



## 2022 ADMIN 201: Transformational Leadership Program

July 11-15, 2022 Sacramento, CA

### PROGRAM GUIDE

#### Program Planning Team:

- ◆ **Susan Bray**, Executive Director, Association of California Community College Administrators [ACCCA]
- ◆ **Charlie Ng**, Vice President of Human Resources, MiraCosta CCD, Admin 201 Team Lead
- ◆ **Cindy Miles**, Chancellor Emerita, Grossmont-Cuyamaca CCD, Professor of Practice, Kansas State University
- ◆ **Mike Holtzclaw**, Vice President of Instruction, College of San Mateo (outgoing), Chancellor University of New Mexico- Los Alamos Campus (July 18, 2022)

#### Pre-Program Activities:

1. **Orientation Session: *June 28 at 11 a.m.*** <https://cccconfer.zoom.us/j/96868124623>
2. **Complete LPI Assessment** [*Leadership Practices Inventory + 360 Assessment*] **Deadline June 28th**
3. **Complete all readings *prior to July 11th***
  - a. ***Change Leadership in Higher Education***, Jeffrey L. Buller (2015), Jossey-Bass  
Chapters 1-6 (*focus on 10 Analytical Lenses, STEEPLED Analysis, Learning Culture, Strategic Compass*)
  - b. ***Local Community College (LCC): A CASE STUDY***
4. **Answer Case Study Questions – *Complete individual responses prior to team sessions***  
(*see Agenda below*)
5. **Bookmark your Resource Page:** <https://accca.org/2022-admin-201-resources/>

#### Expectations **IN** and **BETWEEN** Sessions:

##### **ROLE PLAY KEY EXECUTIVE LEADERSHIP ROLES:**

In assigned teams, participants will take on executive leadership roles (*President, Vice President Instruction, Vice President Student Services, Vice President Administration, Vice President Equity & Inclusion*) and take turns leading the team as *President* to prepare group answers to case study questions and presenting to the *Board*.

Throughout the week, pay attention to how your LPI assessment plays into your leadership roles. *Consider:* How does your leadership style influence your decision-making and interaction with team members?

##### **BRIEF WRITTEN REPORTS:** Submit group answers to facilitators:

- ◆ Q1 and Q2 responses - ***due Wednesday @ midnight***
- ◆ Q3 and Q4 responses - ***due Thursday @ midnight***

# AGENDA

**Monday, July 11, 2022**

**Marriott Residence Inn, Sacramento/Capitol Room-Lobby Level**

- 9:00 a.m. **Check in** (hotel will store your luggage)
- 10:00 a.m. **Welcome & Introductions**
- 10:15 a.m. **The Leadership Practices Inventory (LPI) Overview**  
*Ron Siers & Greg Allen, ([Ascendent Global, LLC](#))*
- ◆ Ice Breaker exercise with Ron & Greg
  - ◆ Distribute individual results
  - ◆ Overview on interpreting and incorporating
- Noon **Working Luncheon**
- 12:30 p.m. **Leadership Assessment—Applying the LPI**  
*Ron Siers & Greg Allen, ([Ascendent Global, LLC](#))*  
Our facilitators will provide an interpretation of participants' LPI results and discuss their application to your leadership development in the higher education arena. Applying this content throughout the program, participants will discover and practice their leadership style and teams will discuss/provide feedback on their perceptions of each other's leadership styles and strengths.
- 4:30 p.m. **Review Tuesday Agenda**
- ◆ Review Program Guide
  - ◆ Review Team Assignments (see Resource Page)
  - ◆ Interactive discussion on the application of LPI to Case Study work & role-playing teams
- 5:30 p.m. **Hosted Welcome Reception at Smics!** [Dinner on your own-a list of options will be provided]

**Tuesday, July 12, 2022**

**1102 Q Street, 3rd Floor Collaboration Hub**

- 6 to 8 a.m. **Breakfast** [included/Hotel Lobby]
- 8:30 a.m. **Case Study Analysis Tools from Buller**
- ◆ **Ten Analytical Lenses** (pp. 49-53)
    - Conceptual overview
    - Activity: applying concepts in case
  - ◆ **STEEPLED Analysis** (pp. 68-70)
    - Conceptual overview
    - Activity: applying concepts in case
  - ◆ **Learning Culture** (pp. 82-85)
    - Brief summary of content
    - Activity: applying concepts in case
  - ◆ **Strategic Compass** (pp. 122-126)
    - Brief summary of content
    - Activity: applying concepts in case

