



pd
accca
Professional
Development



ACCCA Great
Deans Program



Welcome: Susan Bray, Exec. Director Albert Garcia, President of SCC

YOUR Great Deans Team



Ray Gamba, VP



Maniphone Dickerson, VP



Isaac Rodriguez Lupercio,
Dean

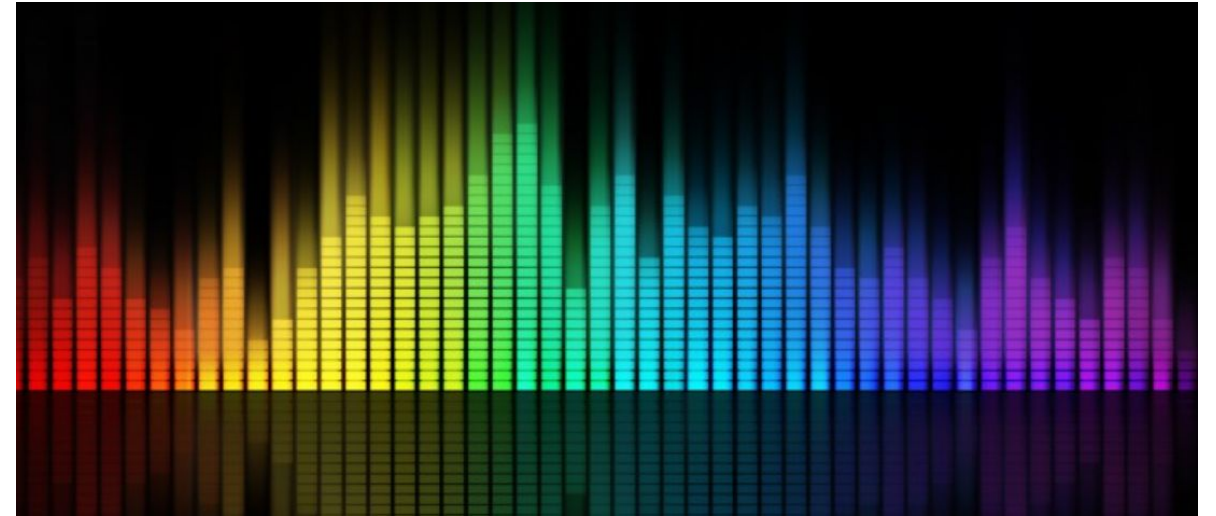


Scott Silverman, Dean

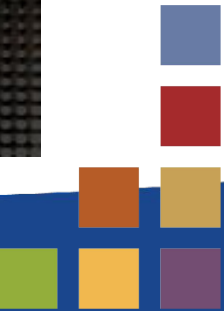




Breaking Ice



Music INTRO-LUDE





Community Agreements

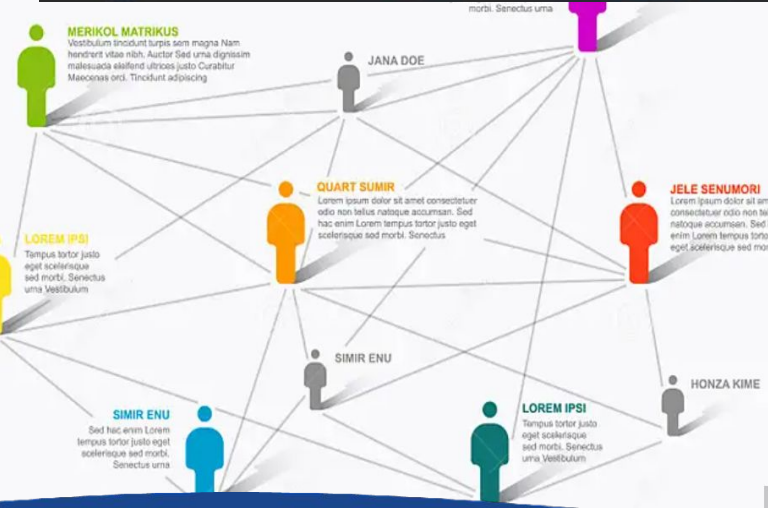
1. Permit yourself to be here.
2. Maintain confidentiality. What is said stays here.
3. Speak your truth
4. Listen for understanding
5. Experience discomfort
6. Expect and accept non-closures





Community Building & Networking





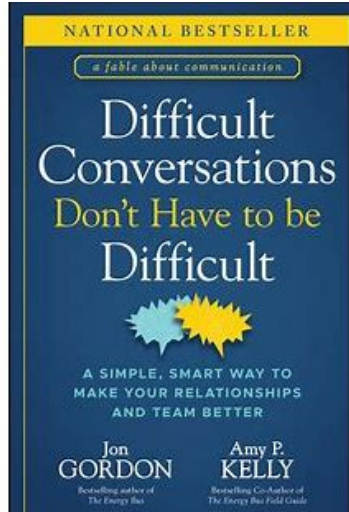
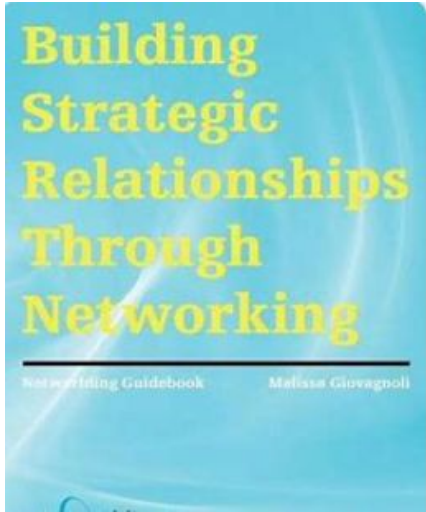
Networking Resources System

- LinkedIn
- Asset Mapping of your network system (internal and external)
- Professional Groups/ Events
- Readings vs. Practice





Networking Resources System



Harvard Business Review

Professional Networks | Learn to Love Networking

Learn to Love Networking

by Francesca Gino, Maryam Kouchaki, and Tiziana Casciaro

From the Magazine (May 2016)





Networking Relationships

1. *Focus on learning.* Adopt a “promotion mindset” and concentrate on the positives, and you’re more likely to perceive networking as an opportunity for discovery rather than a chore.
2. *Identify common interests.* Consider how your goals align with those of people you meet, and networking will feel more authentic.
3. *Think broadly about what you can give.* Remember that you have something valuable to offer, whether it’s knowledge, gratitude, or recognition.
4. *Find a higher purpose.* Frame your networking in terms of a larger goal—the collective benefits for your company, say—and the activity will feel more authentic and will lead to connections that bear fruit for everyone.



Learn to Love Networking (hbr.org)

Harvard
Business
Review

Professional Networks | Learn to Love Networking

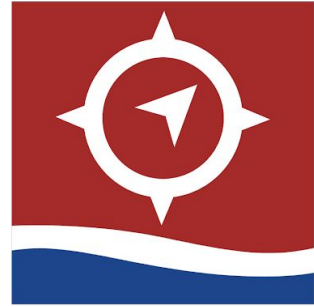
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JULY 22, 2024

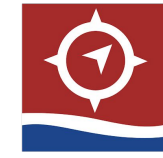


ACCCA Great Deans Program

Diversity, Equity and Identity Panel



JULY 22, 2024



**ACCCA Great
Deans Program**

Diversity, Equity and Identity Panel

WYMAN



AJANI



KELLIE



Beyond Equity Walk



Diversity, Equity, and Identity

- What is the culture of your institution on DEIAA?
- How is equity identity being defined at your current position as a leader on campus?



**EQUITY REFLECTION &
SELF-ANALYSIS**



