

LCC 2020: Moving from a great community college to the community's college.

LCC Goals

- Region – Lead the region into the 21st century (3), reenergize our economy and stimulate a new era of regional prosperity (3), and serve the region well (12)
- Quality and Access
- Growth – Expand programs (14)
- Internal Capacity – Develop faculty leaders (11)

Key Vulnerability: Campus Climate (11)

Strategies

- Inspire a Shared Vision
 - o College and community vision and planning summit with all college and community stakeholders, held at the new Williams Community Recreational Facility (flex week) (7/11/15) – Page 8 “...it’s getting confusing as to what matters most at this college.”
 - Focus on improving student success - Only 37% of students meet their educational goal in three years (16) – We are doing well but we can always do better for our students!
 - Focus on the importance of serving our disproportionately impacted students - nearly half of our students are low income, 25% are first generation, 63% are non-traditional aged students, 45% are students of color (15) so they can help lead the region into the 21st century.
 - STEEPLED analysis clearly shows a need for a new knowledge-based economy, build on the strength of existing programs (business management, nursing, digital arts) and partnerships (financial sector, hospital) to build/expand programs in the areas of biotechnology research and financial services (3)
 - o Work with K-12 feeders and A-SU to build a regional K-20 partnership with clear program articulation and alignment in the new knowledge-based career paths (3)
 - o Establish a regional workforce and career education consortium to advise the K-20 partner institutions on program development, design, and expansion (3)
 - o Restructure and expand the Guided Pathways working group to include broad representation of faculty leadership from all instructional and student services areas, as well as strong representation from staff and students (1/6)
- Encourage the Heart
 - o Develop a faculty-driven strategic professional development plan for the college around andragogy, program design and instruction, and leadership development (12)
 - o Develop a staff training and leadership development program to help staff feel better prepared to support more students with more complicated needs and concerns (11)
 - o Build a calendar of staff and faculty (full- and part-time) recognition and celebration activities across the year – president/cabinet prepared and served BBQ in Fall and Spring, faculty and classified appreciation week activities, employee awards (11)
 - o Develop an LCC Innovation Fund through initial college seed funding and foundation expansion to provide mini-grants for any college stakeholder to propose and implement an idea aligned with the college goals (14)
 - o Implement business sponsored faculty field sabbaticals in emerging knowledge-based career fields and student internships/career development seminars (3).