658	all	X	X	X	X		$500	_	_	_	_	_		_	$500
Yuba CCD	VP	$130,464	11	$132,579	$133,639	11	$135,754		__	2	X	$19,515	all	X	X	X	X		_	_	_	_	$900	_		_	$900
X = YES	Average	$154,278	19	$158,995	$155,970	19	$160,259		1	2	14	$22,181		22	19	22	22		$3,267	_	_	_	$1,153	_			$840
_ = no answer; __ = no	Median	$154,911	20	$159,371	$154,911	20	$159,776		22	2	9	$18,189		1	4	1	1		$3,600	_	_	_	$1,000	_			$0

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 7: Chief Student Services Officer/ District - Vice Chancellor		Without Doctorate			With Doctorate							Benefits for Employee & Family															
			W/ Longevity Pay			W/ Longevity Pay																					
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary			# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer		Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	VP, Student Srvcs	$154,911	_	$154,911	$154,911	_	$154,911			2	__	$20,490	2	X	X	X	X	_	_	_	_	_	_	_		_	$0
Coast CCD	VP - Student Srvcs	$147,455	_	$147,455	$150,236	_	$150,236			2	__	$41,300	_	X	X	X	X		$300	_	_	_	_	_		Car allowance = average mileage stipend	$300
Contra Costa CCD	VP	$144,300	20	$167,328	$145,512	20	$168,540			0	__	$32,100	_	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Foothill-De Anza CCD	VP, Student Srvcs	$162,038	_	_	$164,438	_	_			1	X	$23,902	_	X	X	X	X	Disability	_	_	_	_	_	_		_	$0
Grossmont-Cuyamaca CCD	VP Student Srvcs	$134,315	_	_	$135,490	_	_			2	__	$27,887	all	X	X	X	X	_	$3,600	_	_	_	_	_		Reimburse business expenses incurred	$3,600
Kern CCD	VP, Student Srvcs	$156,370	_	_	$156,370	_	_			1	X	$14,178	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Los Angeles CCD	VP, Student Srvcs	$160,400	_	_	$164,280	_	_			0	__	$8,086	1	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Los Rios CCD	VP of Student Srvcs	$142,057	20	$153,649	$145,250	20	$156,842			0	__	$13,871	all	X	__	X	X	_	_	_	_	_	_	_		_	$0
North Orange County CCD	VP, Student Srvcs	$155,463	7	_	$158,063	7	_			1	X	$13,012	_	__	__	__	__	_	_	_	_	_	_	_		_	$0
Peralta CCD	VP of Student Srvcs	$150,000	_	$150,000	$150,000	_	$150,000			13	X	$27,636	all	X	X	X	X	_	_	_	_	_	_	_		Travel Stipend $3,600/year, Cell Phone Stipend $600/year	$4,200
Rancho Santiago CCD	VP, Student Srvcs	$163,040	7	$163,040	$163,040	7	$163,040			2	X	$23,217	3	X	__	X	X	_	_	_	_	_	_	_		_	$0
Riverside CCD	VP of Student Srvcs	$146,439	_	$146,439	$150,100	_	$150,100			2	X	$23,143	all	X	__	X	X	Vision included in medical	_	_	_	_	$1,000	_		_	$1,000
San Bernardino CCD	College: VP, Student Srvcs	$148,248	5	$148,248	$149,388	5	$149,388			2	__	$10,300	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Diego CCD	VP, Student Srvcs	$167,136	_	$167,136	$167,136	_	$167,136			2	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Jose/Evergreen CCD	VP of Student Affairs	$135,164	25	$138,543	$138,543	25	$138,543			2	X	$28,045	all	X	X	X	X	EAP, Long Term Disability, dep life	_	_	_	_	_	_		cell phone stipend $80 per month	$960
San Mateo County CCD	VP of Student Srvcs	$171,696	_	$171,696	$171,696	_	$171,696			2	X	$50,000	2	X	X	X	X	_	_	_	_	_	_	_		_	$0
South Orange County CCD	VP, Student Srvcs	$168,000	_	$168,000	$168,000	_	$168,000			3	__	$49,891	6	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$5,700	_	_	_	$1,560	_		Professional institutional memberships and conferences	$7,260
State Center CCD	VP, Student Srvcs	$146,140	25	$157,831	$148,085	25	$159,776			1	X	$13,799	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Ventura County CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
West Hills CCD	Dean of Student Srvcs	$183,682	15	$183,682	$183,682	_	$183,682			1	X	$16,800	3	X	X	X	X	_	_	_	_	_	_	_		_	$0
West Valley-Mission CCD	VP Student Srvcs	$116,969	_	$138,146	$118,469	_	$139,646			2	X	$18,000	_	X	X	X	X	_	_	_	_	_	_	_		_	$0
Yosemite CCD	VP of Student Srvcs	$171,183	40	$175,183	$173,283	40	$177,283			3	X	$16,658	all	X	X	X	X	_	$1,000	_	_	_	_	_		_	$1,000
Yuba CCD	VP	$130,464	11	$132,579	$133,639	11	$135,754			2	X	$17,103	all	X	X	X	X	_	_	_	_	_	$900	_		_	$900
X = YES	Average	$152,521	18	$156,698	$154,073	18	$157,916			2	14	$23,073		21	18	21	21		$2,650	_	_	_	$1,153	_			$874
_ = no answer; __ = no	Median	$152,456	18	$154,911	$152,574	20	$156,842			2	8	$19,340		1	4	1	1		$2,300	_	_	_	$1,000	_			$0

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 8: Chief Business Officer/ District - Vice Chancellor		Without Doctorate			With Doctorate							Benefits for Employee & Family															
			W/ Longevity Pay			W/ Longevity Pay																					
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary		Academic or Classified?	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Car/Mileage Allowance	Supplemental Life Insurance Policy Premiums	Expense Allowance	District-paid 403(b) or 457 Plans	District-provided Cell Phone	District-provided Home Office/ Computer		Specific Other Allowances/ Stipends	Total Amount of Allowances/ Stipends
Chabot-Las Positas CC	VP, Administrative Srvcs	$154,911	_	$154,911	$154,911	_	$154,911		C	1	__	$4,458	_	X	X	X	X	_	_	_	_	_	_	_		_	$0
Coast CCD	VP - Administrative Srvcs	$147,455	_	$147,455	$147,455	_	$156,455		_	2	__	$41,300	_	X	X	X	X	----------	$300	_	_	_	_	_		Car allowance - average mileage stipend.	$300
Contra Costa CCD	VP or Dir of Business Srvcs	$144,300	20	$167,328	$145,512	20	$168,540		A	0	__	$32,100	_	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Foothill-De Anza CCD	VP, Finance and Administrative Service	$162,038	_	_	$164,438	_	_		C	1	X	$23,902	_	X	X	X	X	Disability	_	_	_	_	_	_		_	$0
Grossmont-Cuyamaca CCD	VP Administrative Srvcs	$134,315	_	_	$135,490	_	_		A	2	__	$27,887	all	X	X	X	X	_	$3,600	_	_	_	_	_		Reimburse business expenses incurred	$3,600
Kern CCD	Executive Dir, Administrative Srvcs	$129,037	_	_	$129,037	_	_		C	1	X	$14,178	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Los Angeles CCD	VP Administrative Srvcs	$160,400	_	_	$164,280	_	_		_	0	__	$8,086	1	X	X	X	X	EAP	_	_	_	_	_	_		_	$0
Los Rios CCD	VP Administration	$142,057	20	$153,649	$145,250	20	$156,842		C	0	__	$13,871	all	X	__	X	X	_	_	_	_	_	_	_		_	$0
North Orange County CCD	VP, Administrative Srvcs	$155,463	7	$155,463	$158,063	7	$158,063		C	1	X	$13,012	_	__	__	__	__	_	_	_	_	_	_	_		_	$0
Peralta CCD	Business & Administrative Srvcs Manager	$110,000	_	$110,000	$110,000	_	$110,000		C	13	X	$27,636	all	X	X	X	X	_	_	_	_	_	_	_		Cell Phone Stipend $600/year	$600
Rancho Santiago CCD	VP, Administrative Srvcs	$163,040	7	$163,040	$163,040	7	$163,040		C	2	X	$23,217	3	X	__	X	X	_	_	_	_	_	_	_		_	$0
Riverside CCD	VP, Business Srvcs	$146,590	_	$146,590	$150,255	_	$150,255		C	1	X	$20,122	all	X	__	X	X	Vision included in medical	_	_	_	_	$1,000	_		_	$1,000
San Bernardino CCD	VP Administrative Srvcs	$148,248	5	$148,248	$149,388	5	$149,388		C	2	__	$13,503	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Diego CCD	VP, Administrative Srvcs	$145,956	_	$145,956	$145,956	_	$145,956		C	2	X	$18,189	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
San Jose/Evergreen CCD	VP of Administrative Srvcs	$135,164	25	$138,543	$138,543	25	$138,543		C	2	X	$28,045	all	X	X	X	X	EAP, Long Term Disability, dep life	_	_	_	_	_	_		cell phone stipend $80 per month	$960
San Mateo County CCD	VP of Administration	$171,696	_	$171,696	$171,696	_	$171,696		C	2	X	$36,000	2	X	X	X	X	_	_	_	_	_	_	_		_	$0
South Orange County CCD	VP, Administrative Srvcs	$160,008	_	$160,008	$160,008	_	$160,008		C	0	__	$51,887	1	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	$5,700	_	_	_	$1,560	_		Professional memberships - institutional; conferences	$7,260
State Center CCD	VP, Adminstrative Srvcs	$146,140	25	$157,831	$148,085	25	$159,776		C	1	X	$13,799	all	X	X	X	X	_	_	_	_	_	_	_		_	$0
Ventura County CCD	VP, Business Srvcs	$149,595	30	$154,156	$158,954	30	$158,954		C	2	__	$15,441	_	X	X	X	X	_	_	_	_	_	_	_		_	$0
West Hills CCD	_	_	_	_	_	_	_		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
West Valley-Mission CCD	VP Administrative Srvcs	$116,969	_	$138,146	$118,469	_	$139,646		A	2	X	$18,000	_	X	X	X	X	_	_	_	_	_	_	_		_	$0
Yosemite CCD	VP of College Administrative Srvcs	$171,183	40	$175,183	$173,283	40	$177,283		A	3	X	$16,658	all	X	X	X	X	_	$375	_	_	_	_	_		_	$375
Yuba CCD	_	_	_	_	_	_	_		_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_
X = YES	Average	$147,360	20	$152,247	$149,148	20	$154,080	A	4	2	12	$21,966		20	17	20	20		$2,494	_	_	_	$1,280	_			$671
_ = no answer; __ = no	Median	$147,455	20	$154,156	$149,388	20	$156,842	C	15	2	9	$18,189		1	4	1	1		$1,988	_	_	_	$1,280	_			$0

