

ADMIN201

Transformational Leadership Program

2019 Class Participants



Tanya Anderson
American River College

***Future Career Goal:** Dean of Outreach/1st Year Experience Program in 3 years*

Current Title: Director, TRIO/SSS

How Long: 3 years

Prior Title: Outreach Specialist

How Long: 9 years

Education: M.A. Education

Current/Future Education Goal: Doctorate

When? 4 months



Raquel Arata
American River College

Leadership Style: *Current: Authentic, Servant. Desired improvement: inspiring others to act; developing a shared vision.*

Future Career Goal: *Associate VP or other District leader within 7 years*

Current Title: Dean, Career Education and Workforce Development

How Long: 18 months

Prior Title: Interim Dean

How Long: 18 months

Education: Masters' Degree in 1999

Current/Future Education Goal: Complete Ed.D.

When? 6 months

An area I'd like to transform: *Efficient processes and general responsiveness to opportunities; cross-training teams (as opposed to reinforcing silos)*



Jeremy Brown
Yuba College

Leadership Style: *Situational Leadership.*

Future Career Goal: *California Community College CEO within 8 years*

Current Title: Dean, Student Success and Institutional Effectiveness

How Long: 1 year

Prior Title: Director, Institutional Effectiveness

How Long: 3 years

Education: MA in 2010

Current/Future Education Goal: Ed.D., Higher Education

When? 1 year

An area I'd like to transform: *I think one area for change is in the way we provide student support services. Our structures and processes can often present a challenge and redesigning for proactive and individualized supports and interventions that help keep students "on the path" is an essential change that can be difficult to implement.*



Malia Carpenter
Victor Valley College

Leadership Style: *Collaborative Leader but I would like to improve on different motivational techniques.*

Future Career Goal: *Vice President, Student Services in 5-7 years*

Current Title: Director, Academic Success and Equity Programs

How Long: 2.5 years

Prior Title: Instructional Program Specialist

How Long: 1 year

Education: Masters of Business Administration, 2015

Current/Future Education Goal: Ed.D.

When? 5 years

An area I'd like to transform: *Within my current purview, I would be thrilled if I could help expand the First-Year Experience program to all of our incoming first-year students. There are a lot of students who feel lost and just need a little assistance to help them gain their bearing. I think this support service could greatly impact the student's chances of success in the first year and beyond.*



Jason Chevalier
Chaffey College

***Leadership Style:** Servant and Engaged. **Desired Improvement:** Global Vision for Campus.*

***Future Career Goal:** Vice President within 5 years*

Current Title: Dean, Language Arts

How Long: 1 year

Prior Title: Dean, Visual and Performing Arts

How Long: 5 years

Education: PhD, 2012

Current/Future Education Goal: Certification in Contract Management, Cornell

When? May 2019

An area I'd like to transform: *Work with ESL and English to continue their good work in meeting the mandates of AB705, as well as connect those departments with Adult Education to impact even more members of the community.*



Rebecca Cobb
Pasadena City College

Leadership Style: *Authentic systems leader. Putting a systems approach to organizational leadership to practice in the community college system. Shift away from accountability driven to capacity driven.*

Future Career Goal: *Vice President, Student Services – Graduate Student Faculty within 1-2 years*

Current Title: Dean, Student Life

How Long: 4 years

Prior Title: Director of Student Development

How Long: 4 years

Education: Masters of Science, 2014

Current/Future Education Goal: Doctorate of Educational Leadership

When? By 2020

An area I'd like to transform: *Building capacity to embrace a restorative justice approach to student conduct and behavioral interventions, as well as how implicit bias impacts the educational future of students as it relates to student conduct and threat assessment.*



Lisa Cook
Berkeley City College

Leadership Style: *Current: Adaptive concluder. Improve: Synthesizer*

Future Career Goal: *Vice President, Instruction or VP Academic Affairs within 2 years*

Current Title: Dean, Liberal Arts and Social Sciences

How Long: 3 years

Prior Title: Contract Faculty, ESOL

How Long: 18 years

Education: Masters, 1996

Current/Future Education Goal: Ed.D.

When? 5 years

An area I'd like to transform: *Adopt an equity framework that promotes transformative practices across the college*



Celia Cruz-Johnson
San Jose City College

Leadership Style: *Democratic leadership. Improve: Transformational.*

Future Career Goal: *Vice President or President*

Current Title: Division Dean, Language Arts

How Long: 2 years

Prior Title: Reading Faculty

How Long: 30 years

Education: PhD, 2012

Current/Future Education Goal: None Stated

An area I'd like to transform: *How to deal with difficult situations and have difficult conversations.*



Howard Davis
Moorpark College

Leadership Style: *Servant Leadership. Area of improvement: Speaking authoritatively on matters I'm not 100% sure about. I need to become comfortable speaking out when I'm relatively confident.*

Future Career Goal: *College President within 6 years*

Current Title: Dean, Student Learning

How Long: 3.5 years

Prior Title: Athletic Director

How Long: 10 years

Education: Ed.D., 2016

Current/Future Education Goal: Continue leadership and job specific training

An area I'd like to transform: *Under the Guided Pathways implementation, I want to transform how students and employees are on-boarded to the campus. I want to make the transition more seamless and less punishing. It should not be such a school of hard knocks experience. We need to provide information and support to students and employees before they need it.*



Dayo Diggs
San Mateo County CCD

***Leadership Style:** Effective and Adaptable*

***Future Career Goal:** College Presidency*

Current Title: Interim Director of Operations

How Long: 1.5 years

Prior Title: Adjunct Faculty

How Long: 11 years

Education: Doctorate, 2012

Current/Future Education Goal: Potentially additional certifications

When? 1-5 years

An area I'd like to transform: *In operations, everything works as planned if, the budget is in order and stable. For one, I manage the free shuttle program for one of our colleges. Everyone wants the shuttle to stop everywhere to ensure our students can get to campus. However, not everyone understands the shuttle is not free to the college. Institutions underestimate the need for budget training and understanding.*



Jessica Enders
College of the Desert

Leadership Style: *Servant Leader looking to improve my crucial conversation skills.*

Future Career Goal: *To become an executive team member at a community college within 10 years*

Current Title: Director, Education Centers, East Valley

How Long: 4 years

Prior Title: Director, Title V HIS Grants

How Long: 3 years

Education: Masters of Education, 2005

Current/Future Education Goal: Doctorate of Education

When? Spring, 2021

An area I'd like to transform: *Currently, our Mecca/Thermal Campus is an isolated off-campus location that is not receiving much attention and needs support to be developed. I will do my part to transform this small site to its full potential rather than an extension with no purpose.*



Christopher Guptill
San Joaquin Delta CCD

***Leadership Style:** Collaborative/inclusive. I would like to improve my strategic planning abilities.*

***Future Career Goal:** Vice President of Instruction within 5 years*

Current Title: Dean, Arts & Communications

How Long: 3 years

Prior Title: Dean, Arts and Cultural Programs

How Long: 3 years

Education: Master of Fine Arts, 1988

Current/Future Education Goal: Doctorate of Education

When? 5 years

***An area I'd like to transform:** Our district's transition into a Guided Pathways model has the greatest potential for positive transformative change. That is the area I would like to have a leadership role in.*



Manny (Manjit) Kang
San Jose-Evergreen CCD

Leadership Style: Transformational Leadership.

Current Title: Dean, IT and Chair, Student Services & Employee Program Review

How Long: 19 years

Prior Title: ITT Tech

How Long: 5 years

Education: Masters, Strategic Business Leadership Administration, 2015

Current/Future Education Goal: Doctorate, Information & Business Technology

When? 2020

An area I'd like to transform: *I would use my position as a Chair-Assistant to Dean to transform Enrollment Management, Budget Management and employee relations.*



Thomas Lamcia
Allan Hancock College

Future Career Goal: *Dean, Student Services within 2 years*

Current Title: Project Director

How Long: 2 years

Prior Title: Instructor/Principal

How Long: 11 years

Education: M.A., 1999

Current/Future Education Goal: Masters, CTE

When? *Two courses to go*



David Lee
Laney College

Leadership Style: Collaborative. I want to improve my understanding of accreditation.

Future Career Goal: Dean within 2 years

Current Title: Director, AANAPISI Program

How Long: 2 years

Prior Title: Lecturer

How Long: 13 Years

Education: Doctorate, 2016

Current/Future Education Goal: Continue professional development

When? Over the next two years

An area I'd like to transform: As a member of the campus management committee, I would like to work on helping instruction and student success align with AB 705, Guided Pathways and other state initiatives.



Stephanie Lewis
San Bernardino Valley College

Leadership Style: *Eclectic. My style includes components of leadership that are visionary, affiliative, democratic and coaching.*

Future Career Goal: *Vice President Instruction within 1 year, Chancellor within 7*

Current Title: Dean, Math, Business & Computer Technology

How Long: 2.5 years

Prior Title: Associate Professor, STEM Director

How Long: 8 years as professor/2 years STEM Director

Education: Ph.D., 2009

Current/Future Education Goal: Complete Admin 201!

When? One week

An area I'd like to transform: *I would like to transform how information is attained & disseminated. I believe that if a culture of inclusiveness was nurtured, and visions and goals were widely communicated, the result would yield an increase in morale and greater employee productivity.*



Andy MacNeill
San Diego Mesa College

Future Career Goal: *Vice President of Instruction*

Current Title: Dean, Learning Resources & Academic Success

How Long: 2.5 years

Prior Title: Dean of Humanities

How Long: 5.5 years

Education: Doctorate in 2013

Current/Future Education Goal: Complete Admin 201!

When? One week



Diana Mendez
Palo Verde College

Leadership Style: *Assertive, cooperative.*

Future Career Goal: *Dean within one year*

Current Title: Director, Financial Aid

How Long: 6 years

Prior Title: Assistant to the Financial Aid Director

How Long: 4 years

Education: Masters, Organizational Management, 2016

Current/Future Education Goal: Complete Admin 201!

When? One week

An area I'd like to transform: *Student Services.*



Brian Miller
Mission College

Leadership Style:

Future Career Goal: President or Chancellor within 10 years

Current Title: Dean, Humanities, Social Sciences & Fine Arts

How Long: 3 years

Prior Title: Associate Professor, Department Chair

How Long: 9 years

Education: PhD, 2006

Current/Future Education Goal: Continue professional development and enrichment programs

When? Ongoing

An area I'd like to transform: *I would love to completely transform our professional development to make our FLEX days meaningful for faculty and classified professionals- to think outside of our traditional box of how our programs are run. I would love to have more student input and to create a mega program like College of the Canyons has for their PD.*



Tammy Montgomery
Los Rios CCD

Leadership Style: *Conscious collaboration.*

Future Career Goal: *President of a Community College*

Current Title: Associate Vice Chancellor, Instruction

How Long: 1.5 years

Prior Title: Associate Vice President, Instruction

How Long: 3.5 years

Education: PhD, 2010

Current/Future Education Goal: Complete technology training for the software solutions our district is employing.

When? Ongoing

An area I'd like to transform: *I would like to transform the enrollment management process at our district.*



Lucas Moosman
Sierra CCD

Leadership Style: Collaborative. *Leadership area to strengthen: Data Informed Decision Making*

Future Career Goal: *Community College President ~ 10 years*

Current Title: Executive Dean of Student Success & Instruction

How Long: 2 years

Prior Title: Dean of Kinesiology/Athletic Director

How Long: 3 years

Education: Masters' Degree, 2002

Current/Future Education Goal: Ed.D.