- Noon            **Lunch with DEI & Racial Equity Panel**
- 1:00 p.m.      **DEI & Racial Equity Panel**
- ◆ *Ed Bush, President, Cosumnes River College*
  - ◆ *Angélica Garcia, President, Berkeley City College*
  - ◆ *Eric Ramones, Vice Chancellor, West Valley Mission CCD*
  - ◆ *Wendy Stewart, Dean of Student Services, MiraCosta CCC*
- Presenters will engage in a panel discussion with participants about their journeys, successes, challenges, and lessons learned in advancing DEI and racial equity work.
- 4:00 p.m.      **Review Wednesday Agenda**
- ◆ Team activities for Case Study Q1 and Q2
  - ◆ Review roles & parameters – select roles, *be ready to jump on Wednesday morning!*

**Free Evening! Enjoy Sacramento, dinner is on your own**—A list of walkable dining and entertainment options will be provided.

**Wednesday, July 13, 2022**  
**1102 Q Street, 3rd Floor Collaboration Hub**

- 6 to 8 a.m.      **Breakfast** [included/Hotel Lobby]
- 8:30 a.m.      **Case Study Teamwork on Q1**  
 Brief review of case study expectations (do’s and don’ts), timelines, overview of Q1
- 9:00 a.m.      **Team work on Q1** (90 minutes)
- 10:30 a.m.     **Full Group Debrief: Presidents’ Q1 Reports & Trustee Feedback** (90 minutes)
- Noon            **Working Luncheon**
- 1:00 p.m.      **Case Study Teamwork on Q2**  
 Brief review of case study expectations, timelines, overview of Q2
- 1:30 p.m.      **Team work on Q2** (90 minutes)
- 3:30 p.m.      **Full Group Debrief: Presidents’ Q2 Reports & Trustee Feedback** (90 minutes)
- 4:30 p.m.      **Review Thursday Agenda**
- ◆ Team activities for Case Study Q3 and Q4
  - ◆ Review roles & parameters – *lessons learned from Q1 & Q2*

**Free Evening! Enjoy Sacramento, dinner is on your own**—A list of walkable dining and entertainment options will be provided.

**Thursday, July 14, 2022**  
**1102 Q Street, 3rd Floor Collaboration Hub**

- 6 - 8 a.m.**      **Breakfast** [included/Hotel Lobby]
- 8:30 a.m.**      **Case Study Teamwork on Q3**  
Brief review of case study expectations, overview of Q3
- 9:00 a.m.**      **Team work on Q3** (90 minutes)
- 10:30 a.m.**     **Full Group Debrief: Presidents' Q3 Reports & Trustee Feedback** (90 minutes)
- Noon**            **Working Luncheon**
- 1:00 p.m.**      **Case Study Teamwork on Q4**  
Brief review of case study expectations, timelines, overview of Q4
- 1:30 p.m.**      **Team work on Q4** (90 minutes)
- 3:00 p.m.**      **Full Group Debrief: Presidents Q4 Reports & Trustee Feedback** (90 minutes)
- 4:30 p.m.**      **Review Friday Agenda**
- 5:30 p.m.**      **Hosted Reception and Dinner - Cafeteria 15L [across the street from the hotel]**

**Friday, July 15, 2022**  
**Marriott Residence Inn, Sacramento/Capitol Room-Lobby Level**

- 6 - 8:00 a.m.**    **Breakfast** [included/Hotel Lobby]
- 8:30 a.m.**      **Case Study Reflections & Facilitators Feedback**
- 10:00 a.m.**     **Program Debrief**  
    ♦ Participant Reflections  
    ♦ Evaluation
- Noon**            **Adjourn**

## Program Facilitator Contacts:

- ◆ **Susan Bray**, Executive Director, ACCCA on Logistics [director@accca.org](mailto:director@accca.org)
- ◆ **Charlie Ng**, VP, Human Resources, MiraCosta CCD on program content [cng@miracosta.edu](mailto:cng@miracosta.edu)
- ◆ **Cindy Miles**, Chancellor Emerita, Grossmont-Cuyamaca CCD, on content [cmiles1779@icloud.com](mailto:cmiles1779@icloud.com)
- ◆ **Mike Holtzclaw**, Chancellor University of New Mexico- Los Alamos on content [mikeholtzclaw@hotmail.com](mailto:mikeholtzclaw@hotmail.com)