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 9: Admissions and Records Director/ College		Without Doctorate			With Doctorate						Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay															
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary			# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Dir, Admissions and Records	$124,697	_	$124,697	$124,697	_	$124,697			2	__	$16,303	2	X	X	X	X	_	__	__	X	__
Coast CCD	Dir - Admissions and Records	$104,624	15	$104,624	$104,624	15	$113,624			1	__	$15,300	_	X	X	X	X		__	__	X	__
Contra Costa CCD	Dir of Admissions and Records	$118,428	20	$137,340	$119,640	20	$138,552			0	__	$32,100	_	X	X	X	X	EAP	__	__	__	__
Foothill-De Anza CCD	Dean, Admissions and Records	$130,270	_	_	$132,670	_	_			1	X	$23,902	_	X	X	X	X	Disability	__	__	__	__
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	Dir, Enrollment Srvcs	$108,019	_	_	$108,019	_	_			1	X	$14,178	all	X	X	X	X	_	__	__	X	__
Los Angeles CCD	Registrar	$99,000	10-15	$101,900	$102,100	10-15	$105,000			0	__	$8,086	1	X	X	X	X	EAP	__	__	X	__
Los Rios CCD	Records and Admissions Supervisor	$71,955	15	$77,827	$71,955	15	$77,827			0	__	$13,871	all	X	__	X	X	_	__	X	__	__
North Orange County CCD	Dean, Admissions and Records	$141,850	6	_	$144,450	6	_			1	X	$13,012	_	__	__	__	__	_	__	__	X	X
Peralta CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	Associate Dean, Admissions and Records	$131,686	7	$131,686	$131,686	7	$131,686			2	X	$23,217	3	X	__	X	X	_	__	__	__	X
Riverside CCD	Dean, Enrollment Srvcs	$132,791	_	$132,791	$136,111	_	$136,111			1	X	$20,122	all	X	__	X	X	Vision in cluded in medical	__	__	__	X
San Bernardino CCD	Associate Dean, Enrollment Management	$110,628	5	$110,628	$111,798	5	$111,798			1	__	$13,503	all	X	X	X	X	_	__	__	X	__
San Diego CCD	Student Srvcs Supervisor II	$89,460	_	$89,460	$89,460	_	$89,460			_	__	$18,189	all	X	X	X	X	_	__	X	__	__
San Jose/Evergreen CCD	Dean of Enrollment Srvcs	$122,688	25	$125,755	$125,755	25	$125,755			2	X	$28,045	all	X	X	X	X	EAP, Long Term Disability, dep life	__	__	X	__
San Mateo County CCD	Dean of Enrollment Srvcs	$141,000	6	$141,000	$141,000	6	$141,000			2	X	$42,000	2	X	X	X	X	_	__	__	__	X
South Orange County CCD	Dean, Enrollment Srvcs	$168,000	_	$168,000	$168,000	_	$168,000			3	__	$53,160	1	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	__	__	__	X
State Center CCD	District Dean of Admissions, Records & Enrollment	$133,694	25	$144,390	$135,639	25	$146,335			1	X	$13,799	all	X	X	X	X	_	__	__	__	X
Ventura County CCD	Registrar	$91,812	30	$94,308	$94,308	30	$94,308			0	__	$15,441	_	X	X	X	X	_	__	X	__	__
West Hills CCD	Associate Vice Chancellor	$183,682	15	$183,682	$183,682	_	$183,682			1	X	$16,800	2	X	X	X	X	_	__	__	__	X
West Valley-Mission CCD	Dir of Enrollment	$96,799	_	$117,978	$98,299	_	$119,478			2	X	$18,000	_	X	X	X	X	_	__	__	X	__
Yosemite CCD	Dir of Admissions, Records & Assessment	$82,980	40	$86,980	$85,080	40	$89,080			1	X	$16,658	all	X	X	X	X	_	__	__	__	__
Yuba CCD	Dir, Admissions and Enrollment Srvcs	$98,215	11	$100,330	$101,390	11	$103,595			1	__	$17,103	all	X	X	X	X	Additional Life Insurance Policy	__	X	X	__
X = YES	Average	$118,204	17	$120,743	$119,541	17	$122,222			1	11	$20,609		20	17	20	20		0	4	9	7
_ = no answer; __ = no	Median	$118,428	15	$121,338	$119,640	15	$122,088			1	10	$16,800		1	4	1	1		21	17	12	14

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 10: Instructional Dean/ College		Without Doctorate			With Doctorate							Benefits for Employee & Family						
			W/ Longevity Pay			W/ Longevity Pay												
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	12-month assignment?	% of assignment (if not 100%)	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits
Chabot-Las Positas CC	Dean	$134,090	_	$134,090	$134,090	_	$134,090	X	_	2	__	$20,394	2	X	X	X	X	_
Coast CCD	Dean	$147,455	12	$147,455	$147,455	_	$147,455	X	_	2	__	$14,900	_	X	X	X	X	_
Contra Costa CCD	Dean	$124,416	20	$144,300	$125,628	20	$145,512	X	_	0	__	$32,100	_	X	X	X	X	EAP
Foothill-De Anza CCD	Division Dean	$143,521	_	_	$145,920	_	_	X	_	1	X	$23,902	_	X	X	X	X	Disability
Grossmont-Cuyamaca CCD	Dean	$117,423	_	_	$118,598	_	_	X	_	1	X	$27,887	all	X	X	X	X	_
Kern CCD	Dean of Instruction	$125,890	_	_	$125,890	_	_	X	_	1	X	$14,178	all	X	X	X	__	_
Los Angeles CCD	Dean	$140,000	_	_	$143,600	_	_	X	_	0	__	$8,086	1	X	X	X	X	EAP
Los Rios CCD	Dean	$124,891	20	$135,082	$128,084	20	$138,275	X	_	0	__	$13,871	all	X	__	X	X	_
North Orange County CCD	Dean, Division	$141,850	6	_	$144,450	6	_	X	_	1	X	$13,012	_	__	__	__	__	_
Peralta CCD	Dean of Academic/Student Affairs	$120,000	_	$120,000	$120,000	_	$120,000	X	_	13	X	$27,636	all	X	X	X	X	_
Rancho Santiago CCD	Dean	$152,617	7	$152,617	$152,617	7	$152,617	X	_	2	X	$23,217	3	X	__	X	X	_
Riverside CCD	Dean of Instruction	$136,909	_	$136,909	$140,332	_	$140,332	X	_	1	X	$23,143	all	X	__	X	X	Vision included in medical
San Bernardino CCD	Instructional Dean	$121,968	5	$121,968	$123,408	5	$123,108	X	_	1	__	$13,503	all	X	X	X	X	_
San Diego CCD	Dean	$136,128	_	$136,128	$136,128	_	$136,128	X	_	3	X	$18,189	all	X	X	X	X	_
San Jose/Evergreen CCD	Dean	$122,688	25	$125,755	$125,755	25	$125,755	X	_	2	X	$28,045	all	X	X	X	X	EAP, Long Term Disability, dep life
San Mateo County CCD	Division Dean	$159,360	6	$159,360	$159,360	6	$155,000	X	_	2	X	$46,000	2	X	X	X	X	_
South Orange County CCD	Dean, Liberal Arts	$176,400	_	$176,400	$176,400	_	$176,400	X	_	3	__	$40,248	_	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI
State Center CCD	Dean of Instruction	$133,694	25	$144,389	$135,639	25	$146,334	X	_	1	X	$13,799	all	X	X	X	X	_
Ventura County CCD	Dean	$139,074	30	$143,636	$143,873	30	$148,434	X	_	2	__	$15,441	_	X	X	X	X	_
West Hills CCD	Dean	$179,202	15	$179,202	$179,202	15	$179,202	X	_	1	X	$16,800	2	X	X	X	X	_
West Valley-Mission CCD	Educational Dean, Instruction	$101,843	_	$123,018	$103,343	_	$124,518	X	_	2	X	$18,000	_	X	X	X	X	_
Yosemite CCD	Dean of Instructional Srvcs	$133,380	40	$137,380	$135,480	40	$139,480	X	_	1	X	$16,658	all	X	X	X	X	_
Yuba CCD	Dean	$118,621	11	$120,736	$121,796	11	$123,911	X	_	1	__	$17,103	all	X	X	X	X	Additional Life Insurance Policy
X = YES	Average	$136,149	17	$141,024	$137,698	18	$142,031	23	_	2	14	$21,135		22	19	22	21	
_ = no answer; __ = no	Median	$134,090	15	$137,145	$135,639	18	$139,906	0	_	1	9	$18,000		1	4	1	2	