When? 7 years

An area I'd like to transform: *Currently I co-lead Sierra College's guided pathways efforts, manage dual enrollment, and am leading our college's strategic class scheduling efforts. I would like to expand my work in intersegmental alignment and strategic class scheduling, with a primary focus on embedding equity work and guided pathways throughout our college's efforts towards a goal of improving student success and elimination of equity gaps.*



Eva Margarita Munguia
Ohlone College

Leadership Style: *Transformative Leadership. One area to improve would be the area of assertiveness and decision-making.*

Future Career Goal: *Vice President, Student Services within 2 years*

Current Title: Dean, Counseling and Student Success

How Long: 1.2 years

Prior Title: Director, Access, Retention and Success

How Long: 2 years

Education: Doctorate, Educational Leadership, 2013

Current/Future Education Goal: Continued professional development

When? Ongoing

An area I'd like to transform: *In my current position, I would like to transform how counseling delivers services to students with an equity mindset. Specifically in the area of appointment and online counseling, as well as in personal development courses.*



Nesha Savage
San Diego City College

Leadership Style: *Inquiry driven, Transformative. I would like to improve in my leadership skills inventory by acquiring knowledge, skills and experience in the work of fundraising, community involvement and advocacy work, as well as shaping policy locally and at the state level.*

Future Career Goal: *Visionary Leader, Chief Executive Officer within five years*

Current Title: Dean, Student Development & Matriculation

How Long: 2 years

Prior Title: Department Chair, Counseling

How Long: 4 years

Education: Doctor of Education, Educational Leadership in 2011

Current/Future Education Goal: Continued professional development

When? Ongoing

An area I'd like to transform: *Improving outcomes for disproportionately impacted student groups by using SSSP and Equity funding to support practices, services, resources that are rooted in equity and are in the best interest of students.*



Ganesan Srinivasan
Madera Community College Center

***Leadership Style:** Transformative. I would like to learn more about participatory governance.*

***Future Career Goal:** To become a VPI and then College President within 3 years*

Current Title: Dean of Instruction

How Long: 2 years

Prior Title: Dean, Agriculture & Natural Resources

How Long: 4 years

Education: PhD, 1990

Current/Future Education Goal: Continue my professional development

When? Ongoing

An area I'd like to transform: *We are in the process of becoming the newest [116th] college in the State. We also want to be the first fully developed Guided Pathways College.*



Minh-Hoa Ta
San Jose City College

Leadership Style: *Adaptive and Open. My current leadership style is being flexible and open to input. The area I need to improve is dealing with assessing my own blind spot and strength.*

Future Career Goal: *To become a President at a small college.*

Current Title: Dean of Business and Workforce

How Long: Newly appointed

Prior Title: VP Student Services

How Long: 3 years

Education: Ed.D., in 2000

Current/Future Education Goal: Continue my professional development

When? Ongoing

An area I'd like to transform: *There is a need for the institution to provide on-going professional development discussions around diversity and inclusiveness topics beyond the current racial paradigm.*



Francisco Tostado
Monterey Peninsula College

***Leadership Style:** Collaborative*

***Future Career Goal:** Vice President of Student Services*

Current Title: Director, Student Financial Services

How Long: 7 years

Prior Title: Financial Aid Coordinator

How Long: 6 years

Education: Masters' Degree, 2009

Current/Future Education Goal: Continue my professional development

When? Ongoing

An area I'd like to transform: *Working with our Fiscal Services in order to improve the student experience when receiving financial aid and scholarship funds.*



Lan Truong
Foothill College

Leadership Style: *Participatory and Transformative*

Future Career Goal: *Associate VP or Vice President, Student Services*

Current Title: Dean of Counseling

How Long: 4 years

Prior Title: Counselor/Instructor

How Long: 13.5 years

Education: Masters' Degree, Social Work in 1994

Current/Future Education Goal: Doctorate of Education [perhaps] within 5-6 years

An area I'd like to transform: *Guided Pathways and restructuring Student Services to blend with Instruction to provide holistic services to students.*



Carla Tweed
Yuba CCD

Leadership Style: *Servant Leadership. I'd like to improve my political acumen.*

Future Career Goal: *President within ten years*

Current Title: Interim Vice President, Academics and Student Services

How Long: 3 Months

Prior Title: Dean, Arts and Education

How Long: 2.5 years

Education: Doctorate, 2018

Current/Future Education Goal: Life-long learning, continuing professional development

