**Q3: CASE STUDY QUESTION #3**

**What are 2 new strategies the institution could use to address its challenges and opportunities?**

* **Where is the institution most vulnerable for each new strategy and why?**

**Introduction:**

Good afternoon, Board of Trustees. The executive team and I are grateful for this opportunity to continue our series of presentations which so far have given a big picture view of the current state of LCC and a more in-depth analysis of our successes and challenges over the last eighteen months.

**Brief Recap of the State of LCC:**

**Strategy 1: Focus on Faculty Development:**

Why?

* Emphasize the legacy and the desire to carry it forward in a constantly evolving educational environment

Keys areas:

* Developing faculty leaders
* Closing equity gaps
  + Leverage our Equity funding to invest in professional development opportunities
  + Give all faculty stipends to complete an equity audit of their courses
* A deep dive into data
  + Host a data summit to review relevant data in an intentional and meaningful way
  + Provide course specific data to faculty and an opportunity for them to reflect on that data.

**Strategy 2: Create a Culture of Collaboration:**

Why?

* Takes time and a variety and multitude voices to identify the how the institution can address its greatest challenges.
* Be intentional about bringing in the student voice
* Wider input from the various stakeholders in the institution – inclusive process, campus-wide input on the way forward for LCC – leveraging new resources, partnerships, challenges and opportunities
* Just as we did in the pandemic, facing our current challenges will require an all-hand-on-deck approach to working through these challenges

Key areas:

* Guided Pathways Implementation – Define Guided Pathways
  + Expanding Dual Enrollment and K-12 relationships to get students on the path early
  + Addressing changes in employment needs
  + Interrogating policies and processes to remove barriers and provide relentless clarity
  + Identify priorities surrounding Guided Pathways and set up design teams around each of the priorities – to intentionally focus on those priorities bringing in a variety of voices
* Addressing the deficit budget
  + Creating a transparent process for resource allocation

Closing: