



March 17, 2023

The Honorable Mike Fong, Chair
Assembly Higher Education Committee
1020 N Street, Room 173
Sacramento, CA 95814

Re: AB 260 (Santiago), As Introduced on January 19, 2023

Position: Oppose

Dear Assemblymember Fong:

On behalf of the Association of California Community College Administrators (ACCCA), I am writing to respectfully oppose Assembly Bill (AB) 260 (Santiago).

AB 260 would require part-time faculty that teach community college or adult education classes to receive compensation in an amount that bears the same ratio to the amount provided to full-time employees with comparable duties. The bill would require community college districts (CCDs), as a condition of receiving funds for the Student Success and Support Program (SSSP), to commence the negotiation of terms of compensation consistent with the proportional pay requirement for part-time employees, as well as terms governing reemployment preferences and evaluation processes, no later than the expiration of any negotiated agreement in effect on January 1, 2024.

ACCCA holds steadfast to the principle that local control is fundamental in establishing and operating sound programs for students and creating an infrastructure that supports all community college employees. As currently written, AB 260 would encroach on the local autonomy of CCDs by mandating part-time faculty payment requirements that should be handled in negotiations with district labor partners at the bargaining table. Additionally, the “comparable duties” language is ambiguous as many districts would argue that the duties of part-time faculty are not comparable with the duties of full-time faculty. Finally, the bill could also have significant cost implications for CCD, and if they do not comply then they are punished with losing their SSSP funding.

As currently written, this bill would infringe upon the collectively bargaining process and create a new costly mandate for districts who are facing tightened budgets and increased cost pressures all while the state economy is softening. For these reasons, ACCCA must respectfully oppose AB 260 and ask committee members to vote “no” on this measure.

Sincerely,

A handwritten signature in black ink, appearing to read 'Susan K. Bray', is written in a cursive style.

Susan K. Bray
Executive Director

cc: Members, Assembly Higher Education Committee
The Honorable Miguel Santiago
Michelle McKay Underwood, Legislative Advocate, School Services of California Inc.