An area I'd like to transform: *I am part of the Guided Pathways team and our college is also one of the twenty that were chosen to go to the GP institute. One of the key areas I am involved with on the team came from Institute 6 which involved Teaching and Learning. This is an area I would like to see transformed for our students.*



Terry Welker
Riverside City College

Leadership Style: Participative/Servant

Future Career Goal: Director of College Programs within one year

Current Title: Administrative Manager/Counseling, Library

How Long: 18 years

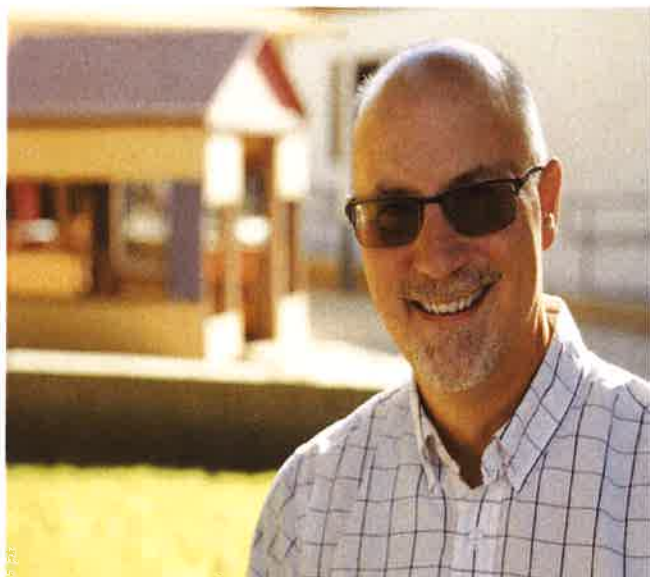
Prior Title: Instructional Department Specialist

How Long: 3 years

Education: Masters, Business Management, 2014

Current/Future Education Goal: E.D., Organizational Leadership within 3-4 years

An area I'd like to transform: *Integration and collaboration among all constituencies through an equity lens.*



Paul Wickline
College of the Canyons

***Leadership Style:** Transformational and Change Leadership*

***Future Career Goal:** VP Instruction/Academic Affairs within 1-2 years; President within 6-8 years*

Current Title: Associate Vice President, Educational Pathways

How Long: 6 months

Prior Title: Academic Dean/Administrator

How Long: 4.5 years

Education: Masters, Education, 2002

Current/Future Education Goal: Currently enrolled in EdD, Higher Ed program. Completion by 2021.

An area I'd like to transform: Guided Pathways. Currently focused on the following:

- Coordinate the planning, implementation and operation of the Guided Pathways structure across Academic Affairs, including meta majors, program maps, retention solutions, and other projects;
- Participate in the development, implementation and revisions of a Guided Pathways strategic plan, with input from Deans, Department Chairs, Program Coordinators, faculty and staff from across the District;

- Participate and provide leadership to the planning, development, and administration of program budgets and expenditures;
- Evaluate and recommend Guided Pathways activities and class schedules to the Assistant Superintendent/Vice President of Academic Affairs (VPAA) and the Associate Vice President (AVP) of Instructional Services, including development of two year program plans for the Canyon Country Campus;
- Provide leadership to support the innovation and continual improvement of academic programs through effective communication; facilitating instructional program planning and systematic program reviews: Recommends changes to maintain relevance of college programs, based on a Guided Pathways framework.
- Provide administrative oversight and leadership for the Child Development Center Performing Arts Center, Art Gallery, and K-12 Arts Initiative



Steve Wylie
Woodland Community College

Leadership Style: *Compassionate collaboration; I need to develop a better understanding of Title 5.*

Future Career Goal: *To continue to support the students in Lake County, one of the poorest counties in California, so that they can achieve their educational and career goals.*

Current Title: Executive Dean

How Long: 1 year

Prior Title: Director of Campus Operations

How Long: 3 year

Education: Masters' Degrees in 2004 and 2018

Current/Future Education Goal: Continue my professional development

An area I'd like to transform: *To create an environment where faculty and administration support each other and get along. The current situation is not collaborative, and the faculty frequently try to undermine administration.*