



September 4, 2024

The Honorable Gavin Newsom
Governor of the State of California
1021 O Street, Suite 9000
Sacramento, CA 95814

Re: Request for Veto on AB 2088 (McCarty)

Dear Governor Newsom:

On behalf of the Association of California Community College Administrators (ACCCA), I am writing to respectfully request that you veto Assembly Bill (AB) 2088 (McCarty). AB 2088 would require K-14 employers to offer vacancies for part- or full-time positions, as a right of first refusal for ten business days, to current regular nonprobationary classified employees who meet the minimum job qualifications of the position at the time of application.

ACCCA holds steadfast to the principle that local control is fundamental in establishing and operating sound programs for students and creating an infrastructure that supports all community college employees. AB 2088 would encroach on the local autonomy of community college districts (CCDs) by mandating district hiring processes and protocols, which is an issue that should be handled in conjunction with our labor partners during the collective bargaining process.

We believe that your veto message on last year's version of this bill, AB 1699 (McCarty), still holds, particularly your statement that, "Educational employers and classified staff already have the ability to bargain this issue, and many already have agreements that meet the goals of this bill."

Additionally, our CCDs take great pride in the diversity of the workforce at each of our colleges and work hard to hire staff that is reflective of the students that we serve. AB 2088 would inhibit our ability to tap into our local communities by mandating current employees have the first right of refusal for any new position. In order to ensure that our staff remains reflective of the students we serve, we need to have the flexibility to hire from within and outside of our districts

AB 2088 would infringe upon the collective bargaining process and create a new costly mandate for districts that are facing tightened budgets and increased cost pressures all while the state economy is softening. For these reasons, ACCCA respectfully requests that you veto AB 2088.

Sincerely,

A handwritten signature in black ink, appearing to read 'Susan K. Bra', is written over a light blue horizontal line.

Susan K. Bra
Executive Director

cc: The Honorable Kevin McCart
Nichole Muñoz-Murillo, Deputy Legislative Secretary, Office of Governor Newsom
Michelle McKay Underwood, Legislative Advocate, School Services of California Inc.
Kyle Hyland, Legislative Advocate, School Services of California Inc.