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LCC Goals:

- Goal 1: Region – Lead the region into the 21st Century (3), reenergize our economy and stimulate a new era of regional prosperity (3), and serve the region well (12)
 - Assist in the region’s economic development (1)
 - Help the region transition into a more knowledge-based workforce (1)
 - Retain industrial workers for new high-tech jobs (3)
- Goal 2: Quality and Access
 - Put LCC “on the map” as the best, most affordable option in the state to pursue a nursing degree or certificate (6)
 - Enhance classroom and laboratory technologies for the college’s science classes (10)
 - Put LCC on the map and equip us with the resources to provide the best, most affordable education our students (12)
- Goal 3: Growth – Expand programs (14)
- Goal 4: Internal Capacity – Develop faculty leaders (11)

Question 4:

Should President Nolan make any changes to LCC’s strategy? Yes.

Why?

The initial strategies designed were not comprehensive, they did not consider all elements in the case, and although some showed promise, they needed expansion and more focus.

Strategies:

- **Internal Strategies**
 - President Nolan in collaboration with the Guided Pathways team and college broad constituency groups develops a comprehensive communication, marketing, rollout and implementation plan for GP which includes proposed timelines to ensure stakeholders understand the why for the initiative as well as the how.
 - Context: addresses campus climate concerns as well as the need for revamping curriculum and addresses achievement gaps.
 - Evidence: 7, 11, 12,
 - LPI: Inspire a Shared Vision #2 and Encourage the Heart #5
 - Goal(s): 1,2,3,4
 - To resolve budget shortfalls and meet the needs of the diverse population of students (swirlers, veterans, low income, non-traditional, displaced workers) utilize enrollment management to reduce the number of low enrolled courses, create stackable short-term certificates that meet industry needs, amend the schedule to be more flexible that includes online, short-term, weekend and hybrid courses.
 - Context: Addresses fiscal concerns part-time faculty usage, improve efficiency
 - Evidence: 15, 16
 - LPI: Challenge the Process #3
 - Goal(s): 1,2,3
 - Expand athletic programs to maximize the use of existing facilities and attract donors to support the endowment.

- Context: Puts LCC on the map and for retention and increase engagement.
 - Evidence: 14, 16
 - LPI: Model the way #1 (Follows through on promises and commitments)
 - Goal(s): 2,3
 - Collaborate with faculty to modify curriculum that provides seamless transition pathways to meet the needs of educational and industry partners.
 - Context: Guided Pathways fulfillment.
 - Evidence: 3
 - LPI: Enable Others to Act #4 and Challenge the Process #3
 - Goals: 1, 2, 3, 4
 - Write and submit the Title III grant for veteran and displaced workers to increase access and student success.
 - Context: supporting low socio-economic students to improve retention and success
 - Evidence: 13, 15, 16
 - LPI: Inspire a Shared Vision #2, Challenge the Process #3 and Enable Others to Act #4
 - Goals: 1, 2, 3, 4
 - Implement “We Rock Wednesday” appreciation and recognition for the college community.
 - Context: celebrate the momentum points and small wins to create a culture of value and inclusiveness
 - Evidence: 11, 12, 15, 16
 - LPI: Encourage the Heart #5
 - Goals: 4
- **External Strategies**
 - Solidify dual enrollment programs with local P-12 school systems.
 - Context: helps the budget by bringing in additional revenue, enhances community perception, encourages a college going culture, and is a recruitment tool.
 - Evidence: 3
 - LPI: Model the Way #1 and Challenge the Process #3
 - Goals: 1,2,3,4
 - Partner with the community and local and regional industry to inform curriculum, address gaps, establish internships, and provide future job placement opportunities.
 - Context: develop a knowledge-based workforce, puts on the map
 - Evidence: 3
 - LPI: Inspire a Shared Vision #2 and Challenge the Process #3
 - Goals: 1,2,3,4

Question 4 a. Secondly, which one or two of the 5 “Practices of Exemplary Leadership” will be **most important** to the changes you are recommending?

LPI: #2 and #4 Inspire a Shared Vision and Enable Others to Act: Addresses climate and leadership development.