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# MONDAY MOTIVATION

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**We need Your Monday Motivational Videos!**

Experts have said that one of the best things we can do during this challenging time is to stay in touch with one another, and a weekly shout out to colleagues is a GREAT way to do that!
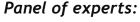
We hope you will allow ACCCA to help get your message out there as well! These brief videos can be as simple as telling someone to hang in there, recommending a good book or webinar, or describing a best practice that's working for you at the moment. Just a minute to two minutes max, these videos can come from your phone or desktop and don't need to be high production value documentaries. **Click here** to view an information sheet describing how you can easily make and submit your video today!

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# WHAT'S NEW THIS WEEK

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**ACCCA and the Foundation for California Community Colleges Webinar**

Registration is open for the next webinar on **Thursday, October 29th 1pm-2pm.**

*Best Practices for a Remote Job Search and Hiring Process*

*Panel of experts:*



**Cindy Miles**, *Education Consultant and Chancellor Emerita, Grossmont Cuyamaca CCD*

**Charlie Ng**, *Vice President, Human Resources, MiraCosta CCD*

**Sean Hancock**, *President, Cerro Coso Community College*

**Marla Williams-Powell**,*Sr. Director of Finance, City College of San Francisco*

Whether you are in a position to hire a new employee, or if you're applying for a new position, most will agree that remotely assessing an individual's strengths and weaknesses, or a college's fit to your skillset is challenging at best

The nuances of an in-person interview, public forum or even a hiring committee meeting can be lost on a zoom call, and the critical hiring decisions being made are contingent on being able to navigate these challenges successfully.

This session will focus on the perspectives of system leaders, HR experts and recently hired administrators who have had recent experience in this process. They will share their insights and best practices to inform and help prepare you for either scenario.

Our panel will discuss the current reality of hiring pools, recruitment and facilitating the hiring process remotely, as well as preparing for and successfully participating in a remote interview and public forum. Conducting virtual on-boarding for new employees will be discussed and the panel will explore how best to acclimate to a new campus in a virtual environment.

Advance polling of attendees will provide the panel with insights into the current issues you are facing and sufficient time will be allotted to your questions.

Resources related to the content will be posted to the **ACCCA Training Resource Page** following the webinar.

## REGISTER HERE

**ACCCA's 2021-22 Mentor Program - Applications Are Open!**

The **ACCCA Mentor Program** is a statewide, year-long learning opportunity that provides an invaluable personal and professional development

experience. Program participants are selected for demonstrating a potential for expanded leadership roles in their current, or future, responsibilities within the California community college system.

Due to the current pandemic, ACCCA has transitioned all professional development programs to a virtual format. While this may not be an ideal situation to build relationships between mentors and mentees, our program team leaders along with the mentors have worked tirelessly to provide a rich and engaging synchronous learning environment that equips attendees with tools needed to succeed navigating through this pandemic and beyond.

Participants for the Mentor Program are selected by multiple criteria including a potential for expanded leadership roles in their current, or future responsibilities with the California community college system.

Our virtual program will include 35 hours of training from experts in the field on topics including, but not limited to:

- Resume Dos and Don'ts
- Interview Dos and Don'ts
- Crisis Leadership
- "Leading with Excellence and Purpose"
- "Leadership Expectations During and After the Pandemic"
- "So You Want to be a VP?" *(two-part training)*
- "So You Want to be a President?" *(two-part training)*

To be accepted into the ACCCA Mentor Program you must agree to participate in all mandatory activities including:

- Two Annual ACCCA Conferences (2021 orientation *(virtual)* and 2022 graduation)
- Fall Retreat (September 2021)
- A Day with the Chancellor – *January 2022, Sacramento*
- 2022 Budget Workshop – *January 2022, Sacramento*

If accepted to the 2021-22 cohort, the program fee is $700 *and **you must be a member of ACCCA**.*

 *(You will be required to upload a current copy of your resume with the application.)*

Please note that you will be asked to print and return (via email) a **College Agreement Form**" upon submission of the Mentor Program application. **You must obtain the required signatures *(electronic signatures are acceptable)* and return the form to the ACCCA office as part of the application process to be considered for the program.**

*Applications will be accepted through Monday, November 16, 2020.*

*Please contact events@accca.org if you have any questions.*

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## MENTOR PROGRAM APPLICATION

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*That's it for now, have a great Monday and a productive week!*

*[Click here](#)* *to view previous issues in the Monday Motivation Archive.*