

# ACCCA YOUR ESSENTIAL CAREER PARTNER



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## MONDAY MOTIVATION

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## WHAT'S NEW THIS WEEK

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Don't Forget to Register - ACCCA/Foundation Webinar

*"How to Have Difficult Conversations About Race in the Workplace"*

# July 16th 1:30 p.m. to 3 p.m.

*This webinar will be a unique opportunity with training followed by a Q&A with our presenter.*

Everyone around the country is talking about race. The problem is that few are talking about *how to talk about race*. These conversations are challenging because they are deeply emotional and trigger strongly held beliefs about identity and fairness. The risks of failing to have these conversations in a respectful way can have profound consequences throughout the workplace, leading to issues with morale, group cohesion, and, in serious cases, employee retention. *How can we talk about this sensitive topic without hostility and offense? How can we turn our passion into persuasion and make positive changes in our workplace?*



**Kwame Christian, Esq., M.A.** is the Director of the American Negotiation Institute where he conducts negotiation and conflict management workshops around the country. As an attorney and mediator with a bachelor of arts in Psychology, a Master of Public Policy, and a law degree, Kwame brings a unique multidisciplinary approach to making difficult conversations easier. In addition to his role with the American Negotiation Institute, Kwame also serves as a professor at The Ohio State University Moritz College of Law, the top-ranked dispute resolution program in the country, and Otterbein University's MBA program.

**REGISTER HERE!**

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## **SURVEY SAYS...58% of Respondents Say They're Not Aware of ACCCA Benefits!**

A few surprises jumped out at us from the annual member survey, the most glaring is that a large portion of the membership are still unaware, and therefore not connected to, their member benefits!

From free professional liability and other discounted insurance programs, to free or discounted legal services for you and your immediate family, you could be missing out on a lot of savings! You can view the [wide variety of benefits](#) here.

Additionally, if your contact information has recently changed, or you're planning to transfer to another institution in the near future, we need to know so you can continue to get timely legislative updates and other information. We encourage you to go the [website](#) and review all that is there and find out what you're not taking advantage of today!

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## **Video Shout Out to Your Colleagues!**

Experts have said that one of the best things we can do during this challenging time is to stay in touch with one another, and a weekly shout out to colleagues is a GREAT way to do that! Maria's video this morning was from the heart, and that's the best way to send a message of hope, encouragement and strength that, I guarantee you, someone needs to hear today.

I hope you will allow ACCCA to help get your message out there as well! These brief videos can be as simple as telling someone to hang in there, recommending a good book

or webinar, or describing a best practice that's working for you at the moment. Just a minute to two minutes max, these videos can come from your phone or desktop and don't need to be high production value documentaries. [Click here](#) to view an information sheet describing how you can easily make and submit your video today!

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[Click here](#) to view previous issues in the Monday Motivation Archive.

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