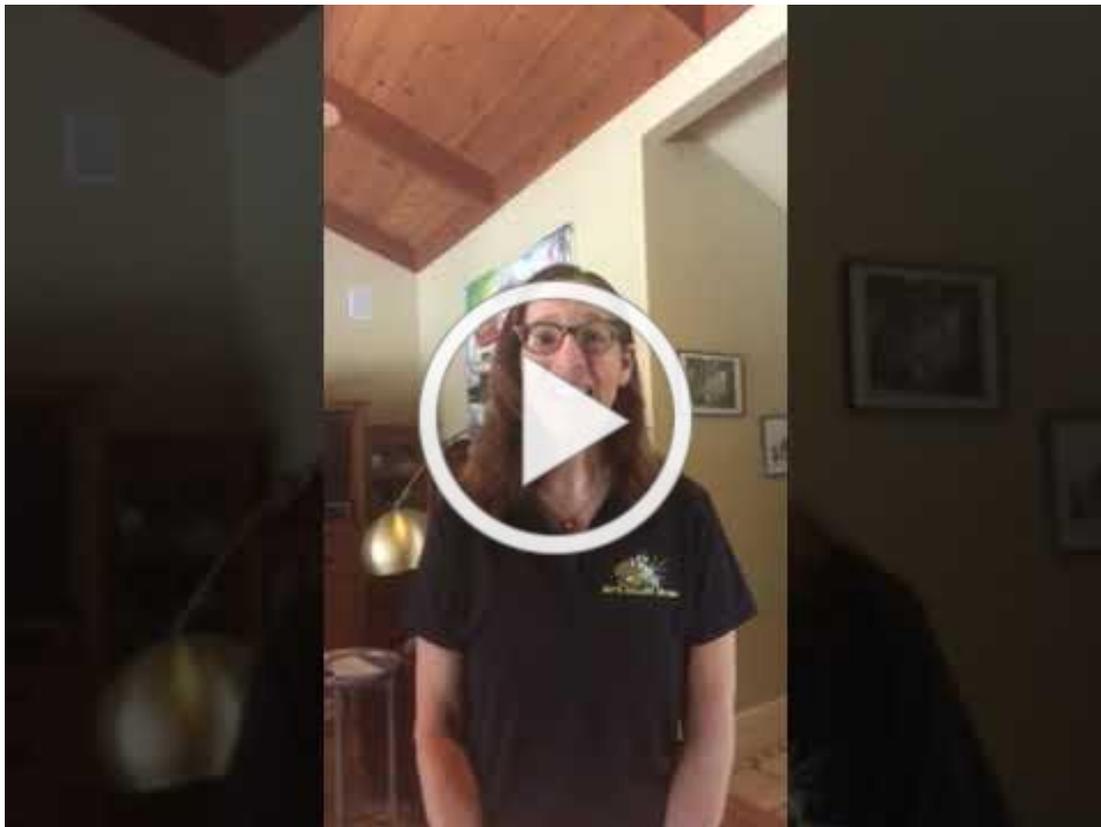


ACCCA YOUR ESSENTIAL CAREER PARTNER



MONDAY MOTIVATION

A special message from your ACCCA Board Member Samia Yaqub



WHAT'S NEW THIS WEEK

We Heard You! Members Weigh in on the Future of ACCCA

Gratitude to all of our members who participated in the annual member survey telling

us your preferences, ideas and needs for the upcoming year. The data was extremely helpful to our board members who participated in the annual planning meeting last week. They spent 7 hours over two days assessing the current state of the Association in this unprecedented and historical moment, and we worked in groups to apply your responses to the four key areas of operation: Membership; Operations; Professional Development and Advocacy.

The resulting action plan will be detailed in the Association's Annual Report next month, but here are some highlights:

- Building on the pledge our Board made to members on June 8th, each team focused on how ACCCA can better represent our members in the work of the Black Lives Matter movement and efforts across the state and nationally to address systemic barriers and racial justice. In the resulting strategic plan, you will see the issue of equity directly addressed in all four areas.
- The Association's published "Statement of Ethics" is being reviewed and will be re-published as a Code of Equity and Ethics and will serve as a model for other administrative organizations and entities.
- The popular webinar series will continue and grow, and new content will be developed to establish a pipeline to administration for faculty, department chairs, counselors, classified staff and other professionals who plan to move into administration.
- The established legislative platform is being revised to address diversity in the ranks of administration, and ACCCA will redouble efforts to improve administrative rights and working conditions based on your feedback.

All of this work is being accomplished by a small but mighty staff and literally hundreds of volunteers. Your support makes it possible to break new ground in 2020-21, and your voice matters!

If you want clarification or need more information, please contact ACCCA today! For a copy of the survey results summary, [click here](#).

Have a great week ahead and a wonderful July 4th holiday!

-- *The Team at ACCCA*

[Click here](#) to view previous issues in the Monday Motivation Archive.