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 11: Director of Accounting		Without Doctorate			With Doctorate						Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay															
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary			# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Dir, Business Srvcs	$154,911	_	$154,911	$154,911	_	$154,911			2	__	$8,223	_	1	1	1	1	_	__	__	X	__
Coast CCD	District Budget Accounting Manager	$104,624	12	$104,624	$104,624	12	$113,624			1	__	$14,900	_	1	1	1	1	_	__	__	X	__
Contra Costa CCD	Dir of District Finance Servicea	$124,416	20	$144,300	$125,628	20	$145,512			0	__	$32,100	_	1	1	1	1	EAP	__	__	X	__
Foothill-De Anza CCD	Dir, Budget and Personnel	$108,506	_	_	$110,906	_	_			1	X	$23,902	_	1	1	1	1	Disability	__	__	__	__
Grossmont-Cuyamaca CCD	Senior Dir Fiscal Srvcs	$115,700	_	_	$116,875	_	_			1	X	$27,887	all	1	1	1	1	_	__	__	X	__
Kern CCD	Dir, Accounting Srvcs	$125,890	_	_	$125,890	_	_			1	X	$14,178	all	1	1	1	1	_	__	__	X	__
Los Angeles CCD	Associate VP, Admin Srvcs	$123,000	10-15	$125,900	$126,100	10-15	$129,000			0	__	$8,086	1	1	1	1	1	EAP	__	__	X	__
Los Rios CCD	Dir II: Accounting Srvcs	$133,198	20	$144,067	$136,391	20	$147,260			0	__	$13,871	all	1	99	1	1	_	__	__	X	__
North Orange County CCD	District Dir, Fiscal Affairs	$141,850	6	_	$144,450	6	_			1	X	$13,012	_	0	0	0	0	_	__	__	X	__
Peralta CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	Assistant VC of Fiscal Srvcs	$152,617	7	$152,617	$152,617	7	$152,617			2	X	$23,217	3	1	99	1	1	_	__	__	X	__
Riverside CCD	Controller	$132,928	_	$132,928	$136,251	_	$136,251			1	X	$20,122	all	1	99	1	1	Vision included in medical	__	__	X	__
San Bernardino CCD	Dir Financial Srvcs	$121,968	5	$121,968	$123,108	5	$123,108			1	__	$13,503	all	1	1	1	1	_	__	__	X	__
San Diego CCD	_	_	_	_	_	_	_			_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	Dir of Fiscal Srvcs	$135,164	25	$138,543	$138,543	25	$138,543			2	X	$28,045	all	1	1	1	1	EAP, Long Term Disability	__	__	X	__
San Mateo County CCD	Controller	$146,604	9	$146,604	$146,604	9	$146,604			2	X	$30,000	2	1	1	1	1	_	__	__	X	__
South Orange County CCD	Execuitve Dir, Business Srvcs	$168,000	_	$168,000	$168,000	_	$168,000			0	__	$53,167	3	1	1	1	1	Hyatt Legal	__	__	X	__
State Center CCD	Dir of Finance	$127,214	25	$137,391	$129,159	25	$139,336			1	X	$13,799	all	1	1	1	1	_	__	__	X	__
Ventura County CCD	Dir of Fiscal Srvcs	$142,470	30	$147,032	$147,269	30	$151,830			2	__	$15,441	_	1	1	1	1	_	__	__	X	__
West Hills CCD	Dir of Fiscal Srvcs	$158,388	15	$158,388	$158,388	_	$158,388			1	X	$16,800	2	1	1	1	1	_	__	__	__	X
West Valley-Mission CCD	Dir, Fiscal Srvcs	$106,884	_	$128,061	$108,384	_	$129,561			2	X	$18,000	_	1	1	1	1	_	__	__	X	__
Yosemite CCD	Controller	$171,183	40	$175,183	$173,283	40	$177,283			3	X	$16,658	all	1	1	1	1	_	__	__	__	__
Yuba CCD	Dir, Fiscal Srvcs	$105,415	11	$107,530	$108,590	11	$110,705			1	__	$17,103	all	1	1	1	1	Additional Life Insurance Policy	__	X	X	__
X = YES	Average	$133,378	17	$140,473	$135,046	18	$142,502			1	12	$20,096		0	0	0	0		0	1	18	1
_ = no answer; __ = no	Median	$132,928	15	$144,067	$136,251	16	$145,512			1	9	$16,800		0	0	0	0		21	20	3	20

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 12: Director of Campus Facilities		Without Doctorate			With Doctorate						Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay															
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary			# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Dir, Maintenance & Operations	$124,697	_	$124,697	$124,697	_	$124,697			2	__	$16,493	2	X	X	X	X	_	__	__	X	__
Coast CCD	Denior Dir, Facilities, Planning & Construction	$128,637	12	$128,637	$128,637	12	$137,637			1	__	$14,900	_	X	X	X	X	_	__	__	X	__
Contra Costa CCD	Buildings & Grounds Manager	$102,120	20	$118,428	$103,332	20	$119,640			0	__	$32,100	_	X	X	X	X	EAP	__	__	X	__
Foothill-De Anza CCD	Associate VP, College Operations	$150,295	_	_	$152,695	_	_			1	X	$23,902	_	X	X	X	X	Disability	__	__	X	__
Grossmont-Cuyamaca CCD	Dir, District/Campus Facilities & Operations	$115,700	_	_	$116,875	_	_			1	X	$27,887	all	X	X	X	X	_	__	__	X	__
Kern CCD	Maintenance & Operations Manager	$86,660	_	_	$86,660	_	_			1	X	$14,178	all	X	X	X	X	_	__	__	X	__
Los Angeles CCD	Dir of College Facilities	$123,000	10-15	$125,900	$126,100	10-15	$129,000			0	__	$8,086	1	X	X	X	X	EAP	__	__	X	__
Los Rios CCD	Dir III: Administrative Services	$124,891	20	$135,082	$128,084	20	$138,275			0	__	$13,871	all	X	__	X	X	_	__	__	X	__
North Orange County CCD	Dir, Physical Plant/Facilities	$122,789	6	_	$125,389	6	_			1	X	$13,012	_	__	__	__	__	_	__	__	X	__
Peralta CCD	Dir of Facilities & Operations	$120,000	_	$120,000	$120,000	_	$120,000			13	X	$27,636	all	X	X	X	X	_	__	__	X	__
Rancho Santiago CCD	Facilities Manager	$97,919	7	$97,919	$97,919	7	$97,919			0	__	$23,217	3	X	__	X	X	_	__	X	__	__
Riverside CCD	Dir, Facilities, Operations & Maintenance	$100,082	_	$100,082	$102,584	_	$102,584			1	X	$15,707	1	X	__	X	X	Vision included in medi	__	__	X	__
San Bernardino CCD	Dir, Facilities, Operations & Maintenance	$100,344	5	$100,334	$101,474	5	$101,474			1	__	$13,503	all	X	X	X	X	_	__	__	X	__
San Diego CCD	Regional Facilities Officer	$84,336	_	$84,336	$84,336	_	$84,336			_	__	$18,189	all	X	X	X	X	_	__	X	__	__
San Jose/Evergreen CCD	Facilities Manager	$96,761	25	$99,180	$99,180	25	$99,180			2	X	$28,045	all	X	X	X	X	EAP, LTD, dep life	__	__	X	__
San Mateo County CCD	Facilities Operations Manager	$126,604	9	$126,604	$126,604	9	$126,604			0	__	$28,280	3	X	X	X	X	_	__	__	X	__
South Orange County CCD	Dir, Facilities	$152,388	_	$152,388	$152,388	_	$152,388			0	__	$50,666	1	X	X	X	X	Hyatt Legal, LTC, LTD,	__	__	X	__
State Center CCD	Dir, Maintenance & Operations	$94,438	25	$101,993	$96,383	25	$103,938			1	X	$13,799	all	X	X	X	X	_	__	__	X	__
Ventura County CCD	Dir of Facilities, Maintenance & Operations	$123,071	30	$128,352	$127,869	30	$132,430			2	__	$15,441	_	X	X	X	X	_	__	__	X	__
West Hills CCD	Dir of Maintenance & Operations	$112,096	15	$112,096	$112,096	_	$112,096			1	__	$16,800	2	X	X	X	X	_	__	__	X	__
West Valley-Mission CCD	Dir, Facilities, Construction & Maintenance	$116,969	_	$138,146	$118,469	_	$139,646			2	X	$18,000	_	X	X	X	X	_	__	__	X	__
Yosemite CCD	Dir of Facilities Planning & Operations	$122,016	40	$126,016	$124,116	40	$128,116			1	X	$16,658	all	X	X	X	X	_	__	__	__	__
Yuba CCD	Dir, Maintenance & Operations	$98,215	11	$100,330	$101,390	11	$103,505			1	__	$17,103	all	X	X	X	X	_	__	X	X	__
X = YES	Average	$114,088	17	$116,869	$115,534	18	$118,603			1	10	$20,325		22	19	22	22		0	3	20	0
_ = no answer; __ = no	Median	$116,969	15	$120,000	$118,469	16	$120,000			1	13	$16,800		1	4	1	1		23	20	3	23

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 13: Chief Information Technology Officer		Without Doctorate			With Doctorate					Benefits for Employee & Family						
			W/ Longevity Pay			W/ Longevity Pay										
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits
Chabot-Las Positas CC	District-Chief Tech Officer	$192,726	_	$192,726	$192,726	_	$192,726	3	__	$20,322	2	X	X	X	X	_
Coast CCD	District Dir Info Tech	$137,807	12	$137,807	$137,807	12	$146,807	1	__	$14,900	_	X	X	X	X	_
Contra Costa CCD	VC, Education & Tech	$184,432	_	$184,432	$185,644	_	$185,644	3	X	$32,100	_	X	X	X	X	EAP
Foothill-De Anza CCD	VC, Tech	$205,218	_	_	$207,618	_	_	1	X	$23,902	_	X	X	X	X	Disability
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	Dir, Information Tech Svcs	$176,117	_	_	$176,117	_	_	1	X	$14,178	all	X	X	X	X	_
Los Angeles CCD	Chief Information Officer	$192,000	10-15	$194,900	$195,100	10-15	$198,000	0	__	$8,086	1	X	X	X	X	EAP
Los Rios CCD	Associate VC of Information Tech	_	_	_	$161,548	_	$161,548	3	__	$19,734	all	X	__	X	X	_
North Orange County CCD	District Dir, Information Srvcs	$144,571	6	_	$147,171	6	_	1	X	$13,012	_	__	__	__	__	_
Peralta CCD	Associate VC for Information Tech	$160,000	_	$160,000	$160,000	_	$160,000	13	X	$27,636	all	X	X	X	X	_
Rancho Santiago CCD	Assistant VC Information Tech	$152,617	7	$152,617	$152,617	7	$152,617	2	X	$23,217	3	X	__	X	X	_
Riverside CCD	Associate VC, Information Srvcs	$146,590	_	$146,590	$150,255	_	$150,255	1	X	$20,122	all	X	__	X	X	Vision included in medical
San Bernardino CCD	Exec. Dir Distributed Ed & Tech Srvcs	$148,248	5	$148,248	$149,388	5	$149,388	1	__	$13,503	all	X	X	X	X	_
San Diego CCD	Dir, Information Tech	$170,544	_	$170,544	$170,544	_	$170,544	3	X	$18,189	all	X	X	X	X	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	VC, Tech & Learning Srvcs	$204,216	_	$204,216	$204,216	_	$204,216	3	__	$47,106	1	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI
State Center CCD	Dir, Information Systems	$127,214	25	$137,391	$129,159	25	$139,336	1	X	$13,799	all	X	X	X	X	_
Ventura County CCD	Associale VC, Information Tech	$160,995	30	$165,557	$165,794	30	$170,355	2	__	$15,441	_	X	X	X	X	_
West Hills CCD	Dir of Information Tech Srvcs	$158,388	15	$158,388	$158,388	15	$158,388	1	X	$16,800	4	X	X	X	X	_
West Valley-Mission CCD	Dir, Information Systems	$116,969	_	$138,146	$118,469	_	$139,646	2	X	$18,000	_	X	X	X	X	_
Yosemite CCD	Assistant VC, Information Tech	$177,570	40	$181,570	$179,670	40	$183,670	3	X	$16,658	all	X	X	X	X	_
Yuba CCD	Dir, Information Technologies	$130,464	11	$132,579	$133,639	11	$135,754	2	X	$19,515	all	X	X	X	X	Additional Life Insurance Policy/$800 Cell Phone Allowance
X = YES	Average	$162,457	17	$162,857	$163,794	17	$164,641	2	13	$19,811		19	16	19	19	
_ = no answer; __ = no	Median	$160,000	12	$159,194	$160,774	12	$160,000	2	7	$18,095		1	4	1	1	

