

SEM, GUICE CCCCO CCCCO Pathways Promise

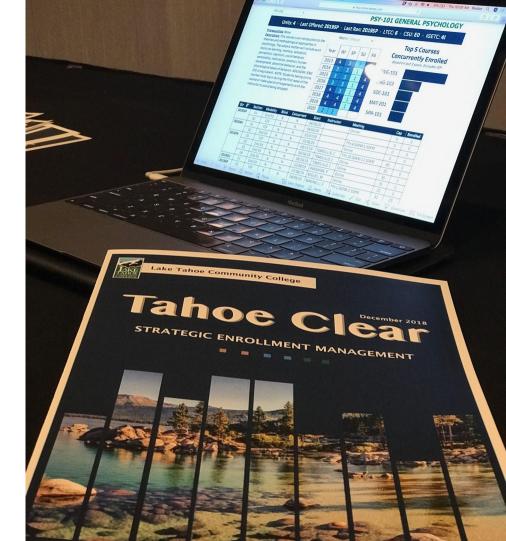
Scott A. Lukas & Michelle Risdon

July 23, 2019



Session 1 Overview

9:00 - 10:30

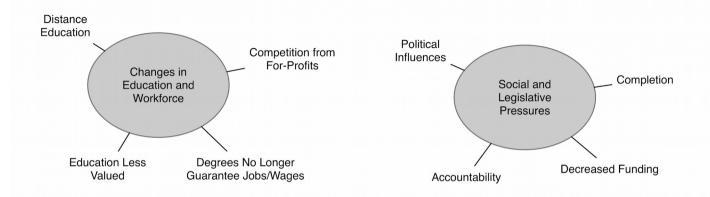


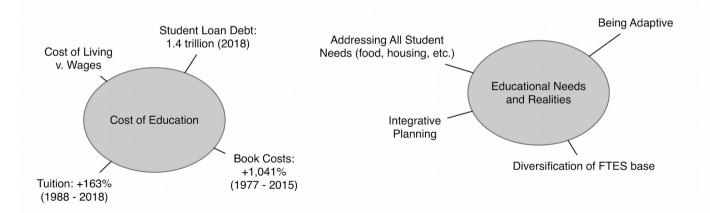
Activity

Guided Pathways mean to you on your campus?



What Led to SEM, Guided Pathways and Promise?







LTCC was chosen to participate in the SEM Program, which is sponsored through the Institutional Effectiveness Partnership Initiative (IEPI). The SEM Program is a comprehensive one-year program that provides training, coaching and resources in SEM. Participating colleges build on their SEM knowledge and learn engaging and meaningful practices to help move their campus SEM initiatives forward. Included in the one-year program are two site visits at LTCC by the SEM coaches, and two conferences for LTCC's SEM Team to attend. The SEM Team is comprised of acrossfunctional group of faculty, staff and administrators. The SEM coaches made their first visit to LTCC's campus on October 26 and worked with staff and faculty on obtaining feedback during two sessions. Per the SEM-coached recommendations, the next steps include committing to SEM guiding principles for use in the development of the Summer/Fall 2019 schedule and beyond.

"Registering for classes and getting an education at LTCC should be just as clear and easy to see through as the waters of Lake Tahoe."

WHAT IS SEM?

Strategic Enrollment Management (SEM) focuses on what is best for students and how to ensure their success through strategic course offerings and student support services. It is a data-informed systematic approach to scheduling courses and supporting students in achieving their educational goals in a timely manner.

Tahoe Clear

STRATEGIC ENROLLMENT MANAGEMENT





- Nick Barclay, Analyst
- Steve Berry, Director of Enrollment Services
- Brad Deeds, Dean of Workforce Development
- Jeff DeFranco, Superintendent/President
- Pete Dixon, Counselor
- Jonathan King, VP of Student Services

- Diane Lewis, Director of Marketing/Communications
- Scott Lukas, Academic Senate President
- Michelle Risdon, Vice President of Instruction
- Donna Sohan, Director of Institutional Effectiveness
- Michelle Sower, Dean of Instruction
- Tracy Thomas, Counselor

Campus Involvement



Communication to Campus



All Faculty Days



Open Gatherings for Staff, Faculty, Administrators (Cross-Functional Departments)







Goal #1: Create a Student-Centered Schedule

- Develop guidelines or a rubric that includes data points and student input to build a model schedule.
- Deans review schedule to identify low-enrolled courses and opportunities for growth.
- Overlay current general education-area scheduling and proposed pathways.
- Review education plans and identify course patterns.

Goal #2: Create Data-Informed SEM Guidelines & Practices

- Review existing data, including student enrollment behavior.
- Identify new data that informs SEM efforts.

Goal #3: Create Clear Pathways

• Use SEM guidelines and data to help with LTCC's Guided Pathways initiative, and vice versa. SEM is an integral part of Guided Pathways, and both initiatives are meant to clarify course offerings and pathways toward degree and certificate and other educational goals and help our students reach those goals in a timely way.

Paradigm Shift **A**

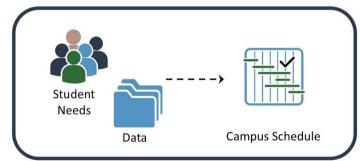
PAST: Department-Driven Schedule Development

Departments

Campus Schedule



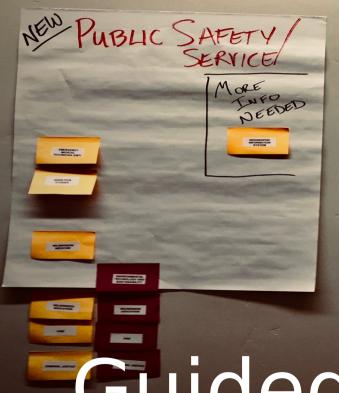
CURRENT: Comprehensive Campus-Wide Schedule



Next Steps

- I Iterate and improve process and scheduling
- ☐ Integrate efforts (Instruction & Student Services)
- ☐ Develop schedule planning through meta majors
- ☐ Deepen data-informed decision-making
- ☐ Better understand student needs (student voice)







Guided Pathways



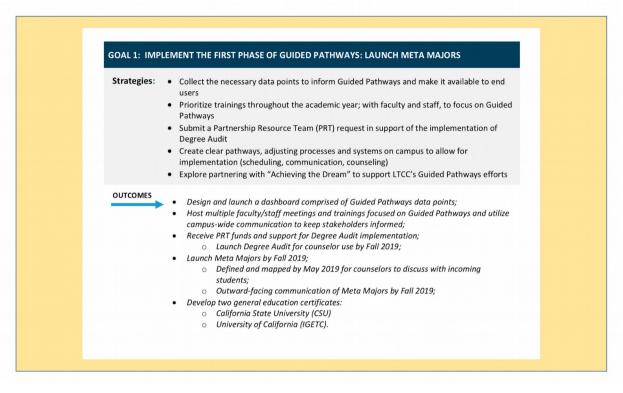


Building a Model of Guided Pathways to Access, Success, and Completion

- **Goal 1**: Using multiple measures, including existing and new qualitative and quantitative data, establish effectiveness and efficiency of current processes.
- Goal 2: Using an inquiry-based learning organization approach, the pathways team(s) will develop effective culture-centric strategies to implement the component's role in the pathway.
- Goal 3: The team(s) will create the systems, processes, and tools necessary to implement the strategies designed.
- **Goal 4**: The team(s) will deploy the systems, processes, and tools designed; evaluate effectiveness; make adjustments; and move forward in a manner leading to continuous quality improvement and ultimately the institutionalization of the practices.

