

HEY EVERYONE! MY NAME IS WILLIE BLACKMON (HE, HIM, HIS), AND I AM FROM A SMALL TOWN IN SOUTHERN CALIFORNIA CALLED BANNING; BORN AND RAISED. I AM FIRST GEN (BA, MA, AND DOCTORATE). I HAD DREAMS OF ALWAYS MOVING AWAY FROM MY TOWN FOR DREAMS OF A BIG CITY. I HAVE LIVED IN LOS ANGELES AND SAN DIEGO AND MISS THOSE SPACES. HOWEVER, THOSE DREAMS WERE PUT ON HOLD AS I BECAME A CARETAKER TO MY ELDER PARENTS. MY MOM IS A RETIRED NURSE AND MY DAD A RETIRED U.S. MARINE TURNED POLICE OFFICER THAT WAS SHOT IN THE LINE OF DUTY. I HAVE FOUR SISTERS AND MY FAMILY MEANS THE WORLD TO ME. I HAVE PUT THEM FIRST AND CONTINUE TO DO SO.

I HAVE DEVOTED MY WORK IN RESEARCH AND ADVOCACY TO FRAMING THE INCONSISTENT TREATMENT OF FIRST-GENERATION STUDENTS OF COLOR EXPERIENCES AT VARIOUS INSTITUTIONS. MY RESEARCH HAS BEEN TO ESTABLISH A SENSE OF PURPOSE AMONG STUDENTS COMBATING THE IMPOSTER PHENOMENON BY CHALLENGING MICROAGGRESSIONS AND HAVING THE WORDS TO COMMUNICATE THEIR EXPERIENCES, WHICH I HAVE HIGHLIGHTED IN MY DISSERTATION.

A Sequential Explanatory Mixed Method Study of the Impostor Phenomenon Experiences of First-Generation Students of Color at a Predominately White Institution

Willie Blackmon Ed.D Student Drexel University, School of Education

Committee: Dr. Joyce Pittman, Supervising Professor Members: Dr. Kristine Lewis-Grant and Dr. Diane LeGree

di all the rights and prinkeges pertuining thereby. In Mitness Merrod, we have hereand affired and signatures and the seal of the Andersity this eighth day of September, two tears and eighthere SLAFY

Drexel University

recommendation of the Sacuta and by the Saturity of the Goard Action water the Charter grants by The Communication of Armo The Antorenty Arecing Confere On

Willie James Blackmon

weld all the rights and privileges pretaining thereis. In Minness Mirereit, for hear becrease affired our simulations and the seal of the University this rightly date of Freitenberg, from thousand rightern.

Authority of the Board of Truster

- Bulert a History



MY FAMILY, NAVIGATING EDUCATION, BALANCING THE IMPOSTOR PHENOMENON HAVE BEEN A KEY PART OF MY LIFE. SO HAS MY PERSONAL HEALTH JOURNEY AS IT HAS BEEN A BIG PART OF MY LIFE FOR THE LAST 8 YEARS. I AM A LICENSED ZUMBA INSTRUCTOR AND AT ONE POINT IN MY LIFE WAS TEACHING 4 CLASSES A WEEK, WHICH ALLOWED ME TO LOSE A SIGNIFICANT AMOUNT OF WEIGHT. THEN OF COURSE COVID HAPPENED; I STOPPED TEACHING AND STARTED TO GAIN MORE WEIGHT. AGAIN, IT'S A JOURNEY, RIGHT? I AM LOOKING FORWARD TO GETTING BACK INTO IT SOON. THERE IS AN INNATE POWER BEHIND THE BEAT OF A GREAT SONG, STRONG RHYTHMIC MOVEMENTS AND THE COMMUNITY THAT IS BUILT IN THE SPACES. I ALSO ENJOY WALKING, FUN 5K RACES (ONE A MONTH) AND BAKING/ TALK ABOUT BALANCE, RIGHT?



I ENJOY BAKING COOKIES, CAKES, PIES, BROWNIES, BREAD, AND OTHER YUMMY TREATS. SO MUCH SO I TOOK MY TALENTS TO NAILEDITI A SHOW THAT IS ON NETFLIX THAT HIGHLIGHTS AMATEUR BAKERS AND OUR INABILITY TO MAKE THINGS "PRETTY". MY TREATS TASTE DELICIOUS BUT IF THEY REQUIRE ELABORATE DECORATIONS, THEY MAY LOOK A LITTLE DIFFERENT THAN THE MODEL. THAT WASN'T THE FIRST TIME I WAS ON TV. FUN FACT I WAS ON DEAL OR NO DEAL AS WELL AND USED THE MONEY I WON TO PAY FOR MY MASTER'S PROGRAMI I HAD A FUN TIME DOING THESE GAMES SHOWS AND MIGHT BE HEADING BACK TO ONE OF THEM FOR A ROUND OF REDEMPTIONI

I LOOK FORWARD TO LEARNING, BUILDING NEW RELATIONSHIPS AND GETTING TO KNOW YOU ALLIII