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 14: Executive Assistant to the Chief Executive Officer		Without Doctorate			With Doctorate			Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay												
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Executive Assistant to Chancellor/Coordinator	$81,566	24	$92,985	$92,985	24	$92,985	$20,394	2	X	X	X	X	_	X	__	__	__
Coast CCD	Executive Assistant to the Chancellor	$83,578	_	$83,578	$83,578	_	$83,578	$14,900	_	X	X	X	X	_	X	__	__	__
Contra Costa CCD	Executive Coordinator	$87,468	20	$101,436	$88,680	20	$102,648	$32,100	_	X	X	X	X	EAP	X	__	__	__
Foothill-De Anza CCD	Assistant to the Chancellor	$84,573	_	_	$84,573	_	_	$23,902	_	X	X	X	X	Disability	X	__	__	__
Grossmont-Cuyamaca CCD	Chancellor/Governing Board Office Supervisor	$72,057	_	_	$72,057	_	_	$27,887	all	X	X	X	X	_	X	X	__	__
Kern CCD	Executive Assistant, Chancellor's Office	$86,660	_	_	$86,660	_	_	$14,178	all	X	X	X	X	_	__	__	X	__
Los Angeles CCD	Executive Secretary to the Chancellor	$97,000	_	$99,900	_	_	_	$8,086	1	X	X	X	X	EAP	X	__	__	__
Los Rios CCD	Confidential Chancellor's Executive Assistant	$88,394	25	$97,519	$88,394	25	$97,519	$13,871	all	X	__	X	X	_	X	__	__	__
North Orange County CCD	Executive Admin Aide to the Chancellor	$90,110	6	_	$92,710	6	_	$13,012	_	__	__	__	__	_	__	__	X	__
Peralta CCD	Executive Assistant/Chancellor's Office	$77,940	_	$77,940	$77,940	_	$77,940	$27,636	all	X	X	X	X	_	X	__	__	__
Rancho Santiago CCD	Executive Assistant to the Chancellor	$92,874	7	$92,874	$92,874	7	$92,874	$23,217	3	X	__	X	X	_	X	__	__	__
Riverside CCD	Executive Admin Asst, Chancellor & Board	$72,360	25	$79,884	$72,360	25	$79,360	$16,792	all	X	__	X	X	Visual included in medical	X	__	__	__
San Bernardino CCD	Exec. Admin Asst.	$84,384	5	$84,384	$85,524	5	$85,524	$13,503	all	X	X	X	X	_	X	__	__	__
San Diego CCD	Executive Assistant to the Chancellor	$94,920	_	$94,920	$94,920	_	$94,920	$18,189	all	X	X	X	X	_	__	X	__	__
San Jose/Evergreen CCD	Chief Assistant to the Chancellor	$122,688	25	$125,755	$125,755	25	$125,755	$28,045	all	X	X	X	X	EAP, Long Term Disability, dep life	__	__	X	__
San Mateo County CCD	Admin Assistant	$71,000	5	$73,044	$73,044	5	$73,044	$21,000	3	X	X	X	X	_	__	X	__	__
South Orange County CCD	Manager, Office of the Chancellor & Trustee Srvcs	$89,100	_	$89,100	$89,100	_	$89,100	$40,485	3	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	__	__	X	__
State Center CCD	Executive Secretary to the Chancellor	$68,388	20	$76,935	$68,388	20	$76,935	$13,799	all	X	X	X	X	_	X	__	__	__
Ventura County CCD	Executive Assistant to the Chancellor	$83,532	30	$86,362	$83,532	30	$86,362	$15,441	_	X	X	X	X	_	X	__	__	__
West Hills CCD	Executive Admin Assistant to the Chancellor	$106,694	15	$106,694	$106,694	15	$106,694	$16,800	4	X	X	X	X	_	X	__	__	__
West Valley-Mission CCD	Executive Assistant to the Board/Chancellor	$67,572	_	$89,376	$69,072	_	$90,876	$18,000	_	X	X	X	X	_	X	__	__	__
Yosemite CCD	Executive Assistant	$63,528	40	$67,528	$65,628	40	$69,628	$16,658	all	X	X	X	X	_	X	__	__	__
Yuba CCD	Executive Assistant to the Chancellor & the Board	$72,589	11	$74,704	$75,764	11	$77,879	$19,515	all	X	X	X	X	Additional Life Insurance Policy	X	__	__	__
X = YES	Average	$84,303	18	$89,206	$85,011	18	$89,090	$19,887		22	19	22	22		17	3	4	0
_ = no answer; __ = no	Median	$84,384	20	$89,100	$85,049	20	$87,731	$18,000		1	4	1	1		6	20	19	23

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 15: Director of Learning Resources/ College		Without Doctorate			With Doctorate					Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay														
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	VP Student Services	$143,149	12	$143,149	$143,149	12	$151,887	1	__	$14,900	_	1	1	1	1	_	__	__	__	X
Contra Costa CCD	Senior Dean	$130,728	20	$151,596	$131,940	20	$152,808	0	__	$32,100	_	1	1	1	1	EAP	__	__	__	X
Foothill-De Anza CCD	Dean, Learning Resources	$143,521	_	_	$145,921	_	_	1	X	$23,902	_	1	1	1	1	Disability	__	__	__	X
Grossmont-Cuyamaca CCD	Dean	$117,423	_	_	$118,598	_	_	1	X	$27,887	all	1	1	1	1	_	__	__	__	X
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	Campus Learning Skills Center Director	$106,000	_	$119,400	$109,600	_	$123,000	0	__	$8,086	1	1	1	1	1	EAP	__	__	__	X
Los Rios CCD	Dean of Learning Resources	$124,891	20	$135,082	$128,084	20	$138,275	0	__	$13,871	all	1	99	1	1	_	__	__	__	X
North Orange County CCD	Dean, Library & Learning Resources	$133,630	6	_	$136,828	6	_	1	X	$13,012	_	0	0	0	0	_	__	__	__	X
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	Dean, Technology & Learning Resources	$129,069	_	$129,069	$132,230	_	$132,230	1	X	$23,143	all	99	99	1	1	Visual included in medi	__	__	__	X
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	Dean	$136,128	_	$136,128	$136,128	_	$136,128	3	X	$18,189	all	1	1	1	1	_	__	__	__	X
San Jose/Evergreen CCD	Dean of Library & Learning Resources	$122,688	25	$125,755	$125,755	25	$125,755	2	X	$28,045	all	1	1	1	1	EAP, LTD, dep life	__	__	__	X
San Mateo County CCD	Director of Library Services	$114,864	9	$114,864	$114,864	9	$114,864	0	__	$30,000	3	1	1	1	1	_	__	__	__	X
South Orange County CCD	Dean, On Line Education & Learning Resources	$176,628	_	$176,628	$176,628	_	$176,628	3	__	$43,524	0	1	1	1	1	Hyatt Legal, LTC, LTD,	__	__	__	X
State Center CCD	Director, Learning Resource Center	$127,214	25	$137,391	$129,159	25	$139,336	1	X	$13,799	all	1	1	1	1	_	__	__	__	X
Ventura County CCD	Learning Resources Supervisor	$73,836	30	$76,353	$76,535	_	$76,535	0	__	$15,441	_	1	1	1	1	_	__	X	__	__
West Hills CCD	Associate VC Learning Resources	$179,902	15	$179,902	$179,902	15	$179,902	1	X	$16,800	2	1	1	1	1	_	__	__	__	X
West Valley-Mission CCD	Dean, Information Technology & Services	$101,843	_	$123,018	$103,343	_	$124,518	2	X	$18,000	_	1	1	1	1	_	__	__	__	X
Yosemite CCD	Director of Information Technology & Media Service	$99,156	40	$103,156	$105,256	40	$109,256	1	X	$16,658	all	1	1	1	1	_	__	__	X	__
Yuba CCD	Dean, Distributive Education & Media Services	$118,621	11	$120,736	$121,796	11	$123,911	1	__	$17,103	all	1	1	1	1	Additional Life Insuranc	__	__	__	X
X = YES	Average	$126,627	19	$131,482	$128,651	18	$133,669	1	10	$20,803		0	0	0	0		0	1	1	16
_ = no answer; __ = no	Median	$126,053	20	$129,069	$128,622	18	$132,230	1	8	$17,552		0	0	0	0		18	17	17	2

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 16: Chief Financial Aid Officer		Without Doctorate			With Doctorate						Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay															
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary		# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Director, Financial Aid	$116,007	_	$116,007	$116,007	_	$116,007		1	__	$20,490	2	__	__	__	__	_	__	__	X	__
Coast CCD	Director, Financial Aid	$104,623	12	$104,623	$104,623	12	$113,623		1	__	$14,900	_	X	X	X	X	_	__	__	X	__
Contra Costa CCD	Director of Financial Aid	$112,716	20	$130,728	$113,928	20	$131,940		0	__	$32,100	2	X	X	X	X	EAP	__	__	X	__
Foothill-De Anza CCD	Director, Financial Aid	$118,543	_	_	$120,943	_	_		1	X	$23,902	_	X	X	X	X	Disability	__	__	X	__
Grossmont-Cuyamaca CCD	Director Financial Aid	$101,150	_	_	$102,325	_	_		1	X	$27,887	all	X	X	X	X	_	__	__	X	__
Kern CCD	Director, Financial Aid	$108,019	_	_	$108,019	_	_		1	__	$14,178	all	X	X	X	X	_	__	__	X	__
Los Angeles CCD	_	_	_	_	_	_	_		_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	Financial Aid Supervisor	$71,955	15	$77,827	$71,955	15	$77,827		0	__	$13,871	all	X	__	X	X	_	__	X	__	__
North Orange County CCD	Director, Financial Aid	$109,172	6	$109,172	$111,772	6	_		1	X	$13,012	_	__	__	__	__	_	__	__	X	__
Peralta CCD	Director of Financial Aid	$120,000	_	$120,000	$120,000	_	$120,000		13	X	$27,636	all	X	X	X	X	_	__	__	X	__
Rancho Santiago CCD	Associate Dean, Financial Aid	$125,587	7	$125,587	$125,587	7	$125,587		2	X	$23,217	3	X	__	X	X	_	__	__	__	X
Riverside CCD	Director, Student Financial Services	$116,995	_	$116,995	$119,920	_	$119,920		1	X	$23,143	all	X	__	X	X	Vision included in medi	__	__	X	__
San Bernardino CCD	_	_	_	_	_	_	_		_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	Senior Financial Aid Officer	$104,916	_	$104,916	$104,916	_	$104,916		3	X	$18,189	all	X	X	X	X	_	__	__	X	__
San Jose/Evergreen CCD	Director of Financial Aid	$92,272	25	$94,579	$94,579	25	$94,579		2	X	$28,045	all	X	X	X	X	EAP, LTD, dep life	__	__	X	__
San Mateo County CCD	Director of Financial Aid	$114,864	9	$114,864	$114,864	9	$114,864		0	__	$22,000	1	__	__	__	__	_	__	X	__	__
South Orange County CCD	Director, Financial Aid	$117,708	_	_	$117,708	_	$117,708		0	__	$44,091	1	X	X	X	X	Hyatt Legal, LTC, LTD,	__	__	X	__
State Center CCD	Director, Financial Aid	$127,214	25	$137,391	$129,159	25	$139,336		1	X	$13,799	all	X	X	X	X	_	__	__	__	X
Ventura County CCD	Financial Aid Officer	$91,812	30	$94,311	$91,812	30	$94,311		0	__	$15,441	_	X	X	X	X	_	__	X	__	__
West Hills CCD	Director Financial Aid	$120,715	15	$120,715	$120,715	15	$120,715		1	X	$16,800	2	X	X	X	X	_	__	__	__	X
West Valley-Mission CCD	Director, Financial Aid	$73,044	_	$97,872	$74,544	_	$99,372		1	X	$18,000	_	X	X	X	X	_	__	X	__	__
Yosemite CCD	Director of Student Financial Services	$102,072	40	$106,072	$104,172	40	$108,172		1	X	$16,658	all	X	X	X	X	_	__	__	__	__
Yuba CCD	Dean, Financial Aid/EOPS/TRiO	$118,621	11	$120,736	$121,796	11	$123,911		1	__	$17,103	all	X	X	X	X	Additional Life Insuranc	__	__	__	X
X = YES	Average	$108,000	18	$111,317	$109,016	18	$113,105		2	12	$21,165		18	15	18	18		0	4	12	4
_ = no answer; __ = no	Median	$112,716	15	$114,864	$113,928	15	$116,007		1	9	$18,189		3	6	3	3		21	17	9	17