Guided Pathways in Accreditation: Quality Focus Essay

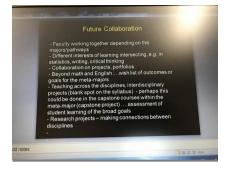




Guided Pathways at Lake Tahoe Community College







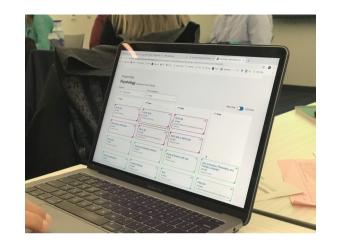




Faculty Guided Pathways Development







Faculty Day 4







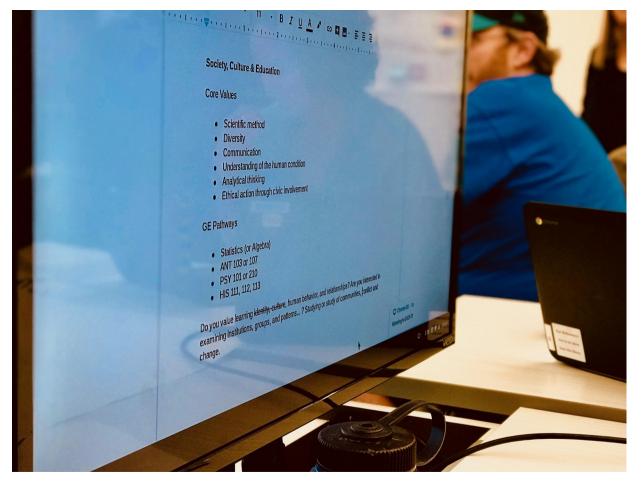
Faculty Guided Pathways Development

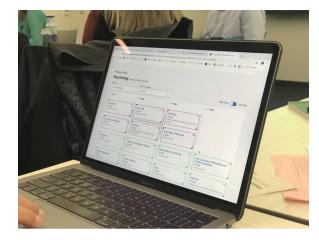
Health and Public Safety: Serve * Care * Protect Focus-Fire, EMT, the Body, Safety Mood-Service, Health, Protection Depending upon emphasis, may be STEM or non-STEM. At this time, most of these require Addiction Studies o Associate Degrees: · Addiction Studies o Certificates: · Addiction Studies, Certificate of Achievement · Dental Assisting o Certificates · Dental Assisting, Employable Skills Certificate Emergency Medical Technician (EMT) o Certificates: · EMT: Employable Skills Certificate Kinesiology STEM/non-STEM depending on emphasis o Associate Degrees for Transfer: Kinesiology · Personal Trainer Certification, Employable Skills Certificates Medical Office Assistant o Associate Degrees · Medical Office Assistant: Administrative · Medical Office Assistant: Administrative, Certificate of Achievement · Medical Terminology, Employable Skills Certificate · Billing and Coding, Employable Skills Certificate · Phlebotomy Training Program Certificates: · Phlebotomy Training Program, Employable Skills Certificates · Physical Therapy Aid

· Physical Therapy Aid. Employable Skills Certificate · Search and Rescue, Employable Skills Certificate · Wilderness Medicine, Employable Skills Certificates Wilderness Emergency Medical Technician · Wilderness First Responder · Computer and Information Science o Associate Degrees: · Computer and Information Sciences - Web Development · Computer and Information Sciences - Web Development, Certificate of · Computer and Information Sciences, Employable Skills Certificate · Criminal Justice non-stem o Associate Degrees: · Criminal Justice O Association Degrees for Transfer · Criminal Justice - Administration of Justice · Criminal Justice, Certificate of Achievement • Emergency Medical Technician (EMT) non-stem · Emergency Medical Technician, Employable Skills Certificate non-stem o Associate Degrees: · Fire Academy · Fire Officer · Fire Science o Certificates: · Fire Academy, Certificate of Achievement · Fire Officer, Certificate of Achievement · Fire Science Certificate of Achievement

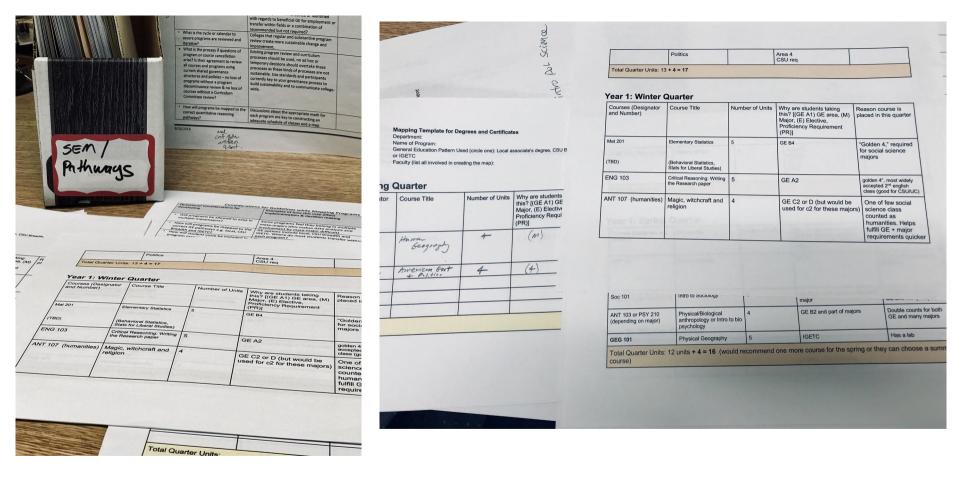


Placement of Degrees and Certificates within Meta Majors





Meta Majors Values and Mission



Development of First-Year Course Pathways



Program Mapper Log-in

Program Mapper

Career Foci

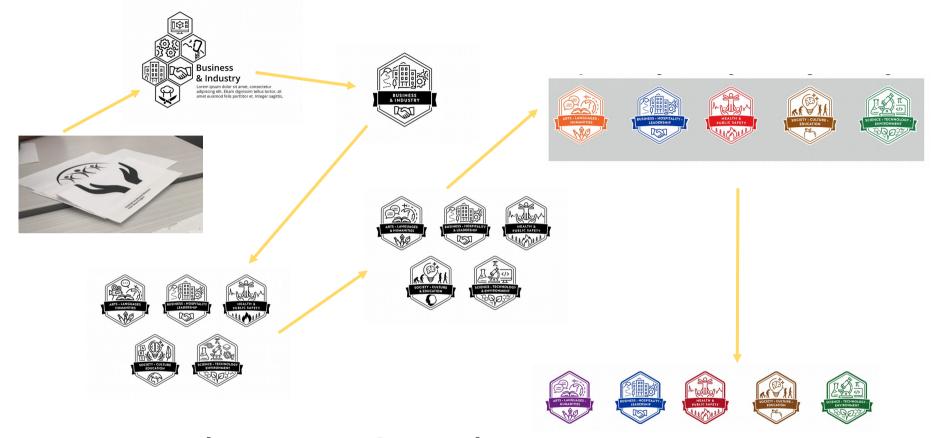






Schedule Development

Effective Scheduling - Career Foci



Meta Major Icon Creation

Meta Major Brand Introduction & Brand Integrity

Working with LTCC staff, logo and brand identities for each of the Meta Majors at LTCC have been developed. Each of the five(5) Meta Majors includes degree programs, many of which are interdisciplinary, which is reflected in the groupings of the Meta Majors. The Meta Majors are part of the Guided Pathways initiative to help students identify a focus area with career oriented skills training and coursework.

The logos for each Meta Major are designed to express the qualities of the pathway, without necessarily identifying each and every major within the Meta Major. The purpose of the logos are to give the viewer a visual cue, essence, and general idea of what they might find within the Meta Major. In addition, the look/feel and tone of the Meta Major logos is intended to be professional, yet approachable, friendly, and engaging.

Through the branding process, it is our hope that faculty and students within each Meta Major proudly adopt their Meta Major identity. This helps students identify themselves with a larger interdisciplinary group of students working toward similar educational goals and skillsets.

Each Meta Major is also associated with color that should be use in branded projects when possible. Black and white and inverse white versions of the logos are also provided and available for use.

LTCC / LAKE TAHOE COMMUNITY COLLEGE

Logos & Colors



Arts • Languages • Humanities



PMS 526 RGB 115, 48, 138 CMYK 67, 98, 6, 1 HEX # 73308a



Society • Culture • Education



PMS 526 RGB 115, 48, 138 CMYK 67, 98, 6, 1 HEX # 73308a



Business • Hospitality • Leadership



PMS 286 RGB 0, 51, 161 CMYK 100, 84, 12, 3 HEX # 0033a1



Society • Technology • Environment



PMS 286 RGB 0, 51, 161 CMYK 100, 84, 12, 3 HEX # 0033a1



Health & Public Safety



PMS 207 RGB 171, 0, 51 CMYK 100, 84, 12, 3 HEX # 0033a1

Meta Major Icon Creation

Discover Your Program With LTCC's Guided Pathways

Find your perfect fit, get on your pathway, graduate on time, and get to work! Introducing Guided Pathways at LTCC, a program that will help you explore your passions, get on the right academic path, network with others who share your interests, and graduate ready to launch your career.

