



June 22, 2026

The Honorable Rebecca Bauer-Kahan, Chair  
Assembly Privacy and Consumer Protection Committee  
1020 N Street, Room 162  
Sacramento, CA 95814

**RE: SB 951 (Reyes), as amended on May 15, 2026**

**Position: Oppose Unless Amended**

Dear Chair Bauer-Kahan:

On behalf of the Association of California Community College Administrators (ACCCA), representing administrators and educational leaders throughout California's 73 community college districts (CCDs), we respectfully oppose Senate Bill (SB) 951 unless amended to expressly exempt CCDs from its provisions.

While ACCCA appreciates the author's efforts to address workforce impacts associated with emerging technologies and artificial intelligence, the inclusion of CCDs within the bill's reporting and notification framework is unnecessary and inappropriate.

Unlike private-sector employers, CCDs already operate under extensive statutory, regulatory, and collective bargaining requirements governing staffing decisions, layoffs, workforce planning, and employee protections pursuant to the Education Code and the Educational Employment Relations Act. Classified and academic employee staffing decisions are also subject to public transparency requirements, governing board oversight, and existing state reporting obligations.

SB 951 would impose duplicative reporting requirements without a corresponding public benefit. Community colleges routinely use technology to improve student services, expand access, support instruction, increase accessibility, and enhance operational efficiency. In higher education, artificial intelligence and related technologies are deployed to augment, not replace, the work of faculty, staff, and administrators. The bill's broad definition of technological displacement could create uncertainty regarding routine modernization efforts and divert limited resources away from student success and workforce development.

Moreover, CCDs are facing ongoing fiscal challenges, enrollment fluctuations, workforce shortages, and increasing demands to prepare students for an evolving economy. Every additional reporting mandate imposed on CCDs diverts limited administrative and fiscal resources away from the core mission of educating students, supporting workforce development, and expanding educational opportunity. Institutions should be encouraged to responsibly leverage technology to improve educational outcomes while continuing to comply with existing employment protections. Layering new reporting mandates onto CCDs may discourage innovation and create unnecessary administrative burdens without advancing the bill's stated objectives.

CCDs operate under a unique statutory, governance, and labor-relations framework distinct from private-sector employers. ACCCA respectfully requests amendments to expressly exempt CCDs from SB 951's technological displacement and hiring disruption notification requirements. Such an amendment would preserve the bill's intended focus while avoiding unnecessary and duplicative reporting obligations on education institutions.

Absent such amendments, ACCCA must oppose SB 951.

Sincerely,



Dr. Claudia Lourido-Habib  
Executive Director

cc: Members, Assembly Privacy and Consumer Protection Committee  
The Honorable Eloise Gómez Reyes  
Michelle McKay Underwood, Legislative Advocate, School Services of California Inc.  
Kyle Hyland, Legislative Advocate, School Services of California Inc.