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 17: Chief Marketing and/ or Public Relations Director		Without Doctorate			With Doctorate					Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay														
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	District Dir, Marketing & Public Relations	$120,059	12	$120,059	$120,059	12	$129,059	1	__	$14,900	_	X	X	X	X	_	__	__	X	__
Contra Costa CCD	Dir, Communications & Community Relations	$130,728	20	$151,596	$131,940	20	$152,808	0	X	$32,100	_	X	X	X	X	EAP	__	__	X	__
Foothill-De Anza CCD	Associate VP, External Relations	$150,295	_	_	$152,695	_	_	1	X	$23,902	_	X	X	X	X	Disability	__	__	X	__
Grossmont-Cuyamaca CCD	Dir College & Community Relations	$96,951	_	_	$98,126	_	_	1	X	$27,887	all	X	X	X	X	_	__	__	X	__
Kern CCD	Associate VC, Governmental & Extern	$138,398	_	_	$138,398	_	_	1	__	$14,178	all	X	X	X	X	_	__	__	X	__
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	Confidential Public Information Officer	$79,898	25	$88,147	$79,898	25	$88,147	0	__	$13,871	all	X	__	X	X	_	X	__	__	__
North Orange County CCD	District Dir, Public & Governmental Affairs	$122,789	6	$122,789	$125,389	_	_	1	X	$13,012	_	__	__	__	__	_	__	__	X	__
Peralta CCD	Exec. Dir. of Public Information & Communications	$120,000	_	$120,000	$120,000	_	$120,000	13	X	$27,636	all	X	X	X	X	_	__	__	X	__
Rancho Santiago CCD	Dir, Public Affairs & Publications	$125,587	7	$125,587	$125,587	7	$125,587	0	__	$23,217	3	X	__	X	X	_	__	__	X	__
Riverside CCD	Assoc VC, Strategic Comm & Relations	$137,050	_	$137,050	$140,476	_	$140,476	1	X	$23,143	all	X	__	X	X	Vision included in medical	__	__	X	__
San Bernardino CCD	Dir of Marketing & Public Relations	$95,568	5	$95,568	$96,708	5	$96,708	1	__	$13,503	_	X	X	X	X	_	__	__	X	__
San Diego CCD	Dir, Communications & Public Relations	$127,188	_	$127,188	$127,188	_	$127,188	3	X	$18,189	all	X	X	X	X	_	__	__	X	__
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	Dir of Marketing, Community & PR	$109,404	9	$109,404	$109,404	9	$109,404	0	__	$22,000	1	X	X	X	X	_	__	X	__	__
South Orange County CCD	District Dir, Public Affairs/Intergovernmental	$96,624	_	$96,624	$96,624	_	$96,624	0	__	$40,698	2	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	__	__	X	__
State Center CCD	Executive Dir, Public & Legislative Relations	$127,214	25	$137,391	$129,159	25	$139,336	1	X	$13,799	all	X	X	X	X	_	__	__	X	__
Ventura County CCD	Dir of Administrative Relations	$139,074	30	$143,636	$143,872	30	$148,434	2	__	$15,441	_	X	X	X	X	_	__	__	X	__
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	Dir, Marketing, Public Relations & Graphic Design	$80,667	_	$101,843	$82,167	_	$103,343	2	X	$18,000	_	X	X	X	X	_	__	__	X	__
Yosemite CCD	District Dir of Public Affairs	$111,624	40	$115,624	$113,724	40	$117,724	1	X	$16,658	all	X	X	X	X	_	__	__	X	__
Yuba CCD	Dir, Public & Governmental Relations	$102,949	11	$105,064	$106,124	11	$108,239	2	X	$17,103	all	X	X	X	X	_	__	__	__	X
X = YES	Average	$116,425	17	$118,598	$117,765	18	$120,205	2	11	$20,486		18	15	18	18		1	1	16	1
_ = no answer; __ = no	Median	$120,059	12	$120,030	$120,059	16	$120,000	1	8	$18,000		1	4	1	1		18	18	3	18

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 18: Campus Outreach Coordinator		Without Doctorate			With Doctorate					Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay														
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Foothill-De Anza CCD	Director, Office of Outreach & Relations with Schools	$108,506	_	_	$110,906	_	_	1	X	$23,902	_	X	X	X	X	Disability	__	__	X	__
Grossmont-Cuyamaca CCD	High School & Community Relations Coordinator	$70,658	_	_	$70,658	_	_	1	X	$27,887	all	X	X	X	X	_	__	X	__	__
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	Student Support Services Supervisor	$63,968	15	$69,188	$63,968	15	$69,188	0	__	$13,871	all	X	__	X	X	_	__	X	__	__
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	Outreach Coordinator	$79,716	_	$79,716	$79,716	_	$79,716	_	__	$18,189	all	X	X	X	X	_	__	X	__	__
San Jose/Evergreen CCD	Dean of Retention & Support Services	$122,688	25	$125,755	$125,755	25	$125,755	2	X	$28,045	all	X	X	X	X	EAP, LTD, dep life	__	__	__	X
San Mateo County CCD	College Recruiter	$67,800	5	$67,800	$67,800	5	$67,800	0	__	$34,000	2	X	X	X	X	_	__	X	__	__
South Orange County CCD	Coordinator, Outreach & Recruitment	$81,720	_	$81,720	$81,720	_	$81,720	0	__	$37,912	_	X	X	X	X	Hyatt Legal, LTC, LTD,	__	__	X	__
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	Student Outreach Supervisor	$57,588	_	$77,208	$59,088	_	$78,708	1	X	$18,000	_	X	X	X	X	_	__	X	__	__
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	Average	$81,581	15	$83,565	$82,451	15	$83,815	1	4	$25,226		8	7	8	8		0	5	2	1
_ = no answer; __ = no	Median	$75,187	15	$78,462	$75,187	15	$79,212	1	4	$25,895		0	1	0	0		8	3	6	7

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 19: Chief Research/ Institutional Effectiveness Officer		Without Doctorate			With Doctorate					Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay														
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Dir, Research & Planning	$116,007	_	$116,007	$116,007	_	$116,007	2	__	$33,608	4	X	X	X	X		__	__	X	__
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	Senior Dean	$130,728	20	$151,596	$131,940	20	$152,808	0	X	$32,100	_	X	X	X	X	EAP	__	__	__	X
Foothill-De Anza CCD	Executive Dir, Institutional Research & Planning	$150,295	_	_	$152,695	_	_	1	X	$23,902	_	X	X	X	X	Disability	__	__	X	__
Grossmont-Cuyamaca CCD	Senior Dean Research, Planning & Institutional	$125,585	_	_	$126,760	_	_	1	X	$27,887	all	X	X	X	X		__	__	__	X
Kern CCD	Dir, Research Analysis & Reporting	$125,890	_	_	$125,890	_	_	1	__	$14,178	all	X	X	X	X		__	__	X	__
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	Dir III: Institutional Research	$124,891	20	$135,082	$128,084	20	$138,275	0	__	$13,871	all	X	__	X	X		__	__	X	__
North Orange County CCD	Dir, Institutional Research & Planning	$136,403	6	$136,003	$139,003	_	_	1	X	$13,012	_	__	__	__	__		__	__	X	__
Peralta CCD	Associate VC for Academic Affairs	$150,000	_	$150,000	$150,000	_	$150,000	13	X	$27,636	all	X	X	X	X		__	__	__	X
Rancho Santiago CCD	Dir of Research	$116,695	7	$116,695	$116,695	7	$116,695	0	__	$23,217	3	X	__	X	X		__	__	X	__
Riverside CCD	Dean, Institutional Research	$116,875	_	$116,875	$119,800	_	$119,800	1	X	$23,143	all	X	__	X	X	Vision included in medical	__	__	__	X
San Bernardino CCD	Dir of Research & Planning	$100,344	5	$10,344	$101,484	5	$101,484	1	__	$13,503	_	X	X	X	X		__	__	X	__
San Diego CCD	Chief Researcher	$111,648	_	$111,648	$111,648	_	$111,648	3	X	$18,189	all	X	X	X	X		__	__	X	__
San Jose/Evergreen CCD	Executive Dir, Research & Institutional Effectiveness	$122,688	25	$125,755	$125,755	25	$125,755	2	X	$28,045	all	X	X	X	X	EAP, LTD. dep life	__	__	__	X
San Mateo County CCD	Dean of Planing, Research & Inst Effectiveness	$144,960	9	$144,960	$144,960	9	$144,960	2	__	$25,000	2	X	X	X	X		__	__	__	X
South Orange County CCD	District Dir, Research/Planning	$120,084	_	$120,084	$120,084	_	$120,084	0	__	$44,473	1	X	X	X	X	Hyatt Legal, LTC, LTD,WC,SS,MEDI	__	__	X	__
State Center CCD	Dir of Institutional Research	$127,214	25	$137,391	$129,159	25	$139,336	1	X	$13,799	all	X	X	X	X		__	__	__	X
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	Dir of Research, Planning & Institutional Effectiveness	$101,843	_	$123,018	$103,343	_	$124,518	2	X	$18,000	_	X	X	X	X		__	__	__	X
Yosemite CCD	Dir of College Research & Planning/District	$96,300	40	$100,300	$98,400	40	$102,400	1	X	$16,658	all	X	X	X	X		__	__	X	__
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	Average	$123,247	17	$119,717	$124,539	19	$125,984	2	11	$22,790		17	14	17	17		0	0	10	8
_ = no answer; __ = no	Median	$123,790	20	$123,018	$125,823	20	$122,301	1	7	$23,180		1	4	1	1		18	18	8	10