First things first: it's perfectly okay if you aren't sure what major is right for you — Guided Pathways can help! Start by using the Guided Pathways Meta Majors icons and brief descriptions below to identify where you strengths and are of interests fit. Once you know which meta major is for you, meet with an LTCC counselor to further explore the options and select the right major, program, and classes for you.



Arts, Languages, and Humanities

Create • Communicate • Connect

Discover the full human experience through oral communication, writing, and creative expression. Fine-tune your problem-solving and critical-thinking skills while nourishing your artistic side. Explore careers in education, performing and studio arts, journalism, or language and communications.



Business, Hospitality, and Leadership

Build • Lead • Invent

Learn customer relations and partnership building while developing your business management knowledge. Master the expertise needed to grow your own business, or the high-demand skills employers need. Career paths include accounting, event planning, hotel or restaurant management, culinary arts, or wilderness and outdoor education.



Health and Public Safety

Serve • Care • Protect

Support physical and mental health to help people and communities thrive. Learn how to work effectively in a team that saves lives during emergency situations. Get employed in counseling, emergency medicine, law enforcement, medical administration, or firefighting.



Society, Culture, and Education

Learn • Share • Enlighten

Explore human relationships, communities, and global connections while sharing your knowledge with others. Spark discussions about the inner workings of society and culture, and help create positive change. Open doors to jobs in counseling, education, social work, community development, cultural research, and human resources.



Science, Technology, and Environment

Explore • Discover • Analyze

Understand the physical world by using the scientific methods of observation, experimentation, and analysis. Deepen your knowledge of the natural world, and gain hands-on experience with advanced scientific tools. Ideal for careers in computer science, environmental engineering, medicine, or GIS mapping.



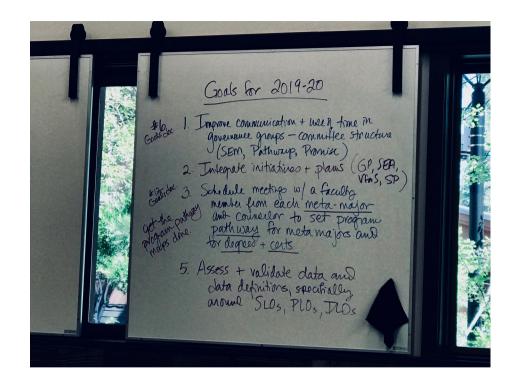
Meta Major Icon Creation





Guided Pathways Committee





Campus Governance and Regional

Student Services Event





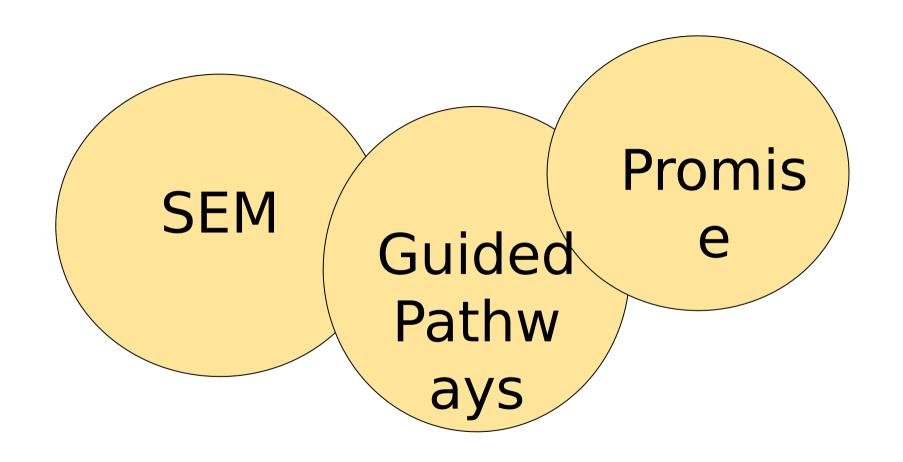


Student Services - Instruction Linkages and

Coyote Kickoff

Career Events





Connecting the Dots

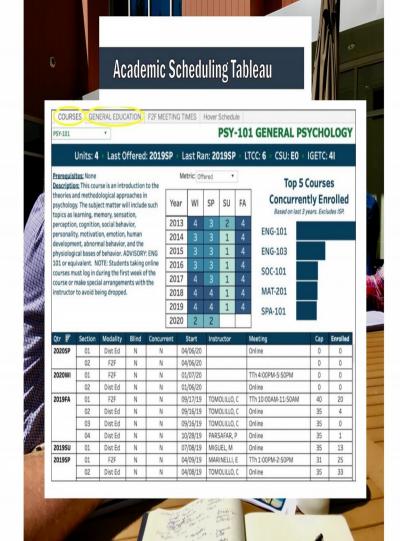
Activity

2. Based on what you have heard about our experiences with SEM and Guided Pathways, has your view of what these initiatives might mean for your campus



Session 2 Data and Scheduling

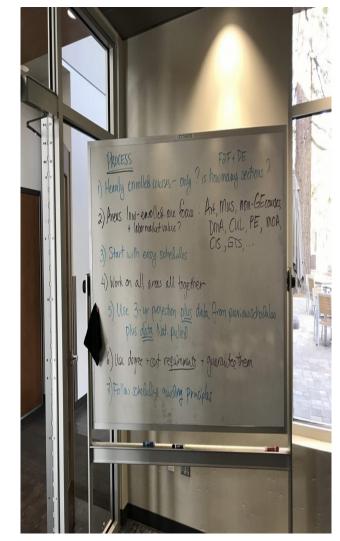
10:45 - 11:45





SCHEDULING GUIDING PRINCIPLES

- ✓ Consider student needs first
- ✓ Use student demand information
- ✓ Consider special student groups with specific scheduling needs (e.g. athletes, international students, etc.)
- ✓ Be data informed: use course cancellation history, average enrollments (% fill), and other pertinent data
- ✓ Commit to time blocks
- ✓ Protect the college hour (Tuesdays from 12 pm - 1 pm) for student life
- Create a balance of face-to-face and online options
- ✓ Maintain face-to-face general education (GE) pathways
- ✓ Reduce redundancy of general education (GE) classes at same times and days
- ✓ Be informed by three-year projections
- ✓ Align with state rules and regulations (e.g. AB705)



3-year Projected Schedule

1. Does Spring match?

2. Winter/Spring

Courses Summer / Fall

1. Times (Blocks) 2 Modelities 3 Potential conflicts 4 GE pattern conflicts 5. Do they match Pathways for meta-majors? 6 Verify with 3-yr projecti

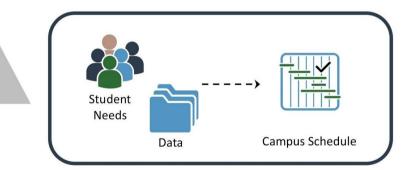
Paradigm Shift **A**

PAST: Department-Driven Schedule Development

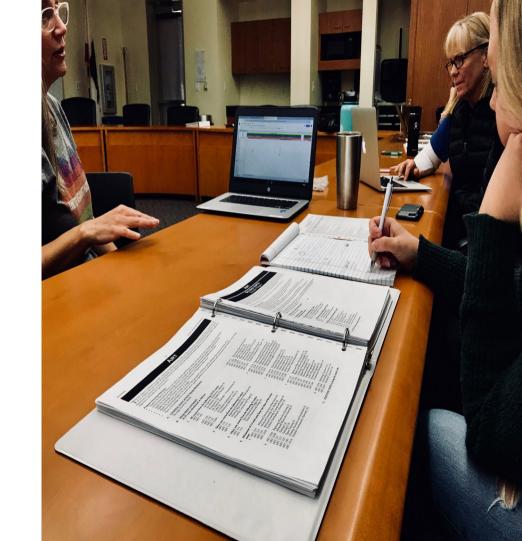
Departments

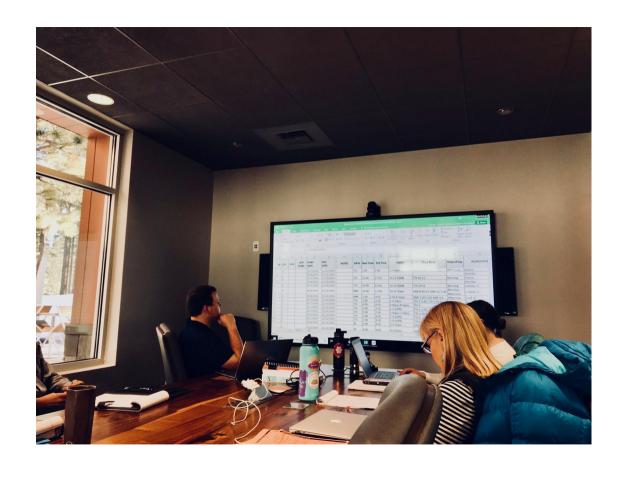
Campus Schedule

CURRENT: Comprehensive Campus-Wide Schedule



Previous
Inefficiencies
and Reactive
Approaches





Inspiration for Data Tool

Schedule Tools

<u>Link</u>

Course				Denotes NOT SCHEDULED in 3-year period	Required or Elective	2018SU	2018FA	2019WI	2019SP	2019SU	2019FA	2020WI	2020SP	2020SU	2020FA	2021WI
ANT 101	4a	D	4		R	DE	F2F			DE		DE		DE	F2F	
ANT 102	4a, 7	D	4		R	DE										
ANT 103	5b	B2	5B		R	DE	F2F	DE								
ANT 105				Х	E											
ANT 106	3a, 4a	D			E		DE								DE	
ANT 107	4a, 7	C2, D	4		E	DE	DE	DE	DE/F2F	DE	DE	DE	DE/F2F	DE	DE	DE
ANT 108	1b, 4a, 7	D	4	Х	R	DE								DE		
ANT 110	4a			Х	E (R/ES)			DE								
ANT 112											F2F				F2F	
ART 101	3a	C1	3A		R		F2F				F2F				F2F	
ART 102	3a	C1	зА		R			F2F				F2F				F2F
ART 103	3a	C1	зА		R				F2F				F2F			
ART 106	3a	C1	зА	X												
ART 107	3a, 7	C1	зА										DE			
ART 111	3a	C1			R		F2F				F2F					
ART 113	3a	C1			R		F2F	F2F				F2F				F2F
ART 114	3a	C1		The state of the s	R		F2F				F2F				F2F	
ART 115	3a	C1			E			F2F				F2F				F2F
ART 116	3a	C1			E				F2F				F2F			
ART 118	3a	C1			R				F2F				F2F			
ART 119A	3a	C1			E		2F2F	2F2F	2F2F		2F2F	2F2F	2F2F		2F2F	2F2F
ART 119B					E		2F2F	2F2F	2F2F		2F2F	2F2F	2F2F		2F2F	2F2F
ART 120A	3a				E		F2F	F2F	F2F		F2F	F2F	F2F		F2F	F2F
ART 120B					E		F2F	F2F	F2F		F2F	F2F	F2F		F2F	F2F
ART 122					R				F2F				F2F			
ART 128				Х												
ART 135A					R	DE	DE	DE				DE				DE
ART 135B					R				DE				DE			
ART 139D				X												
ART 141	3a	C1	зА		R		F2F		F2F			F2F				
ART 142	3a				R		F2F	CF2F			F2F				F2F	
ART 143	3a				R								F2F			
ART 145A					E						F2F					
ART 145B					E	F2F	F2F			F2F			F2F	F2F	F2F	
ART 146					R		F2F	F2F			F2F					
ART 147					(R/ES)									F2F		
ART 148					R								F2F			
ART 201A	3a				E		CF2F		F2F		F2F					

3-year projected schedule tool

Schedule Tools

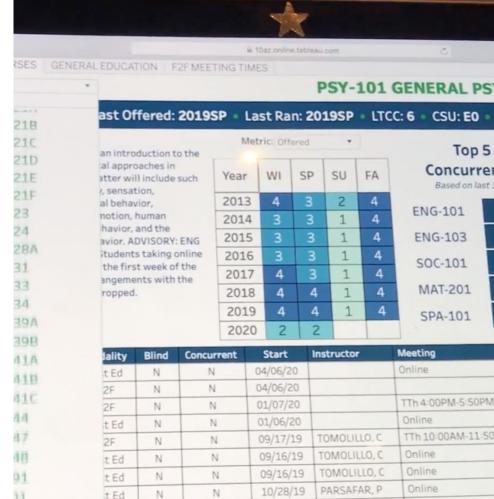
<u>Link</u>

Courses	DE	F2F	BLIND	LATE START	START DATE	END DATE	NOTES	DAYS	Start Time	End Time	TIMES	Time Block	Time of Day	INSTRUCTOR	
ANT-101-01		X			9/17/2019	12/12/2019		TTh	1:00	2:50	1-2:50pm	TTh 1-3:30	Afternoon	Button	
ANT-102-01	Х				9/16/2019	12/12/2019								Wirthlin	
ANT-103-01		Х			9/17/2019	12/12/2019		TTh	10:00	11:50	10-11:50AM	TTh 10-12	Morning	Button	
ANT-107-01	Х				9/16/2019	12/12/2019								Wirthlin	
ART-101-01		Х			9/17/2019	12/12/2019		TTh	10:00	11:50	10-11:50AM	TTh 10-12	Morning	Lockner, C.	
ART-111-01		х			9/16/2019	12/12/2019		MW	10:00	11:50	10-11:50am	MW 8:30-11; MW 11-1:30	Morning; Afternoon	Lockner, C.	
ART-114-01		Х			9/16/2019	12/12/2019		MW	1:30	4:35	1:30-4:35pm	MW 1:30-3:30; MW 4-6	Afternoon	Osell, D.	
ART-119A-01		Х			9/17/2019	12/12/2019		TTh	1:00	3:50	1-3:50pm	TTh 1-3:30; TTh 3:30-6	Afternoon	Yerian, B.	
ART-119A-02		Х			9/17/2019	12/12/2019		TTh	6:00	8:50	6:00pm-8:50pm	TTh 6	Evening	Sidey, C.	
ART-119B-01		Х			9/17/2019	12/12/2019		TTh	1:00	3:50	1-3:50PM	TTh 1-3:30; TTh 3:30-6	Afternoon	Yerian, B.	
ART-119B-02		Х			9/17/2019	12/12/2019		TTh	5:00	7:50	5:00pm-7:50pm	TTh 3:30-6; TTh 6	Afternoon	Sidey, C.	
ART-120A-01		Х			9/17/2019	12/12/2019		TTh	7:00	9:50	7-9:50PM	TTh 6	Evening	Sidey, C.	
ART-120B-01		Х			9/17/2019	12/12/2019		TTh	7:00	9:50	7-9:50PM	TTh 6	Evening	Sidey, C.	
ART-142-01 Lab		Х			9/16/2019	12/12/2019		W	6:00	9:05	6-9:05pm	MW 6; TTh 6	Evening	Hackleman, A.	
ART-142-01 Lecture		х			9/16/2019	12/12/2019		М	6:00	9:05	6-9:05pm	MW 6; TTh 6	Evening	Leonard-Heffner, P.	
ART-145A-01 Lab		Х			9/29/209	9/29/2019		Su	6:00	11:50	6-11:50AM	Weekend	Morning	Hackleman, A.	
ART-145A-01 Lecture		х			9/28/2019	10/5/2019		Sa	9:00	11:50	9-11:50AM	Weekend	Morning	Hackleman, A.	
ART-146-01		Х			9/18/2019	12/13/2019		WTh	6:00	8:50	6-8:50pm	MW 6; TTh 6	Evening	Grant, J.	
ART-201A-01		Х			9/16/2019	12/12/2019		MW	6:00	9:05	6-9:05pm	MW 6	Evening	Yerian, B.	
ART-201B-01		Х			9/16/2019	12/12/2019		MW	6:00	9:05	6-9:05pm	MW 6	Evening	Yerian, B.	
ART-211-01		Х			9/17/2019	12/17/2019		TTH	1:00	4:05	1-4:05PM	TTh 1-3:30; TTh 3:30-6	Afternoon	Zentner, S.	
ART-213-01		Х			9/16/2019	12/12/2019		MW	6:00	9:05	6-9:05PM	MW 6	Evening	Boles, K.	
ART-214-01		х			9/16/2019	12/12/2019	Concurrent with ART-114 & ART-241B	MW	1:30	4:35	1:30-4:35PM	MW1-3:30; MW 3:30-6	Afternoon	Osell, D.	

