



Pathways in Higher Ed

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Pathways



Educational Pathway



Professional Pathway



Suggested Pathways

- Student Services and Teaching
- Accreditation Teams
- Vital Plans (educational, equity, facilities, enrollment) committee work

Major Initiatives & Equity Praxis



AB928 CalGETC

Consistent pathways to CSU and UC



AB607

Course cost to students



AB111

Common course numbering



SB895

Nursing baccalaureate degrees

Using Demographic Data



Faculty, Classified Professionals & Students



Service Area Data



Transfer & Career Education (CTE) Data



**Student Success, Fill Rates, Efficiency,
Productivity**

How We Communicate



Communication



Collegiality



Collaboration



Civility



Name Stories

Get to know someone on a personal level with storytelling

- Name
- Race
- Gender
- Class
- Education Status
- Citizenship
- Geography
- Sibling Order
- Physical Features
- others?



Questions to Consider



How Can Your Leadership Style be Effective?

Questions to Consider

**When you know
person's race what
do you know?**

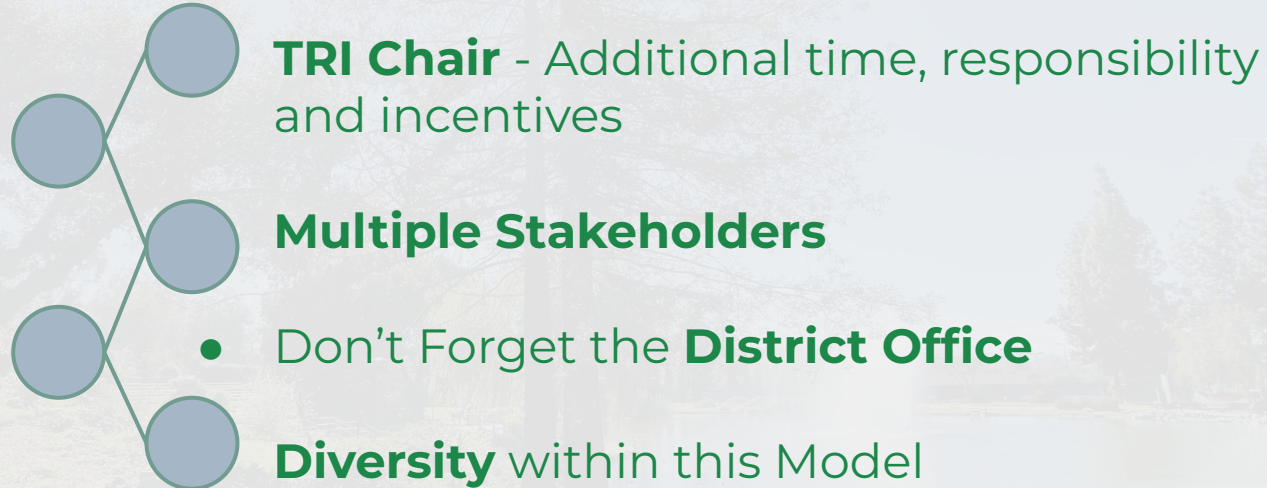


Questions to Consider



**What are your
thoughts on racism,
classism, sexism,
ableism,
colorism, etc.?**

Inclusion Model



Let's Talk About

What Do the Following Mean for You?



IDEA - Individuals with Disabilities Education



DEIA - Diversity, Equity, Inclusion, and Accessibility



DEI - Diversity, Equity and Inclusion



Questions?

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