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 20: Dean of Student Services		Without Doctorate			With Doctorate					Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay														
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Dean of Student Srvcs	$134,090	_	$134,090	$134,090	_	$134,090	1	__	$20,394	_	X	X	X	X	_	__	__	__	X
Coast CCD	Dean of Student Srvcs	$133,787	12	$133,787	$133,787	12	$142,524	1	__	$14,900	_	__	X	X	X	_	__	__	__	X
Contra Costa CCD	Dean	$124,416	20	$144,300	$125,628	20	$145,512	0	X	$32,100	_	X	X	X	X	EAP	__	__	__	X
Foothill-De Anza CCD	Dean, Student Affairs & Activities	$143,521	_	_	$145,921	_	_	1	X	$23,902	_	X	X	X	X	Disability	__	__	__	__
Grossmont-Cuyamaca CCD	VP Student Srvcs	$134,315	_	_	$135,490	_	_	2	__	$27,887	all	X	X	X	X	_	__	__	__	X
Kern CCD	Dean of Students	$125,890	_	_	$125,890	_	_	1	X	$14,178	all	X	X	X	X	_	__	__	__	X
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	Dean	$124,891	20	$135,082	$128,084	20	$138,275	0	__	$13,871	all	X	__	X	X	_	__	__	__	X
North Orange County CCD	Dean, Student Support Srvcs	$141,850	6	$141,850	$144,450	_	_	1	X	$13,012	_	__	__	__	__	_	__	__	__	X
Peralta CCD	Dean of Student Srvcs	$120,000	_	$120,000	$120,000	_	$120,000	13	X	$27,636	all	X	X	X	X	_	__	__	__	X
Rancho Santiago CCD	Associate Dean, Student Srvcs	$131,686	7	$131,686	$131,686	7	$131,686	2	X	$23,217	3	X	__	X	X	_	__	__	__	X
Riverside CCD	Dean, Student Srvcs	$129,069	_	$129,069	$132,296	_	$132,296	1	X	$23,143	all	X	__	X	X	Vision included in medi	__	__	__	X
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	Dean	$136,128	_	$136,128	$136,128	_	$136,128	3	X	$18,189	all	X	X	X	X	_	__	__	__	X
San Jose/Evergreen CCD	Director of Student Life	$80,014	25	$82,014	$82,014	25	$52,014	2	X	$28,045	all	X	X	X	X	EAP, LTD, dep life	__	__	X	__
San Mateo County CCD	Dean of Enrollment Srvcs	$144,960	9	$144,960	$144,960	9	$144,940	2	__	$22,000	1	X	X	X	X	_	__	__	__	X
South Orange County CCD	Dean, Counseling Srvcs & Special Programs	$162,868	_	$162,868	$162,868	_	$162,868	3	__	$39,217	_	X	X	X	X	Hyatt Legal, LTC, LTD,	__	__	__	X
State Center CCD	Dean of Student Srvcs	$133,964	25	$144,681	$135,909	25	$146,626	1	X	$13,799	all	X	X	X	X	_	__	__	__	X
Ventura County CCD	Dean	$139,074	30	$143,636	$143,872	30	$148,434	2	__	$15,441	_	X	X	X	X	_	__	__	__	X
West Hills CCD	Dean Student Srvcs	$179,202	15	$179,202	$179,202	15	$179,202	1	X	$16,800	2	__	__	__	__	_	__	__	__	X
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	Dean of Student Srvcs/Dean of Matriculation	$133,380	40	$137,380	$135,480	40	$139,480	1	X	$16,658	all	X	X	X	X	_	__	__	__	__
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	Average	$134,374	19	$137,546	$135,671	20	$136,938	2	12	$21,284		16	14	17	17		0	0	1	16
_ = no answer; __ = no	Median	$133,964	20	$136,754	$135,480	20	$139,480	1	7	$20,394		3	5	2	2		19	19	18	3

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 21: Chief Workforce Development Officer		Without Doctorate			With Doctorate					Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay														
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	District Executive Dir, Economic Development	180,068	_	180,068	180,068	_	180,068	2	__	$24,198	3	X	X	X	X	_	__	__	X	__
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	Dean	124,416	20	144,300	125,628	20	145,512	0	X	$32,100	_	X	X	X	X	EAP	__	__	__	X
Foothill-De Anza CCD	Dir of Business & Education Partnerships	130,270	_	_	132,670	_	_	1	X	$23,902	_	X	X	X	X	Disability	__	__	__	X
Grossmont-Cuyamaca CCD	DEAN	117,423	_	_	118,598	_	_	1	X	$27,887	all	X	X	X	X	_	__	__	__	X
Kern CCD	Associate Chancellor, Economic & Workforce Development	138,398	_	_	138,398	_	_	1	X	$14,178	all	X	X	X	X	_	__	__	__	X
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	Associate VC of Workforce & Economic	_	_	_	161,548	_	161,548	3	__	$19,734	all	X	__	X	X	_	__	__	__	X
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	Executive Dean, Workforce & Resource Development	136,909	_	136,909	140,332	_	140,332	1	X	$8,868	0	X	__	X	X	Vision included in medical	__	__	__	X
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	Dean	136,128	_	136,128	136,128	_	136,128	3	X	$18,189	all	X	X	X	X	_	__	__	__	X
San Jose/Evergreen CCD	Executive Dir, Workforce Institute	135,164	_	135,164	135,164	_	135,164	2	X	$28,045	all	X	X	X	X	EAP, LTD, dep life	__	__	X	__
San Mateo County CCD	Dir of Workforce Development	114,864	9	114,864	114,864	9	114,864	0	__	$22,000	1	X	X	X	X	_	__	__	__	X
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	Dean of Workforce Development	133,694	25	144,389	135,639	25	146,626	1	X	$13,799	all	X	X	X	X	_	__	__	__	X
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	Dean, Career Education & Workforce Development	101,843	_	123,018	103,343	_	124,518	2	X	$18,000	_	X	X	X	X	_	__	__	__	X
Yosemite CCD	Dean of Community & Economic Development	133,380	40	137,380	135,480	40	139,480	1	X	$16,658	all	X	X	X	X	_	__	__	__	__
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	Average	$131,880	24	$139,136	$135,220	24	$142,424	1	10	$20,581		13	11	13	13		0	0	2	10
_ = no answer; __ = no	Median	$133,537	23	$136,909	$135,480	23	$139,906	1	3	$19,734		0	2	0	0		13	13	11	3

2013 ACCCA Benchmark Survey for Multiple College Districts

POSITION 22: Chief Advancement Officer		Without Doctorate			With Doctorate					Benefits for Employee & Family							Position Status			
			W/ Longevity Pay			W/ Longevity Pay														
District	Title	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	Maximum Annual Salary	Years to Maximum Longevity	Maximum Annual Salary	# Years Contract	Rolling Contract?	Total Value of Benefits Package	# Family Members	Health Benefits	Vision Benefits	Dental Benefits	Life Insurance	Other Benefits	Confidential	Supervisory	Classified Management	Academic Management
Chabot-Las Positas CC	Executive Director, Foundation	$134,090		$134,090	$134,090		$134,090	2	__	$20,322	2	X	X	X	X	_	__	__	X	__
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	Foundation Director	$112,716	20	$130,718	$113,928	20	$131,930	0	__	$32,100	2	X	X	X	X	EAP	__	__	X	__
Foothill-De Anza CCD	Executive Director, FHDA Found	$150,295	_	_	$152,695	_	_	1	X	$23,902	_	X	X	X	X	Disability	__	__	X	__
Grossmont-Cuyamaca CCD	ASSOCIATE VICE CHANCELLO	$134,315	_	_	$135,490	_	_	3	__	$27,887	all	X	X	X	X	_	__	__	__	__
Kern CCD	Director, Foundation & Institution	$108,019	_	_	$108,019	_	_	1	__	$14,178	all	__	X	X	X	_	__	__	X	__
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	Director of College Advancemen	$82,232	20	$88,942	$85,425	20	$92,135	0	__	$13,871	all	X	__	X	X	_	__	__	X	__
North Orange County CCD	Executive Director, College Foun	$122,769	6	$122,769	$125,369	_	_	1	X	$13,012	_	__	__	__	__	_	__	__	X	__
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	Director, College Advancement	$109,873	7	$109,873	$109,873	7	$109,873	0	__	$23,217	3	X	__	X	X	_	__	__	X	__
Riverside CCD	DIRECTOR, RCC FOUNDATION	$125,814	_	$125,814	$128,959	_	$128,959	1	X	$23,143	all	X	__	X	X	Vision included in medi	__	__	X	__
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	Director, College Foundation	$132,600	_	$132,600	$132,600	_	$132,600	0	__	$46,472	_	X	X	X	X	Hyatt Legal, LTC, LTD,	__	__	X	__
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	Dean, Advancement	$96,799	_	$117,978	$98,299	_	$119,478	2	X	$18,000	_	X	X	X	X	_	__	__	X	__
Yosemite CCD	Foundation Director / Director of	$108,300	40	$112,300	$110,400	40	$114,400	1	X	$16,658	all	X	X	X	X	_	__	__	X	__
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	Average	$118,152	19	$119,454	$119,596	22	$120,433	1	5	$22,730		10	8	11	11		0	0	11	0
_ = no answer; __ = no	Median	$117,743	20	$122,769	$119,649	20	$124,219	1	7	$21,733		2	4	1	1		12	12	1	12

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 1: Chief Executive Officer Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Foothill-De Anza CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2013 ACCCA Benchmark Survey for Multiple College Districts

District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 2: College President Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Foothill-De Anza CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2013 ACCCA Benchmark Survey for Multiple College Districts