Quarterly schedule detailed planning tool

<u>Tableau Log-in</u>

Tableau Data Tool Demo



07/08/19

04/09/19

N

t Ed

2F

N

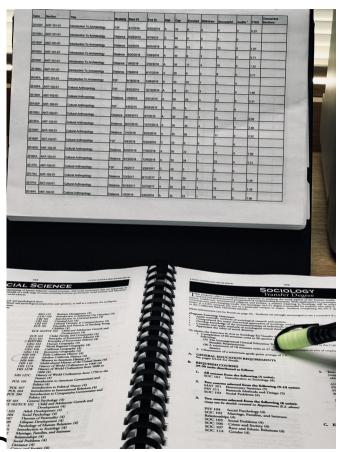
MIGUEL, M

MARINELLI, E

Online

TTh 1:00PM-2:50P





Campus Governance - CLEMC





Agenda Item Details

Meeting May 16, 2019 - College Learning and Enrollment Management Council

Category Reports and Discussions

Subject Analysis of LTCC Local AA Degrees/Certificates (All - 30 minutes)

Type Reports and Discussions

CLEMC will continue taking a leadership role and looking holistically at the catalog. Council will also follow up on work that took place at the recent All Faculty meeting on May 10, 2019.

Defined and collaboratively developed criteria

- · Local degrees which are worth keeping
- · Number of degrees awarded
- Transferability
- · Meet minimum qualifications to teach for us
- · Employability: labor market data, upward mobility
- · Is there a value separate from the Transfer Deree?
- · Some of the local degrees have more flexibility
- · Clarify of options
- · How long does it take to get the degree?
- Are students completing the requirements and transferring without the degree?
- To which institutions are students transferring and in what fields? (Student Clearinghouse)
- · What are they doing with the degree?
- Are they completing the local degree with the transfer-level math?
- How are we doing in getting students to transfer-level English and math?
- · Labor market data: centers of excellence
- · What is the connection between our awards and specific employment? CTEOS
- Achievement gaps in terms of equity and demographics?
- What do students select as an application goal vs. what they end up with? (Need to watch out for CCCs and Dual Enrolled students)
- Student success data for the courses for each degree
- Advisory committee advice
- · Competition are we offering something that someone else is doing better?
- · Planning documents
- · What are the wage earnings associated with certain degrees/certificates? Regional living wage data?

Ctanding Donorto

Campus Governance - CLEMC

	A	В	C	D	E	F	G	H	1	J	K	L	M
1	Local Degrees	Number of Units	Number of Courses included in degree	АА-Т	Number of Units	Number of Courses included in degree	Certificates	Number of Units	Number of Courses included in certificate	Employable Skills Certificates	Number of Units	Number of Courses included in certificate	TOPS or other
2	Addiction Studies	44	13			ili degree	Yes: Addiction Studies	44	13			III certificate	counts
	Anthropology	36-41	86	Yes - Anthropology AA-T	33-36	12				Yes: Applied	18	21	
4	Art	39.25	55	Yes - Studio Arts AA-T	36	15	Yes: Drawing	35.25	15	Anthropology			
	Art	39.23	33	Tes - Studio Arts AA-1	30	13	Yes: Painting	35.25	15				
	Art						Yes: Figure Studies	35.25	15				
	Art						Yes: Printmaking	35.25	15				
	Art		+				Yes: Sculpture	35.25	19				
	Art						Yes: Photography	35.25	16				
10			-				Yes: Ceramics	35.25	15				
	Art New Media: Audio	42.75	12	Yes - Studio Arts AA-T	36	15	res. cerannes	33.23	13				
		42	11	Yes - Studio Arts AA-T	36	15							
12	Art New Media: Illustration	42		res - studio Arts AA-1	36	15							
13	Art New Media: Photography	42	12	Yes - Studio Arts AA-T	36	15	Yes: Photography	38	15	Yes: Traditional Photography I	16	4	
14	Art New Media: Photography									Yes: Traditional Photography II	16	5	
15	Art New Media: Photography									Yes: Photojournalism	16	4	
16	Art New Media: Photography									Yes: Commercial Photography	20	7	
17	Art New Media: Photography									Yes: Digital Photography	20	6	
18	Art New Media: Photography									Yes: Digital Media	16	4	
	Art New Media: Video	42	11	Yes - Studio Arts AA-T	36	15							
20	Business: Accounting and Finance	45	12	Yes - Business Administration AA-T	38-39	11	Yes: Accounting & Finance	32	12	Yes: Certified Bookkeeper	12	3	
21	Business: Accounting Technician	N/A	N/A				Yes: Accounting Technician	31	12				
22	Business: General Business	41-44	18	Yes - Business Administration AA-T	38-39	11	Yes: General Business	33	9				
23	Business: Management	41	11	Yes - Business Administration AA-T	38-39	11	Yes: Management	29	7				
24	Business: Marketing	39	11	Yes - Business Administration AA-T	38-39	11	Yes: Marketing	27	7				
25	Business: Small Business Ownership	N/A	N/A				Yes: Small Business Ownership	36	12				
26	CIS - Web Development	31	9				Yes: CIS - Web Development	31	9	Yes: CIS	12	3	
27	Commercial Music	40.25	25				Yes: Commerical Music	40.25	24	Yes: Pro Tools	6	2	
28	Criminal Justice	28-29	11	Yes - Administration of Justice AA-T	28-29	11	Yes: Criminal Justice	28-29	11				
	Culinary	28.75	37				Yes:Foundations of Cooking	21.75	23	Yes: Culinary Arts	13-13.5	5	
	Culinary						Yes: Global Cuisine	28.25	15				
	Culinary						Yes: Wine Studies	29-29.5	9				
	Culinary						Yes: Vegetarian Cuisine	22.75	17				
	Culinary						Yes: Foundations of	20	18				
33	ECE	40	17	Yes - Early Childhood Education	32	8	Baking and Pastry Yes: ECE	32	8				
	ETS: Biological Resources	28	16	Education			Yes: Biological	28	16				
	ETS: Physical Resources	28	23				Yes: Physical Resources	28	23				
	ETS: Sustainability	28	23				Yes: Sustainability	28	23				
	Fire Academy	46.75	4				Yes: Fire Academy	46.75	4				
	Fire Officer	27	11				Yes: Fire Officer	27	11				
	Fire Science	31.5-34.75	9				Yes: Fire Science	31.5-34.75	9				
	Liberal Arts - Arts and Humanities	27	109	Yes - Studio Arts AA-T	36	15		72	_				
	Liberal Arts - Math and Sciences	27	51	Yes - Mathematics AA-T	29-30	7							
					Anthronology -								

Campus Governance - CLEMC

	A	В	С	D	E	F	G	Н	1	J	К	MAT-103B	M	N	0	P
Program		Cohort	MAT-187	MAT-152A	MAT-152B	MAT-154	MAT-154A	MAT-118	MAT-102	MAT-103	MAT-103A	MAT-103B	MAT-104	MAT-105	MAT-106	MAT-10
Addictio	on Studies - AA Degree	1		1	1		1									
							1				1	1	1			
nthrop	pology - AA Degree	1									1		-			
Art (Nex	w Media (1), Associate n Arts (1), V&P			1	3		3	1								
(1))	w media (1), Associate ii Arts (1), Var	3		33%	100%		100%	33%								
0				4	3		3									
Busines	ss AA Degree - Accounting Concentration	7		57%	43%		43%									
13				1	2		3	1								
15 Busines	ss AA Degree - Finance Concentration	4		25%	50%		75%	25%								
6 Rusines	ss AA Degree - General Business			1	1		3	1			1					
8 Concent		4		25%	25%		75%	-			25%					
Rusines	ss AA Degree - Management			1	2		2									_
1 Concent		2		50%	100%		100%									
3																
24 Busines	ss AA Degree - Marketing Concentration	2														
25 Rusines	ss AA Degree - Small Business Ownership						1		1		1					
7 Concent		3					33%		33%		33%					
9				2	2		1									
Comme	ercial Music AA Degree	4		50%	50%		25%									
2 Comput	ter & Information Sciences AA -Web			2	2		1				1					
Develop	pment Conc	2		100%	100%		50%				50%					
35				1	1		3									
Crimina	al Justice (including options)	9		11%	11%		33%									
38				1	2		2									
Culinary	y Arts AA Degree	2		50%	100%		100%									
11 Early Ch	hildhood Education AA Degree	7	3	5	6		6									
3	midilood Education AA Degree		43%	71%	86%		86%									
14 Environ	nmental Technology & Sustainability AA	10		2	2		4				2	2	2			
Degree-	-Bio			20%	20%		40%				20%	20%	20%			
Fire Aca	ademy AA Degree	7		2	2		1					1				
9	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			29%	29%		14%					14%				
Fire Scie	ence AA Degree	4				1										
2						25%										
3 Humani	ities AA Degree	1					1									
55																
6 Liberal A 7 Emphas	Arts AA Degree - Arts and Humanities	31		8 26%	11 35%	1 3%	10 32%		3 10%		7 23%	4 13%	2 6%	3%		
8				•												
50 Emphas	Arts AA Degree - Mathematics & Science	59		19 32%	24 41%	2 3%	26 44%	2 3%	7 12%		21 36%	17 29%	15 25%	9 15%	6 10%	6 10%
1						370		370					2370	1370	10%	10%
62 Liberal A 63 Emphas	Arts AA Degree - Social Sciences	32		9 28%	10 31%		14 44%	1 3%	5 16%		5 16%	2 6%				
64								370			1370	U70				
65 Medical 66 Adminis	I Office Assistant AA Degree -	9		4 44%	4 44%		4 44%		1 11%							
67																
Natural	Science AA Degree	34		7 21%	10 29%	2 6%	15 44%	3%	1 3%		19 56%	18 53%	17 50%	8 24%	6 18%	5 15%

