



July 3, 2025

Via: Electronic Submittal: <https://calegislation.lc.ca.gov/Advocates/>

The Honorable Sasha Renée Pérez, Chair
Senate Education Committee
1021 O Street, Room 6740
Sacramento, CA 95814

RE: AB 1028 (Fong), As Amended on May 23, 2025

Position: Oppose

Dear Senator Pérez:

On behalf of the Association of California Community College Administrators (ACCCA), the foremost member-supported professional organization for administrators and managers at the California Community Colleges (CCC), I am writing to respectfully express our opposition to Assembly Bill (AB) 1028, which would modify the Education Code regarding the termination of part-time, temporary faculty at the CCC.

While we recognize and appreciate the author's thoughtful engagement with interest holders and the amendments made in response to field concerns, we remain concerned about the unintended impacts this legislation could have on the ability of our members to effectively manage local institutions.

AB 1028 proposes revisions to Education Code Section 87665, which currently permits districts to terminate temporary, part-time faculty employees at the end of a day or week without judicial review. The bill would require that termination decisions instead adhere to provisions established in local collective bargaining agreements. While well-intentioned, this change could significantly alter the current balance of flexibility and local discretion that administrators rely on to address instructional needs, enrollment changes, and fiscal realities in a timely manner.

Importantly, existing law already authorizes districts and labor representatives to negotiate terms related to the reemployment and separation of temporary faculty. From our perspective, AB 1028 introduces a level of prescriptiveness that may unintentionally limit collaboration at the bargaining table and place additional operational pressures on districts.

As education leaders committed to student success, equity, and responsible stewardship of public resources, ACCCA members value fair employment practices and respectful partnerships with faculty. At the same time, we believe it is essential to preserve the ability of administrators to make necessary decisions in the best interest of their colleges and students.

We appreciate the ongoing dialogue around these issues and thank you for the opportunity to share our perspective. For the reasons noted above, ACCCA must respectfully oppose AB 1028.

Sincerely,

Susan K. Bray
Executive Director

cc: Members, Senate Education Committee
The Honorable Mike Fong
Michelle McKay Underwood, Legislative Advocate, School Services of California Inc.
Kyle Hyland, Legislative Advocate, School Services of California Inc.