District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/ Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 3: Chief Instructional Officer/ District - Vice Chancellor Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	Vice Chancellor also has responsibilities with capital projects and facilities; Vice Chancellor, Educational Services, Planning, and Facilities
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	Research, Internatianal Ed, Districtwide planning, Technology; Districtwide enrollment management, research and planning including strategic planning.
Foothill-De Anza CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	CSSO, Institutional Effectiveness, Economic and Workforce Development; Research, Accreditation, District Strategic Plan, Student Success Initiative, SLO's, Resource Development for CTE, Detailed information on college workforce programs coordinated at the District Office.
Los Rios CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	Also oversee District Student Services functions; Oversight of Instructional Program Policy development and implementation. Oversight of District Student Services functions.
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	International Education, Distance Education, Curriculum Coordination
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	DiversityrnFlex ProgramrnPerkins GrantrnInstitutional EffectivenessrnPublic and Governmental Relations
X = YES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2013 ACCCA Benchmark Survey for Multiple College Districts

District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 4: Chief Business Officer/ District - Vice Chancellor Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Foothill-De Anza CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2013 ACCCA Benchmark Survey for Multiple College Districts

District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 5: Chief Human Resources Officer/ District - Vice Chancellor Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	X	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Emergency Preparedness, Workplace Safety, Chief Liaison to Unions, Organizational Development, Compensation, Policy Development, Legal Issues, District Curriculum Council
Coast CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Contra Costa CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Grossmont-Cuyamaca CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	
Kern CCD	__	__	__	__	X	__	__	__	__	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Angeles CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
North Orange County CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Peralta CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Rancho Santiago CCD	__	__	__	__	__	__	__	X	__	X	X	__	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	Institutional Research, Resource Development, Economic Development, Public Affairs & Publications
Riverside CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Bernardino CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Diego CCD	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Mateo County CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
South Orange County CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	X	X	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Hills CCD	__	__	__	__	X	__	__	__	__	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Valley-Mission CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
X = YES	0	0	0	0	3	0	0	1	0	22	22	4	22	21	22	21	8	19	17	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
_ = no answer; __ = no	23	23	23	23	20	23	23	22	23	1	1	19	1	2	1	2	15	4	6	23	23	23	23	23	21	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	22	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 6: Chief Instructional Officer/ District - Vice Chancellor Specific Other Span of Control
Chabot-Las Positas CC	X	_	_	X	_	_	_	_	_	X	_	_	_	X	_	_	_	_	_	_	_	_	_	_	X	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Each campus has multiple Vice President positions: VP of Student Services; VP of Instruction. We are moving to a two Vice President model for all three campuses.
Contra Costa CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Duties vary by college.
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Instructional Programs
Grossmont-Cuyamaca CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	X	X	X	X	X	X	X	__	__
Kern CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	X	X	X	__	X	X	X	__	__
Los Angeles CCD	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	X	__	__	__	X	X	__	__	Enrollment Management, Curriculum Development, Schedule & Catalog Production
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	X	X	__	__	_
North Orange County CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	__	__	__	X	X	X	__	_
Peralta CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	X	X	__	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	X	X	__	__	X	X	X	__	_
Riverside CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	__	Curriculum/Program DevelopmentrnAccreditationrnProgram ReviewrnPlanning
San Bernardino CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	All instructional components
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	X	__	__	__	__	__	__	__	__	X	__	__	__	__	X	X	__	__	X	X	X	__	_
San Mateo County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	_
South Orange County CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	_
State Center CCD	__	__	__	__	__	X	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	__	_
Ventura County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Hills CCD	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Valley-Mission CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	X	X	X	__	X	X	X	__	X	__	__	__	__	__	X	X	X	X	X	X	X	X	__	__	College Position
X = YES	9	0	0	1	0	1	1	0	0	2	1	0	0	2	0	1	0	0	0	5	5	7	4	4	6	7	5	5	5	4	0	1	1	1	0	1	0	0	7	1	0	1	1	9	9	6	4	12	12	8	0	
_ = no answer; __ = no	14	23	23	22	23	22	22	23	23	21	22	23	23	21	23	22	23	23	23	18	18	16	19	19	17	16	18	18	18	19	23	22	22	22	23	22	23	23	16	22	23	22	22	14	14	17	19	11	11	15	23	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 7: Chief Student Services Officer/ District - Vice Chancellor Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Coast CCD	__	__	__	__	__	__	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	__	__	__	__	__	__	X	X	__	__	X	X	X	__	__	_
Contra Costa CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Duties vary buy college.
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Grossmont-Cuyamaca CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	
Kern CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	X	__	__	__	__	__	__	X	__	__	__	__	__	__	_
Los Angeles CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
North Orange County CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Peralta CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	X	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Riverside CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Bernardino CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Diego CCD	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Mateo County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	_
South Orange County CCD	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	X	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	X	X	__	__	__	__	__	X	X	__	__	__	__	__	__	_
West Valley-Mission CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	X	X	X	__	X	X	X	__	X	__	__	__	__	__	__	__	X	X	X	X	X	__	__	College Position
X = YES	7	0	0	0	0	1	2	0	1	2	0	0	0	2	1	2	0	0	0	16	16	16	20	19	20	15	18	20	19	19	2	2	2	2	0	3	3	0	0	0	0	0	4	3	1	1	2	2	1	1	
_ = no answer; __ = no	15	22	22	22	22	21	20	22	21	20	22	22	22	20	21	20	22	22	22	6	6	6	2	3	2	7	4	2	3	3	20	20	20	20	22	19	19	22	22	22	22	22	18	19	21	21	20	20	21	21	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 8: Chief Business Officer/ District - Vice Chancellor Specific Other Span of Control
Chabot-Las Positas CC	X	X	X	X	__	X	X	X	X	X	X	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	X	X	X	X	__	__	X	X	__	__	X	X	_
Coast CCD	__	X	X	__	__	__	__	__	__	X	X	__	X	X	__	__	X	__	X	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Coast District is moving to a two Vice President model - roles and responsibilities will change to reflect new model at a later date.
Contra Costa CCD	X	X	X	__	__	X	X	X	X	__	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	Duties vary by college.
Foothill-De Anza CCD	__	__	__	X	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Bookstore
Grossmont-Cuyamaca CCD	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	X	
Kern CCD	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	__	X	__	__	__	__	X	__	__	__	__	__	__	X	_
Los Angeles CCD	X	X	X	X	X	X	X	X	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	__	X	__	__	__	X	__	__	__	__	__	__	__	__	__	X	_
Los Rios CCD	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	X	__	__	X	X	__	__	__	__	__	__	__	__	X	_
North Orange County CCD	__	X	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	__	X	__	X	X	X	X	X	__	__	__	__	__	__	__	X	_
Peralta CCD	__	X	__	__	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	X	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	__	__	__	__	__	X	__	__	__	X	X	__	__	__	__	_
Riverside CCD	X	X	X	X	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	_
San Bernardino CCD	__	X	X	__	__	__	__	__	X	__	__	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	X	__	__	__	X	__	__	__	__	__	__	__	__	X	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	X	X	X	X	X	X	__	__	__	__	X	__	__	_
San Mateo County CCD	__	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	_
South Orange County CCD	X	X	X	X	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	X	X	X	X	X	__	__	X	X	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	__	__	X	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	__	__	X	X	__	X	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	X	X	X	__	__	X	X	X	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	7	11	11	7	2	7	6	10	11	2	3	5	2	2	0	1	5	0	1	0	0	0	0	0	0	0	0	0	0	1	16	17	16	12	8	8	7	2	4	7	5	4	1	0	2	2	0	1	1	11	
_ = no answer; __ = no	14	10	10	14	19	14	15	11	10	19	18	16	19	19	21	20	16	21	20	21	21	21	21	21	21	21	21	21	21	20	5	4	5	9	13	13	14	19	17	14	16	17	20	21	19	19	21	20	20	10	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 9: Admissions and Records Director/ College Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Attendance Accounting,320 Report
Coast CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Contra Costa CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Angeles CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
North Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Riverside CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Bernardino CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Mateo County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
South Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	X	__	__	_
Ventura County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	This is a classified supervisor position which is full-time regular and not contract based.
West Hills CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Valley-Mission CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	College Position
X = YES	8	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	19	20	20	0	4	1	6	6	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0		
_ = no answer; __ = no	13	21	21	21	21	21	21	21	21	21	21	21	21	20	21	21	21	21	21	2	1	1	21	17	20	15	15	21	21	21	21	21	21	21	21	21	21	20	21	21	21	21	21	21	21	21	21	20	21		