Campus Governanc - CLEMC

	A	В	С	D	E	F	G	Н	- 1	J	K	L	M	N	0
	1 ID 🔻	ACADEMIC YEAR ▼	Program Title	S TRANSFER D	MAT-187♥	MAT-152 ▼	MAT-152 ▼	MAT-154 ▼	MAT-154 ▼	MAT-118 ▼	MAT-102 ▼	MAT-10: ▼	MAT-103 ▼	MAT-103 ▼	MAT-104 ▼
	2 113550	2016-2017	Addiction Studies - AA Degree	NO		1	1		1						
	3														
	4 515115	2018-2019	Anthropology - AA Degree	NO					1				1	1	1
	6 102222	2016-2017	Art New Media AA Degree-Photography	NO		YES	YES		YES	1			1		
		2017-2018	Associate in Arts	NO		163	YES		YES	YES					
		2017-2018	Visual & Performing Arts AA Degree - Theatre Concentratn	NO			YES		YES	125					
	9	Name of the last	3 3	3		1	3		3	1					
	10					33%	100%		100%	33%					
	11														
	147217		Business AA Degree - Accounting Concentration	NO					YES	YES					
	165138		Business AA Degree - Accounting Concentration	NO		YES	YES			YES					
	14 113120 15 157458		Business AA Degree - Accounting Concentration	NO NO		YES YES	YES		YES						
	15/458		Business AA Degree - Accounting Concentration Business AA Degree - Accounting Concentration	NO NO		TES									
	7 504134		Business AA Degree - Accounting Concentration	NO											
	8 615916		Business AA Degree - Accounting Concentration	NO		YES	YES		YES						
	19			7		4	3		3						
	20					57%	43%		43%						
	147217		Business AA Degree - Finance Concentration	NO					YES	YES					
	2 516534		Business AA Degree - Finance Concentration	NO											
	401837		Business AA Degree - Finance Concentration	NO			YES		YES						
	615916	2017-2018	Business AA Degree - Finance Concentration	NO		YES	YES		YES						
	25			4		1 2500	2		3	1					
	26 147217	2015 2016	Business AA Degree Coneral Business Cones-44	NO		25%	50%		75% YES	25% YES					
	8 503244		Business AA Degree - General Business Concentration Business AA Degree - General Business Concentration	NO NO		YES	YES		YES	162					
	9 627268		Business AA Degree - General Business Concentration	NO		153	163		163				YES		
	027200		Business AA Degree - General Business Concentration	NO					YES				11.5		
	31			4		1	1	0	3	1	0	0	1	0	0
	32					25%	25%		75%				25%		
	33 400196	2016-2017	Business AA Degree - Management Concentration	NO			YES		YES						
	521702	2016-2017	Business AA Degree - Management Concentration	NO		YES	YES		YES						
	35			2		1	2	0	2	0	0	0	0	0	0
	36					50%	100%	0%	100%	0%	0%	0%	0%	0%	0%
	621600 88 619787		Business AA Degree - Marketing Concentration	NO NO											
	89 619787	2016-2017	Business AA Degree - Marketing Concentration	2		0	0	0	0	0	0	0	0	0	0
	10			-		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
		2015-2016	Business AA Degree - Small Business Ownership Concentrat	NO		0,0	0,0	070	YES	0,0	0,0	0,0	0,0	0,0	0,0
		2016-2017	Business AA Degree - Small Business Ownership Concentrat						- 140		YES		YES		
		2017-2018	Business AA Degree - Small Business Ownership Concentrat												
	14			3		0	0	0	1	0	1	0	1	0	0
	15					0%	0%	0%	33%	0%	33%	0%	33%	0%	0%
	613250		Commercial Music AA Degree	NO		YES	YES								
		2016-2017	Commercial Music AA Degree	NO		Lune .									
	157458		Commercial Music AA Degree	NO NO		YES	VEC		VEC						
	19 624056	2017-2018	Commercial Music AA Degree	NO 4		2	YES 2	0	YES 1	0	0	0	0	0	0
	51			-		50%	50%	0%	25%	0%	0%	0%	0%	0%	0%
	612451	2015-2016	Computer & Information Sciences AA -Web Development Co	NO		YES	YES		YES				YES		
	612305		Computer & Information Sciences AA -Web Development Co	NO		YES	YES								
	54	Personal Property of		2		2	2	0	1	0	0	0	1	0	0
	55					100%	100%	0%	50%	0%	0%	0%	50%	0%	0%
		2015-2016	Criminal Justice AA Degree - Corrections & Comm Supervis	NO											
		2015-2016	Criminal Justice AA Degree - Criminal Justice Foundation	NO											
		2015-2016	Criminal Justice AA Degree - Law Enforcement Conc.	NO NO											
	9 139575 60 615247	2015-2016	Criminal Justice-AA Degree Criminal Justice-AA Degree	NO NO					YES						
		2015-2016	Criminal Justice-AA Degree Criminal Justice-AA Degree	NO NO		YES	YES		YES						
Carripas	612338		Criminal Justice-AA Degree	NO		11.5	ILS		YES						
		2017-2018	Criminal Justice-AA Degree	NO					123						
Covernance		2018-2019	Criminal Justice-AA Degree	NO											
	55			9		1	1	0	3	0	0	0	0	0	0
	66					11%	11%	0%	33%	0%	0%	0%	0%	0%	0%
CLENAC		2015-2016	Culinary Arts AA Degree	NO		YES	YES		YES						
		2018-2019	Culinary Arts AA Degree	NO			YES		YES						
CLLINC	59			2		1	2	0	2	0	0	0	0	0	0
	70					50%	100%	0%	100%	0%	0%	0%	0%	0%	0%

Activity

1. How do you schedule

What processes, people, data, and other elements are involved?

2. What is one data- or

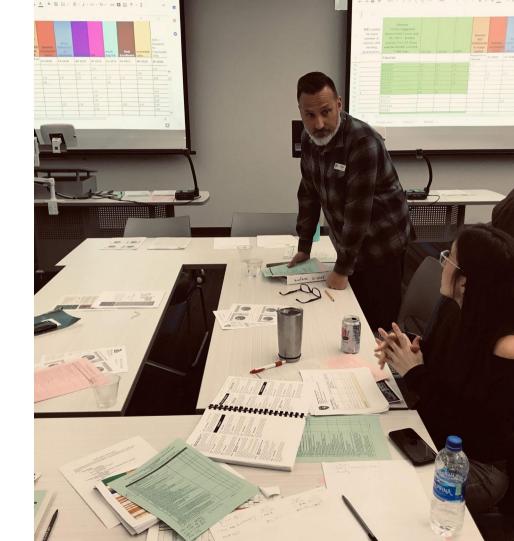
connected to SEM and



Student Life and the Student Experience

JUJJIUII J

12:45 - 2:15







LTCC Senior Day





Lake Tahoe Community College receives grant to expand, enhance free first-year tuition program

News | April 10, 2019



Staff Report editor@tahoedailytribune.com









Lake Tahoe Community College recently announced it will be expanding its free college program thanks to a grant.

The school is one of only three community colleges in California to receive the grant, according to LTCC.