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 10: Instructional Dean/ College Specific Other Span of Control
Chabot-Las Positas CC	X									X				X																																	X	X	X		Plan, develop, coordinate and evaluate division instructional offerings and needs.
Coast CCD	X																			X	X	X	X		X	X	X	X	X																						_
Contra Costa CCD																									X	X	X	X	X	X																						Duties vary.
Foothill-De Anza CCD																																																			_
Grossmont-Cuyamaca CCD																																															X	X			
Kern CCD	X														X	X					X	X				X	X	X	X									X			X		X	X	X	X	X	X		_
Los Angeles CCD																																																			Depends on area of responsibility.
Los Rios CCD																										X																									Course Scheduling, Instructor Assignment
North Orange County CCD	X																								X	X		X															X				X	X			_
Peralta CCD																							X		X		X	X	X	X													X				X	X	X		_
Rancho Santiago CCD																																																			_
Riverside CCD	X																								X																		X	X	X	X	X	X			_
San Bernardino CCD																																						X									X	X			Deans oversee all instruction areas for each college.
San Diego CCD																																												X	X	X	X				_
San Jose/Evergreen CCD																				X	X	X	X	X	X	X	X	X	X														X	X			X		X		_
San Mateo County CCD																																						X						X			X	X	X		_
South Orange County CCD																																																			_
State Center CCD										X				X											X	X	X									X		X					X				X	X	X		_
Ventura County CCD																																																			_
West Hills CCD																				X					X			X	X	X																						_
West Valley-Mission CCD																																																	X		_
Yosemite CCD																																																			_
Yuba CCD																																											X				X	X			College Position
X = YES	5	0	0	0	0	0	0	0	0	2	0	0	0	2	1	1	0	0	0	3	3	3	3	1	8	7	6	7	6	5	0	0	0	0	0	0	1	0	4	0	0	1	0	7	4	3	3	12	11	7	0	
_ = no answer; __ = no	18	23	23	23	23	23	23	23	23	21	23	23	23	21	22	22	23	23	23	20	20	20	20	22	15	16	17	16	17	18	23	23	23	23	23	23	22	23	19	23	23	22	23	16	19	20	20	11	12	16	23	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 11: Director of Accounting Specific Other Span of Control
Chabot-Las Positas CC	__	X	__	__	__	__	__	__	X	__	__	__	__	X	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Coast CCD	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Contra Costa CCD	X	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Foothill-De Anza CCD	X	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Grossmont-Cuyamaca CCD	__	__	__	__	X	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	
Kern CCD	__	X	__	X	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Angeles CCD	__	X	__	X	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	General Accounting, Accounting Operations
North Orange County CCD	X	X	__	X	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	X	__	__	X	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Riverside CCD	X	X	__	__	X	__	__	X	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Bernardino CCD	__	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	X	__	__	X	X	__	__	X	X	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Mateo County CCD	__	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
South Orange County CCD	X	__	__	X	X	__	__	__	X	__	__	X	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	__	X	__	X	X	__	__	__	X	__	__	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	X	__	__	X	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Hills CCD	__	__	__	X	X	__	__	__	X	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Valley-Mission CCD	__	__	__	__	X	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	__	__	__	X	X	__	__	__	X	__	__	X	__	__	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Multi-College District Position
X = YES	8	6	0	10	8	0	0	2	19	0	0	15	1	1	2	0	2	3	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	13	15	21	11	13	21	21	19	2	21	21	6	20	20	19	21	19	18	20	21	21	21	21	20	21	21	21	21	21	21	21	21	21	21	17	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 12: Director of Campus Facilities Specific Other Span of Control
Chabot-Las Positas CC	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Coast CCD	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Contra Costa CCD	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	Bookstore
Grossmont-Cuyamaca CCD	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	
Kern CCD	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Angeles CCD	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Rios CCD	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Bookstore
North Orange County CCD	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Peralta CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Riverside CCD	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Bernardino CCD	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Mateo County CCD	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
South Orange County CCD	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	Responsible for new construction, facilities maintenance, and operations.
West Hills CCD	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Valley-Mission CCD	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	College Position
X = YES	0	11	15	3	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	19	21	20	11	10	4	10	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	23	12	8	20	23	23	23	23	23	23	23	23	23	23	23	23	21	23	23	23	23	23	23	23	23	23	23	23	23	23	4	2	3	12	13	19	13	23	23	23	23	23	23	23	23	23	23	23	23	23	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 13: Chief Information Technology Officer Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	__	__	__	X	__	_
Coast CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	__	__	X	X	__	__	X	__	_
Contra Costa CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	__	__	__	__	X	__	See earlier response on Chief Instructional Officer
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	X	X	X	X	X	__	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	__	__	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	X	X	__	__	X	__	Information Technology and Internal Audit Position
Los Angeles CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	__	__	__	__	X	__	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	__	X	X	X	__	_
North Orange County CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	X	X	__	__	X	__	_
Peralta CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	X	X	__	__	__	__	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	X	X	X	__	__	__	__	X	X	__	_
Riverside CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	__	X	X	X	__	_
San Bernardino CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	X	X	__	X	__	__	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	__	__	__	X	__	_
State Center CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	X	__	_
Ventura County CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	X	X	X	X	X	__	_
West Hills CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	__	X	X	X	_
West Valley-Mission CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	X	X	X	X	X	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	__	__	__	__	__	__	X	__	Multi-College Position
X = YES	0	0	1	0	1	10	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	16	18	18	17	9	1	9	9	5	8	16	1	
_ = no answer; __ = no	20	20	19	20	19	10	20	20	20	20	20	20	20	19	20	19	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	4	4	2	2	3	11	19	11	11	15	12	4	19	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 14: Executive Assistant to the Chief Executive Officer Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Foothill-De Anza CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 15: Director of Learning Resources/ College Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	X	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	X	X	X	X	X	X	X	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	X	X	X	X	X	X	X	__	These duties are handled differently at each of our three colleges. This represents the position most similar to the duties described above.
Foothill-De Anza CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	__	__	X	X	__	__	Distance Learning, Student Success Center
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	X	X	X	__	__	
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	__	__	_
Los Rios CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	X	__	__	__	__	_
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	__	X	X	__	__	X	X	__	__	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	_	X	X	X	X	X	X	X	X	X	__	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	__	__	X	X	__	__	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	_	_	_	_	_	_	_
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	__	__	_
State Center CCD	_	_	_	_	_	X	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	X	__	X	X	X	X	X	__	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	_	_	_	X	__	__	This is a classified supervisor position which is full-time regular and not contract based.
West Hills CCD	X	_	_	_	_	_	_	_	_	_	X	_	_	_	X	_	_	_	_	_	X	X	_	_	_	X	_	_	_	_	_	_	_	_	_	_	_	X	X	X	X	_	X	_	X	X	X	X	X	X	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	_	_	X	X	X	_	X	X	X	X	X	__	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	_	_	_	__	Distance Learning ProgramrnLibrary Resources and Media Services
X = YES	2	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	2	2	1	1	1	2	1	1	1	0	0	0	0	0	0	0	0	3	1	2	6	4	8	8	8	8	11	12	5	1	
_ = no answer; __ = no	21	23	23	23	23	22	23	23	23	23	23	22	23	23	23	22	23	23	23	22	21	21	22	22	22	21	22	22	22	23	23	23	23	23	23	23	23	20	22	21	17	19	15	15	15	15	12	11	18	22	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 16: Chief Financial Aid Officer Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Coast CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Contra Costa CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Grossmont-Cuyamaca CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Kern CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
North Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Peralta CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Riverside CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
San Mateo County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
South Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
State Center CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Ventura County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	This is a classified supervisor position which is full-time regular and not contract based.
West Hills CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
West Valley-Mission CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Yuba CCD	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
X = YES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	1	1	20	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
_ = no answer; __ = no	21	21	21	21	21	21	21	21	21	20	21	21	21	21	21	21	21	21	20	21	20	20	20	1	21	21	21	21	21	20	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 17: Chief Marketing and/ or Public Relations Director Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Contra Costa CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Grossmont-Cuyamaca CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Kern CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Government Relations and Public Information Office for the district.
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	College public relations & marketing, Collect & prepare information for District PIO
North Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	_
Peralta CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Responsible for developing a strategic marketing plan, integrating functions of public information, public relations with advertising, publications and news service.
Rancho Santiago CCD	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	_
Riverside CCD	__	__	__	__	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Public Information RelationsrnMedia CommunicationrnWeb DesignrnMarketingrnFoundation
San Bernardino CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Marketing, Public and Community Relations
South Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Public RelationsrnGovernmental Liaison
X = YES	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
_ = no answer; __ = no	19	19	19	19	19	19	17	17	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	18	19	19	19	19	19	19	19	19	18	19	19	19	19	19	19	19	19	19	19	19	19	19	17	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 18: Campus Outreach Coordinator Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Outreach and retention
Grossmont-Cuyamaca CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	__	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Mateo County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Student outreach and recruitment
South Orange County CCD	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	1	2	0	1	2	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	8	8	8	8	8	8	8	8	8	7	8	8	8	8	8	8	8	8	8	7	7	7	6	8	7	6	6	6	6	6	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 19: Chief Research/ Institutional Effectiveness Officer Specific Other Span of Control
Chabot-Las Positas CC	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Foothill-De Anza CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	Institutional research and reporting
Grossmont-Cuyamaca CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	
Kern CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	Responsible for all institutional reporting and research district-wide.
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	District research, report preparation
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	X	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	INSTITUTIONAL RESEARCH
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	X	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	Plans, organizes, controls, conducts and directs operations and activities involved in the research, review, analysis, interpretation and reporting of a variety data and information used in assessing institutional effectiveness, planning, accreditation and decision-making
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	Research, review, andalyze statistical infomration regarding sudetn enrollments, demographics, graduation rates, transfer rates etc.
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	X	X	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	16	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	17	17	18	18	18	18	18	18	18	18	18	18	18	18	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 20: Dean of Student Services Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Coast CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Contra Costa CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Duties and title vary by college.
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Grossmont-Cuyamaca CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	
Kern CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
North Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Peralta CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Riverside CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Mateo County CCD	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
South Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	X	X	__	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
State Center CCD	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	X	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Hills CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	X	__	__	__	X	__	__	X	X	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
West Valley-Mission CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	4	4	2	6	7	12	5	6	12	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	18	19	19	19	19	19	19	19	19	18	19	19	19	19	19	19	19	19	19	15	15	17	13	12	7	14	13	7	10	10	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	

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District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 21: Chief Workforce Development Officer Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	District Executive Director Economic Development and Contract Education
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Duties and title vary by college.
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Grossmont-Cuyamaca CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	
Kern CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Oversee operations at Business & Econ. Development Center and Training Source, Workforce Development, Economic Development
North Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Riverside CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Workforce and Resourced Development Program
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
San Jose/Evergreen CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	plans, organizes, directs, integrates, and implements all functions of the Workforce Institute, a fully self-supporting business of the District. Provides leadership and direction to form and maintain partnerships with businesses and other organizations that improve the employability of individuals in the local labor market.
San Mateo County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	See job description above
South Orange County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State Center CCD	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	_
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
_ = no answer; __ = no	13	13	13	13	13	13	13	13	13	12	13	13	13	13	13	12	13	13	13	13	13	13	12	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	

2013 ACCCA Benchmark Survey for Multiple College Districts

District	Enrollment Reporting &/or Budget	Facilities &/or Purchasing	Maintenance &/or Operations	Capital Outlay &/or Internal Audit	Security	Information Technology Svcs &/or Bookstore	Foundation &/or Cafeteria	Reprographics Controller	Accounting	Recruitment	Employment Records	Payroll	Classification	Equal Employment Opportunities	Negotiations	Training	Risk Management	Benefits	Workers Compensation	Admissions	Records	Registration	Counseling	Financial Aid	Student Discipline	Articulation	Matriculation	Student Activities	DSPS (Disabled Student Programs & Svcs)	EOPS (Extended Opportunities Programs & Svcs)	Resident Housing	Maintenance	Custodial	Grounds	Capital Projects	Transportation	Campus Safety	Warehousing	Academic Computing	Admin Computing	Telecommunications	Computer Equipment Acquisition	Computer Repair	Student Computer Labs	Library (Book Collection)	AV Software	AV Distribution/Maintenance of Equipment	Learning Labs, General	Learning Labs, Computer	Instructional Information Systems	Reprographics Services	POSITION 22: Chief Advancement Officer Specific Other Span of Control
Chabot-Las Positas CC	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Coast CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Contra Costa CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Foothill-De Anza CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Grossmont-Cuyamaca CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Kern CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Los Angeles CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Los Rios CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	Fund Development, Alumni Affairs, Community Relations, Serve as Executive Director of the College Foundation
North Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Peralta CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Rancho Santiago CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Riverside CCD	__	__	__	__	__	__	X	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	FoundationrnAlumni Affairs
San Bernardino CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Diego CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Jose/Evergreen CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
San Mateo County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
South Orange County CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
State Center CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Ventura County CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Hills CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
West Valley-Mission CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Yosemite CCD	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__	__
Yuba CCD	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
X = YES	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
_ = no answer; __ = no	12	12	12	12	12	12	11	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12