LTCC's program — dubbed the Lake Tahoe College Promise — currently provides one free year of tuition for first-time students attending school full time. The program is open to all eligible California residents and Dreamers, and to Nevada residents and Dreamers living in the Tahoe Basin (certain zip codes apply).





Lake Tahoe Community College expands program to assist students in earning debt-free degree

News | June 9, 2019

Tribune

Staff Report editor@tahoedailytribune.com









Lake Tahoe Community College is expanding is free tuition program for first-time, full-time students. Bill Rozak / Tahoe Daily Tribune

SOUTH LAKE TAHOE, Calif. — Students heading to Lake Tahoe Community College this fall can earn a debt-free degree after the foundation board recently voted to expand the free tuition program from one to three years.

With the free program, called the Lake Tahoe College Promise, it is now possible for first-time, full-time eligible students to earn a degree without paying tuition starting this fall.

Community college students at risk



Food insecure



Homeless

Half of California community college students say they lack reliable access to healthy food. One in five reports being homeless in the past year.

Source: Hope Center and California Community Colleges survey of students on 52 campuses, 2019

Forbes

42,231 views | Jul 24, 2018, 08:23am

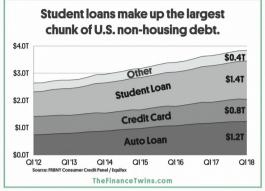
Price Of College Increasing Almost 8 Times Faster Than Wages



Camilo Maldonado Contributor ${\mathbb O}$

Personal Finance

 $I\,cover\,the\,best\,practices\,for\,personal\,finance\,and\,paying\,down\,debt.$



Student loans account for \$1.4T of U.S. Household Debt www.THEFINANCETWINS.COM

TWEET THIS

the cost to attend a university increased nearly eight times faster than wages did



Shutterstock

The cost of a college education is skyrocketing.

Student Loans in 2016



\$1.23 trillion

Total U.S. student loan debt



43.3 million

Americans with student loan debt.



\$37,172

Average student loan debt for the class of 2016.

Source: The New York Fed and The Wall Street Journal



About the Bill:

SB 291 is co-sponsored by the California Community Colleges and Community College League of

Author:

• Senator Connie Leyva (D-Chino)

The true cost of attending a California community college is more than just tuition.



Equity



Equity at Lake Tahoe Community College means making sure that all of our students have access to the academic support, mentoring, and financial assistance they need to succeed in college and reach their full potential. Providing access and support isn't new to LTCC: multiple initiatives and programs dedicated to improving access have been underway for many years. But the Equity Office strives to do something different by focusing on improving access and closing performance gaps for minority students, many of whom

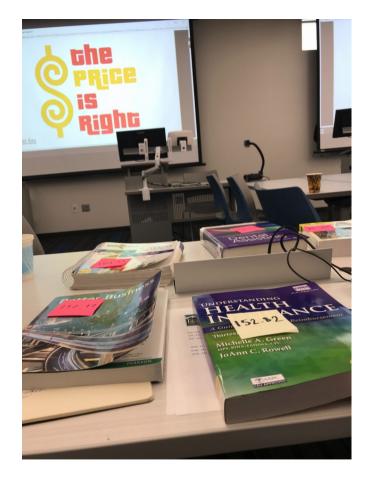
are first-generation college students struggling with multiple jobs, language barriers, affordable childcare, and other obstacles that can hamper academic success.

Services Offered

- · Free mentoring services
- · Priority registration
- · Access to the free Quarterly Textbook Lending Program
- Additional counseling services, including career guidance and academic planning
- Free trips to nearby colleges to encourage progression
- · Visits to cultural events and more!



LTCC Food Pantry





LTCC OER and ZTC





Tahoe Prosperity Center

LTCC Housing Efforts

THE SACRAMENTO BEE





Let homeless students sleep in parking lots? California community colleges say it'll be costly

BY ANDREW SHEELER

MAY 14 2019 12:01 AM. UPDATED MAY 13 2019 06:28 PM





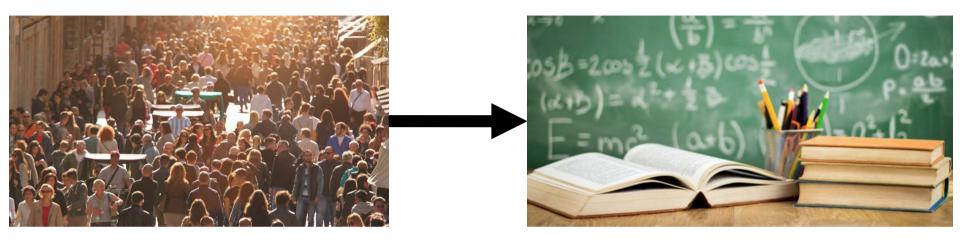
California's housing crisis is due in large part to a lack of supply, particularly when it comes to affordable housing, and it is hitting low-income individuals the hardest. BY MICHELLE INEX SIMON S

California community colleges are walking a narrow path in raising concerns about <u>a proposed law</u> that would require them to keep their parking lots open at night for homeless students.

They have not opposed the bill, Assembly Bill 302, but they are highlighting costs they would incur and asking lawmakers to pay for them.

AB-302 Parking: homeless students. (2019-2020)

Last 5 History Actions									
Date	Action								
06/26/19	Read second time and amended. Re-referred to Com. on JUD.								
06/25/19	From committee: Amend, and do pass as amended and re-refer to Com. on JUD. (Ayes 7. Noes 0.) (June 19).								
06/06/19	Referred to Coms. on ED. and JUD.								
05/24/19	In Senate. Read first time. To Com. on RLS. for assignment.								
05/23/19	Read third time. Passed. Ordered to the Senate. (Ayes 60. Noes 8. Page 1861.)								



"We are seeing a growing expectation that because society cannot provide for people (our students) any longer, our community college has to provide for them."

A Shift: Society - Education LICC Biology Faculty Member Sue Kloss, Guided Pathways





Why ADVANCE?

Mark Twain said, "The secret to getting ahead is getting started." While this remains true today, knowing how and where to "get started" is not always easy, or clear. Gaining the skills for a promotion or raise, entering college, or just finding the time to make a plan to move forward can be difficult and feel overwhelming.

Enter ADVANCE, a collaborative network of local organizations, government offices, and employers, able to provide access to a wide range of services that help adults meet educational, career, and personal goals. These goals can include; improving current employment, completion of a high school credential, entering college or career training, and even connecting job seekers with high-demand, local industry needs.

We agree with Mr. Twain, the secret *is* to get started and we believe the secret to getting started is ADVANCE.

Sounds Great - How does that work?

We offer a flexible, multi-step process designed to help you begin developing and mapping *your* unique plan geared to meeting *your* goal(s).

ADVANCE - Our Backstory

The Lake Tahoe Adult Education Consortium adopted the name ADVANCE to better describe the purpose driving the network of community partners, programs and services in the community. Key outcomes include providing personalized, contextualized and rigorous learning experiences to improve career and college readiness for all learners; improving English language skills; offering a pathway to a high school credential for adults who left school prior to completion; providing access to, and support during, preapprenticeship and apprenticeship opportunities; and creating a hospitality, tourism, recreation and retail career pathway that not only improves participants' basic skills, but also allows for gaining and improving employment and earnings.

Lake Tahoe Community College (LTCC) serves as the ADVANCE hub and is responsible for ensuring integrated, consistent, and high-quality services. Lake Tahoe Unified School District, El Dorado County Office of Education, and the Alpine County Unified School District are also consortium governing members. Network partners include a wide range of community, state and local government entities along with private industry and business members in California and Nevada. A list of active participants is available below.

LTCC's partners in the LTAEC

Tahoe Chamber California Conservation Corps JOIN, Inc. El Dorado County Office of Education El Dorado County Mental Health El Dorado County Jail California Department of Rehabilitation El Dorado County Office of Education Beach Retreat and Lodge at Tahoe El Dorado County Health and Human Services El Dorado County Probation Alta Regional Center Sierra-at-Tahoe Resort Lake Tahoe Unified School District Caesar's Recruitment Specialist Barton Hospital FDC Connections, Job One City of South Lake Tahoe - Recreation Alpine County Unified School District Sheriff/ County Jail HighBar Global Connections - Job One, South Lake Tahoe Boys and Girls Club of South Lake Tahoe Family Resource Center Golden Sierra Job Training Agency El Dorado County Library

Riva Grill

Partnerships

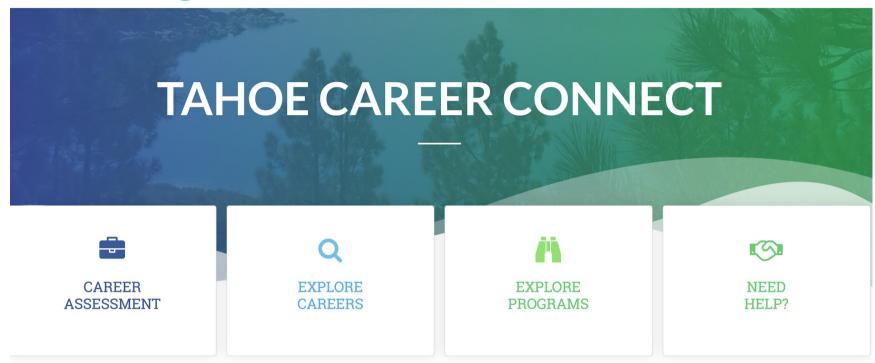


Career Coach

Resume Builder

How Do I? ▼

Contact



Career Focus Tahoe Career Connect Log-in







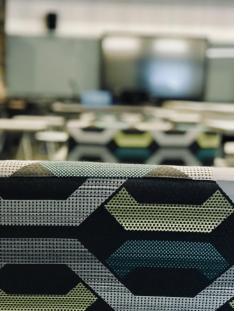
LTCC Graduation, 2019





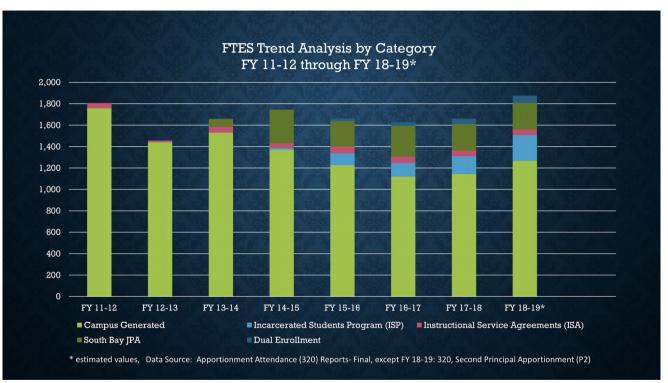
New Approaches to Learning













Diversification of Offerings (ISP,







S I E R R A LTCC has partnered with Sierra Nevada College since 2016 to bring degrees in N E V A D A Psychology and Global Business Management to South Lake Tahoe.

COLLEGE For more information or to apply, visit the SNC@LTCC webpage.



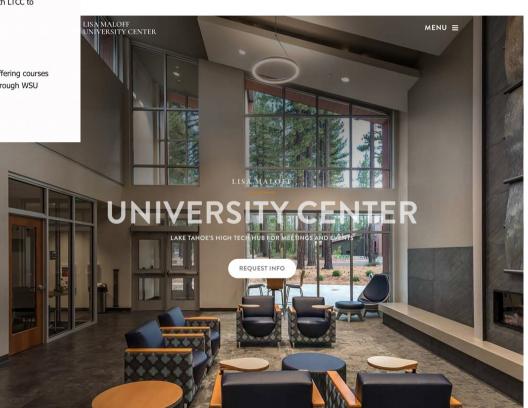
Brandman University, a private non-profit institution, has partnered with LTCC to offer bachelor's degrees in Liberal Studies and Applied Studies.

For more information or to apply, visit the Brandman@LTCC webpage.



WASHINGTON STATE Washington State University, a top-tiered research university, is now offering courses and a bachelor's degree in Hospitality Business Management (HBM) through WSU Global Campus.

For more information or to apply, visit the WSU@LTCC webpage.





Activity

1. What is one student experience connected to Guided Pathways that you would like to develop on your

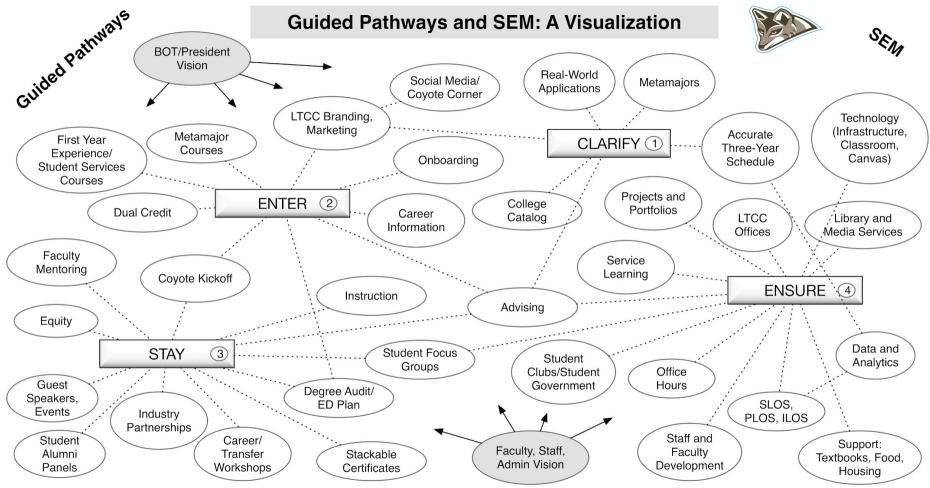


Session 4 Challenges and Opportunities

2:30 - 3:45







A Metaphor for the



2018-19 GOALS

Adopted November 13, 2018

Implement the First Phase of Guided Pathways: Launch Meta Majors

Strategic Enrollment Management Implemented: "Tahoe Clear"

Launch and Expand a Basin-Wide Lake Tahoe College Promise 3

Facilitate a New LTCC Multi-Year Strategic Plan 4

Expand Advocacy and Development Efforts to Achieve LTCC Goals 5

Lead Student and Workforce Housing Development and Services 6

Continuous Improvement: Deepen and Strengthen LTCC Initiatives

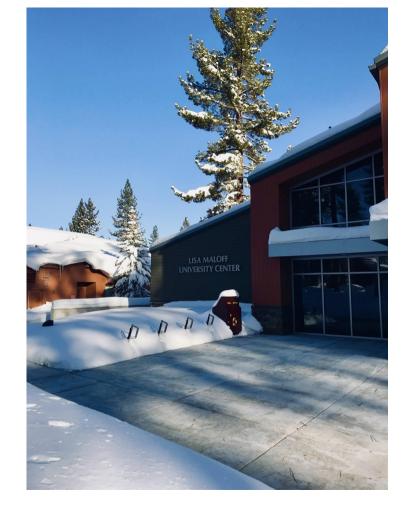






Lake Tahoe Community College • www.ltcc.edu • South Lake Tahoe, CA

District Vision and Campus



Moment

We are presenting our experiences with SEM, Guided Pathways, and Promise from the perspectives of a small, rural community college.

How are things different for you and your college









NouTube

Check it out!

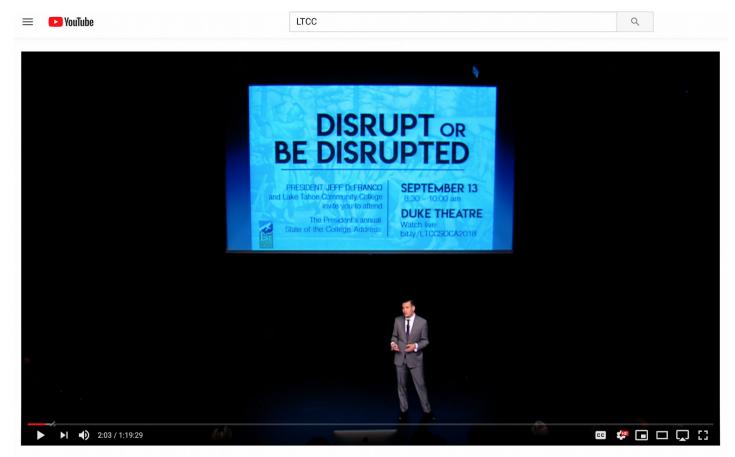
https://tinyurl.com/y2d

Documentation of Campus Efforts









State of the College Address 2018 - Lake Tahoe Community College

LTCC Innovation

Activity

1. In terms of SEM and Guided Pathways, what

face in terms of making changes necessary for these important new initiatives?



2 What will it take to



Thank You and Good Luck!